

## RECONCILIATION ACTION PLAN WORKING GROUP

Monday, 30 August 2021 at 5:30pm

Venue: Committee Room  
City of Vincent Administration and Civic Centre  
244 Vincent Street, Leederville

### Attendees:

City of Vincent Councillors  
Cr Dan Loden (Chairperson)  
Cr Joshua Topelberg (JT)  
Cr Jonathan Hallett (JH)

Community Representatives  
Gordon Cole (GC)  
Jodey Brockhurst (JB)  
Marilyn Lyford (ML)  
Roslyn Harley (RH)  
Mikayla King (MK)

City of Vincent Officers  
Gemma Carter - (Manager Marketing & Partnerships) (GemC)

Guest  
Gaya Surendorff – incoming Community Development Officer (temp) (GS)

---

### 1. Welcome/Declaration of Opening – Welcome to Country

The meeting was opened at 5.42pm with Gordon Cole providing a Welcome to Country.

### 2. Apologies

Maxine Brahim (MB)  
Virginia Miltrup – (Executive Director Community & Business) (VM)  
Karen Balm – (Coordinator Community Development) (KB)

### 3. Confirmation of Previous Minutes – 28 June 2021

The Minutes from the previous meeting held on 28 June 2021 were confirmed as a true and correct record.

### 4. Items for Discussion

#### 4.1 Moorditj Footprints - East Perth Stories

GemC provided update on Moorditj Footprints East Perth Stories – community led project the City is assisting. The group is planning a community meeting on 4 October to invite Aboriginal families who lived in East Perth in the 60s to come and learn about the project and discuss potential interviewees. The project aims to capture oral histories of Aboriginal people who lived in East Perth, particularly families/people who haven't been interviewed before. They are promoting through Noongar Radio initially.

Cr Loden asked if there was a way to share stories with East Perth Power Station. JB indicated she would like to help with transcripts. GC asked if Perth Elders Group had been contacted. RH asked if Aunty Doolan Leisha Eatts had been contacted. The group would like to know more about who was invited to the community meeting.

**Action: 1) Local History Librarian to respond to the questions from the group regarding Moorditj Footprints - East Perth Stories**

#### 4.2 Current Innovate RAP

GemC provided update on current Innovate RAP. Projects continuing include Aboriginal Heritage Trail framework. Elders & Leaders Forum to take place in October to engage with Elders on the RAP and engagement principles. As mentioned in previous meetings procurement and employment targets won't be achieved – planning to highlight these deliverables in the next Innovate RAP.

RH encouraged City to invite Noongar Chamber of Commerce to speak to staff about procurement.

GC spoke of need for buy in from senior leadership. Cr Loden suggested fulfilment of the RAP to be included in the CEO's KPIs.

MK spoke of employment and need to have Aboriginal people involved in driving employment strategy and recruitment practices that are culturally inclusive. Investment in paid Aboriginal consultants.

JB spoke of the importance of cultural fluency and focus on how we are implementing objectives of the RAP.

GC spoke of the need for new ideas, new methods and new processes giving people license to be innovative and to see and share the wins.

**Action: 2) RAPWG to meet with CEO to discuss increased resourcing for procurement and employment targets and suggest Aboriginal consultants are engaged in development of strategies.**

#### 4.3 Aboriginal Community & Stakeholder Engagement Plan

GemC spoke of the Aboriginal & Torres Strait Islander Stakeholder and Engagement Plan. City working with an Aboriginal consultant and stakeholders to identify principles of engagement. Asked group for feedback on principles to include in an Engagement Plan.

RH questioned the use of Torres Strait Islander in the plan title.

GC said it is important who you are talking to and on what topics. He suggested prioritisation included in plan: Elders (as knowledge holders), Whadjuk Noongar people, Noongar people, broader Aboriginal community.

**Action: 3) City will work with Aboriginal consultant and stakeholders to develop draft principles for engagement and seek input on principles from Aboriginal Elders and Leaders forum in October.**

#### 4.4 Request to rename Weld Square by Stirling Street Action Group

GemC provided update on the request from Weld Square. Indicated they had met with a representative of the group and provided them information on renaming/ dual naming process.

MK questioned who was making the request and what the name Weld was in honour of. JT and RH provided background on Weld and on past discussions around renaming.

If the action group had a preferred name the City could bring it to the Elders and Leaders Forum for discussion. If no preferred name, one of the key actions in the Draft RAP was renaming and co-naming opportunities for public areas in consultation with Elders.

#### 4.5 NAIDOC Week events – delayed events

GemC noted rescheduled NAIDOC events were in planning for September - Bush Tucker with Dale Tilbrook - Monday 13 September 10am at Vincent Community Centre and two screenings of Bran Nue Dae - Thursday 30 September, 11am and 2pm at Backlot Theatre.

#### 4.6 Draft Innovate RAP

GemC presented draft vision statements for the draft RAP for feedback from the group. Preferred vision was: *Our vision is to stand side by side as one community.*

GemC asked if the group had any feedback on draft RAP. Feedback received on the previous version was to reduce the quantity and reduce the quality of actions, noting they aimed to simplify the language and had removed a number of low level administrative actions and strengthened priority actions.

Cr Loden suggested adding Reconciliation into CEO's KPIs as a possible additional action within the plan.

JB noted the current version of the RAP was an improvement on the last and read well. Liked the linkage to the Noongar Six Seasons.

GC noted that he would like to feedback suggestions, with action to meet with City to provide feedback.

GemC noted next steps were to consult on draft RAP with Elders and Leaders Forum in October, prior to Council consideration and community consultation.

Feedback from the group was important for Aboriginal community input to be sought at the community consultation stage. JB suggested a workshop encouraging Aboriginal residents to attend or one on one sessions would be better than an emailed survey. Suggested stakeholders to invite could include Aranmore students, residents of Cassian House and Foyer Oxford.

**Action:** 4) Update draft Innovate RAP with vision and additional action;  
5) Schedule a meeting with GC to seek feedback on draft RAP actions; and  
6) Community Consultation to include a workshop or feedback sessions - reaching out to Aboriginal community to attend.

#### 4.7 City of Perth Elders Group

GemC noted the City had reached out to the City of Perth to include the Vincent CEO on a future meeting of the City of Perth Elders Group to start a conversation. Noted inclusion in the meeting is dependent on agenda and timings. The CEO wasn't able to be included on September meeting agenda and uncertain if could be included in next meeting.

GemC noted the will engage a Noongar consultant to set up the Vincent Elders and Leaders Forum, tentatively scheduled for October. RH and GC asked who those Elders were. GemC noted that the list was still in development but could be circulated to the RAPWG.

**Action:** 7) Circulate list of invitees to Elders and Leaders Forum to the RAPWG.

### 5. General Business

Noted last meeting for current RAPWG. Call for nominations for Working Groups around election time with new groups approved by Council following the election. RH noted that previously there had been a lag between the election and the formation of working groups. Would like to see group continuing to meet until a new Working Group could be established to keep on track.

Discussion on Terms of Reference for the Working Group. GC queried the inclusion of non-Aboriginal people on the Working Group and if the Terms could be amended, noted previous experience on Reconciliation Working Groups where Aboriginal people were a minority within the group. JB felt comfortable with inclusion of non-Aboriginal people on working group as it is about proportionality.

RH noted the City 50D Community Development role was currently vacant and hoped the City was reviewing lessons learned.

## 6. Action Items Update

Summary of Actions	Date	Status
GS to research Aboriginal websites and corporations and contact other local governments to enquire about their suppliers	30 June 2021	In progress
Local History Librarian to respond to the questions from the group regarding Moorditj Footprints East Perth Stories Project.	30 September 2021	In progress
RAPWG to meet with CEO to discuss increased resourcing for procurement and employment targets and suggest Aboriginal consultants are engaged in development of strategies.	TBA	In progress
City will work with Noongar consultant on engagement strategy and hold an Aboriginal Elders and Leaders forum in October.	December 2021	In progress
Update draft Innovate RAP with vision and additional action.	30 September 2021	In progress
Schedule a meeting with GC to seek feedback on draft RAP actions.	30 September 2021	Complete
Community Consultation on draft RAP to include a workshop or feedback sessions - reaching out to Aboriginal community to attend.	October/ Nov 2021	Not started
Circulate list of invitees to Elders and Leaders Forum to the RAPWG.	30 September 2021	In progress

## 7. Close/Next Meeting

The Chairperson closed the meeting at 7.20pm. The next meeting is to be advised.

Signed

Councillor Dan Loden (Chairperson)

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_