STRATEGIC MANAGEMENT FRAMEWORK

CITY OF VINCENT

INPUTS

SITUATION ASSESSMENT

- OUR VISION
- OUR PURPOSE
- OUR PRIORITIES
- OUR ASPIRATIONS
- OUR COMMITMENTS

COMMUNITY ENGAGEMENT & IMAGINE VINCENT

EXTERNAL

- Social, economic, environmental and demographic trends
- Strategic risks

CITY STRATEGIES & PLANS

- Local planning strategy
- Economic development
- Sustainability
- Waste
- Public open space
- Asset management
- Arts
- ICT strategy
- Public health

COUNCIL POLICIES

PRODUCT

STRATEGIC COMMUNITY PLAN

10-year horizon | Reviewed every two years
External orientation | Sense of direction
Sense of purpose | Defined priorities

ENHANCED ENVIRONMENT | ACCESSIBLE CITY | CONNECTED COMMUNITY | THRIVING PLACES | SENSITIVE DESIGN | INNOVATIVE & ACCOUNTABLE

MONITOR AND REFINE

- OUR ANNUAL GOALS
- OUR CORPORATE PRIORITIES
- OUR COMMITMENTS & DELIVERABLES
- OUR BUDGET
- OUR ANNUAL TEAM STRATEGIES
- OUR KEY PROJECTS, PROGRAMS & SERVICES
- INDIVIDUAL PERFORMANCE & DEVELOPMENT
- REGULATORY REQUIREMENTS
- GOVERNMENT POLICY REQUIREMENTS

LONG TERM FINANCIAL PLAN
- Ten-year horizon (annual review)
- Forecasting implementation of SCP

CORPORATE BUSINESS PLAN
- Four-year horizon
- Focuses on actions
- Delivery Plan to achieve SCP

TEAM BASED PERFORMANCE
- Twelve-month horizon
- Directorate alignment to the CBP
- Implementation of corporate strategies and deliverables
- Core business commitments and performance

INDIVIDUAL ACTION PLANS
- Twelve-month horizon
- Specific and performance based
- Individual work program aligned to team strategy and business plan

CORPORATE PLANS
- Workforce plans
- Diversity plans
- Access and inclusion plans
- Technology plans
- Record keeping plans

OUTPUTS

PERFORMANCE ASSESSMENT

ANNUAL
- Annual Report
- Budget
- CEO KPIs
- Compliance return
- Financial and performance audit
- Internal audit plan

MONTHLY/ QUARTERLY
- Project reporting
- CBP progress reporting
- Performance analysis and reporting

PLACE PLANS
- Beaufort Street
- Pickle District
- William Street
- North Perth Town Centre
- Mt Hawthorn
- Leederville Town Centre

ENGAGEMENT & ANALYSIS | PLAN & DESIGN | ALLOCATE RESOURCES | ENABLE | DELIVER | EVALUATE | REPORT