



CITY OF VINCENT

CEO KPIs



2025 REPORT





CEO FOREWORD

Dear Elected Members,

I am pleased to present this results report on achievements against this year's CEO's KPIs which form part of our Corporate Business Plan.

2024 marked the 30th anniversary of the City of Vincent following the split from the City of Perth on 1 July 1994.

This report demonstrates the City of Vincent continues to be a leading local government across advocacy, policy development, stakeholder management, regulation, project, program and service delivery.

The City has been highly responsive and effective in responding to threats to our **urban tree canopy** cover.

This includes strong engagement with the State Government and our community on the spread of polyphagous shot-hole borer (PSHB) particularly around Hyde Park and the establishment of a Community Reference Group.

We have also expanded our GreenTrack planning initiative to incentivise the retention of mature trees on private property.

Our whole of City of Vincent **Underground Power Program** is up and running with the works commenced on our first project area.

We have completed or are currently delivering **major capital works projects** at Beatty Park, Robertson Park, Birdwood Square, Warndoolier, Sullivan Logistics Stadium (Leederville Oval) and new changerooms and a new skate space at Litis Stadium.

Our success in **securing external grants** for major projects is now being delivered on the ground.

Our strong advocacy over several years led to a **\$3.8 million grant** from the State Government



towards a turf replacement and new lighting for Sullivan Logistics Stadium (Leederville Oval) which is now completed.

This includes a **\$30 million grant** commitment from the State Government for the redevelopment of our Dorrien Gardens precinct into Little Italy.

We worked closely with Perth Festival to bring the **East Perth Power Station** back to life.

And we signed a lease agreement with the State Government to convert the Power Station Forecourt into new public parkland managed by the City.

We have made major progress on our **Concrete Batching Plants Relocation Plan** including securing the Management Order for an alternative City depot site to progress the relocation of Heidelberg Concrete.

Planning is continuing for the **Leederville Carparks Redevelopment** and we have agreed with Water Corp to create a new public carpark on their Newcastle Street land to help manage parking during the construction process.

We have embedded **40km/h slow speed zones** on all our local residential streets and leading the

expansion of this important road safety initiative throughout the Perth Inner City Group.

The City won silver for its **Smoke-Free Town Centres** initiative in the Department of Health Award for Best Practice in Health and Wellbeing category at the 2024 Institute of Public Administration Australia WA (IPAA WA) Achievement Awards.

Beatty Park Swim School took home three national awards at the Australian Swim Schools Association's 2024 Awards of Excellence. The school won the prestigious Inclusive Swim School of the Year award. Swimming instructor Ryan Lee achieved a rare feat, winning both the regional and national Swim Teacher of the Year awards. We also received a highly commended mention for the Swim School of the Year category.

We continue to ensure a high level of service delivery and continuous improvement through its annual **Organisational Performance Program (OPP)**. It is designed to assure Council and the community that our local government services are appropriate, effective and efficient.

The OPP tracks the delivery and efficiency of current services and enables a process of continuous improvement in service delivery. It evaluates current

capability levels in the organisation and assesses the maturity levels across our service area deliverables.

Each year, the OPP helps identify opportunities for targeted enhancements in our service delivery and align our process improvements with our Strategic Community Plan priorities and Corporate Business Plan goals.

The OPP helps to ensure the City remains in a sound financial position. And our focus and attention on planning and budget management continues to improve our financial sustainability over the longer term.

This progress resulted in the City of Vincent being named in the Office of the Auditor General's Top 20 Best Practice Entities. We are the second largest Council in the Top 20 and the largest metropolitan Council.

I commend this report to you, and I look forward to continue delivering the projects and initiatives that are listed in my KPIs.

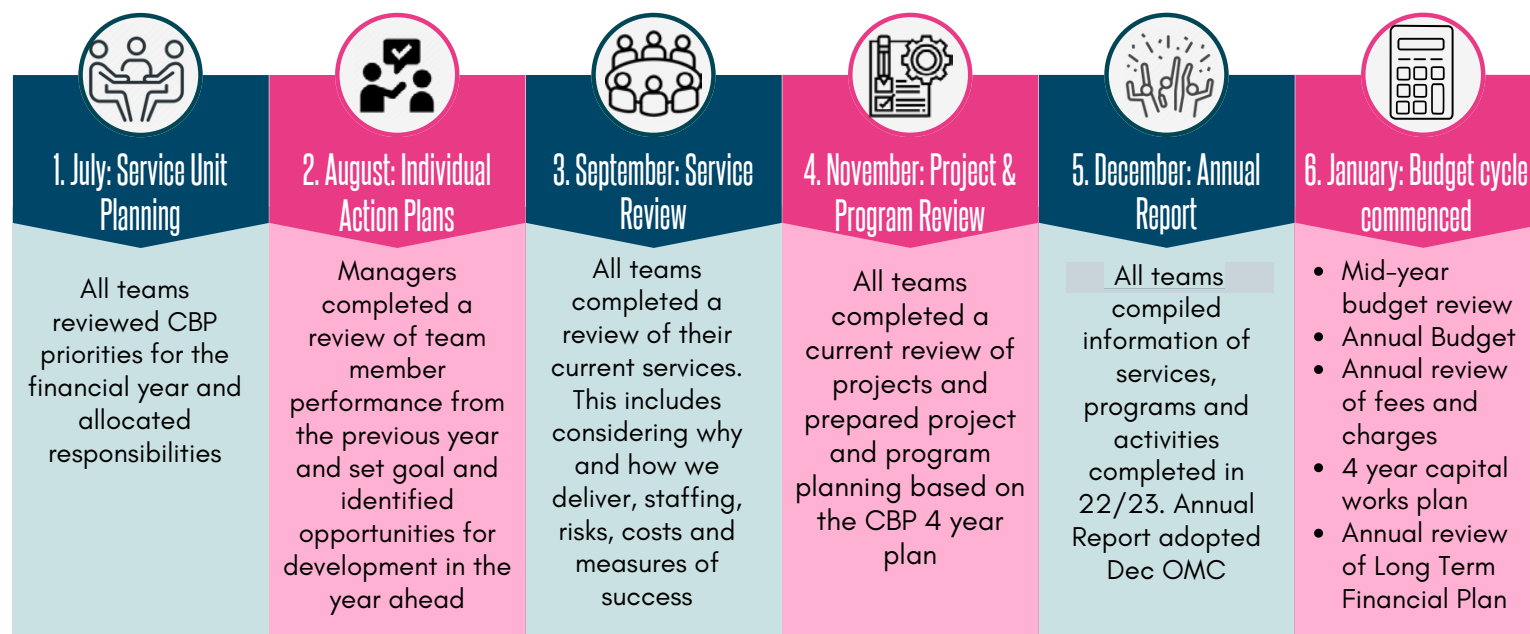
David MacLennan

	STRATEGIC OUTCOME	PERFORMANCE CRITERIA	FREQUENCY
1	Strategic, Corporate and Financial Planning and Management		
	Align and deliver long term, medium term and short-term strategies and plans.	Quality and timeliness of advice and management of the IPRF and budget process.	Bi-annual
2	Strategic projects		
2.1	Vincent Underground Power Network	Strategic Projects delivered in line with project plans and Council decisions.	Quarterly
2.2	Beatty Park Leisure Centre		
2.3	Robertson Park Development Plan		
2.4	Banks Reserve Master Plan		
2.5	Leederville Oval		
2.6	Litis Stadium		
2.7	Tree Canopy Revitalisation		
2.8	Beaufort Street Node		
2.9	Leederville Carpark Redevelopment		
2.10	Bicycle Network and transport initiatives		
3	Strategic focus areas		
3.1	Protection, restoration and promotion of tree canopy	Present a report on progress on the strategic focus areas by 30 June 2025.	Bi-annual
3.2	Progress the relocation of the concrete batching plants		
3.3	Advocate on major projects including Sullivan Logistics Stadium (Leederville Oval), East Perth Power Station and Leederville train station		
3.4	Finalise development of the Enhanced Environment Strategy		
3.5	Progress Bike Plan and Accessible City Strategy		
3.6	Continue to implement the Smoke Free Town Centres Project		
3.7	Prepare the City's next iteration of the Public Health Plan 2025 – 2030		
3.8	Prepare the Local Planning Scheme and Strategy		
3.9	Continue to deliver the Customer Experience Project		
3.10	Deliver the Capital Works Program		
4	Performance of the functions of the CEO		
4.1	Coordinate professional advice and assistance for Council including high-quality reports to inform consistent decision making.	Present a report on achievement of the functions of the CEO by 30 June 2025	<ul style="list-style-type: none"> Monthly Info Bulletin Workplace Plan Service Delivery Review Program Report Annual Compliance Return
4.2	Facilitate the implementation of Council decisions		
4.3	Manage the effective delivery of LG services, operations and functions		
4.4	Ensure delegated functions and decisions are managed prudently		
4.5	Effectively manage City resources including retention and attraction of staff		
4.6	Review implementation of Community Engagement Framework and identify opportunities for continuous improvement		
4.7	Report on progress in implementing the Contract Management Framework and procurement processes		
4.8	Report on implementation progress of the Policy Document Register and Review Plan		

1. Strategic, corporate and financial planning and management:

Align and deliver long term, medium term and short term strategies and plans.

INTEGRATED PLANNING AND REPORTING FRAMEWORK PROGRESS UPDATE 2024/25



1. Strategic, corporate and financial planning and management:

Align and deliver long term, medium term and short term strategies and plans.



2. STRATEGIC PROJECTS



2.1 Strategic projects

Vincent Underground Power Network

SUMMARY

Construction commenced in project area 1 (North Perth/Mt Hawthorn).

Design progressed to near completion for project areas 2 (North Perth/Mt Lawley) and 3 (Perth/Highgate), while design commenced for project area 4 (Leederville).

Design completion for project areas 2 and 3 is anticipated in mid-2025, with construction on the next project to begin in 2026.

WHAT HAVE WE BEEN DOING?

- Project area 1: Signed Co-Funding Agreement with Western Power and undertook community engagement on service charges and upcoming works.
- Project areas 2 and 3: Worked with Western Power and the community to finalise primary equipment sites and progress streetlight design.
- Project 4: Supplied City data and drawings to inform the new network design and started working with Western Power to identify suitable primary equipment sites.
- All projects: Continuously updating project information on the website and working with Western Power to ensure that the City has the most up to date information on project costs and timelines.

THE JOURNEY AHEAD

- Project area 1: Continue to work closely with Western Power and its construction contractor to ensure safe and timely completion of project 1.
- Project areas 2 and 3: Support Western Power's processes to complete network design and communicate updated project timelines to Council and the community.
- Project 4: Work with Western Power and the community to inform primary equipment sites and streetlighting design.
- All projects: Update the City's financial modelling with updated E30 cost estimates, which are to be provided by Western Power in mid to late 2025.



2.2 Strategic projects

Beatty Park

Leisure Centre

SUMMARY

This year, we saw the delivery of two exciting projects at Beatty Park.

We completed the fifth and final stage of the tiered seating replacement at the pool deck wet seats.

The new indoor changerooms were unveiled, just in time for the busy summer season.

WHAT HAVE WE BEEN DOING?

- The old PA system has been replaced throughout the facility, allowing staff to communicate with facility users and allowing background music to be played and keep the place jumping.
- Repairs to geo-thermal water heating system were completed, minimising reliance on gas-heating.
- A trial of new electronic lockers in the indoor changerooms to ensure facility users belongings are safe has commenced.

THE JOURNEY AHEAD

- Asbestos encapsulation works for the grandstand are expected to commence in July 2025. This has meant the deferral of works to address the water ingress in the eastern grandstand and preserve the heritage integrity of the complex planned for delivery in late 2025.
- We will continue to minimise our energy consumption with replacement of existing lighting with modern LED fixtures.



2.3 Strategic projects

*Robertson Park
Development Plan*

SUMMARY

Stage 1 – Deliver multi-sports courts and tennis centre upgrades.

Stage 2 – Turf/eco zone, dog and leisure park.

WHAT HAVE WE BEEN DOING?

- Stage 1A was completed in September 2024 with four multi-sport courts providing tennis and netball options. A new entry zone was established boasting a basketball half-court and a stunning mural by artist Tyrown Waigana.

THE JOURNEY AHEAD

- With Council's approval to appoint Phase 3 as the contractor for Stage 1B, site works commenced in April 2025 to convert the existing synthetic turf tennis courts to hard courts, and upgrade the flood lighting and fencing. The central walkway will be enhanced with shade structures, seating, integrated drainage, and rain gardens.



2.4 Strategic projects

Banks Reserve Master Plan

SUMMARY

Stage 2 – Deliver new public toilets, Walter’s Brook Crossing, new picnic facilities, River Journeys Interpretation Node and complementary elements.

WHAT HAVE WE BEEN DOING?

- September – completion of the Interpretation Node at Banks Reserve a project delivered in conjunction with Department of Biodiversity, Conservation and Attractions, Heritage Council and Traditional Owners.
- November – the Engineering team manage the delivery and installation of the Walter’s Brook crossing pedestrian bridge and associated footpath works. Made from prefabricated steel with hardwood timber decking, the 21m bridge creates an accessible link between the carpark and playspace.

THE JOURNEY AHEAD

- We are now planning to upgrade picnic tables at the reserve.



2.5 Strategic projects

Sullivan Logistics Stadium (Leederville Oval)

SUMMARY

Vincent secured \$3.8 million in State Government funding to undertake the upgrade of turf and lighting at Sullivan Logistics Stadium (Leederville Oval).

An additional \$500,000 from WA Football Commission/AFL, \$230,000 from the Department of Local Government, Sport and Cultural Industries Club Night Lights fund and \$172,000 from each of the WAFL clubs in residence was also contributed to the project, which commenced in October 2024.

WHAT HAVE WE BEEN DOING?

- Undertaking upgrade of turf and lighting at Leederville Oval to Tier 2 AFL specifications.
 - Turf works were completed on 14 February 2025.
 - 1,000 lux lighting upgrade was completed in April 2025.
- Working with the clubs and AFL on priorities for future funding to improve facilities.

THE JOURNEY AHEAD

- Update current advocacy documents and provide potential funding sources.
- Continue to work with stakeholders on priorities for funding and managing use of ground.



2.6 Strategic projects

Litis Stadium

SUMMARY

Stage 1 – Deliver Litis Stadium changeroom and clubroom upgrades.

WHAT HAVE WE BEEN DOING?

- Internal wall and ceiling linings completed.
- Bathroom floor tiling started.
- Internal painting commenced.

THE JOURNEY AHEAD

- Continuing final works in the new changeroom and in Floreat Athena's upgraded clubrooms. The project is expected to be completed by August 2025.
- An opening event with the Federal Government, Mayor and sporting clubs is expected to be held in August.



2.7 Strategic projects

Tree canopy revitalisation

SUMMARY

Trees in urban environments provide many social, environmental, and economic benefits. Key among these is increased habitat, biodiversity, and canopy coverage.

Trees contribute to the amenity and walkability of local neighbourhoods through the provision of shade and the mitigation of urban heat island effect which contributes to enhanced community well-being and property values.

WHAT HAVE WE BEEN DOING?

Street Tree Policy Review

A recent review of the Street Tree Policy included provisions on:

- Tree species selection to:
 - Maximise canopy coverage and ensure continuity of canopy.
 - Preference Australian native species to achieve an annual target of 75 per cent new planting across City-owned or managed land being native tree species, with a preference to Western Australian native species where appropriate.
 - Enhance streetscape diversity to improve the resilience of our urban forest against current and future threats, including climate change, and pest and diseases.
 - Street tree protection clauses for verge trees adjacent to developments.

PSHB Management

Improved management of polyphagous shot-hole borer (PSHB) within Vincent including:

- Stakeholder engagement and collaboration.
- Alternative tree treatment options to increase tree retention and reduce the need for complete removal.
- Formation of the Hyde Park Reference Group to assist the City post tree treatment restoration works.
- Hosted site tours at Hyde Park to provide PSHB awareness.
- Worked with ArbWest on canopy inspection and treatment events.
- Completion of Hyde Park Islands PSHB Treatment Project.

Tree Mapping

- Data collection and mapping of all City owned trees to improve tree management has commenced.
- To date approximately 18,000 trees have been mapped including all street trees and commencement of parks trees.
- All tree data is now stored in TreePlotter providing a centralised location for all tree information.



2.7 Strategic projects

Tree canopy revitalisation

Improved Tree Management Programs

- Improving existing and developing new tree management programs that maximise outcomes within existing budgets.
- New tree planting projects utilising 'plant a tree' sites in TreePlotter streamlining consultation requirements and tree establishment requirements as all new trees are located within a specific area.

Community Education

- Development of a community education campaign to promote the benefits of greening.

THE JOURNEY AHEAD

- Complete mapping of all City owned trees.
- Ongoing PSHB management to maximise tree retention through alternative tree treatment options.
- Implement underground power.
- Review existing town centre streetscapes to increase tree canopy, ensure tree species selection is appropriate, investigate options for inground tree support infrastructure to minimise damage from tree roots.
- Roll-out of a community education campaign.



2.8 Strategic projects

Beaufort Street Node

SUMMARY

At its 21 May 2024 meeting, Council resolved that Administration develop a six-year Road Safety Implementation Plan to design and deliver the Beaufort Street Nodes project and other projects identified within the Highgate traffic precinct.

WHAT HAVE WE BEEN DOING?

- Engineering consultants Arup have been engaged to complete the draft Road Safety Implementation Plan and traffic modelling within the Highgate and Mt Lawley precinct areas.
- An update of the project was provided at the February 2025 council workshop, which focused on seeking to prioritise the treatment of severely or seriously injured crashes identified within the Highgate precinct.
- The intersections of Harold Street/Beaufort Street and Chatsworth Road/Beaufort Street were ranked as high priority projects.

THE JOURNEY AHEAD

- Concluding both Council Workshops and Ordinary Council Meetings, and consultation with the community.
- Formally apply to Main Roads WA for funding.



2.9 Strategic projects

Leederville Carpark Redevelopment

SUMMARY

Following the execution of the Sale and Development Agreements with Hesperia Pty Ltd, the City has met its obligations under those agreements and monitored Hesperia's progress in planning the delivery phase of the project. Construction cost escalations and current market conditions have created challenges in delivering the project in the shortest possible time, though the project is still progressing in line with the Agreements, project plan and Council decision. Opportunities to leverage off the Agreements have been and continue to be the main focus of the project.

WHAT HAVE WE BEEN DOING?

- Two Federal Grant applications were made to seek funding for multi-storey car parks on Frame Court and The Avenue, which would increase the amount of housing provided, increase the volume of public parking and improve the immediate feasibility of the project. These grant applications were unsuccessful.

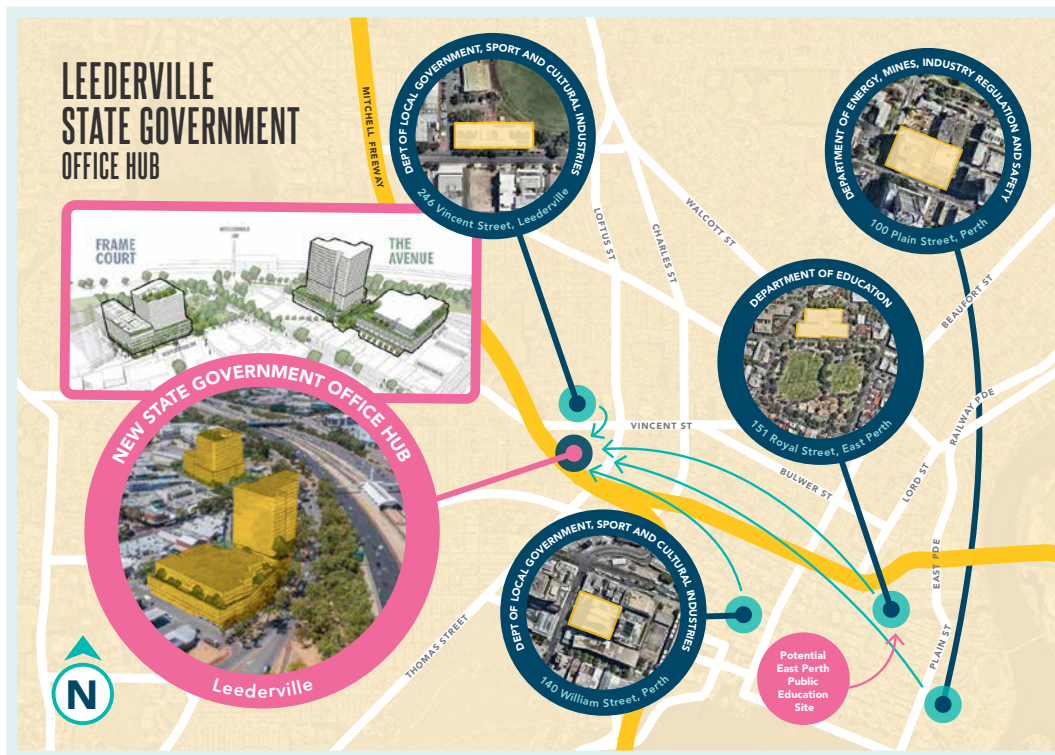
- The City has advocated to the State Government to locate a State Government Office Hub within the developments to allow their existing ageing office accommodation across the metropolitan area to co-locate in Leederville.

THE JOURNEY AHEAD

- Continue advocacy with State Government regarding the State Government Office Hub opportunity.

2.9 Strategic projects

Leederville Carpark Redevelopment



ENQUIRIES TO: David MacLennan (9273 6000)
Chief Executive Officer
OUR REF: SC3618-06 / D25/1448



7 January 2025

Hon Roger Cook MLA
Premier; Minister for State and Industry Development, Jobs and Trade;
Public Sector Management; Federal-State Relations
13th Floor, Dumas House, 2 Havelock Street
WEST PERTH WA 6005

E: wa-government@dpc.wa.gov.au

Dear Premier

New State Government Office Hub in Leederville

I am writing to seek the State Government's support to transform Leederville Town Centre into Perth's best Transit Oriented Development location.

Leederville is currently home to the Water Corporation and part of the Department of Local Government, Sport and Cultural Industries (DLGSC).

The City of Vincent has contracted H-U (Hesperia) for the mixed-use redevelopment of two car parks adjacent to the Leederville Train Station. Leederville sits next to the Mitchell and Kwinana freeways and is only one train stop from Perth Station.

The redevelopment would provide for high quality office accommodation as outlined in the Business Plan for this [Major Land Transaction](#). The office accommodation would be of a similar standard to H-U's (Hesperia's) recent developed for the relocation of ABN Group to Leederville at 301 Vincent Street.

The proposed redevelopment of the City's carparks would be an ideal location for a second State Government Office Hub based on the successful model for 140 William.

A new State Government Office Hub in Leederville could enable:

1. The re-location of the Department of Education (DoE), which would enable the Department of Education building at 151 Royal Street, East Perth, to be redeveloped for a new Inner City Senior High School adjacent to Wellington Square.
2. The consolidation of the Department of Energy, Mines, Industry Regulation and Safety (DEMERS) adjacent to the CBD and West Perth.
3. The consolidation of the Department of Local Government, Sport and Cultural Industries (DLGSC).

I would be pleased to speak about this opportunity in more detail.

Yours sincerely

David MacLennan
CHIEF EXECUTIVE OFFICER

Attach.

Administration & Civic Centre
244 Vincent Street (Cnr Loftus),
Leederville, Western Australia 6007

PO Box 82, Leederville WA 6902
T: (08) 9273 6000

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W: www.vincent.wa.gov.au



2.10 Strategic projects

Bicycle and transport initiatives

SUMMARY

Vincent has completed one action and is currently progressing 29 out of 60 actions in its Bike Plan.

Various transport initiatives have also been rolled out.

To create a safe transport environment, Vincent implemented the Slower Speeds campaign and advocated the State Government for increased active and public transport. The drop in speed limits on all local access roads to 40km/h decreased the overall number of killed or seriously injured (KSI) crashes.

WHAT HAVE WE BEEN DOING?

Bicycle initiatives:

- **Safe Active Street Design:** The Norfolk Safe Active Street project reached the 100 per cent proposed design completion stage. The draft design was shared with the community for feedback through both in-person and online consultation sessions. Community input is now guiding the final design.
- **Cycling Infrastructure Audit:** Vincent commenced its Cycling Infrastructure Audit. The data collected through this initiative will help enhance the level of service, improve road safety for cyclists, and promote cycling as a viable mode of transport.

- **Bike Month 2024:** Promoted active travel by offering free bike tune-ups and coffees to commuters who opted for cycling during bike month.
- **Ride2Work Days:** Two Ride2Work events were organised to encourage employees to embrace active commuting.
- **Bike Rescue Program:** Collaborated with Dismantle to support their bike rescue program, which empowers young people through hands-on bike repair workshops.
- **Active Transport School Grants:** Provided grants to local schools to support bike education programs, enabling students to develop cycling skills and confidence.
- **Women's Cycling Course:** Partnered with WestCycle to successfully deliver the Women on Wheels cycling course in October 2024. The program focused on skill-building and empowerment and received media coverage from ABC News for its impact.
- **Children's Learn-to-Ride Workshop:** Collaborated with RAC to support a workshop aimed at teaching children how to ride safely, incorporating key safety principles.



2.10 Strategic projects

Bicycle and Transport Initiatives

Transport initiatives:

- Planning of precinct wide traffic analysis to inform future projects and transport initiatives.
- Roll-out of 40km/h speed zones.
- Design and construction of several black spot and road safety projects.
- E-scooter Shared Scheme: trialling the e-scooter scheme with Beam and Neuron.

THE JOURNEY AHEAD

- Reducing vehicle speeds.
- Delivering road safety projects which are the result of precinct wide traffic analysis studies that decrease the number of KSI crashes.
- Work with the State Government on strategic transport planning for the future projects planned within Vincent such as light rail and rapid transport projects.
- Advocate to the State Government for increased active transport and public transport upgrades within Vincent.

3. STRATEGIC FOCUS AREAS



3.1 Strategic focus areas

*Protection, restoration
and promotion of
tree canopy*

SUMMARY

Perth has the lowest tree canopy coverage in Australia and is continuing to see a loss of existing trees as part of new developments and within the public realm. Currently, the planning framework provides limited controls for the retention of existing trees and the provision of new tree canopy.

Through the ongoing review of its local planning framework, there is the opportunity for the City to investigate new mechanisms to improve Vincent's urban canopy, and to continue to be a leader in advocating for improved urban greening and environmentally sustainable design through new development.

Successfully retaining tree canopy on private land requires balancing diverse interests, coordinating various local government actions and to have these working together effectively. Planning controls are just one aspect of this with other opportunities including incentives, public education and awareness, and advocacy to State Government.

WHAT HAVE WE BEEN DOING?

Planning Controls

The City's Policy No. 7.6.3 – Trees of Significance (Trees of Significance Policy) provides a framework for trees on private land to be listed on the Trees of Significance Inventory. Listed trees are protected from being removed under the City's Local Planning Scheme No.2.

There has historically been a low uptake and the review of the Trees of Significance Policy is intended to increase the number of listed trees through:

- Clearer and expanded criteria for listing trees.
- Allowing third-party nominations.
- A simplified nomination process.
- Greater incentives and assistance to landowners.

The draft amended Trees of Significance Policy was approved by Council for the purposes of community consultation in December 2024. Consultation concluded in February 2024, with Council considering feedback and reviewing options for the Policy.

3.1 Strategic focus areas

Protection, restoration and promotion of tree canopy

Incentives

- The City's GreenTrack Program was developed to encourage more people to construct energy and resource efficient homes by incorporating Environmentally Sustainable Design principles. GreenTrack was launched in February 2024.
- In December 2024, Council supported the expansion of GreenTrack to apply to development applications that propose the retention of significant trees.
- Proponents would be eligible for a reduction in development application fees, have access to a free pre-lodgement consultation session with the City's Design Review Panel's Landscape Architect, and have a prioritised development assessment.
- The expanded GreenTrack program launched in February 2025, with a marketing campaign to coincide with GreenTrack's one-year anniversary to increase awareness and uptake.

Advocacy

- Vincent has been advocating for greater tree protection as part of attending meetings of the WALGA Planning Advisory and Urban Forest Working Groups, and Perth Inner-City Group (PICG) meetings. This work has included collaborating with other planning units in the PICG in the preparation of briefing and scoping papers on urban canopy protection.
- Vincent made a submission on the State Government's draft Urban Forest Strategy for Perth and Peel. This was expected to be finalised by the end of 2024 but has yet to be released.
- Vincent remains engaged in pushing for statewide improvements to tree protection.

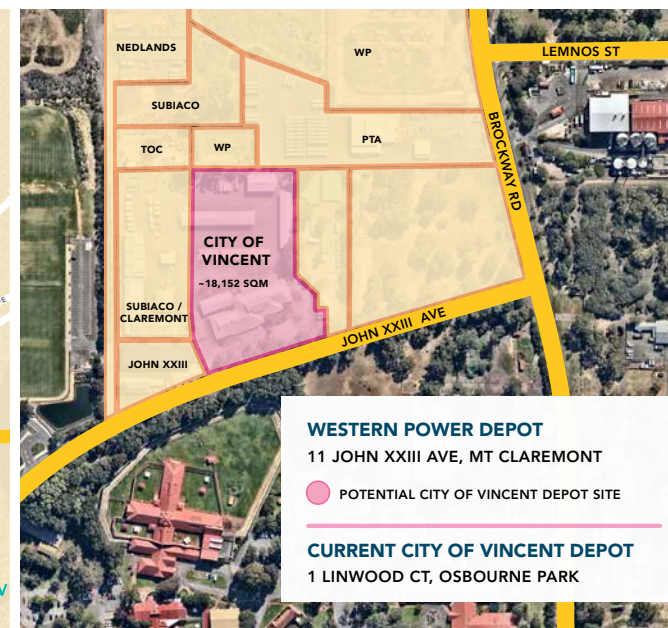
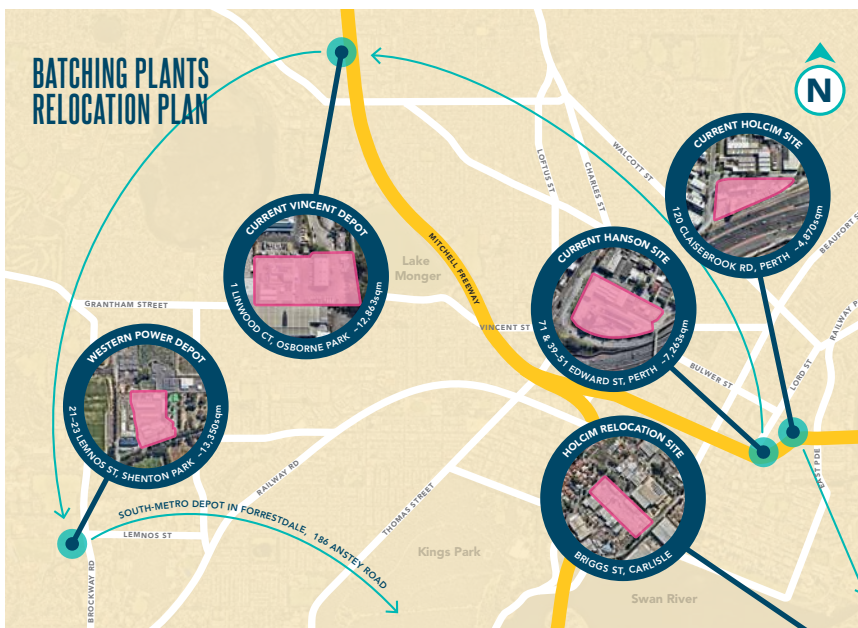
THE JOURNEY AHEAD

In the short term, the Trees of Significance Policy is currently being reviewed. The expanded GreenTrack was rolled out in February 2025.

The medium to long term improvements include:

- A review of the City's Policy No. 7.1.1 – Built Form with a particular focus on landscaping and tree canopy provisions that promote outcomes that go over and above the State Government's minimum standards. This is intended to be completed by Q1 2026.
- Educating and raising awareness about the benefits of tree canopy retention, including reduced heat, better air quality and higher property values. Providing resources and tools on tree care can encourage and build broader support for tree preservation as a benefit, not a burden. This can help to drive voluntary participation for tree canopy retention.
- Continued advocacy efforts for State Government support including adequate funding for local tree planting programs and pushing for reforms to the planning framework for greater tree canopy protection.

Strong advocacy and continued improvements to the planning framework will be key drivers in achieving long term tree canopy protection across Vincent.



3.2 Strategic projects

Progress the relocation of the concrete batching plants

SUMMARY

The relocation of the Claisebrook Concrete Batching Plants has progressed in line with Council's Relocation Plan and the Western Australian Planning Commission's 3.5 year development approvals.

The City has secured the necessary portion of Western Power's now vacated Mt Claremont Depot, creating an opportunity for the City's Works Depot to be relocated there.

WHAT HAVE WE BEEN DOING?



- Carried out due diligence on Western Power's Mount Claremont Depot site and its suitability for the Works Depot.
- Secured the Management Order for the necessary portion of that site.
- Carried out scoping and costing of the relocation of the City's Works Depot.

THE JOURNEY AHEAD

- Progress leases, licenses and agreements with other government agencies over the unused portions of the Mt Claremont Municipal Depot.
- Continue to make the City's Works Depot available for the Concrete Batching Plant operators to relocate to and advocate for the relocation of the Claisebrook Concrete Batching Plants by 2027 at the latest.

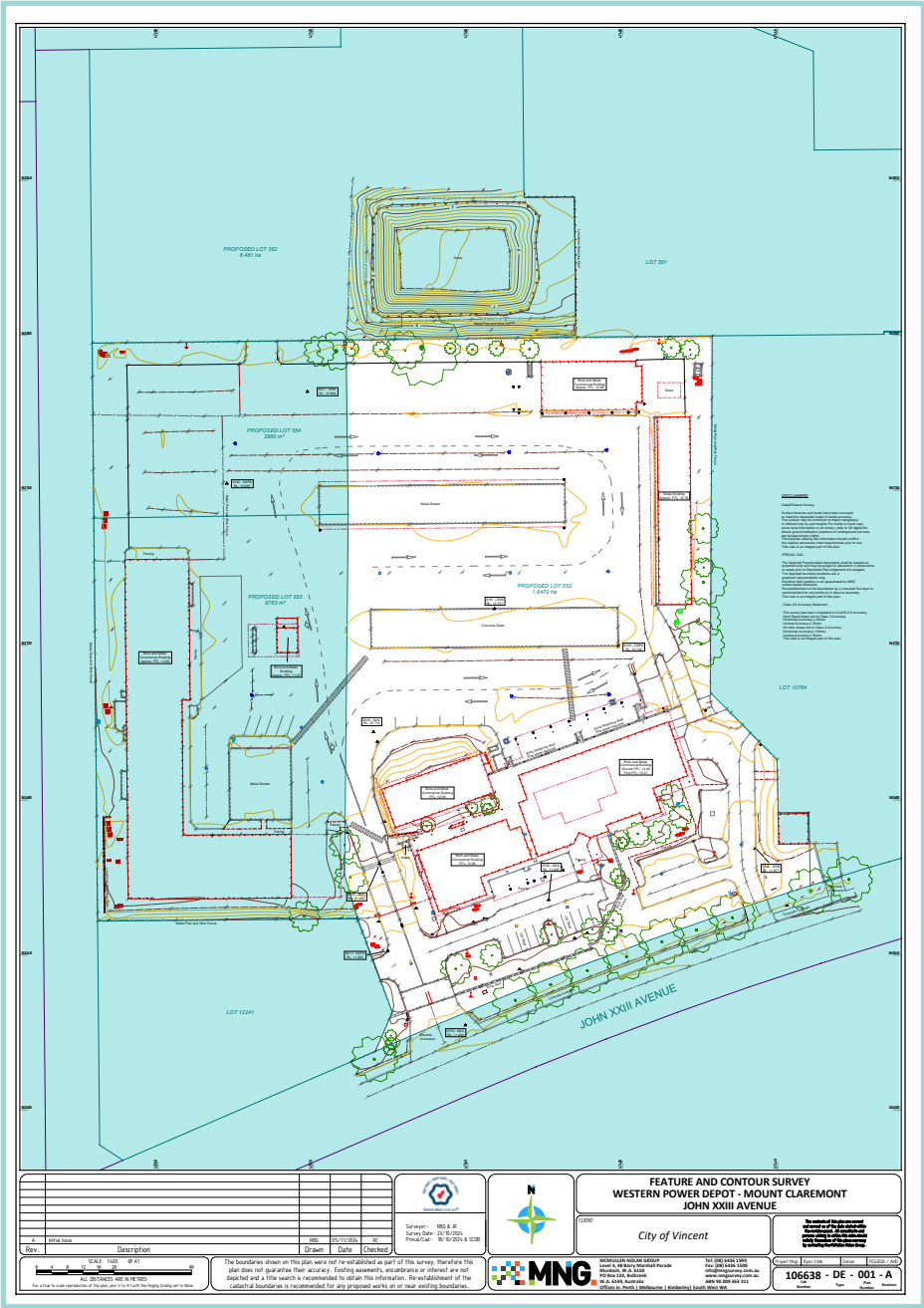
3.2 Strategic projects

Progress the relocation of the concrete batching plants

<div style="display: flex; justify-content: space-around; align-items: center;">WESTERNAUSTRALIA</div> <div style="text-align: center;">RECORD OF CERTIFICATE OF CROWN LAND TITLE UNDER THE TRANSFER OF LAND ACT 1893 AND THE LAND ADMINISTRATION ACT 1997</div> <p style="font-size: small; text-align: center;">The undermentioned land is Crown land in the name of the STATE OF WESTERN AUSTRALIA, subject to the interests and Status Orders shown in the first schedule which are in turn subject to the limitations, interests, encumbrances and notifications shown in the second schedule.</p> <div style="text-align: right;"> REGISTRAR OF TITLES</div>	<div style="border: 1px solid black; padding: 5px; text-align: center;"><small>TITLE NUMBER</small> <small>Volume Folio</small> LR3178 238</div>										
LAND DESCRIPTION: LOT 552 ON DEPOSITED PLAN 429772											
STATUS ORDER AND PRIMARY INTEREST HOLDER: (FIRST SCHEDULE)											
STATUS ORDER/INTEREST: RESERVE UNDER MANAGEMENT ORDER											
PRIMARY INTEREST HOLDER: CITY OF VINCENT OF PO BOX 82 LEEDERVILLE WA 6902 (XE Q351467) REGISTERED 18/3/2025											
LIMITATIONS, INTERESTS, ENCUMBRANCES AND NOTIFICATIONS: (SECOND SCHEDULE)											
<div style="display: flex; justify-content: space-between;"><div style="width: 15%;">1. P225271</div><div>CAVEAT BY CITY OF SUBIACO LODGED 22/7/2022.</div></div> <div style="display: flex; justify-content: space-between;"><div style="width: 15%;">2. Q351466</div><div>RESERVE 54735 FOR THE PURPOSE OF DEPOT AND MUNICIPAL PURPOSES REGISTERED 18/3/2025.</div></div> <div style="display: flex; justify-content: space-between;"><div style="width: 15%;">Q351467</div><div>MANAGEMENT ORDER. CONTAINS CONDITIONS TO BE OBSERVED. WITH POWER TO LEASE FOR ANY TERM NOT EXCEEDING 21 YEARS, SUBJECT TO THE CONSENT OF THE MINISTER FOR LANDS. REGISTERED 18/3/2025.</div></div>											
<small>Warning: A current search of the sketch of the land should be obtained where detail of position, dimensions or area of the lot is required. Lot as described in the land description may be a lot or location.</small>											
-----END OF CERTIFICATE OF CROWN LAND TITLE-----											
STATEMENTS: <small>The statements set out below are not intended to be nor should they be relied on as substitutes for inspection of the land and the relevant documents or for local government, legal, surveying or other professional advice.</small>											
<table border="0" style="width: 100%;"><tr><td style="width: 50%;">SKETCH OF LAND:</td><td>DP429772</td></tr><tr><td>PREVIOUS TITLE:</td><td>LR3177-927</td></tr><tr><td>PROPERTY STREET ADDRESS:</td><td>11 JOHN XXIII AV, MOUNT CLAREMONT.</td></tr><tr><td>LOCAL GOVERNMENT AUTHORITY:</td><td>CITY OF NEDLANDS</td></tr><tr><td>RESPONSIBLE AGENCY:</td><td>DEPARTMENT OF PLANNING, LANDS AND HERITAGE (SLSD)</td></tr></table>		SKETCH OF LAND:	DP429772	PREVIOUS TITLE:	LR3177-927	PROPERTY STREET ADDRESS:	11 JOHN XXIII AV, MOUNT CLAREMONT.	LOCAL GOVERNMENT AUTHORITY:	CITY OF NEDLANDS	RESPONSIBLE AGENCY:	DEPARTMENT OF PLANNING, LANDS AND HERITAGE (SLSD)
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RESPONSIBLE AGENCY:	DEPARTMENT OF PLANNING, LANDS AND HERITAGE (SLSD)										
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<div style="display: flex; justify-content: space-between;"><div>LANDGATE COPY OF ORIGINAL NOT TO SCALE 20/03/2025 11:28 AM Request number: 67950023</div><div style="text-align: right;"> <small>www.landgate.wa.gov.au</small></div></div>											

3.2 Strategic projects

*Progress the relocation of the
Concrete Batching Plants*





3.3 Strategic projects

Advocate on major projects including Sullivan Logistics Stadium (Leederville Oval), East Perth Power Station and Leederville train station

SUMMARY

Vincent met with WAFL clubs, WA Football Commission (WAFC) and AFL to understand the scope and priorities for the next stages of the Sullivan Logistics Stadium project.

Advocacy documents have been updated with potential funders.

Vincent worked with DevelopmentWA and Perth Festival to stage an event that highlights opportunities for future use of the East Perth Power Station (EPPS) site.

WHAT HAVE WE BEEN DOING?

- Met with WAFL clubs, WAFC and AFL to understand the next stages of Leederville Oval project.
- Advocated State and Federal MPs for funding.
- Updated advocacy documents for potential funders.
- Obtained lease of portion of EPPS foreshore and developed for community use.
- Hosted an AFLW Derby match between West Coast and Fremantle on 19 October.

THE JOURNEY AHEAD

- Continue to update advocacy documents for potential funders.
- Continue collaborating with stakeholders on funding priorities and ground use management.



3.3 Strategic projects

Advocate on major projects including Sullivan Logistics Stadium (Leederville Oval), East Perth Power Station and Leederville train station

\$3.8 million for major redevelopment of Leederville Oval

The Cook Government has committed \$3.8 million in funding towards a major redevelopment of Sullivan Logistics Stadium in Leederville.

- Cook Government to provide \$3.8 million for stadium upgrades at Sullivan Logistics Stadium, formerly known as Leederville Oval
- Works include new playing surface and broadcast standard lighting
- Venue will be able to host AFL and AFLW games

The Cook Government has committed \$3.8 million in funding towards a major redevelopment of Sullivan Logistics Stadium in Leederville.

Formerly known as Leederville Oval, the stadium is a premier football ground and home to the East Perth and Subiaco Football Clubs.

The proposed upgrades to turf and lighting will deliver a Tier 2 venue able to host both AFL and AFLW games.

Stage one of the project will include:

- installation of a new playing surface;
- new irrigation;
- replacement of goal posts, in-ground sleeves and the boundary fence;
- installation of above-ground dugouts; and
- installation of synthetic grass on the western boundary.

Stage two will see the installation of 1,000 lux broadcast floodlighting and a transformer upgrade, meaning WAFL and WAFLW matches can be played at night, providing more fixture options for the 2025 season.

Other contributions for the project have been secured from the West Australian Football Commission, the AFL, and the East Perth and Subiaco Football Clubs.

The tender process is underway by the City of Vincent with construction expected to begin in October and works are estimated to be completed in March 2025.

Comments attributed to Deputy Premier Rita Saffioti:

"We're really proud to be supporting these important upgrades to Leederville Oval, which will not only benefit our WAFL teams that play here, but the sport more broadly.

"With the new turf and improvements to lighting, the venue will now be elevated to a Tier 2 level, which importantly means it will be able to host AFL and AFLW games.

"This announcement continues our Government's strong legacy in supporting local and grassroots sport in our community, as we recently completed upgrades to HBF Stadium for basketball and awarded grants as part of our legacy program for women's football, which will help with infrastructure upgrades at each of the Women's National Premier League team clubs."

Comments attributed to Sport and Recreation Minister David Templeman:

"We've already seen the potential of this venue with the 2022 WAFL Grand Final attracting a record crowd of more than 16,000 people to Leederville Oval.

"It will also be exciting to see the venue able to attract AFL and AFLW games and further cement our State's growing reputation as a premier sporting event destination."

Comments attributed to Perth MLA John Carey:

"These major redevelopment works at the iconic Leederville Oval will revitalise the ageing precinct and ensure that sporting and football fans can enjoy the area for generations to come.

"Our Government continues to drive and deliver investment in amenities for the Leederville precinct and community."



3.4 Strategic projects

Finalise development of Enhanced Environment Strategy

SUMMARY

The Sustainable Environment Strategy 2019 – 2024 (SES) was adopted by Council in 2019 and sets out operational and community targets across five focus areas: energy, transport, waste, water, and urban greening and biodiversity.

The SES has reached the end of its life and triggered a review of the delivery of sustainability at Vincent.

The Enhanced Environment Strategy (EES) and Sustainable Vincent Framework (SVF) would be best practice amongst local governments to guide Vincent's approach to sustainability over the next five years.

WHAT HAVE WE BEEN DOING?

A review of the SES commenced in 2024. As part of this review, it became clear that the next iteration of the sustainability framework would need to address operationalising sustainability and next generation sustainability themes.

- Preliminary engagement with the community and the Sustainability and Transport Advisory Group occurred throughout 2024 to inform the preferred approach. This includes an overarching SVF that would set out Vincent's wider approach to sustainability, legislative requirements, and each of our teams' responsibilities for sustainability.

- The EES would sit underneath the Enhanced Environment pillar of the Strategic Community Plan and would be focused on the following three key environmental themes:
 - water conservation and management
 - urban greening and biodiversity
 - resource recovery and waste
- To support the SVF and EES, Vincent completed its first Emissions Inventory to measure its greenhouse gas emissions and track progress towards net zero.

THE JOURNEY AHEAD

- Council approved the SVF and EES for community consultation in May 2025. After reviewing submissions, Council will consider final adoption in Q3 2025.
- To build on the SVF, EES and the Emissions Inventory, Vincent will also be developing a Climate Transition Action Plan (CTAP). This would provide for specific actions related to achieving net zero through themes including sustainable procurement and finance, renewable energy efficiency and storage, sustainable transport, climate risk and resilience and emissions report.
- Vincent would progress with developing the CTAP in 2025/26, following the adoption of the SVF and EES.



3.5 Strategic projects

*Progress Bike Plan and
Accessible City Strategy*

SUMMARY

The Bike Plan has a total of 60 actions. Twenty-nine of these are currently in progress, with one complete and 30 not started.

The Accessible City Strategy has a total of 39 actions. Twenty of these are currently in progress, with seven complete and seven scheduled for future years.

WHAT HAVE WE BEEN DOING?

Bike Plan:

- Safe Active Street Design: Vincent completed 100 per cent design of the Norfolk Safe Active Street.
- Bike Month 2024: Promoted active travel by offering free bike tune-ups and coffees to commuters who opted for cycling during the month.
- Ride2Work Days: Held two Ride2Work events to encourage employees to embrace active commuting.
- Bike Rescue Program: Collaborated with Dismantle to support their bike rescue program.
- Active Transport School Grants: Provided grants to local schools to support bike education programs, enabling students to develop cycling skills and confidence.
- Women's Cycling Course: Partnered with WestCycle to deliver the Women on Wheels cycling course in October 2024.
- Children's Learn-to-Ride Workshop: Collaborated with RAC to support a workshop aimed at teaching children how to ride safely, incorporating key safety principles.

Accessible City Strategy:

- Roll-out of 40km/h speed zones which is now progressing into a Perth Inner City Group project.
- Design and construction of several black spot and road safety projects.
- Implemented parking for streets within major transit nodes
- Completed the review and development of the Precinct Parking Management Plan.
- Progressed the parking signage audit throughout Vincent.
- E-scooter Shared Scheme: Trialled the e-scooter scheme with Beam and Neuron.

THE JOURNEY AHEAD

- Review of the Accessible City Strategy.
- Continue with the remaining action items from the Bike Network Plan 2023 – 2028.





3.6 Strategic projects

Continue to implement the Smoke Free Town Centres Project

SUMMARY

Vincent was the first local government in WA to implement smoke and vape-free environments within its town centres. This showcased public health leadership and best practice in health and wellbeing.

The project received a Silver Award at the 2024 Institute of Public Administration Australia WA (IPAA WA) Annual Achievement Awards in the category of Best Practice in Health and Wellbeing.

The project is part of the City's Public Health Plan 2020 – 2025. It has achieved a 42 per cent reduction in people smoking cigarettes in town centres, resulting in a significant reduction in harmful behaviours.

WHAT HAVE WE BEEN DOING?

The Smoke Free Town Centres project has received 88 per cent support from our community and businesses. Vincent continues to deliver an education-first approach to promote smoke and vape-free environments. Highlights have included:

- Hosted the Tackling Smoking and Vaping for a Healthier Future Seminar with over 70 people in attendance.
- Presented at the 2024 International Federation for Environmental Health World Congress, and at the 2024 Oceania Tobacco Control Conference in Queensland.
- Successful Healthway grant acquittal with the project achieving

the desired outcomes and becoming best practice example at a local government level.

- Delivering vaping education in primary schools, vaping education campaigns in town centre hotspot areas by installing temporary signage and face-to-face engagement with the community.
- Local business engagement to relocate smokers to designated smoking areas supported with signage and smoke and vape-free policies.
- Targeted patrols in our hotspot areas to educate, engage and monitor smoking and vaping behaviours.

THE JOURNEY AHEAD

- Vincent will continue to target hotspot areas to educate, engage and monitor smoking and vaping behaviours.
- Advocacy for smoke and vape-free areas locally and nationally.
- Consult the community and stakeholders about new smoke and vape-free spaces within Vincent. This will be part of the engagement for the next Public Health Plan.



3.7 Strategic projects

Prepare the City's next iteration of the Public Health Plan 2025 – 2030

SUMMARY

In 2020, Vincent developed its Public Health Plan (PHP) 2020 – 2025 with a vision for a healthy, happy, and connected community for all. Vincent showed strong leadership in this space by adopting its first plan in the middle of a global pandemic.

Each local government is required to prepare and implement a Public Health Plan according to the Public Health Act 2016. It must consider the State Public Health Plan objectives, as well as local health statistics and health priorities identified by the community and stakeholders.

With the existing plan in its final year of implementation, Vincent is now preparing the next iteration for 2025 – 2030.

WHAT HAVE WE BEEN DOING?

The PHP is a strategic document that provides a framework for the health and wellbeing of the local community. It acts as an informing strategy to the Strategic Community Plan.

A few of the successful projects and programs delivered across the life of the plan include:

- Delivery and ongoing implementation of the Smoke Free Town Centres project.
- Development and adoption of a Healthy Food and Drink Policy, and Local Planning Policy: Restricted Premises (Smoking).
- Delivery of an Alcohol Action Plan supported by key external stakeholders.
- Embedding public health principles into everyday business.

- Delivery of a Random Acts of Kindness initiative to support mental health.
- Integration of health and wellbeing programs at the library.
- Installation of a Cancer Council UV Monitor at Beatty Park Leisure Centre.
- Playground renewal and nature play programs.
- Business education and awareness programs delivered by Environmental Health Officers addressing food safety skills and knowledge.

Work on our next plan has begun, starting with a Public Health Planning workshop in December 2024 where key City departments discussed opportunities and ideas.

THE JOURNEY AHEAD

- The Public Health team commenced community consultation in March 2025 to establish the health and wellbeing priorities that matter most to our community.
- The team used a range of engagement approaches including online surveys, face-to-face consultations and fun activations at events and town centres, and meetings and workshops with stakeholders.
- We're currently analysing more than 400 submissions, to bring into focus the key themes that prevailed through the consultation.
- Vincent is on track to be the first local government in the north metropolitan area to publish a second edition of the PHP. This will further solidify Vincent's reputation as a public health leader.



3.8 Strategic projects

Prepare the Local Planning Scheme and Strategy

SUMMARY

The Local Planning Strategy is required to be reviewed every five years.

Vincent is progressing the review to be aligned with the Strategic Community Plan to address emerging trends. The review also seeks to refine and consolidate strategic actions of the existing Local Planning Strategy and to establish new focus areas.

WHAT HAVE WE BEEN DOING?

The Local Planning Strategy review began in 2022, with Council and the State Government endorsing the Report of Review to define its scope.

Work then began on drafting the amended Local Planning Strategy to refine and consolidate strategic actions to build on the existing strategy.

The amended Local Planning Strategy provides a clear framework for Vincent's future including:

- Focusing housing growth within activity centres, transit corridors and neighbourhood centres to take advantage of public transport connections and existing amenities.
- Identifying areas for further investigation to unlock underutilised land for future opportunities.
- Ensuring new developments are sensitively designed to blend with existing neighbourhoods and streetscapes, including heritage buildings and character areas.

- Strengthening measures for tree canopy retention and sustainable building design.
- Implementing planning controls to manage the public health trends including the location of tobacco, alcohol and fast food outlets.
- Identifying strategic development sites to encourage high-quality redevelopment projects that can deliver broader community benefits.

THE JOURNEY AHEAD

- The amended draft Local Planning Strategy was approved by Council for community consultation in April 2025. It also needs approval from the State Government before consultation can commence.
- It is anticipated the community consultation would commence in the second half of 2025.
- Once community consultation has occurred, Council would consider any submissions and make a recommendation on the Local Planning Strategy. A final decision would then be made by the State Government.
- Once the Local Planning Strategy has been amended, Vincent would then progress its review of Local Planning Scheme No. 2 to align with the actions of the approved strategy.



3.9 Strategic projects

Continue to deliver the Customer Experience Project

SUMMARY

The Customer Experience Project is focused on making it easier for our community to engage with us while ensuring every customer feels valued and respected.

This project aims to embed a customer-centric mindset across the organisation, ensuring interactions with residents are positive, consistent, and efficient.

A rolling internal communications campaign was launched in March 2024 to promote the project. The campaign highlights the importance of customer service, educates staff on key customer experience principles and reinforces best practice across the organisation.

WHAT HAVE WE BEEN DOING?

- The newly refurbished **Customer Service Hub** is now open, improving accessibility for both customers and staff and creating a more welcoming experience.
- Ongoing **roll-out of the Customer Request Management (CRM)** system to streamline enquiry and request management, improving the customer journey.
- **Integration of Snap Send Solve** with CRM to provide a seamless process from reporting an issue through to resolution and response to the customer. A public launch of Snap Send Solve for Vincent is planned for 2025.
- Improvements to **City's website navigation** and layout to support improved self-service and user experience.

- Introduction of **live chat** on the City's website, providing real-time support and making it easier for customers to access information.

Continuous measurement and reporting of customer feedback is driving ongoing improvements in service delivery.

THE JOURNEY AHEAD

Customer service education and training for all staff will continue in 2025 to further improve response times and service quality. Key focus areas include:

- **Increasing our first call resolution rates** – resolving more customer enquiries by the Customer Relations team during their first interaction with the City.
- **Embedding a culture of responsiveness** – fostering a customer-focused mindset where every team takes ownership of customer service.
- **Strengthening internal processes** – reinforcing expectations and improving processes to ensure timely, high quality responses to all enquiries and service requests.
- **Enhanced request tracking and reporting** – improving accountability and response times.
- **Expanding customer self-service options** – continuing improvements to the City's website to enhance user experience and accessibility including improved search functionality. Launch and promote Snap Send Solve providing another self-service channel.



3.10 Strategic projects

Deliver the Capital Works Program

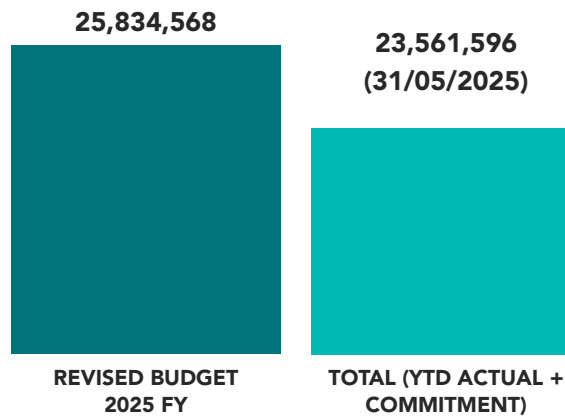
SUMMARY

Vincent budgeted \$25.8 million of capital works for the period 1 July 2024 to 30 June 2025. As of 31 December 2024, Vincent had spent and committed \$23.5 million compared to the prior year total actual spend of \$18.5 million.

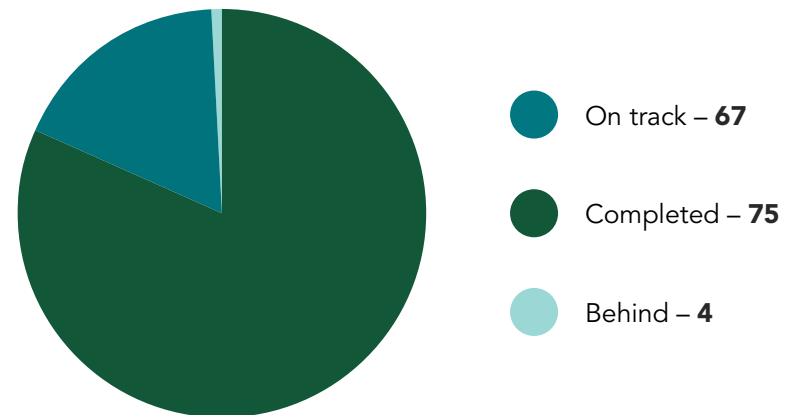
This represents 91.2 per cent of the budget shown as actual and committed expenditure.

Out of 161 projects, 75 have been marked as complete, 67 are on track for completion and 14 deferred to next year and 5 on hold.

BUDGET VS TOTAL FUNDS SPENT & COMMITTED



SUMMARY OF PROJECT STATUS

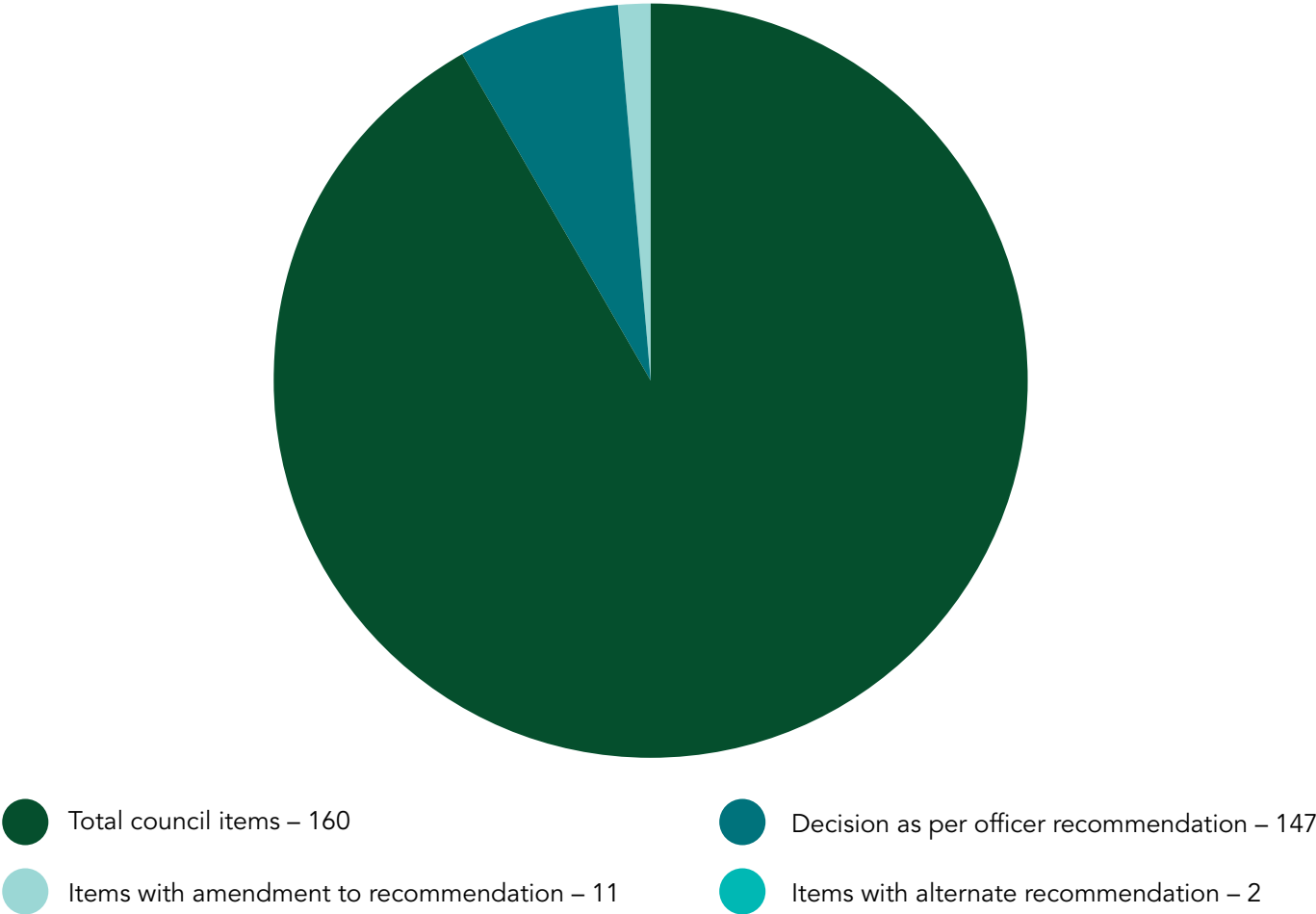


4. PERFORMANCE FUNCTIONS OF THE CEO



4.1 Performance of the functions of the CEO
Coordinate professional advice and assistance for Council.

COUNCIL DECISIONS JULY 24 -DEC 24



4.2 Performance of the functions of the CEO

Facilitate the implementation of council decisions.

Item Number	Meeting Type	Council Meeting	Agenda Report Item	Resolution Action Item	Council Decision	Director	Comments	Time frame for Completion
9.4	OCM	13/05/2025	Review of Policy No. 7.5.23 - Construction Management Plans	2.1AUTHORISES the Chief Executive Officer to advertise the proposed amendments in accordance with Schedule 2, Part 2, Clause 4(1) of the Planning and Development (Local Planning Schemes) Regulations 2015; and 3.2NOTES that any submissions received during the advertising period would be presented to Council for consideration.	Carried 9/0	EDSD	Advertising commences 23 May 2025 for 21 days. To be returned to Council following advertising period and future Council Workshop.	Second half 2025 / early 2026
9.5	OCM	13/05/2025	Advertising of Local Heritage Survey and Amended Heritage List	2.1AUTHORISES the Chief Executive Officer to advertise: 2.1The draft Heritage List in accordance with Schedule 2, Part 3 Clause 8(3) of the Planning and Development (Local Planning Schemes) Regulations 2015; and 2.2The draft Local Heritage Survey in accordance with the City's Community and Stakeholder Engagement Policy; and 3.2NOTES that any submissions received during the advertising period would be presented to Council for consideration.	Carried 7/0	EDSD	Advertising to commence 30 May 2025 for 21 days. To be returned to Council following advertising period.	1Q 2026
9.6	OCM	13/05/2025	Advertising of Draft Sustainable Vincent Framework and Enhanced Environment Strategy	APPROVES the draft Sustainable Vincent Framework, included in Attachment 1, and the draft Enhanced Environment Strategy, included in Attachment 2, for public consultation for a period of 42 days in accordance with the City's Community and Stakeholder Engagement Policy; and NOTES that any submissions received during the advertising period would be presented to Council for consideration.	Carried en bloc	EDSD	Advertising commences 30 May 2025 for 42 days. To be returned to Council following advertising period.	1Q 2026
10.2	OCM	13/05/2025	Beatty Park Reserve - Toilet Block Installation	3.REQUESTS the final location, design and budget are presented to Council for authorisation prior to construction.	Carried 9/0	EDIE		
12.2	OCM	13/05/2025	Advertising of Amended Policy - Attendance at Events Policy	That Council APPROVES the proposed amendments to the Attendance at Events Policy, at Attachment 1, for the purpose of community consultation.	Carried en bloc	CEO	Public consultation commenced 21 May 2025 and closes 18 June 2025	Return to August OCM
9.2	OCM	8/04/2025	Advertising of Draft Amended Local Planning Strategy	NOTES that: Any submissions received during the advertising period for the Draft Amended Local Planning Strategy would be presented to Council for consideration.	Carried 7/0	EDSD		
9.3	OCM	8/04/2025	Advertising of Draft Amended Art Collection Policy	NOTES that any submissions received during the advertising period would be presented to Council for consideration.	Carried 7/0	EDSD		
12.2	OCM	8/04/2025	Advertising of Amended Fraud and Corruption Prevention Policy	That Council APPROVES the draft Fraud and Corruption Prevention Policy, at Attachment 1, for the purpose of community consultation, which is proposed to replace the Fraud and Corruption Prevention Policy, at Attachment 2.	Carried en bloc	CEO	Public consultation commenced 21 May 2025 and closes 18 June 2025	Return to August OCM
12.2	OCM	11/03/2025	Advertising of Amended Execution of Documents Policy	That Council APPROVES the proposed amendments to the Execution of Documents Policy, at Attachment 1, for the purpose of community consultation.	Carried en bloc	CEO	Public consultation commenced 9 May 2025 and closes 30 May 2025	Return to July OCM
13.1	OCM	11/02/2025	Notice of Motion - Mayor Xamon - Animal Local Law - Cat Containment	That Council REQUESTS the Chief Executive Officer to: 1. Seek further additional external legal advice on whether cat containment provisions are currently enabled within the Cat Act 2011; 2. Request that the State Government bring forward the review of the Cat Act 2011 to include provisions to enable Local Governments to enact Local Laws with cat containment provisions; 3. Present this advice to Council for consideration to go out for consultation on whether the Animal Local Law 2022 should be amended accordingly; and 4. Consider further consultation on amending the Animal Local 2022 to include provisions for cat containment, pending the additional external legal advice received.	Carried unanimously 9-0	EDIE	Seeking legal advice. Cannot advocate to State Government until after March election.	May 2025
9.3	OCM	11/02/2025	Proposed Amendment No. 13 to Local Planning Scheme No. 2 and Review of Local Planning Policy: Short Term Accommodation	Subject to receiving approval from the Minister for Planning PROCEEDS to advertise Amendment No. 13 to Local Planning Scheme No. 2 pursuant to Clause 47(1) of the Planning and Development (Local Planning Scheme) Regulations 2015;	carried with amendment 9-0	EDSD	WAPC approved Amendment No. 13 for advertising 22 April 2025. Advertising commenced 9 May 2025 for 42 days. To be returned to Council following advertising and Council Workshop.	August 2025
9.4	OCM	11/02/2025	Advertising of the Draft Beaufort Street Town Centre Planning Framework	That Council: 2.1AUTHORISES the Chief Executive Officer to advertise the draft Beaufort Street Planning Framework in accordance with Schedule 2, Part 2, Clause 4(1) of the Planning and Development (Local Planning Schemes) Regulations 2015; and	carried with amendment 9-0	EDSD	Advertising commenced 20 February 2025 and concludes 17 March 2025. To be presented to Council for final approval following July Workshop.	August 2025
9.5	OCM	11/02/2025	Advertising of the Draft William Street Planning Framework	2.1AUTHORISES the Chief Executive Officer to advertise the draft William Street Planning Framework in accordance with Schedule 2, Part 2, Clause 4(1) of the Planning and Development (Local Planning Schemes) Regulations 2015;	carried with amendment 9-0	EDSD	Advertising commenced 20 February 2025 and concluded 17 March 2025. To be presented to Council for final approval mid-2025 following July Workshop	August 2025
9.6	OCM	11/02/2025	Response to Petition - William Street Town Centre Public Artwork Commission	4.1RECEIVES a project closure report following practical completion which includes: •Outline of the EOI process including conception and assessment for this project and how this can be improved for future projects. •Identify a process to obtain Engineering feedback and assess key services; and •Identify an approach for the accurate assessment of proposed projects before financial commitments are made and executed.	carried with amendment 9-0	EDSD	To be commenced after completion of artwork.	TBA
9.6	OCM	11/02/2025	Response to Petition - William Street Town Centre Public Artwork Commission	3.REQUESTS the Chief Executive Officer investigate alternate locations for the artwork and present a report back to Council by June 2025.	carried with amendment 9-0	EDSD	Options to be identified and presented to March Council Workshop. Consultation on proposed options to occur.	June 2025 OCM
12.4	OCM	11/02/2025	Responses to Motions carried at the Annual General Meeting of Electors held on 11 December 2024	Gas Appliances (Incentives) – That Council NOTES Administration is currently investigating opportunities to incentivise electrification as part of the GreenTrack program through the review of Policy No. 7.1.1 – Built Form and 7.5.10 – Sustainable Design that will be progressed in 2025, and the Climate Transition Adaptation Plan that is scheduled to be developed in 2025/26.	carried 9-0	EDSD	Review of Built Form Policy to commence in early 2025. Preparation of Climate Transition Action Plan to commence in late 2025.	2025/26 Financial Year
12.4	OCM	11/02/2025	Responses to Motions carried at the Annual General Meeting of Electors held on 11 December 2024	Motion 4.3 Gas Appliances (Residential and Businesses) – That Council NOTES: •Administration is currently investigating opportunities to promote electrification within the local planning framework through a review of Policy No. 7.1.1 – Built Form and 7.5.10 – Sustainable Design. This review would be presented to Council by mid-2025 prior to undertaking community consultation.	carried 9-0	EDSD	Review of Built Form Policy to commence in early 2025. Preparation of Climate Transition Action Plan to commence in late 2025.	2025/26 Financial Year
12.4	OCM	11/02/2025	Responses to Motions carried at the Annual General Meeting of Electors held on 11 December 2024	1.Motion 4.2 – Scheme Amendment – That Council NOTES: •Community consultation on proposed amendments to Policy No. 7.6.3 – Trees of Significance will conclude on 13 February 2025 pursuant to its resolution from its meeting on 10 December 2024. The outcomes of community consultation would be presented to a future meeting by mid-2025; •The review of Policy No. 7.6.3 – Trees of Significance is one part of Administration's broader approach to improving tree canopy on private land. Other measures would include a further review of planning controls in the City's local planning framework, investigation of financial and non-financial incentives, community education and awareness, and advocacy to the State Government; and •If ultimately approved by Council, Administration would continue to monitor the implementation of an amended Policy No. 7.6.3 – Trees of Significance as part of this broader approach to tree protection.	carried 9-0	EDSD	Advertising of Trees of Significance Policy completed 13 February 2025. Submissions being reviewed and will be considered at future Council Meeting.	June 2025



4.3 Performance of the functions of the CEO
Manage the effective delivery of LG services, operations and functions.

ORGANISATIONAL PERFORMANCE PROGRAM (OPP)



SERVICE DELIVERY
REVIEW PROGRAM
(SDRP)



ALIGNMENT OF
STRATEGY &
OPERATIONS



WORKFORCE
PLANNING



SYSTEM AND
PROCESS
IMPROVEMENTS



CAPABILITY AND
MATURITY
MODELLING



RAPID
ORGANISATIONAL
MATURITY MODEL
(ROMM)



BUSINESS
CONTINUITY
PLANNING (BCP)



4.3 Performance of the functions of the CEO
Manage the effective delivery of LG services, operations and functions.

HOW WE IMPLEMENT THE IPRF



3.2.1 SERVICES CATALOGUE - CAPABILITY LEVELS

Strategy and Development				Infrastructure and Environment							Community and Business Services			
Corporate Strategy and Governance	Development and Design	Public Health and Built Environment	Projects and Place	Parks and Urban Green	City Buildings and Asset Management	Ranger Services	Community Facilities: Beatty Park	Community Facilities: Library & LHC	Engineering	Waste and Recycling	Financial Services	Communications and Engagement	Human Resources	Information and Technology
Land and Property Management	Subdivisions	Development Compliance Investigation	Strategic Projects	Infrastructure	Strategic Asset Management	Animal Control	Swim School	Library and Local History Centre	Engineering Design	Waste Education & Engagement	Rates & Receivable Management	Customer Relations	Human Resources	Information Systems, Technology and Governance
Corporate Governance	Internal Referrals & Advice	Health Industry Education, Compliance and Enforcement	Place Planning	Community	City Buildings Operations & Maintenance	Parking and Traffic Management	Retail Shop		Engineering Operations	In-house Waste Management Services	Procurement and Contracts	Marketing and Communications		
Council Decision Making	Development Applications		Strategic Planning and Sustainability	Water	City Buildings Project Planning and Delivery	Public Amenity Management	Fitness Services		Engineering Compliance, Traffic and Transport		Financial Services	Community Development		
	Design Review Panel	Swimming Pool Barrier Inspections	Strategic Planning	Streetscapes		Community Safety	Creche			Contracted Kerbside/ Verge-side Waste Management				
	Customer Service	Building Applications	Sustainability	Parks			Aquatic Facility			Fleet Management & Depot Operations				
		Building Inspections and Stakeholder Engagement					Community Facility Hire and Sports Management			Admins Hub – Shared Services				
		Health Enquires, Advice and Internal Referrals												
		Event Assessment, Approval and Advice												
		Health Investigation and Surveillance												

Note: There are several factors that influence the capability and maturity levels of a service area.

Some factors include:

- Technology and Infrastructure
- Funding and resource availability
- Workforce skills and training,
- Regulatory and policy changes

Capability Level 0: Incomplete	Incomplete Approach to meeting the intent of the Service Area. May or may not be meeting the intent of any practice. Inconsistent performance.
Capability Level 1: Initial	Initial Approach to meeting the intent of the Service Area. Not a complete set of practices to meeting the full intent of the Service Area. Addresses performance issues.
Capability Level 2: Managed	Subsumes level 1 practices. Simple, but complete set of practices that address the full intent of the Service Area. Identifies and monitors progress towards project performance objectives.
Capability Level 3: Defined	Builds on level 2 practices. Uses organisational standards and tailoring to address project and work characteristics. Focusses on achieving both project and organisational objectives.



4.3 Performance of the functions of the CEO
Manage the effective delivery of LG services, operations and functions.

The City of Vincent’s Organisational Performance Program (OPP) is a vital initiative focused on improving the way services are provided to the community. This report sits within the OPP and outlines key findings aimed at fostering a more effective and responsive service provision.

The City’s Service Delivery Review Program (SDRP) is designed to assure Council and the community that our local government services are:

- Appropriate – meaning that services align with current community needs and are adaptable to future requirements.
- Effective – meaning that Vincent provides targeted, high-quality services through innovative methods.
- Efficient – meaning that Vincent optimises resources and reallocates savings to fund new or enhanced services.

The SDRP helps to track the delivery and efficiency of current services. It is an annual review process, which is led by the governance team and all City of Vincent managers.

SERVICE CAPABILITY AND MATURITY

To ensure the continued progression and improvement of our processes, it is essential that we not only evaluate current capability levels but also assess the maturity levels across our service area deliverables.

Capability Level 0: Incomplete	Incomplete Approach to meeting the intent of the Service Area. May or may not be meeting the intent of any practice. Inconsistent performance.
Capability Level 1: Initial	Initial Approach to meeting the intent of the Service Area. Not a complete set of practices to meeting the full intent of the Service Area. Addresses performance issues.
Capability Level 2: Managed	Subsumes level 1 practices. Simple, but complete set of practices that address the full intent of the Service Area. Identifies and monitors progress towards project performance objectives.
Capability Level 3: Defined	Builds on level 2 practices. Uses organisational standards and tailoring to address project and work characteristics. Focusses on achieving both project and organisational objectives.

4.3 Performance of the functions of the CEO
Manage the effective delivery of LG services, operations and functions.

SERVICE AREA MATURITY

Maturity levels concentrate on the progression and improvement of processes over time. They are used to benchmark and guide the improvement of processes and practices.

3.3 SERVICE CAPABILITY AND MATURITY

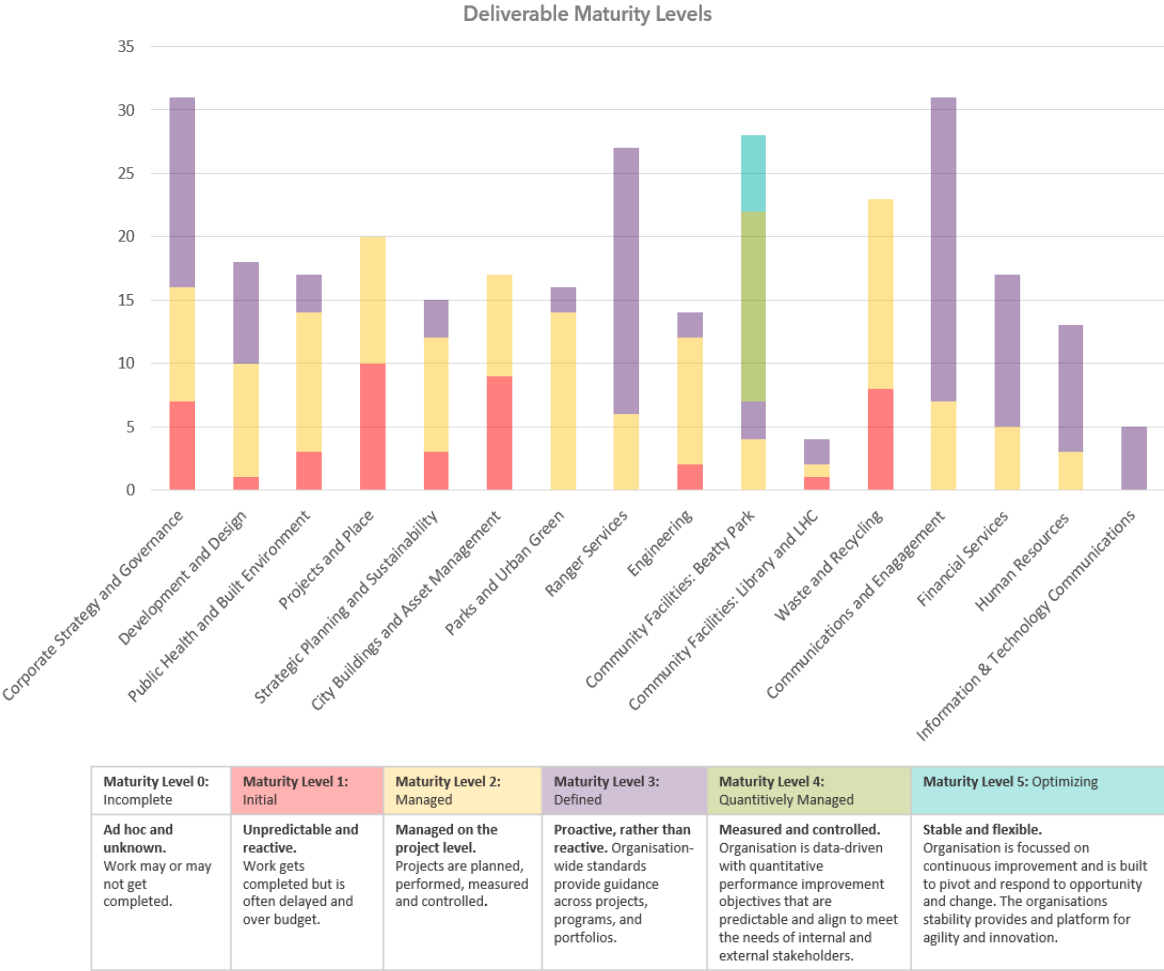
To ensure the continued progression and improvement of our processes, it is essential that we not only evaluate current capability levels but also assess the maturity levels across our service area deliverables.

This dual focus allows us to understand both our present competencies and the evolution of these services over time. By doing so, we can identify opportunities for targeted enhancements and better align our process improvements with organisational goals.

3.4 SERVICE AREA MATURITY

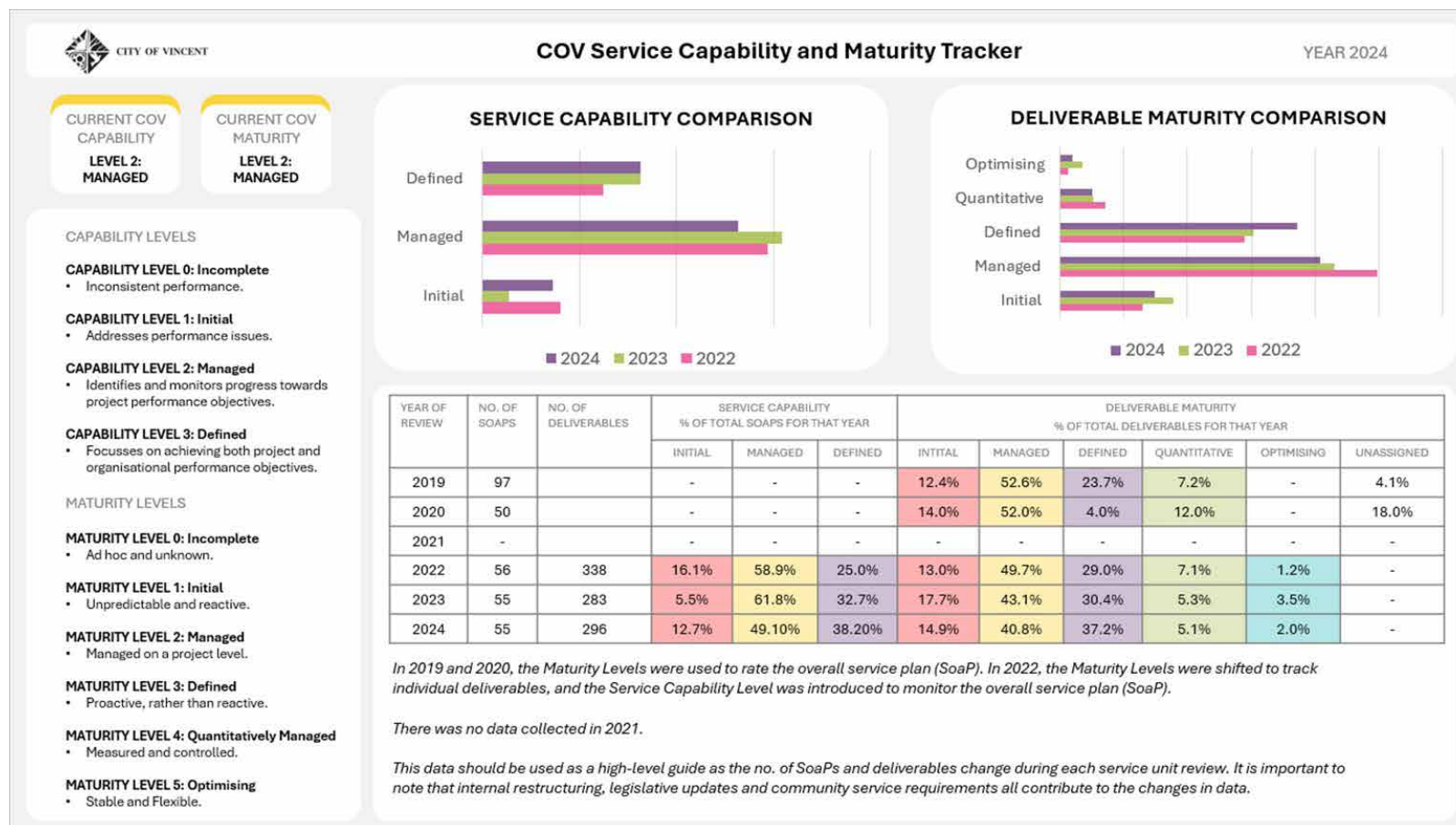
Maturity levels concentrate on the progression and improvement of processes over time. They are used to benchmark and guide the improvement of processes and practices.

A breakdown of each service area’s maturity levels in 2024 is shown in the diagram on the right. It is important to note that this is not to be used as a comparison between service areas, but rather a visualisation of how managers have self-assessed their service area. It should be used to quickly identify which areas have specified pain points within their business unit.



4.3 Performance of the functions of the CEO

Manage the effective delivery of LG services, operations and functions.





4.4 Performance of the functions of the CEO
Ensure delegated functions and decisions are managed prudently.

SUMMARY
Delegated decisions for planning approvals have been managed efficiently and in accordance to statutory timeframes, as demonstrated in the table below.

- WHAT HAVE WE BEEN DOING?**
- We introduced a triage system for low-complexity and low-impact development applications, enabling more efficient processing and faster decision-making.
 - So far this year, 35 per cent of development applications have been processed through this system, enhancing team productivity and reducing assessment timeframes.
 - This approach has allowed us to allocate resources more effectively, ensuring a smoother and more responsive planning process.

STATISTICS

Development Applications YTD 2024/25			
Total Planning Applications received	Total Planning Applications determined/completed		
269	237		
Includes Development Applications, Written Planning Advice and Section 40 applications.			
Decisions within Statutory or Agreed Timeframes YTD 2024/25			
Delegated Decisions	Council Decisions	Total	Average processing days
95%	100%	95%	59 days
KPI to assess 85% of DAs within statutory or agreed timeframes.			
Legislation statutory processing timeframes for development applications are:			
<ul style="list-style-type: none">• 60 days for applications that do not require community consultation.• 90 days for applications that require community consultation.			
Unless otherwise agreed between the City and the applicant.			

4.4 Performance of the functions of the CEO

Ensure delegated functions and decisions are managed prudently.

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Commercial Enterprises by Local Governments

No	Reference	Question	Response	Comments
1	s3.59(2)(a) F&G Regs 7.9,10	Has the local government prepared a business plan for each major trading undertaking that was not exempt in 2024?	N/A	
2	s3.59(2)(b) F&G Regs 7.8A, 8, 10	Has the local government prepared a business plan for each major land transaction that was not exempt in 2024?	N/A	
3	s3.59(2)(c) F&G Regs 7.8A, 8,10	Has the local government prepared a business plan before entering into each land transaction that was preparatory to entry into a major land transaction in 2024?	N/A	
4	s3.59(4)	Has the local government complied with public notice and publishing requirements for each proposal to commence a major trading undertaking or enter into a major land transaction or a land transaction that is preparatory to a major land transaction for 2024?	N/A	
5	s3.59(5)	During 2024, did the council resolve to proceed with each major land transaction or trading undertaking by absolute majority?	N/A	

Delegation of Power/Duty

No	Reference	Question	Response	Comments
1	s5.16 (1)	Were all delegations to committees resolved by absolute majority?	Yes	Delegation to the Behaviour Complaints Committee was resolved by AMV at the Ordinary Council Meeting 14/11/2021 - Item 9.15 and last reviewed and adopted by AMV 21/05/2024 - Item 12.4.
2	s5.16 (2)	Were all delegations to committees in writing?	Yes	See Register of Delegations, Authorisations & Appointments and Council Minutes available on the City's website

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Disclosure of Interest

No	Reference	Question	Response	Comments
1	s5.67	Where a council member disclosed an interest in a matter and did not have participation approval under sections 5.68 or 5.69 of the Local Government Act 1995, did the council member ensure that they did not remain present to participate in discussion or decision making relating to the matter?	Yes	The council member leaving was recorded in the minutes prior to the relevant item.
2	s5.68(2) & s5.69(5) Admin Reg 21A	Were all decisions regarding participation approval, including the extent of participation allowed and, where relevant, the information required by the Local Government (Administration) Regulations 1996 regulation 21A, recorded in the minutes of the relevant council or committee meeting?	N/A	
3	s5.73	Were disclosures under sections 5.65, 5.70 or 5.71A(3) of the Local Government Act 1995 recorded in the minutes of the meeting at which the disclosures were made?	Yes	No employee declarations, all others recorded in the minutes
4	s5.75 Admin Reg 22, Form 2	Was a primary return in the prescribed form lodged by all relevant persons within three months of their start day?	No	The implementation of Attain compliance software identified an oversight where a designated employee had not completed a required Primary Return after receiving a Certificate of Delegation in September 2022. The Governance team were not notified at the time, and the omission was only discovered through the new system's reconciliation of delegated positions. The CEO reported the matter to the Crime and Corruption Commission (CCC) and the Department of Local Government, Sport and Cultural Industries (DLGSCI), both of which have confirmed that no further action will be taken.
5	s5.76 Admin Reg 23, Form 3	Was an annual return in the prescribed form lodged by all relevant persons by 31 August 2024?	Yes	Managed through Attain Compliance Software
6	s5.77	On receipt of a primary or annual return, did the CEO, or the Mayor/President, give written acknowledgment of having received the return?	Yes	Managed through Attain Compliance Software

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3	s5.17	Were all delegations to committees within the limits specified in section 5.17 of the Local Government Act 1995?	Yes	See Register of Delegations, Authorisations & Appointments and Council Minutes available on the City's website
4	s5.18	Were all delegations to committees recorded in a register of delegations?	Yes	See comment above
5	s5.18	Has council reviewed delegations to its committees in the 2023/2024 financial year?	Yes	Annual review undertaken by Council see minutes of OMC 21/05/2024 - Item 12.4.
6	s5.42(1) & s5.43 Admin Reg 18G	Did the powers and duties delegated to the CEO exclude those listed in section 5.43 of the Local Government Act 1995?	Yes	See Register of Delegations, Authorisations & Appointments and Council Minutes available on the City's website
7	s5.42(1)	Were all delegations to the CEO resolved by an absolute majority?	Yes	see minutes of OMC 21/05/2024 - Item 12.4.
8	s5.42(2)	Were all delegations to the CEO in writing?	Yes	Provided in the Register of Delegations, Authorisations and Appointments available as a public document on the City's website.
9	s5.44(2)	Were all delegations by the CEO to any employee in writing?	Yes	Individual Certificates are provided on appointment. Saved in SC279 prior to 30 June 2024 and managed through Attain Compliance Software since 30 June 2024. Also provided in the Register of Delegations, Authorisations and Appointments available as a public document on the City's website.
10	s5.16(3)(b) & s5.45(1)(b)	Were all decisions by the Council to amend or revoke a delegation made by absolute majority?	Yes	All amendments are noted in Revisions section of the Register of Delegations, Authorisations and Appointments
11	s5.46(1)	Has the CEO kept a register of all delegations made under Division 4 of the Act to the CEO and to employees?	Yes	
12	s5.46(2)	Were all delegations made under Division 4 of the Act reviewed by the delegator at least once during the 2023/2024 financial year?	Yes	Annual review undertaken by administration 21/03/2024 & by Council at OMC 21/05/2024 Item 12.4.
13	s5.46(3) Admin Reg 19	Did all persons exercising a delegated power or duty under the Act keep, on all occasions, a written record in accordance with Local Government (Administration) Regulations 1996, regulation 19?	Yes	Saved to the City's central record keeping system (Content Manager).

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7	s5.88(1) & (2)(a)	Did the CEO keep a register of financial interests which contained the returns lodged under sections 5.75 and 5.76 of the Local Government Act 1995?	Yes	Managed through Attain Compliance Software
8	s5.88(1) & (2)(b) Admin Reg 28	Did the CEO keep a register of financial interests which contained a record of disclosures made under sections 5.65, 5.70, 5.71 and 5.71A of the Local Government Act 1995, in the form prescribed in the Local Government (Administration) Regulations 1996, regulation 28?	Yes	https://www.vincent.wa.gov.au/Profiles/vincent/Assets/ClientData/Council_Registers/Register_of_interests_disclosed_at_Ordinary_and_Special_Council_Meetings.pdf
9	s5.88(3)	When a person ceased to be a person required to lodge a return under sections 5.75 and 5.76 of the Local Government Act 1995, did the CEO remove from the register all returns relating to that person?	Yes	Managed through Attain Compliance Software
10	s5.88(4)	Have all returns removed from the register in accordance with section 5.88(3) of the Local Government Act 1995 been kept for a period of at least five years after the person who lodged the return(s) ceased to be a person required to lodge a return?	Yes	Managed through Attain Compliance Software
11	s5.89A(1), (2) & (3) Admin Reg 28A	Did the CEO keep a register of gifts which contained a record of disclosures made under sections 5.87A and 5.87B of the Local Government Act 1995, in the form prescribed in the Local Government (Administration) Regulations 1996, regulation 28A?	Yes	https://www.vincent.wa.gov.au/about-vincent/city/policy-accountability/register.aspx
12	s5.89A(5) & (5A)	Did the CEO publish an up-to-date version of the gift register on the local government's website?	Yes	https://www.vincent.wa.gov.au/about-vincent/city/policy-accountability/register.aspx
13	s5.89A(6)	When people cease to be a person who is required to make a disclosure under section 5.87A or 5.87B of the Local Government Act 1995, did the CEO remove from the register all records relating to those people?	Yes	https://www.vincent.wa.gov.au/about-vincent/city/policy-accountability/register.aspx
14	s5.89A(7)	Have copies of all records removed from the register under section 5.89A(6) of the Local Government Act 1995 been kept for a period of at least five years after the person ceases to be a person required to make a disclosure?	Yes	https://www.vincent.wa.gov.au/about-vincent/city/policy-accountability/register.aspx
15	s5.70(2) & (3)	Where an employee had an interest in any matter in respect of which the employee provided advice or a report directly to council or a committee, did that person disclose the nature and extent of that interest when giving the advice or report?	Yes	Saved in CM
16	s5.71A & s5.71B(5)	Where council applied to the Minister to allow the CEO to provide advice or a report to which a disclosure under section 5.71A(1) of the Local Government Act 1995 relates, did the application include details of the nature of the	N/A	

4.4 Performance of the functions of the CEO

Ensure delegated functions and decisions are managed prudently.

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



No	Reference	Question	Response	Comments
17	s5.718(6) & s5.718(7)	interest disclosed and any other information required by the Minister for the purposes of the application? Was any decision made by the Minister under section 5.718(6) of the Local Government Act 1995, recorded in the minutes of the council meeting at which the decision was considered?	N/A	
18	s5.104(1)	Did the local government prepare and adopt, by absolute majority, a code of conduct to be observed by council members, committee members candidates that incorporates the model code of conduct?	Yes	At the 23 March 2021 Ordinary Meeting of Council, a new Code of Conduct to be observed by Council Members, Committee Members and Candidates that incorporates the Model Code was adopted.
19	s5.104(3) & (4)	Did the local government adopt additional requirements in addition to the model code of conduct? If yes, does it comply with section 5.104(3) and (4) of the Local Government Act 1995?	Yes	Administration proposed some minor amendments to the Model Code Division 3 (Behaviours) to incorporate behaviours referred to in the 2017 Code. All amendments comply with section 5.104(3) and (4)
20	s5.104(7)	Has the CEO published an up-to-date version of the code of conduct for council members, committee members and candidates on the local government's website?	Yes	Located under 'Code of conduct and CEO standards' Available on the City's website
21	s5.51A(1) & (3)	Has the CEO prepared and implemented a code of conduct to be observed by employees of the local government? If yes, has the CEO published an up-to-date version of the code of conduct for employees on the local government's website?	Yes	The Code of Conduct for City of Vincent Employees and Contractors has been developed and implemented by the CEO. Available on the City's website

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



No	Reference	Question	Response	Comments
1	s7.1A	Has the local government established an audit committee and appointed members by absolute majority in accordance with section 7.1A of the Local Government Act 1995?	Yes	Appointment of Council Members and Community Representatives by Absolute Majority at Ordinary Council meeting 21 November 2023 – Item 12.2.
2	s7.18	Where the council delegated to its audit committee any powers or duties under Part 7 of the Local Government Act 1995, did it do so by absolute majority?	N/A	No powers have been delegated to the Audit & Risk Committee.
3	s7.9(1)	Was the auditor's report for the financial year ended 30 June 2024 received by the local government by 31 December 2024?	Yes	Received on 18 November 2024.
4	s7.12A(3)	Where the local government determined that matters raised in the auditor's report prepared under section 7.9(1) of the Local Government Act 1995 required action to be taken, did the local government ensure that appropriate action was undertaken in respect of those matters?	Yes	All audit matters raised have appropriate action items and are monitored and tracked by the Audit Committee.
5	s7.12A(4)(a) & (4)(b)	Where matters identified as significant were reported in the auditor's report, did the local government prepare a report that stated what action the local government had taken or intended to take with respect to each of those matters? Was a copy of the report given to the Minister within three months of the audit report being received by the local government?	N/A	A report to the Minister was not required as no significant matters were raised in the auditor's report.
6	s7.12A(5)	Within 14 days after the local government gave a report to the Minister under section 7.12A(4)(b) of the Local Government Act 1995, did the CEO publish a copy of the report on the local government's official website?	N/A	A report to the Minister was not required as no significant matters were raised in the auditor's report.
7	Audit Reg 10(1)	Was the auditor's report for the financial year ending 30 June 2024 received by the local government within 30 days of completion of the audit?	Yes	Received on 18 November 2024.

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



No	Reference	Question	Response	Comments
1	s3.58(3)	Where the local government disposed of property other than by public auction or tender, did it dispose of the property in accordance with section 3.58(3) of the Local Government Act 1995 (unless section 3.58(5) applies)?	N/A	
2	s3.58(4)	Where the local government disposed of property under section 3.58(3) of the Local Government Act 1995, did it provide details, as prescribed by section 3.58(4), in the required local public notice for each disposal of property?	N/A	

No	Reference	Question	Response	Comments
1	Elect Regs 30G(1) & (2)	Did the CEO establish and maintain an electoral gift register and ensure that all disclosure of gifts forms completed by candidates and donors and received by the CEO were placed on the electoral gift register at the time of receipt by the CEO and in a manner that clearly identifies and distinguishes the forms relating to each candidate in accordance with regulations 30G(1) and 30G(2) of the Local Government (Elections) Regulations 1997?	Yes	D23/160848
2	Elect Regs 30G(3) & (4)	Did the CEO remove any disclosure of gifts forms relating to an unsuccessful candidate, or a successful candidate that completed their term of office, from the electoral gift register, and retain those forms separately for a period of at least two years in accordance with regulation 30G(4) of the Local Government (Elections) Regulations 1997?	N/A	
3	Elect Regs 30G(5) & (6)	Did the CEO publish an up-to-date version of the electoral gift register on the local government's official website in accordance with regulation 30G(5) of the Local Government (Elections) Regulations 1997?	Yes	https://www.vincent.wa.gov.au/Profiles/vincent/Assets/ClientData/Council_Registers/Electoral_Gift_Register_-_2023_2_.pdf

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



No	Reference	Question	Response	Comments
1	s5.36(4) & s5.37(3) Admin Reg 18A	Were all CEO and/or senior employee vacancies advertised in accordance with Local Government (Administration) Regulations 1996, regulation 18A?	Yes	The Executive Director Community and Business Services was advertised in accordance with the Local Government (Administration) Regulations 1996, regulation 18A
2	Admin Reg 18E	Was all information provided in applications for the position of CEO true and accurate?	N/A	Did not recruit for a Chief Executive Officer (CEO) within the last 12 months
3	Admin Reg 18F	Was the remuneration and other benefits paid to a CEO on appointment the same remuneration and benefits advertised for the position under section 5.36(4) of the Local Government Act 1995?	N/A	Did not recruit for a Chief Executive Officer (CEO) within the last 12 months
4	s5.37(2)	Did the CEO inform council of each proposal to employ or dismiss senior employee?	Yes	The CEO informed Council of its intention to employ the preferred candidate for the Executive Director Community and Business Services position
5	s5.37(2)	Where council rejected a CEO's recommendation to employ or dismiss a senior employee, did it inform the CEO of the reasons for doing so?	N/A	The intention to employ the preferred candidate for the Executive Director Community and Business Services was not rejected by Council.

4.4 Performance of the functions of the CEO

Ensure delegated functions and decisions are managed prudently.

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



Official Conduct				
No	Reference	Question	Response	Comments
1	s5.120	Has the local government designated an employee to be its complaints officer?	Yes	Council appointed the CEO as its complaints officer at the 16 February 2021 OMC - Item 12.4. At the 14 December 2021 OMC Council delegated by AMV to the CEO the authority to appoint an external Complaints Officer to receive complaints and withdrawal of complaints - Item 9.15 Also see Register of Delegations, Authorisations & Appointments 2.2.31.
2	s5.121(1) & (2)	Has the complaints officer for the local government maintained a register of complaints which records all complaints that resulted in a finding under section 5.110(2)(a) of the Local Government Act 1995?	Yes	No complaints received.
3	s5.121(2)	Does the complaints register include all information required by section 5.121(2) of the Local Government Act 1995?	Yes	Template D16/107330 refer https://www.vincent.wa.gov.au/Profiles/vincent/Assets/ClientData/Council_Registers/D16_107330_Register_Of_Complaints_Referred_To_Under_Local_Government_Act_1995_S5_12_1.pdf
4	s5.121(3)	Has the CEO published an up-to-date version of the register of the complaints on the local government's official website?	Yes	https://www.vincent.wa.gov.au/Profiles/vincent/Assets/ClientData/Council_Registers/D16_107330_Register_Of_Complaints_Referred_To_Under_Local_Government_Act_1995_S5_12_1.pdf

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7	F&G Reg 17	Did the information recorded in the local government's tender register comply with the requirements of the Local Government (Functions and General) Regulations 1996, Regulation 17 and did the CEO make the tenders register available for public inspection and publish it on the local government's official website?	Yes	All information recorded in the tender register complied with Regulation 17. The City's tender register is published on the City's official website and is publicly available.
8	F&G Reg 18(1)	Did the local government reject any tenders that were not submitted at the place, and within the time, specified in the invitation to tender?	Yes	The City used VendorPanel for all tenders. Any tender not submitted through VendorPanel or within the time and date specified in the tender were rejected. The City does not accept hardcopy tenders and VendorPanel does not allow tender responses to be submitted after the closing time and date.
9	F&G Reg 18(4)	Were all tenders that were not rejected assessed by the local government via a written evaluation of the extent to which each tender satisfies the criteria for deciding which tender to accept?	Yes	All compliant tenders were evaluated by an evaluation panel and evaluation reports were generated and approved as per the City's Purchasing Policy.
10	F&G Reg 19	Did the CEO give each tenderer written notice containing particulars of the successful tender or advising that no tender was accepted?	Yes	All tender respondents were notified of the evaluation outcome via a letter sent by email or via the VendorPanel platform.
11	F&G Regs 21 & 22	Did the local government's advertising and expression of interest processes comply with the requirements of the Local Government (Functions and General) Regulations 1996, Regulations 21 and 22?	N/A	The City did not release any EOIs.
12	F&G Reg 23(1) & (2)	Did the local government reject any expressions of interest that were not submitted at the place, and within the time, specified in the notice or that failed to comply with any other requirement specified in the notice?	N/A	The City did not release any EOIs.
13	F&G Reg 23(3) & (4)	Were all expressions of interest that were not rejected under the Local Government (Functions and General) Regulations 1996, Regulation 23(1) & (2) assessed by the local government? Did the CEO list each person as an acceptable tenderer?	N/A	The City did not release any EOIs.
14	F&G Reg 24	Did the CEO give each person who submitted an expression of interest a notice in writing of the outcome in accordance with Local Government (Functions and General) Regulations 1996, Regulation 24?	N/A	The City did not release any EOIs.

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



Tenders for Providing Goods and Services				
No	Reference	Question	Response	Comments
1	F&G Reg 11A(1) & (3)	Did the local government comply with its current purchasing policy, adopted under the Local Government (Functions and General) Regulations 1996, regulations 11A(1) and (3) in relation to the supply of goods or services where the consideration under the contract was, or was expected to be, \$250,000 or less or worth \$250,000 or less?	Yes	The City complied with its Purchasing Policy for all procurements valued at \$250,000 or less.
2	s3.57 F&G Reg 11	Subject to Local Government (Functions and General) Regulations 1996, regulation 11(2), did the local government invite tenders for all contracts for the supply of goods or services where the consideration under the contract was, or was expected to be, more than the consideration stated in regulation 11(1) of the Regulations?	Yes	All procurements worth above \$250,000 were publicly invited as per Regulation 11(1).
3	F&G Regs 11(1), 12(2), 13, & 14(1), (3), and (4)	When regulations 11(1), 12(2) or 13 of the Local Government Functions and General Regulations 1996, required tenders to be publicly invited, did the local government invite tenders via Statewide public notice in accordance with Regulation 14(3) and (4)?	Yes	All tenders were advertised in the West Australian newspaper, VendorPanel and on the City of Vincent website.
4	F&G Reg 12	Did the local government comply with Local Government (Functions and General) Regulations 1996, Regulation 12 when deciding to enter into multiple contracts rather than a single contract?	Yes	The City did not split any contracts into 2 or more contracts to avoid the requirements of regulation 11(1).
5	F&G Reg 14(5)	If the local government sought to vary the information supplied to tenderers, was every reasonable step taken to give each person who sought copies of the tender documents, or each acceptable tenderer notice of the variation?	Yes	Any variation of information was distributed as an addenda notice to all Tenderers via VendorPanel or emailed directly to tenderers.
6	F&G Regs 15 & 16	Did the local government's procedure for receiving and opening tenders comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 15 and 16?	Yes	All tenders were advertised for a minimum of 14 days or more as required under Regulation 15. Two City officers were always present when tenders were opened. Tenders were opened in a public place as published in the relevant request for tender document.


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15	F&G Regs 24AD(2) & (4)	Did the local government invite applicants for a panel of pre-qualified suppliers via Statewide public notice in accordance with Local Government (Functions & General) Regulations 1996 regulations 24AD(4) and 24AE?	N/A	The City did not establish any panel of prequalified suppliers.
16	F&G Reg 24AD(6)	If the local government sought to vary the information supplied to the panel, was every reasonable step taken to give each person who sought detailed information about the proposed panel or each person who submitted an application notice of the variation?	N/A	The City did not establish any panel of prequalified suppliers.
17	F&G Reg 24AF	Did the local government's procedure for receiving and opening applications to join a panel of pre-qualified suppliers comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 16, as if the reference in that regulation to a tender were a reference to a pre-qualified supplier panel application?	N/A	The City did not establish any panel of prequalified suppliers.
18	F&G Reg 24AG	Did the information recorded in the local government's tender register about panels of pre-qualified suppliers comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 24AG?	N/A	The City did not establish any panel of prequalified suppliers.
19	F&G Reg 24AH(1)	Did the local government reject any applications to join a panel of pre-qualified suppliers that were not submitted at the place, and within the time, specified in the invitation for applications?	N/A	The City did not establish any panel of prequalified suppliers.
20	F&G Reg 24AH(3)	Were all applications that were not rejected assessed by the local government via a written evaluation of the extent to which each application satisfies the criteria for deciding which application to accept?	N/A	The City did not establish any panel of prequalified suppliers.
21	F&G Reg 24AI	Did the CEO send each applicant written notice advising them of the outcome of their application?	N/A	The City did not establish any panel of prequalified suppliers.
22	F&G Regs 24E & 24F	Where the local government gave regional price preference, did the local government comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 24E and 24F?	N/A	No regional price preference was required or used for the assessment of tenders.

4.4 Performance of the functions of the CEO

Ensure delegated functions and decisions are managed prudently.

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent				
				
Integrated Planning and Reporting				
No	Reference	Question	Response	Comments
1	Admin Reg 19C	Has the local government adopted by absolute majority a strategic community plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section?	Yes	9/05/2023 The Strategic Community Plan 2022 - 2032 (SCP) was adopted by AMV at the 9 May 2023 OMC - Item 9.11
2	Admin Reg 19DA(1) & (4)	Has the local government adopted by absolute majority a corporate business plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section?	Yes	18/06/2024 The Corporate Business Plan 2024/25 - 2027/28 and Four-Year Capital Works Program 2024/25 - 2027/28 was adopted by AMV at the 18 June 2024 OMC - Item 12.2
3	Admin Reg 19DA(2) & (3)	Does the corporate business plan comply with the requirements of Local Government (Administration) Regulations 1996 19DA(2) & (3)?	Yes	The Corporate Business Plan 2024/25 - 2027/28 aligns with the legislative requirements

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent



Department of
Local Government, Sport
and Cultural Industries


8	s6.4(3)	By 30 September 2024, did the local government submit to its auditor the balanced accounts and annual financial report for the year ending 30 June 2024?	Yes	The balanced accounts and the annual financial report were submitted to the OAG on 18 September 2024.
9	s.6.2(3)	When adopting the annual budget, did the local government take into account all its expenditure, revenue and income?	Yes	The City held 4 budget workshops with Elected Members prior to adopting the annual budget on 18 June 2024.

Chief Executive Officer

Date

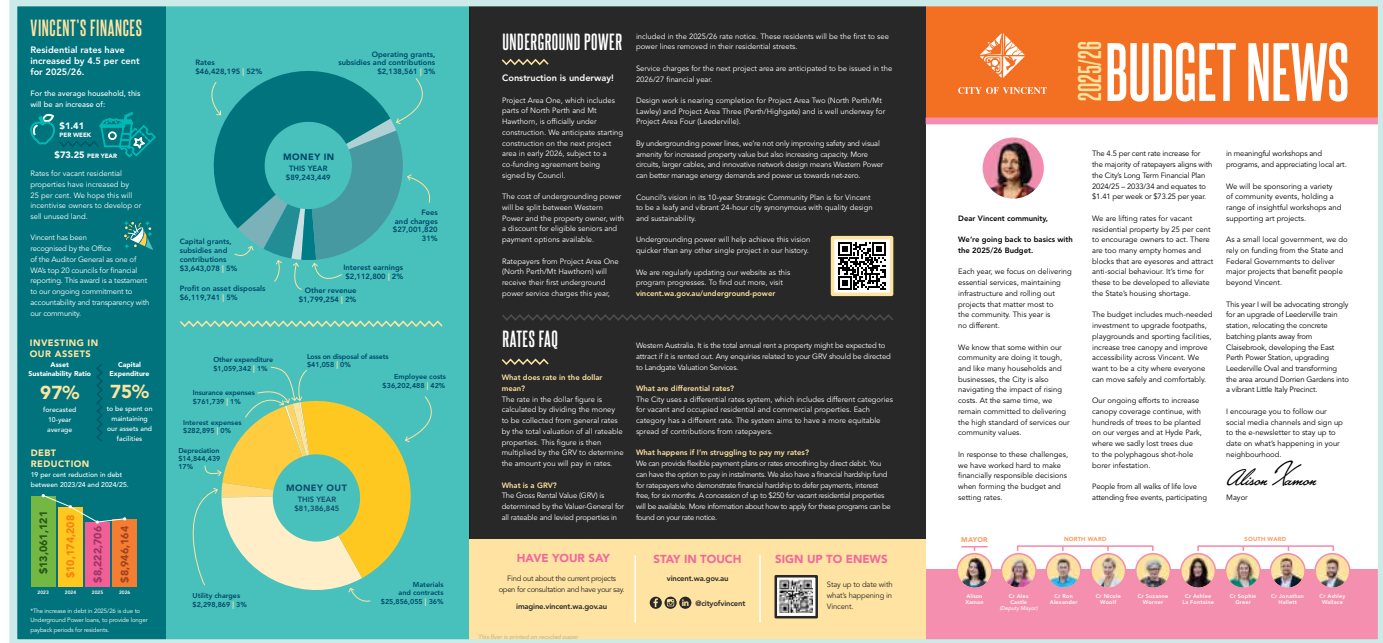
Mayor/President

Date

Department of Local Government, Sport and Cultural Industries - Compliance Audit Return - Vincent				
				
Optional Questions				
No	Reference	Question	Response	Comments
1	Financial Management Reg 5(2)(c)	Did the CEO review the appropriateness and effectiveness of the local government's financial management systems and procedures in accordance with the Local Government (Financial Management) Regulations 1996 regulations 5(2)(c) within the three financial years prior to 31 December 2024? If yes, please provide the date of council's resolution to accept the report.	Yes	18/06/2024 Audit & Risk Committee 23/05/2024 Council 18/06/2024 12.1
2	Audit Reg 17	Did the CEO review the appropriateness and effectiveness of the local government's systems and procedures in relation to risk management, internal control and legislative compliance in accordance with Local Government (Audit) Regulations 1996 regulation 17 within the three financial years prior to 31 December 2024? If yes, please provide date of council's resolution to accept the report.	Yes	19/03/2024 Audit Committee 29/02/2024 Council 19/03/2024 Item 12.1
3	s5.87C	Where a disclosure was made under sections 5.87A or 5.87B of the Local Government Act 1995, were the disclosures made within 10 days after receipt of the gift? Did the disclosure include the information required by section 5.87C of the Act?	Yes	https://www.vincent.wa.gov.au/about-vincent/city/policy-accountability/registers.aspx
4	s5.90A(2) & (5)	Did the local government prepare, adopt by absolute majority and publish an up-to-date version on the local government's website, a policy dealing with the attendance of council members and the CEO at events?	Yes	The Attendance at Events policy was adopted by Council at the 23 March 2021 OMC - Item 12.1
5	s5.96A(1), (2), (3) & (4)	Did the CEO publish information on the local government's website in accordance with sections 5.96A(1), (2), (3), and (4) of the Local Government Act 1995?	Yes	This information is available on the City's website
6	s5.128(1)	Did the local government prepare and adopt (by absolute majority) a policy in relation to the continuing professional development of council members?	Yes	The Council Members Continuing Professional Development Policy was adopted by Council at the 17 May 2020 OMC - Item 12.6 and last reviewed 20 August 2024 - Item 12.1
7	s5.127	Did the local government prepare a report on the training completed by council members in the 2023/2024 financial year and publish it on the local government's official website by 31 July 2024?	Yes	https://www.vincent.wa.gov.au/about-vincent/city/policy-accountability/registers.aspx

4.5 Performance of the functions of the CEO

Effectively manage City resources including retention and attraction of staff.





4.5 Performance of the functions of the CEO

Effectively manage City resources including retention and attraction of staff.

WHAT HAVE WE BEEN DOING?

Industrial bargaining

For the first time in the State Industrial system, the City has finalised both the City of Vincent Agreement 2024 and City of Vincent Rangers Agreement 2024 with the Australian Services Union (Western Australian Branch). The clear focus for all parties was to achieve new agreements that best represent the interest of all employees whilst allowing the City to continue to deliver on high-quality service to our community.

Key changes to the agreements include:

- Additional personal leave days to support mental health and wellness, medical and carers leave.
- Cultural leave to strengthen our focus on providing Aboriginal and Torres Strait Islander participation in cultural and ceremonial obligations and community cultural events.
- Additional bereavement leave days for all employees (including casuals) to support employees when loved ones have passed.
- Superannuation of City-paid parental leave.

Employee value proposition

Vincent is currently developing a recruitment campaign to promote and attract candidates to work at the City.

Some of the work includes:

- Development of recruitment videos, new advertisement design and key recruitment documentation to showcase the organisation is supportive, family-friendly, innovative, driven by values and not one day is the same.
- Attracting the right candidates that can support Vincent and its community, now and in the future.

Career development

Career development has been a keen focus at Vincent. We have implemented and/or coordinated several programs including but not limited to:

- Women In Leadership Sponsorship Program provided funding to current or future leaders to complete a Diploma in Leadership Management.
- Coordinating the Perth Inner City Group Mentoring Program with more than 80 attendees participating across five local governments.
- Provided 35 current and future leaders the opportunity to attend the Local Government Professionals Ignite Leadership Program.



4.5 Performance of the functions of the CEO

Effectively manage City resources including retention and attraction of staff

THE JOURNEY AHEAD

Attraction, retention and recognition

- Due to the current market to attract and retain key employees, Vincent will be devising and implementing an Attraction, Retention and Recognition Plan.
- We have focused our attention on attraction, with our recruitment campaign anticipated to be rolled out from August 2025.
- We will need to focus our efforts on retention and recognition over the next 12 months including recognising years of service, outstanding performance, training and development and performance programs.

Ageing workforce

Vincent continues to reduce workers compensation claims, lost time and productivity through proactive training for leaders and staff on manual handling, injury management, educational sessions focusing on physical and mental health.

- Human Resources will develop and implement an early retirement program to provide avenues for those who are considering retirement whose work is manual, repetitive and labour intensive with a higher likelihood of injury.

Leadership development

Strong leadership across the organisation is a critical component to our continued success. We want to ensure that our leaders are educated at the onboarding stage to understand our landscape and expectations. We will also help them continue to be developed and supported within their professional and career

development, build resilience to tackle challenging situations and focus on mental health and wellness as a leader.

Vincent intends to:

- Develop a leadership induction program.
- Engage external training providers to offer leadership and resilience management courses.
- Continue to promote the Perth Inner City Group mentoring program for leaders.

Workplace health, safety and wellness system

The City is in discussions with a number of vendors to ascertain the most cost effective and value-add workplace health and safety system. The intent for the system is to focus on:

- compliance and contractor management
- certification and expiry notifications
- online capability including incident and hazard forms completed by mobile and desktop
- reporting and engaging dashboard for teams on their workplace health and safety actions

The intent is to implement the new Workplace Health and Safety (WHS) system in August 2025 and continue to work with the vendor to improve our online presence across all WHS requirements.



4.6 Performance of the functions of the CEO

Review implementation of Community Engagement Framework.

SUMMARY

Inviting our community and stakeholders to contribute to decision-making is a fundamental part of our core business. Our approach to community engagement is guided by the IAP2 Public Participation Spectrum, a globally recognised best-practice framework.

The Community Engagement Framework guides how we engage with our community to ensure their views and aspirations are continually represented and to meaningfully inform decisions. To ensure the framework remains aligned with best practice, we have been reviewing our internal processes and tools.

WHAT HAVE WE BEEN DOING?

We have reviewed the Community and Stakeholder Engagement Toolkit, which includes guidelines, information sheets and templates to support staff in delivering community engagement plans.

The aim of the review is to improve consistency across the organisation in how we:

- Plan and conduct community consultation.
- Communicate consultation opportunities.
- Report on consultation outcomes.

To date, the review has led to updates in the following areas:

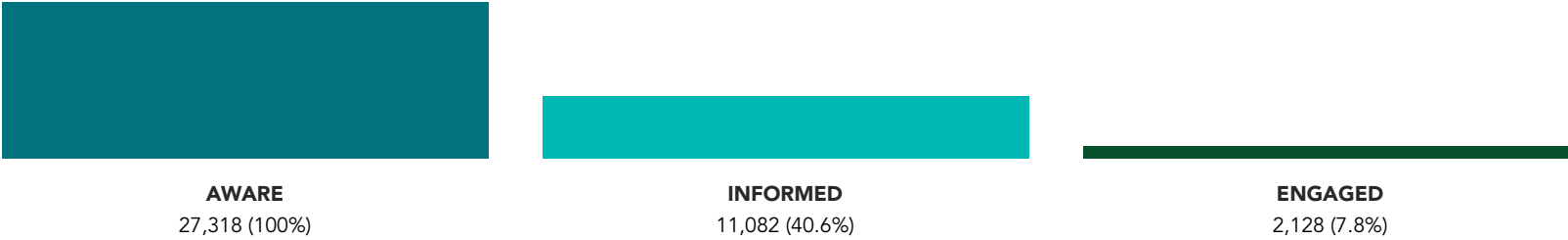
- Community engagement plan template – refined to improve clarity, consistency and usability.
- Imagine Vincent page setup and content style guide – ensuring a consistent and engaging page for each project.
- Communications plans – aligning messaging with engagement objectives.
- Consultation marketing collateral – improving reach and awareness of consultation.
- Ongoing consultation monitoring – enhancing tracking and informing communications.
- Consultation outcomes reporting – now incorporating communications reach and community feedback.

These will inform the broader review of the Community Engagement Framework scheduled for mid-2025.



4.6 Performance of the functions of the CEO
Review implementation of Community Engagement Framework.

IMAGINE VINCENT VISITOR ENGAGEMENT 1 JULY – 31 DECEMBER 2024



Aware visitors have made at least one visit to Imagine Vincent, an informed visitor has clicked on a link and an engaged visitor has contributed to a project.

Imagine Vincent: year-on-year statistics								
Category	2017 (May–Dec)	2018	2019	2020	2021	2022	2023	2024
Total Visits	1.3k	4.5k	18.2k	21.2k	25k	33.3k	44.7k	59.7k
Aware	957	3.1k	8.2k	8.8k	12.6k	16.9k	22.5k	31.1k
Informed	354	1.6k	3.4k	2.8k	4.7k	5.9k	8.2k	12k
Engaged	17	193	429	279	1.1k	1.8k	2k	3.5k
Engagement Rate*	1.80%	6.20%	5.20%	3.20%	8.70%	10.70%	8.90%	11.25%
No. of Consultations**	Not known	Not known	Not known	Not known	Not known	Not known	61	45

* % of Aware converted to Engaged.
 ** excludes underground power, DAs and counts multi-phase consultations as one.

4.7 Performance of the functions of the CEO

Report on progress in implementing the Contract Management Framework and procurement process.

SUMMARY

The City of Vincent continues to make significant strides in contract management and procurement, ensuring efficiency, compliance, risk mitigation, and value for ratepayers.

The Contract Management Framework continues to evolve, with a targeted focus on improving contract risk identification and management. This has strengthened the City's ability to proactively mitigate key risks, particularly those associated with contingent liabilities. The framework supports a consistent and structured approach to contract oversight across all business units, contributing to better governance and improved outcomes.

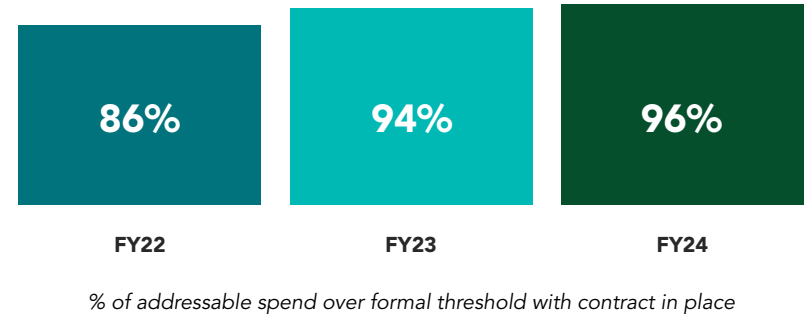
Our maturing approach to contract risk has been externally recognised, with the City invited to present at two WALGA forums in 2025—demonstrating leadership in local government contract management.

Procurement practices also continue to advance, with improved compliance, digitisation of processes, and a strong focus on transparency and streamlined workflows.

WHAT HAVE WE BEEN DOING?

Our key milestones for contract management include:

- **May – June 2025:** User testing for the digitised contract management system is underway, with full implementation expected shortly.
- **Ongoing 2025:** Contract performance monitoring continues to improve, with more consistent review processes and stronger engagement from contract managers across the organisation.



Our key milestones for procurement processes include:

- **April 2025:** An internal audit of procurement activities identified strong compliance with the City's procurement policy and procedures.
- **July 2025 (anticipated):** User testing is underway for the Procurement Solution, with a full launch expected in the coming month.

THE JOURNEY AHEAD

As employees continue to use the P2P system update and prepare for the Procurement Solution rollout, the City is on track to achieve greater transparency, efficiency, and financial control. Benefits include:

- automated workflows
- reduced manual intervention
- enhanced approval processes
- seamless integration between procurement and finance functions reducing processing times

These initiatives position Vincent at the forefront of best-practice procurement and contract management, supporting robust governance, streamlined processes, and strong supplier performance.



4.8 Performance of the functions of the CEO
Report on implementation progress of the Policy Document Register and Review Plan.

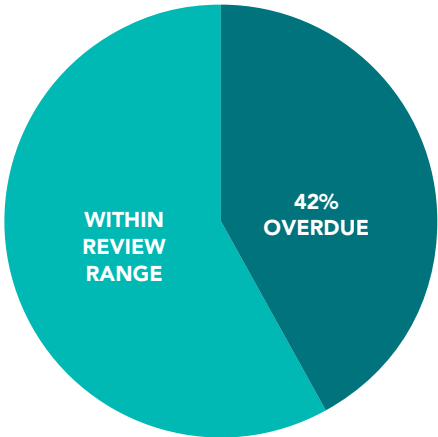
- SUMMARY**
- The City has 111 policy documents. Review requirements based on these documents are as follows:
- 89 policies averaging a four year review period = 22.25 per year.
 - Eight strategies averaging a five year review period = 1.6 per year.
 - 14 plans averaging a five review period = 2.8 per year.

To maintain periodic reviews, Administration will need to finalise 27 reviews per year.

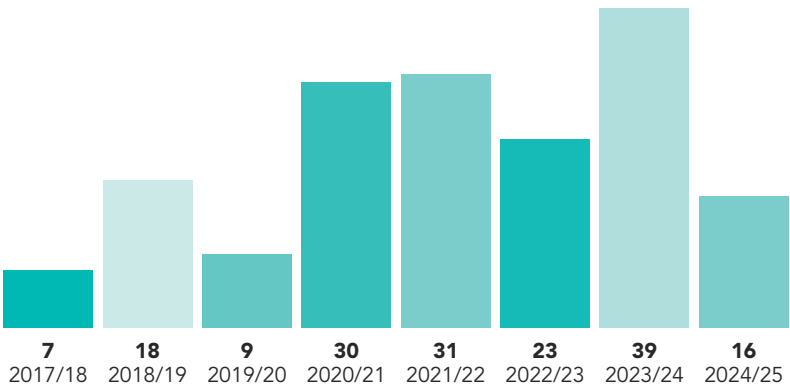
Based on the review trend from the last four years, Administration has completed an average of 29 policy reviews per year. Assuming the review rate continues, meets the proposed schedule and excluding postponed or extended consultation periods, it will take approximately two years to clear all overdue policy reviews.

Council at its meeting 10 December 2024 endorsed the indicative review program for 2025 which has identified 36 reviews.

STATUS OF POLICY REVIEW JUNE 2025



COMPLETED POLICY REVIEWS FY



5. ADDITIONAL ACHIEVEMENTS

East Perth Power Station



Hon John Carey MLA
Minister for Planning; Lands; Housing; Homelessness

Our Ref: 78-18127

25 MAR 2024

Mr David MacLennan
Chief Executive Officer
City of Vincent

Email: David.MacLennan@vincent.wa.gov.au


Dear Mr MacLennan

Thank you for your letter dated 31 January 2024 to the Hon John Carey MLA, Minister for Lands, regarding a proposal for the East Perth Power Station Forecourt Park. The concept plan would be a welcome enhancement of the East Perth foreshore area and would likely encourage a greater number of local residents and members of the public to access and enjoy the space.

I understand DevelopmentWA is working directly with the City of Vincent (City) with a view to reaching a management agreement over the land. DevelopmentWA advises it is addressing site security and safety requirements (including a Site Management Plan) prior to executing an agreement with the City.

I encourage the City to continue to work with DevelopmentWA on the Forecourt Park process by liaising with Mr Stuart Nahajski, General Industrial Manager, on 9482 7463, or via email stuart.nahajski@developmentwa.com.au

Yours sincerely


CLAIRE COMRIE
CHIEF OF STAFF

Level 11, Dumas House, 2 Havelock Street, West Perth, WA, 6005
Telephone: +61 8 6552 5300 Email: minister.carey@dpc.wa.gov.au

ENQUIRIES TO: Joslin Colli (6112 5833)
Executive Manager Corporate Strategy and
Governance

OUR REF: SC3313 / D24/10106



CITY OF VINCENT

31 January 2024

Hon. John Carey MLA
Minister for Planning; Lands; Housing;
Homelessness
11th Floor, Dumas House
2 Havelock Street
WEST PERTH WA 6005

Dear Minister,

EAST PERTH POWER STATION FORECOURT PARK PROJECT

The City of Vincent remains committed to the redevelopment of the East Perth Power Station site as an iconic project to revitalise an important part of our industrial heritage and Swan River foreshore.

While the de-constraining works continue and master planning re-commences for the entire site, we would like to progress a quick turnaround public open space project to open up the forecourt area for the public to enjoy.

The site perimeter security fence currently pushes up against the Principal Shared Path along the river. We would like to propose that the fence line is pulled back to the front corners of the Power Station to enable the City of Vincent to landscape and manage the forecourt as public open space.

The City of Vincent would undertake tree planting to create a cool and shady forecourt area and install picnic benches for the community to use. The Power Station provides an excellent windbreak and this area could be activated through public events and community activities.

The City of Vincent is responsible for the care and control of the land immediately adjoining the Swan River which is currently developed with the Principal Shared Path.

We are seeking your approval for DevelopmentWA and the City of Vincent to enter into a management agreement for a small portion of Lot 600 on DP 52123 in front of the Power Station building to implement the attached public open space concept plan.

The proposed concept would enhance the nature scaping of the area whilst maintaining the view corridor to the Swan River. It would also enable the public to get close to the Power Station and appreciate its architectural grandeur while maintaining security of the internal building and site.

Yours sincerely,



David MacLennan
CHIEF EXECUTIVE OFFICER

Enclosed: East Perth Power Station Draft Landscaping Plan

Administration & Civic Centre
244 Vincent Street (Cnr Loftus),
Leederville, Western Australia 6007

PO Box 82, Leederville WA 6002
T: (08) 9273 6000

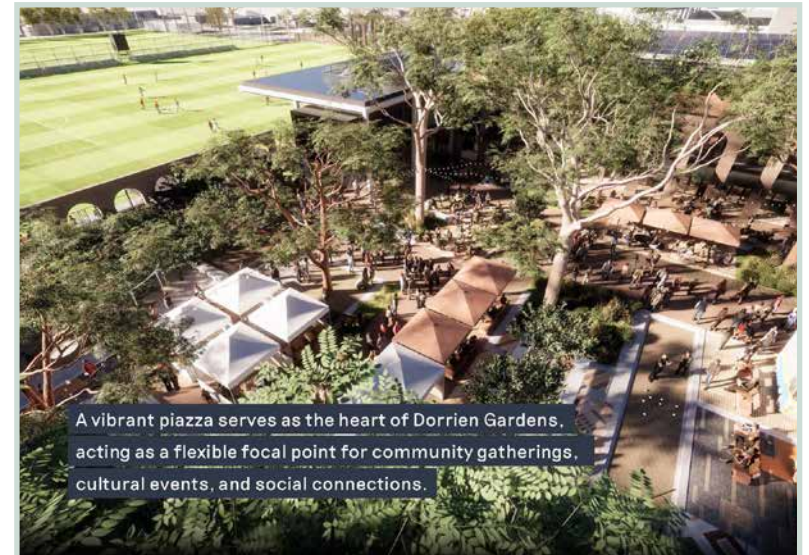
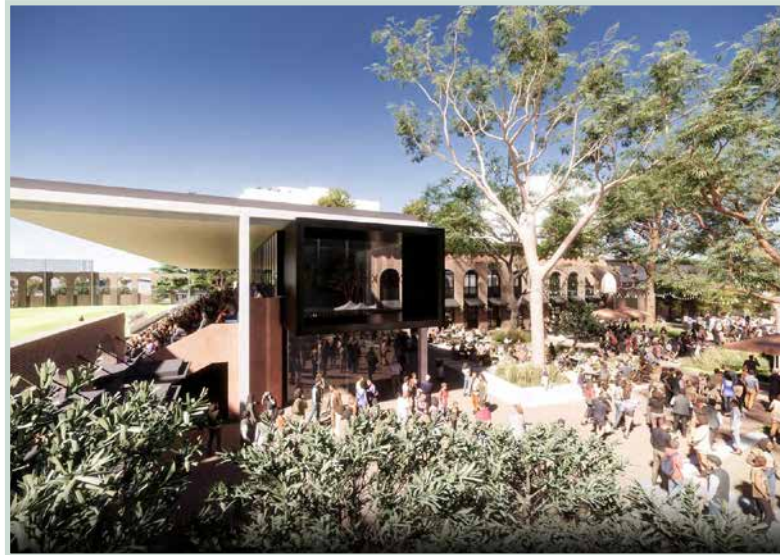
E: mail@vincent.wa.gov.au
W: www.vincent.wa.gov.au

East Perth Power Station



Casa Musica

**Dorrien Gardens
Redevelopment
Renders**



**Dorrien Gardens
Redevelopment
Business News Article**

**WA Labor pledges \$30m for precinct
By Justin Fris
18/02/2025 – 14:30**

WA Labor has pledged \$30 million towards a new Italian precinct development project in West Perth, should it be re-elected on March 8. WA Labor has pledged \$30 million towards a new Italian precinct development project in West Perth, should it be re-elected on March 8.

The proposed project – a joint concept between the WA Italian Club, Perth Soccer Club, City of Vincent and the Italo-Australian Welfare and Cultural Centre – was submitted to both the federal and state governments last year for financial support.

Proceeds for the funding submission and the development of an initial concept were generated by the local Italian community. At the Perth Soccer Club on Monday night, both Premier Roger Cook and deputy premier Rita Saffioti spoke openly about the proposed development, which is aimed at becoming a major cultural, entertainment and sporting hub.

In stage one of the concept, a 700-seat grandstand with corporate will be constructed on the eastern side of Dorrien Gardens, which will include a walkway connection through to the newly built WA Italian Club building.

Perth SC and local sport and recreation clubs will also be able to utilise two full-sized rectangular pitches, while a gym, new changing rooms and 160-bay multi-storey public car park will also be built.

Along with the implementation of an Italian piazza and a new headquarters for the Azzuri Bocce Club, the WA Italian Club will also benefit from several new facilities – including a ballroom and function rooms for hospitality events.

The second stage of the proposed development includes an Italian language and resource centre, along with various aged care and welfare services.

WA Italian Club president Sal Vallelonga said the proposed development project would be a special location for a variety of reasons.

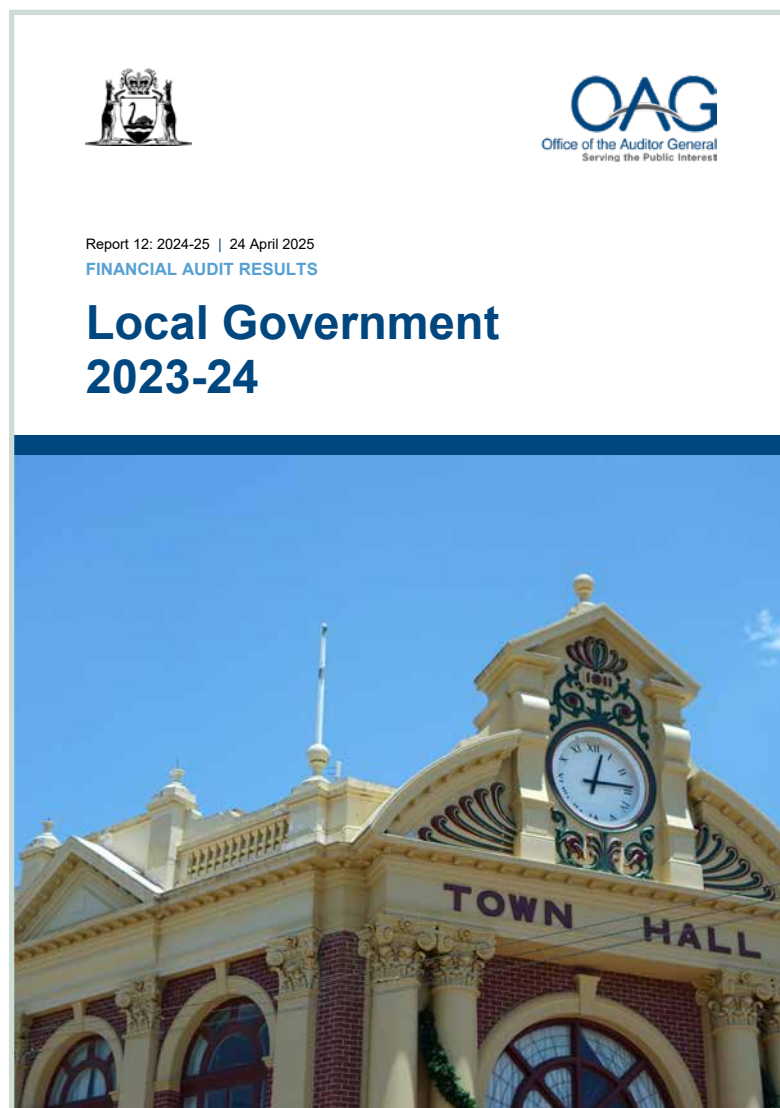
“This desired place of significance which recognises the Italian sacrifice in Western Australia is long overdue,” he said.

“It will reflect the value, legacy and 235 years of commitment to Western Australia by so many generations of Italians, not to mention honour the enormous contribution Italian migrants and their descendants have made in Western Australia.”

**Dorrien Gardens
Redevelopment**



OAG Best Practice award



Best practice entities

We rate entities on their financial reporting practices which is measured against the following criteria:

- timeliness of CEO-certified financial report
- quality of financial report (financial statements and notes)
- quality of working papers that support the financial report
- management resolution of accounting matters
- key staff availability during the audit
- number and significance of management letter findings
- clear opinion with no EoM or other audit report modifications.

We congratulate the entities we rated as the top 20 achievers for 2023–24.

Best practice top 20 entities

- | | |
|-----------------------------|---------------------------|
| • City of Albany* | • Shire of Esperance* |
| • Town of Bassendean | • Shire of Exmouth |
| • Shire of Beverley* | • Shire of Irwin* |
| • Shire of Brookton* | • Shire of Lake Grace |
| • Shire of Chapman Valley | • Shire of Menzies |
| • Shire of Christmas Island | • Shire of Mundaring |
| • Shire of Cue* | • Shire of Murray |
| • Shire of Dardanup* | • Shire of Perenjori* |
| • Shire of Denmark* | • Shire of Three Springs* |
| • Shire of Dumbleyung* | • City of Vincent |

Clever

We always choose the simplest, quickest and most cost-effective way to deliver our service

Creative

We find new and different approaches to get better outcomes for the City and our community

Courageous

We understand and manage the risks in being clever and creative but we still take action

STAY IN TOUCH



VINCENT.WA.GOV.AU

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