

Legislation / local law requirements	<ul style="list-style-type: none"> • <i>Child Care Services Act 2007</i> • <i>Children and Community Services Act 2004</i> • <i>Civil Liability Act 2002</i> • <i>Corruption, Crime and Misconduct Act 2003</i> • <i>Equal Opportunity Act 1984</i> • <i>Freedom of Information Act 1997</i> • <i>Local Government Act 1995</i> • <i>National Principles for Child Safety Organisations</i> • <i>Parliamentary Commissioner Act 1971</i> • <i>Public Interest Disclosure Act 2003r</i> • <i>Public Sector Management Act 1994</i> • <i>United Nations Convention on the Rights of the Child (CRC)</i> • <i>Work Health and Safety Act 2020</i> • <i>Working with Children (Criminal Record Checking) Act 2004</i>
Relevant delegations	Nil.
Related policies, procedures and supporting documentation	Youth Action Plan 2020-2026 Strategic Community Plan 2022-2032 Public Health Plan 2020-2025 Public Open Space Strategy Access and Inclusion Plan 2022-2027 Community and Stakeholder Engagement Strategy Reconciliation Action Plan 2022-2024 Innovate Safer Vincent Plan 2019-2022 Working with Children Check Procedure

PRELIMINARY

INTRODUCTION

This Policy was developed in response to Recommendation 6.12 from the Royal Commission into Institutional Responses to Child Sexual Abuse and the Royal Commission’s recognition of the important role of local governments in community development and community safety, particularly roles that impact child safety.

The Royal Commission identified the opportunity to integrate their direct responsibilities to children and young people within their wider role in the community.

PURPOSE

Vincent is committed to supporting the safety and wellbeing of all children and young people, including protection from abuse. This Child Safe Awareness policy is one of the ways the City demonstrates its commitment to being child safe and its zero-tolerance approach to child abuse.

This policy aims to reduce the risk of harm and child sexual abuse in our communities by encouraging child safe environments to be created and maintained. Vincent encourages local organisations to be child safe and ensure children are safe and empowered.

This Child Safe Awareness policy has been developed in response to recommendation 6.12 of the Royal Commission into Institutional Responses to Child Sexual Abuse and recognises that Vincent is uniquely placed within the local community to demonstrate leadership by supporting organisations to be child safe and

to protect children and young people from harm and/or abuse. We will promote the safety and wellbeing of children across the community.

Consistent with the [National Principles for Child Safe Organisations](#) and [Commonwealth Child Safe Framework](#), this policy provides a framework that outlines the City's role in supporting local organisations to be child safe through access to resources, awareness raising and sharing relevant information.

OBJECTIVE

The following are the objectives (principles) of the Policy:

- The rights of children and young people are upheld.
- Children and young people are respected, listened to, and informed about their rights.
- Children and young people have the fundamental right to be safe and cared for.
- Children and young people have the right to speak up, be heard and taken seriously without the threat of negative consequences.
- The safety and best interests of children and young people are a primary consideration when making decisions that concern them.
- Access to trusted and reliable information, including the National Principles for Child Safe Organisations, helps support organisations to understand what they must do to help reduce the risk of harm and abuse.
- Communities are informed and involved in promoting the safety and wellbeing of children and young people including protection from harm.
- Collaboration with the community and our partners promotes the safety, participation and empowerment of all children and young people.

SCOPE

The safety and wellbeing of children is everyone's responsibility. The Child Safe Awareness policy applies to all employees, volunteers, trainees, work experience students and anyone else who undertakes work on behalf of the City, regardless of whether their work relates directly to children or young people. It applies to occupants of City of Vincent facilities and venues including visitors, contractors and suppliers.

POLICY PROVISIONS

DEFINITIONS

Abuse: Abuse is an act, or a failure to act, towards or on behalf of a child that may result in harm. It can occur on one occasion or multiple occasions. Sometimes the impact of multiple events leads to harm that becomes cumulative in nature. Types of abuse include physical, emotional and sexual abuse, and neglect.

Child/Children: Means a person under 18 years of age, and in the absence of positive evidence as to age, means a person who appears to be under 18 years of age.

Child Safe Organisation: is defined in the Royal Commission Final Report as one that:

- creates an environment where children's safety and wellbeing are at the centre of thought, values, and actions
- places emphasis on genuine engagement with and valuing of children and young people
- creates conditions that reduce the likelihood of harm to children and young people
- creates conditions that increase the likelihood of identifying any harm, and

- responds to any concerns, disclosures, allegations, or suspicions of harm.
Note: in the context of local government, this would involve referring concerns to the Department of Communities or WA Police to respond as appropriate.

Implementation of the National Principles for Child Safe Organisations give effect to the above.

Child safe: For the purpose of this policy, child safe means protecting the rights of children and young people to be safe by taking actions that can help prevent harm and abuse.

Harm: Harm, in relation to a child, means any detrimental effect of a significant nature on the child's wellbeing, whether caused by a single act, omission or circumstance; or a series or combination of acts, omissions or circumstances.

Wellbeing: Wellbeing of children and young people includes the care, development, education, health and safety of children and young people.

POLICY

1. Policy Functions

The City will ensure the following functions of this policy are resourced and assigned to the relevant officers for implementation.

- Developing a process to deliver child safe messages (for example at City of Vincent venues, grounds and facilities or events).
- Connecting and supporting local community groups, organisations, and stakeholders to child safe resources (including culturally safe and inclusive resources).

2. Responsibilities

Vincent has a leadership role in our community to support relevant organisations to be child safe and promote child safe practices.

Although the City is not legally responsible for providing oversight of compliance with child safe practices, it will take any reasonable steps to engage with persons who use City of Vincent facilities to operate in alignment with the Child Safe Awareness policy.

Vincent will determine which roles across the organisation will directly support the implementation of the Child Safe Awareness policy.

OFFICE USE ONLY	
Responsible Officer	Coordinator Community Development
Initial Council Adoption	12/12/2023
Previous Title	N/A
Reviewed / Amended	N/A
Next Review Date	12/12/2027