

**7.7 3 YEAR FUNDING AGREEMENT - Y WA**

- Attachments:**
1. Y WA Progress Report
  2. Y WA Deliverables

**RECOMMENDATION:**

**That Council APPROVES the 3-year funding agreement with Y WA in the amount of \$50,000 (excluding GST) per year, commencing July 2022 and concluding in June 2025.**

**PURPOSE OF REPORT:**

To seek approval to enter into a 3-year agreement with Y WA to deliver youth services to City of Vincent youth from July 2022 to June 2025.

**BACKGROUND:**

Y WA is a not-for-profit Incorporated Association that has operated from headquarters at 60a Frame Court, Leederville for over 16 years, providing youth services to the Vincent and broader metro community. Services include workshops, exhibitions, events, a collaborative workspace, counselling and information on support services for young people.

Traditionally the City of Vincent has provided funding assistance to Y WA of between \$50,000 and \$80,000 per annum for the delivery of youth services.

In 2019/2020, Council approved funding for the Y WA in the amount of \$138,000 through the COVID-19 Relief Grants, funded by the Leederville Gardens Trust Fund. The purpose of the funding was to support young people during COVID. This included providing youth mental health first aid training, individualised case management support, and tailored programs around sport, theatre, music, leadership, and employability. This funding enabled the Y WA to support an additional 36 young people through case management and highlighted a need for ongoing support for young people in the City of Vincent.

Y WA headquarters is located at 60a Frame Ct, Leederville, a City of Vincent property. The City provides the property to Y WA on a peppercorn lease which expires on 1 December 2024 with an additional five (5) year option until 1 December 2029.

There is an opportunity to strengthen the partnership between the City of Vincent and Y WA, considering the tenure of their grant, and aligning youth outcomes to the City of Vincent's Youth Action Plan.

**DETAILS:**

The Y WA works with young people to prevent crisis and support them to recognise and fulfil their potential. They work with young people aged 11-25 and are inclusive of all cultures and abilities.

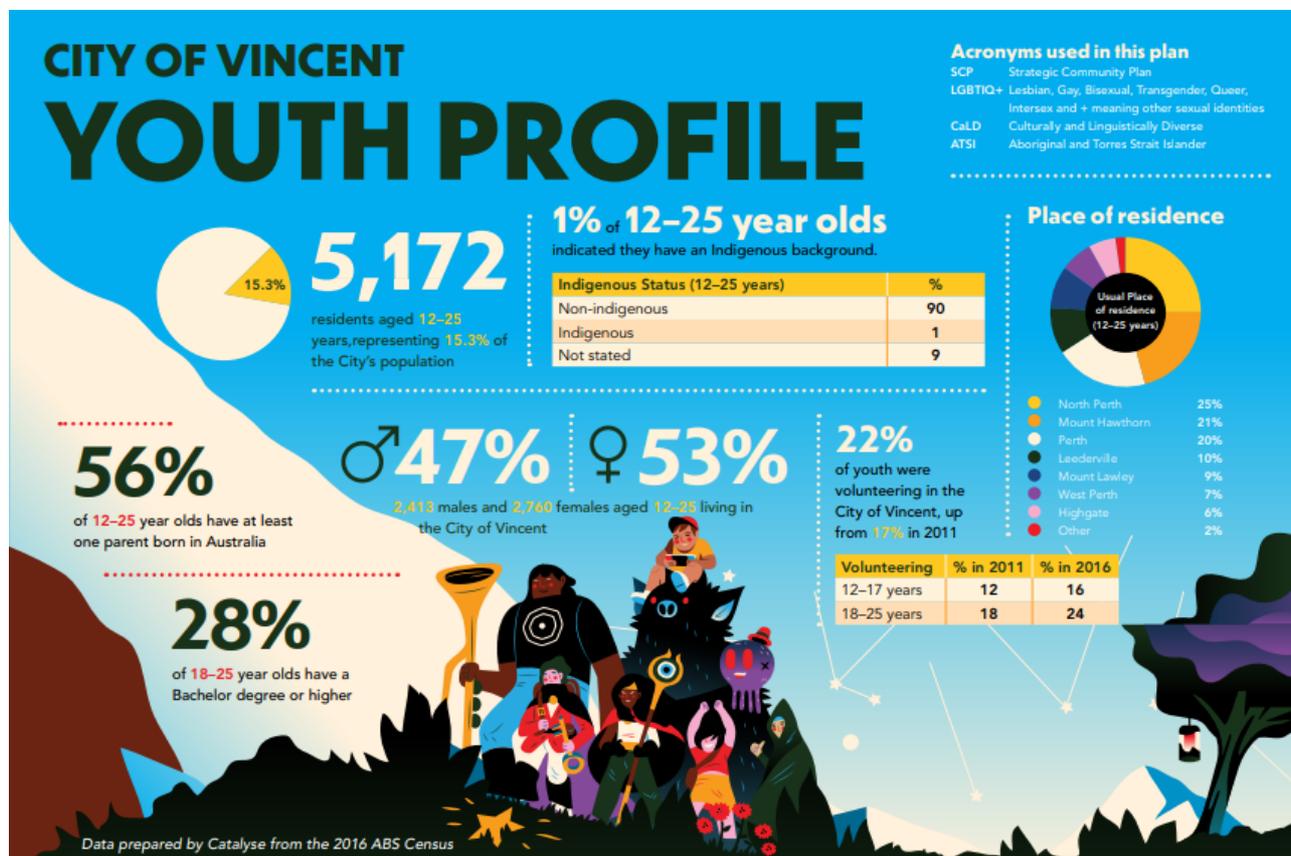
Y WA focus on:

- **Developing Leadership:** – Young people take part in, express views on, and have decision making power about issues that affect them.
- **Supporting Physical and Mental Activity and Wellbeing** – Young people have access to a range of physical and mental activities, and are supported to develop resilience, emotional literacy and realise their potential.
- **Learning to Learn** – Young people build the capacity to think critically and reflect on their experiences to guide their own personal and social development.
- **Exploring Self-Identity** – Young people are supported to explore their experiences, thoughts, and feelings to develop their own identity.
- **Fostering Connection and Belonging** – Relationships are the context in which youth development and empowerment occur. Young people increase their sense of connection and belonging, and their capacity to contribute to the world around them.

Youth Action Plan and Children and Young People Advisory Group (CYPAG)

The Youth Action Plan (2020-2022) demonstrates Council’s commitment to recognising and supporting youth in our community and provides a framework for how Council will work with young people, service providers and the community.

The plan includes the following demographic profile of youth within the City’s population:



During the consultation process we identified Mental health, environment, and employment and education as the top three issues that matter most to our youth. Nearly 50% of the youth that identified mental health as a priority, experience or have experienced a mental health condition. 35% were also worried about the mental health of their friends and/or family, and nearly 70% would like other people to understand more about mental health.

We also confirmed that a proportion of our young people are experiencing very complex challenges and barriers to basic living standards and wellbeing.

The plan includes 4 key focus areas that allow us to deliver targeted and tangible outcomes, including:

1. Support & Opportunity: Create, promote and support opportunities that empower and build capacity of our young people to reach their diverse maximum potential;
2. Community & Participation: Foster a sense of inclusiveness and belonging by providing opportunities for young people to connect with each other and the broader community;
3. Wellbeing & Resilience: Support our youth to be strong, safe and active; and
4. Organisational Capacity: Build organisational capacity through partnerships, knowledge and ensuring a youth voice is considered in service delivery.

The City relies on Y WA to provide services to Vincent youth that meet the objectives of the Youth Action Plan, including programs to encourage youth participation, wellbeing and resilience. They are particularly successful in connecting with disengaged youth, providing a safe and consistent youth space, fostering connections and supporting mental health initiatives.

Y WA is also involved in the City's Children and Young People Advisory Group (CYPAG) and provides that group with an update on operations at the Y bi-monthly. CYPAG is an Advisory Group that is tasked with identifying, advocating and exploring ways of addressing the issues and needs of children and young people within Vincent. As active participants in CYPAG, Y WA also collaborates with other organisations that deliver services to youth within Vincent.

### Delivery of Services

Y WA has worked collaboratively with the City for over 16 years in delivering youth programs and activities by supporting young people who live, work and play in the City.

Y WA delivers measurable outcomes set by the City annually, including a range of key performance indicators (KPIs) related to program delivery and service support. The KPIs consider the number of City of Vincent residents using the programs, ensuring we can demonstrate value to our rate payers. The KPIs also track the number of events held, total attendance numbers, attendee's age ranges, gender and cultural diversity.

Our collaboration with Y WA also appreciates that youth travel here from different locations, due to the availability of public transport. While we track the number of Vincent youth who use the service, we understand that the programs deliver services to youth who live in other areas.

Funding provided by the City covers costs associated with the delivery of programs including materials and consumables, equipment hire, and purchasing services from appropriately qualified and experienced contractors. Y WA ensures that these programs are relevant and responsive to the needs of young people.

The proposed funding agreement will be for a 3-year period from July 2022 to June 2025 with the process being managed through the City's Community Grants Funding program so as to ensure consistency, accountability and reporting requirements are adhered to. Y WA will be required to provide acquittal and financial reports by 31 October annually with progress reports (example at Attachment 1) submitted in March annually.

### Other Benefits of this Partnership to the City of Vincent

In addition to the services provided through collaboration with the City and their support for the Youth Action plan, the Y WA contributes significant funding each year to HQ Leederville to assist in the delivery of other programs like Youth Parliament as well as the Collision Festival. The last event that was held attracted more than 2,000 young people to attend an alcohol and drug free event.

HQ Leederville also fosters the vitality, energy, enthusiasm and innovation of our young people within the Leederville Town Centre.

### Extending the Community Grant from 1 year to 3 years

Administration is supportive of the request to extend our grant from 1-year to 3-years. This will allow Y WA to develop 3-year programs that align with the delivery of our Youth Action plan.

While annual key performance indicators and grant acquittals will still occur, the longer tenure will remove administrative load on both organisations that occurs each year.

### Grant proposal

#### **\$50,000 per annum for 3 years**

The proposal from Y WA is focussed on supporting young people from Vincent via youth engagement and development activities.

Y WA will work alongside young people, community members and stakeholders in order to:

- improve mental, physical, and emotional wellbeing.
- develop life skills.
- support and develop community leaders.
- develop active citizens and increase a sense of connection and belonging.

- reduce levels of vandalism and antisocial behaviour.
- celebrate and promote the diversity of the community.

Y WA also delivers Y Create which is a youth engagement strategy, supporting young people through engagement in creative arts programs and events and incorporates:

- “Youth Squad” - leadership and management development.
- Visual Arts programs.
- A range of creative activities and educational workshops.
- Live music events.

The total amount of funding requested for this service is \$50,000 per annum (excluding GST) over 3 years. The proposal is aligned to the City’s Youth Action Plan and is set out in **Attachment 2**.

#### **CONSULTATION/ADVERTISING:**

The City of Vincent will notify the Y WA of the outcome of the Ordinary Meeting of Council.

#### **LEGAL/POLICY:**

Nil

#### **RISK MANAGEMENT IMPLICATIONS**

Low: It is low risk for Council to approve a 3-year funding agreement to the Y WA

#### **STRATEGIC IMPLICATIONS:**

This is in keeping with the City’s *Strategic Community Plan 2018-2028*:

##### Connected Community

*We are an inclusive, accessible and equitable City for all.*

##### Innovative and Accountable

*We are open and accountable to an engaged community.*

#### **SUSTAINABILITY IMPLICATIONS:**

This is in keeping with the following key sustainability outcomes of the *City’s Sustainable Environment Strategy 2019-2024*.

This does not contribute to any environmental sustainability outcomes. This activity may have some negative environmental impacts.

#### **PUBLIC HEALTH IMPLICATIONS:**

This is in keeping with the following priority health outcomes of the City’s *Public Health Plan 2020-2025*:

*Increased mental health and wellbeing*

#### **FINANCIAL/BUDGET IMPLICATIONS:**

The financial implication for is \$50,000 (\$150,000 over 3 years) excluding GST.

The grant is funded in the existing budget and is typically awarded annually.

This agreement will maintain the same financial terms, but extend the grant duration to 3 years.

## PROGRESS REPORT FORM

- Please complete all sections of the Budget Bid Progress Form
- Please ensure you have included the following:
  - All media from the project that recognises City of Vincent's funding contribution to your program that has not been previously provided
- Ensure that the acquittal is submitted before the dates provided in your agreement
- Officers may request further information if the details provided are not sufficient
  
- Return your progress report via one of the following options:
  - Email: [community.partnerships@vincent.wa.gov.au](mailto:community.partnerships@vincent.wa.gov.au)
  - In person/By post: Community Partnerships  
City of Vincent  
244 Vincent Street  
Leederville, WA 6007

Organisation details	
Name of organisation	YMCA WA HQ
Name of contact	David Reid
Funding amount (\$)	\$50,000
Postal address	60A Frame Court Leederville
Contact number	(08) 9328 3221
Email	David.Reid@ymcawa.org.au
ABN	

**Program Delivery**

In this section, please provide a clear update of all programs, events and activities provided by your organisation in Jan – March 2020 that relate to the set outcomes as outlined in the Funding Agreement. Wherever, applicable, please include demographic details – in particular, City of Vincent residents’ participation rates this quarter, in any services, events and programs delivered at the facility. Please add in any additional actions and demonstrate how each outcome was measured.

Outcome Area	Required Actions	Performance Measures	Progress
<p><b><u>YOUTH ENGAGEMENT</u></b></p> <p>YMCA HQ are to deliver the specific projects as part of the 'Y Create' program to enable the development and implementation of youth engagement and development of activities delivered from HQ and support the ongoing development of HQ as a vibrant and dynamic hub for young people in the centre of Leederville.</p>	<p>Continue to facilitate a youth leadership group that supports young leaders in our community to develop and implement youth focused programs, consultation initiatives, events and services in and around HQ and the Leederville town centre. The youth leadership encourages a youth led approach to youth work and youth service delivery that will drive change and innovation in the HQ programs and events and currently 22 young people are involved.</p>	<p>The youth leadership group continued to meet during this reporting period, planning 2 community events:</p> <p>Verge Pick Up - Youth Arts Market: 140 YP attended. 100 Young Artists Participated. 550 nominations submitted. 52 awards</p> <p>Degeneration Gig/ Exhibitions: 48 YP attended. 15 Young Artists Participated.</p>	<p>Individual youth leadership group projects facilitated in this period include:</p> <p>Verge Pick Up - Youth Arts Market / Awards – 20/01/20: A youth run art award and art market place was produced and delivered at HQ by HQ leadership group. The event included young local artists and designers exhibiting and selling their work alongside a public choice art award. There was over 140 people who came throughout the afternoon with the most coming for the visual art awards. There was over 100 artists involved between the markets, film makers and actors, volunteers and visual artists. There was over 550 nominations for the art awards and 52 award recipients. The event brought young artists together in a way that celebrated and strengthened their community.</p> <p>Degeneration Gig – Local Hip Hop Show Case and Art Exhibition – 01/02/20: A exhibition and performance showcase of street culture and music curated and produced by leadership group member Zac Crawdon, exploring themes of living on the street and recovering</p>

			<p>from drug addiction. This event served as a platform for promoting Zac's work as well as providing opportunities for young performers to perform in front of a live audience for the first time.</p> <p>The youth leadership group will continue to meet exclusively online in response to Covid-19 and continue to plan online engagement strategies, and programs and events once restrictions have been lifted.</p>
	<p>Plan and deliver at least 3 "special" community events at HQ in the coming financial year</p>	<p>2 'special' community events planned for this reporting period but postponed due to Covid-19.</p>	<p>Youth At Risk event postponed.</p> <p>Collision Festival postponed.</p>
	<p>Continue to provide the City of Vincent with survey and data collection regarding the number of YMCA HQ events held, total attendance numbers, attendee's age ranges, a gender breakdown of participants, the cultural identities of participants and which Local Government attendees reside in</p>		<p>During this reporting period 34 events/workshops/programs were facilitated including:</p> <ul style="list-style-type: none"> <li>• 4 music events/gigs</li> <li>• 6 meditation workshops</li> <li>• 16 dance workshops</li> <li>• 3 art exhibitions and launch nights</li> <li>• 1 arts market and awards night</li> <li>• 1 Hip Hop showcase</li> <li>• 3 urban art workshops and exhibitions</li> </ul> <p>Over 800 participants engaged across these events. From those surveyed:</p> <ul style="list-style-type: none"> <li>• 50% identified as male</li> <li>• 36% identified as female</li> <li>• 7% identified as non-binary</li> <li>• 7% did not respond to gender</li> </ul>

			<ul style="list-style-type: none"> <li>• 21% identified as CALD</li> <li>• 8% identified as ATSI</li> </ul> <ul style="list-style-type: none"> <li>• 71% were aged 11-17</li> <li>• 29% were aged 18-25</li> </ul> <ul style="list-style-type: none"> <li>• 18% live in the City of Vincent</li> </ul> <p>We are currently implementing Personal Wellbeing Index across our programs to measure community impact.</p> <p>All programs moving to online engagement in response to Covid-19.</p>
	<p>Deliver a series of arts workshops (visual and performing), to engage young people from the community in the development of:</p> <ul style="list-style-type: none"> <li>• Creative techniques and skills</li> <li>• Self-confidence and healthy lifestyles</li> <li>• Social and emotional capacity building</li> </ul>	<p>- Weekly Dance Jam Sessions – Average weekly attendance is 16.</p> <p>DRIP – Average monthly attendance is 8</p> <p>LIVE DIY No sessions held this quarter.</p>	<p>The following arts workshops were delivered at HQ during this period.</p> <p>- Weekly Dance Jam Sessions – a new weekly program hosted by local hip hop dancers facilitating an open forum dance jam every Wednesday night at the HQ Gigspace. At the event, more experienced dancers provide support and mentorship to younger dancers and new attendees.</p> <p>DRIP – Urban art workshop delivered monthly. Young artists come to learn new skills and paint in a legal, safe and supported environment.</p> <p>LIVE DIY – consultation and redevelopment of this ongoing series of workshops took place with music industry training consultant Scott Adam during this quarter with plans to</p>

		<p>HQ HOW TO 12 YP attended. 4 Artists Participated.</p>	<p>relaunch the series in the next quarter. Unfortunately, due to COVID19 disruptions, we are now adjusting plans to provide online training and workshop opportunities.</p> <p>HQ HOW TO – A special music industry workshop hosted by Melbourne based band <i>Approachable Members of Your Local Community</i> while in Perth for a national tour.</p>
	<p>Creating opportunities for participants to celebrate their achievements through exhibitions, live performance opportunities and involvement in the delivery of HQ special events throughout the year that involve the broader Leederville community.</p>	<p>Sweet Oblivion: 199 young people engaged across the program during this reporting period.</p> <p>Art Gallery Exhibitions 5 Exhibitions held during quarter 8 Artists participated Average attendance at exhibitions is 27</p>	<p>Sweet Oblivion – Monthly U18 Live Music Performances: HQ’s long running up and coming performer showcase happens every month at HQ and draws together young musicians and audiences in a supportive and safe, drug and alcohol free environment, providing paid opportunities for young performers to perform publicly (often for the first time), network with other musicians and connect with new audiences. S/O also serves as a social space for young people to connect and form new social and supportive friendship networks.</p> <p>Art Gallery Exhibitions Fortnightly visual art exhibitions in the HQ Gallery Space featuring new and established artists and predominantly young artist from a diverse range of disciplines and backgrounds.</p> <p>Creative workshops, tutorials and gallery moving online in response to Covid-19</p>

	<p>Deliver the Hoops &amp; Jams Program which is an eight week programs focusing on building life skills through street art, 3 on 3 basketball competitions and hip hop workshops.</p>	<p>10 week Hoops &amp; Jams program commenced during this reporting period with up to 20 young people engaging in each session.</p>	<p>Hoops &amp; Jams provides the opportunity for young people to have a voice and be heard through the medium of rap, while the 'streetball' basketball element of the program provides an opportunity for young people to engage in physical activity; developing their physical and mental wellbeing, communication, resilience and team work skills while having fun. Up to 20 young people engage every Wednesday and have achieved some great personal development outcomes.</p> <p>Hoops &amp; Jams moving to online engagement in response to Covid-19.</p>
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<p><b><u>PARTICIPATION</u></b></p>	<p>Participants in all programs and activities at HQ will be provided with the opportunity to engage with the full range of services offered across the City of Vincent, including therapeutic counselling and personal and professional development opportunities whilst also gaining a greater sense of their place and role in the broader community as contributing members of society.</p>		<p>All young people who engage are provided the opportunity to access the range of services provided at HQ including Y Counselling and Youth Parliament.</p> <p>4 participants in the leadership group were engaged on the planning and programming committees for Collision Festival, scheduled for Sat 4<sup>th</sup> April, but unfortunately postponed due to Covid19 restrictions.</p>
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1. Have you identified any barriers or issues with the delivery of the programs? If so, please advise what measures are being implemented to address these barriers.

- Limited funding and resources.
- Implementing our Y-Time model of 'best practice' youth service provision in July (or when the whole Coronavirus situation allows us to) which will allow us to maximise resources and consistently provide a broad range of youth engagement activities (including education, recreation, leadership, employability, music, arts, sport, life skills, case management, outreach, community events, holiday programs, emotional literacy etc.) 5/6 days a week from HQ throughout the entire year; increasing our impact in the community.
- Covid-19 has led to the suspension of all face-to-face client engagement. All of our services continue through our online platforms, and we are working on new and creative ways to continue to engage and support young people and our community, including:

**Y Counselling:** We continue to provide counselling sessions for young people via telephone and zoom. We have the capacity to provide short term counselling sessions for new clients referred by our community partners and stakeholders.

**Y Parliament:** We continue to engage 60 young people online via Microsoft Teams. Participants have been allocated working groups and are currently working on their bills. We hope to facilitate the camp element of the program in November. However, if the camp cannot go ahead debates will be facilitated online and we will present all the agreed bills to the Premier as planned.

**Youth Leadership Group:** Continues to meet virtually and guide, contribute, and create online content to engage and support young people. They are currently exploring accessibility issues to the internet and devices for at risk young people as the first online project, with the aim of increasing access to online platforms for young people at risk. The Youth Squad will also continue to plan activities, programs and events for when we return to business as usual.

**HQ Visual Arts Program:** The program continues across various social media platforms. We are working on a range of programs including online 'sketch Battles' or sketch competitions, a virtual gallery where young people can display and sell their work, and online tutorials and interactive workshops with urban art professionals.

**Hoops and Jams:** The program continues online including Q&A sessions with performers, live streaming performances, themed rap competitions (eg. mental health, social distancing etc.) and lyric writing workshops.

**Impact Hip Hop Workshops:** Will continue online with live demonstrations and tutorials.

**Gig Space Events – Sweet Oblivion Program:** We aim to live stream one musician or band per week. We recently live streamed a Q&A session with Noah Dillon who then performed his latest single which had just been released. We also aim to live stream interviews and performances with writers, poets, comedians and other influential young people to spread positive messaging.

**Live DIY:** We will be streaming/posting arts industry tutorials, tips and information from industry professionals.

**General Information and Support:** We aim to post at least once a day information/content around physical and mental wellbeing, other supports young people can access, things to do at home (home workouts, yoga, art activities etc.) and links to other useful pages.

**Collision Festival:** We will still be facilitating the Collision Festival once restrictions have been lifted – hopefully this year.

Applicant Details	YMCA HQ
Organisation	YMCA WA
Name of Reporting Officer	David Reid
Signature	
Date	09/04/2020

Y WA - Proposed Service Provision Options for City of Vincent Youth 2022-2025

Option A- \$50k per annum			
Theme	Action	Deliverable	YMCA
<p><b>Resilience &amp; Wellbeing</b></p> <p><b>Community and Participation</b></p>	<p>Support City of Vincent youth to have a positive sense of self</p> <p>Provide opportunity for City of Vincent youth to be actively involved in community initiatives</p>	<p>Facilitate creation of positive experience and constructive freedom of expression through creative platforms including art, music, events, performance opportunities and workshops</p> <p>Ensure events offered/available to youth throughout the year allow participation in different capacities (i.e. spectating, volunteering, leading, participating etc)</p>	<p>Youth squad is a group for young people driven to learn and gain new skills in the arts and event management industry. Young people in the group are responsible for producing, managing, and running their own events and workshops for young people in the COV such as:</p> <ul style="list-style-type: none"> <li>• Clash of bands</li> <li>• Demo days</li> <li>• Music workshops</li> </ul> <p>All whilst learning about marketing, budgeting, event planning, artist liaison and much more. Youth squad is supported by an experienced team who provide training and industry insight and knowledge.</p> <p><b>Output:</b></p> <ul style="list-style-type: none"> <li>• Minimum of 4 events/workshops delivered per year in COV</li> </ul> <p><b>Outcome 1:</b></p> <ul style="list-style-type: none"> <li>• Young people have increased access to creative platforms including performance opportunities and workshops which support their wellbeing</li> </ul> <p><b>Outcome 2:</b></p> <ul style="list-style-type: none"> <li>• young people have increased knowledge and skills in event planning, delivery and evaluation</li> </ul> <p><b>Measurable Indicator:</b></p> <ul style="list-style-type: none"> <li>• At least 70% of COV young people who were involved in volunteering/leading events report learning how to plan, deliver and evaluate community-based youth events.</li> </ul>
<p><b>Resilience &amp; Wellbeing</b></p>	<p>Identify opportunities to promote and support mental health and wellbeing of our young people in the City of Vincent, through partnerships with service providers</p>	<p>Explore workshop opportunities focussed on mental health and wellbeing in order to promote confidence and support the transition to adulthood</p>	<p>YMCA will deliver targeted programs which focus on mental health and wellbeing such as:</p> <ul style="list-style-type: none"> <li>• Drumbeat- discovering relationships using music, beliefs emotions, attitudes, and thoughts</li> <li>• RAGE (renegotiating angry and guilty emotions)</li> <li>• Positive Choices – supports and equips students at a time when there are significant changes to their development, education and life</li> </ul> <p><b>Output:</b></p> <ul style="list-style-type: none"> <li>• 4 programs delivered per year for at least 30 COV young people</li> </ul> <p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>• Young people have increased access to supports which promote confidence and support the transition to adulthood.</li> </ul>

Y WA - Proposed Service Provision Options for City of Vincent Youth 2022-2025

			<p><b>Measurable Indicator:</b></p> <ul style="list-style-type: none"> <li>At least 60% of young people who attended a program reported an increase in their confidence</li> </ul>
<p><b>Support and Opportunity</b></p>	<p>Ensure City of Vincent youth have access to information, resources and opportunities to support their potential</p>	<p>Develop a workshop calendar, identifying opportunities to deliver engaging sessions to support connection and provide employment skills, life skills and soft skills</p>	<p>YMCA will host the following events for City of Vincent young people to build and develop employability skills, life skills and soft skills through a range of workshops including but not limited to:</p> <ul style="list-style-type: none"> <li>Barista training</li> <li>Budgeting</li> <li>Employment and study pathways</li> <li>Resume writing and interview skills</li> <li>Moving out of home</li> <li>Employment in the arts</li> </ul> <p><b>Output:</b></p> <ul style="list-style-type: none"> <li>8 per year</li> </ul> <p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>Increased knowledge or skills</li> </ul> <p><b>Measurable Indicator:</b></p> <ul style="list-style-type: none"> <li>At least 70% of young people who attended information sessions and/or workshops reported an increase in knowledge or skills</li> </ul>