



BOARD MEMBER SELECTION CRITERIA

for appointment to the Board of Leederville Gardens Inc.

The candidate should meet at least one of the following criteria:

Asset management	Experience in asset planning and maintenance including: <ul style="list-style-type: none"> • contract management • operational management • site development
Finance / Accounting	Broad financial experience including: <ul style="list-style-type: none"> • Knowledge of corporate finance and financial reporting • The ability to understand the economics of the Village at ownership and operational levels.
Grant writing / Fund raising	<ul style="list-style-type: none"> • Knowledge of developments, innovation and initiatives in the grants and fundraising industry • Understanding of the legislation regulating fund raising in Western Australia
Industry knowledge – Retirement villages	Experience with retirement villages including: <ul style="list-style-type: none"> • Management • Operations • Funding • Development
Experience with Not-for-profit organisations	<ul style="list-style-type: none"> • Experience operating in a not-for-profit environment • Understanding of director’s duties, including how to manage potential conflicts of interests

The candidate should meet the majority of the following criteria:

Diversity	The proposed director should add to the range and diversity of views, experience, age, skills, backgrounds, and gender mix of the Board.
Independence	The proposed director should be an independent thinker and their personal and professional circumstances should not give rise to any conflict of interest.
Commitment	The proposed director must have adequate time to devote to the affairs of the village.
Genuine interest	The proposed director must have a genuine interest in the village and, preferably, should live or work in the local area.
Commercial common sense	The proposed director must be able to make decisions on a sensible and commercial basis.