

RECONCILIATION ACTION PLAN WORKING GROUP

Monday, 13 June 2022 at 5.30pm
Venue: Online via Zoom

UNCONFIRMED MINUTES

Attendees:

City of Vincent Councillors

Cr Dan Loden (DL)
Cr Jonathan Hallett (JH)
Cr Suzanne Worner (SW)

Community Representatives

Roslyn Harley (RH)
Maxine Brahim (MB)

Guest

Kobi Morrison (KM)

City of Vincent Officers

Virginia Miltrup – Executive Director Community & Business (VM)
Gemma Carter – Manager Marketing & Partnerships (GC)
Courtney Aylett – Acting Coordinator Community Development (CA)
Madison Rae – Place Planner William Street (MR)

1. **Welcome/Declaration of Opening** – Acknowledgement of Country

The meeting was opened at 5.35pm with Cr Dan Loden giving an Acknowledgment of Country.

2. **Apologies**

Gordon Cole (GC)

3. **Confirmation of Previous Minutes**

The Minutes from the previous meeting held on 2 May 2022 were confirmed as a true and correct record.

4. **Items for Discussion**

4.1 Wayfinding Presentation

MR presented the draft Wayfinding Strategy for comment including the possibility of incorporating Aboriginal art and place names within future signage in Vincent.

RH asked if Aboriginal Elders or people been engaged so far in the process. MR indicated this is the start of the process and yes will be engaging with Elders also.

SW highlighted opportunities through QR codes on signage as a way of telling stories and setting context. MB agreed that QR codes can also provide correct pronunciation for place names.

DL was keen to see Aboriginal names included and original names taken off when place names changed.

KM was glad to see moving in the right direction. Have seen instances when a new name is given without ceremony or without community being taken on the journey and it doesn't always work. Sometimes better to do it gradually with dual naming and over time to take the non-Aboriginal name away. For the artworks - there are talented young people in the community. Engage those for the artworks.

ACTION: 1) MR to present to the Elders Group for feedback

4.2 Draft Innovate Reconciliation Action Plan

The latest version of the Draft Innovate Reconciliation Action Plan was circulated with the Meeting Agenda. GC outlined the changes to the previous version of the plan, predominantly changes requested by the Bridya Elders Group; including outcomes to work closer with neighbouring local governments, an action regarding homelessness and actions relating to truth telling of Aboriginal experiences in Vincent.

DL requested information on the employment outcome, how many staff it means. GC indicated that could be added in. DL requested dollar figure in target for procurement. GC indicated this was harder to quantify than staffing as cannot estimate a procurement figure in advance.

DL requested an additional action around Changing the Date. GC noted this was discussed at Elders meetings but ultimately wasn't included in the draft RAP. Encouraged support for Changing the Date to be led by Council and community and in addition to the draft RAP.

RH indicated that Changing the Date would be coming with community leading the way.

ACTION: 2) GC to include target number for staff in the draft RAP

4.3 Reconciliation Week Events

Reconciliation Week Events were held 27 May – 3 June.

There were a number of public and staff events during the week which were well attended.

The Reconciliation Breakfast was also a good opportunity for staff to meet with Bridya Elders, with Elders providing a Welcome to Country led by Uncle Ben Taylor. Rangers provided a good turnout.

4.4 NAIDOC week events

GC outlined the events planned during NAIDOC week including:

- Cultural Awareness Training with Jonathan Ford: 5 July, 9.30am-1.30pm, Vincent Community Centre
- Aboriginal Art and Dreamtime with Dale Tilbrook: 6 July, 10am-11am, Vincent Library
- Yarns R Us with Ron Bradfield: 7 July, 6pm-7pm, Vincent Library
- Aboriginal Warriors with Marissa Verma: 8 July, 12pm-1pm, online event
- Noongar Language Classes with Sharon Gregory: 8 July, 3.30pm-4.30pm, Vincent Library
- NAIDOC Celebrations: 9 July, 3pm onwards, Holmes à Court Gallery, Pickle District

GC encouraged RAPWG to attend the big event on 9 July in the Pickle District.

RH encouraged the City to post the events online as well at NAIDOC.org.au

MB felt the programme was missing things for youth. Encouraged the City to consider doing more in this space. KM suggested Alden Walley – storyteller and could suggest other artists. SW also said Fluent is doing great things at the moment.

MB said that in Aranmore the students are doing a six season story and looking at waterway connections from Lake Monger through to Hyde Park.

ACTIONS: 3) CA will submit City NAIDOC events on naidoc.org.au

5. Action Items Update

Summary of Actions	Date	Status
Confirm with Jon from Kambarang Services RAPWG attendance at next Bridyas Group meeting. Note: RAPWG invited to July meeting	May 2022	Completed
Send short list of Noongar names for Community Centre meeting rooms to RAPWG members Note: On hold until next financial year, due to budget and capacity.	July 2022	Not started
Investigate expanding traineeship program for Aboriginal people. Note: Aboriginal Employment Consultant is reviewing traineeships.	June 2022	Commenced
Contact Transition Town Vincent regarding the establishment of a Noongar bush food garden Note: Robertson Park redevelopment plans include a Noongar garden.	June 2022	Commenced
Investigate opportunities to work with local primary schools on NAIDOC related projects.	June 2022	Not completed
Present Wayfinding Plan to Elders Group	July 2022	Not started
Include number of FTE in the draft Innovate RAP prior to Council review	June 2022	Completed
Post City's NAIDOC events to naidoc.org.au	June 2022	Completed

6. Close/Next Meeting

The meeting closed at 6.37pm. The next meeting is scheduled to be held on 15 August 2022.

Signed

Councillor Dan Loden (Acting Chairperson)

Dated this _____ day of _____ 20__