

RECONCILIATION ACTION PLAN WORKING GROUP

Monday, 10 May 2021 at 5:30pm

Venue: Committee Room

City of Vincent Administration and Civic Centre

244 Vincent Street, Leederville

Attendees:

City of Vincent Councillors
Cr Dan Loden (Chairperson)
Cr Jonathan Hallett (JH)

Community Representatives
Mikayla King (MK)
Roslyn Harley (RH)

City of Vincent Officers
Gemma Carter – (Manager Marketing & Partnerships) (GC)
Natalie Stoksik - (Community Development Advisor - Reconciliation) (NatS)
Nathan Stokes – (Executive Manager Human Resources) (NS)
Katherine Birch – (Strategic Planner) (KB)

1. Welcome/Declaration of Opening – Acknowledgement of Country

The meeting was opened at 5.36pm with Cr Dan Loden giving an Acknowledgment of Country.

2. Apologies

City of Vincent Officers
Virginia Miltrup
Karen Balm
Marilyn Lyford
Jodey Brockhurst

3. Confirmation of Previous Minutes – 15 February 2021

The Minutes from the previous meeting held on 15 February 2021 were confirmed as a true and correct record.

4. Items for Discussion

4.1 Cultural Education Program

NS presented a draft Cultural Education Program for feedback.

MK suggested reaching out to Christine Coin as an employment expert working in this field especially regarding mentorship of supervisors

JH recommended including Acknowledgment of Country signs in meeting rooms and added to agenda templates to encourage Acknowledgement of Country at all meetings.

MK consider extending volunteering leave to include leave to attend Aboriginal Cultural experiences to celebrate successes and positives, not only negatives.

Cr Loden queried if the plan includes specific training for roles. NS wanted to embed the consistent training first before exploring role specific training.

ACTION: 1) Draft Cultural Education Program to be circulated with minutes with a deadline for RAPWG feedback.

4.2 Robertson Park Development Plan

KB presented an overview of the Robertson Park Development Plan and sought advice on appropriate people to engage.

Working Group members recommended reaching out to Gordon Cole, South West Land and Sea Council, Karen Jacobs, City of Perth Elders Group.

RH noted that Robertson Park is a significant wetland and gathering place. Opportunities to involve Noongar people in choosing native vegetation, interpretive signage and other elements.

MK noted there are lots of examples on how to bring Noongar elements into public spaces through signage and art.

GC noted the City was successful in applying for a heritage grant to develop interpretive strategy at some significant sites including Robertson Park.

KB noted the consultation included a question seeking support for possible dual naming Robertson Park.

ACTION: 2) More information on Heritage Grant to develop an Interpretation Strategy for City of Vincent Aboriginal Heritage Trail to be provided at next RAPWG.

4.3 Innovate Reconciliation Action Plan (RAP) Update

GC presented the current Innovate RAP tracker and noted the deliverables unlikely to be achieved by end June 2021. Particularly in the areas of engagement, employment and procurement.

DL recommended reaching out to Perth Elders Group rather than establishing our own.

Working Group members supported seeking support from an Aboriginal business to develop engagement plan.

Discussed importance of embedding procurement from Aboriginal business in City processes.

ACTION: 3) NatS or GC to contact City of Perth to investigate opportunities to develop relationship with City of Perth Elders Group.

4.4 Planning for our next RAP

GC provided update on meeting with Reconciliation Australia and recommendation to plan for another Innovate RAP.

Cr Loden suggested he was comfortable with that approach given review of current RAP status and Innovate tracker.

RH noted it needed to be an Innovate RAP with Stretch RAP elements to push ourselves further.

ACTION: 4) Draft Innovate RAP to be developed and circulated to RAPWG in advance of next meeting.

4.5 Reconciliation Week

NatS presented City activities planned for Reconciliation Week to include:

- On country learning experience with Barry Maguire for staff at Hyde Park (Boodjamooling)
- Reconciliation Week banners displayed
- Social posts on Sorry Day and throughout Reconciliation Week

- staff e-signature changed in the lead up to and during Reconciliation Week.

RAPWG members felt planned activities didn't go far enough considering the theme of Reconciliation Week is 'More than a Word'. Discussed turning the proposed staff event into a community event to reach more people.

ACTION: 5) NatS to contact Barry Maguire and change staff event to community event and seek other opportunities for staff event.

4.6 Beatty Park Artwork

ACTION: 6) updated designs from Kardy Kreations for the murals at Beatty Park will be circulated with minutes for RAPWG awareness

4.7 Formal request to rename Weld Square by Stirling Street Action Group

ACTION: 7) more information on the request relating to Weld Square will be circulated with the minutes.

4.8 Aboriginal Community & Stakeholder Engagement Plan

Discussed Aboriginal Stakeholder Engagement Plan as an action arising from Innovate RAP discussion and seeking an Aboriginal business to do this work such as Kim Bridge based in Leederville or Danny Ford.

MK – suggested also reaching out to Gordon Cole for recommendations.

ACTION: 8) GC to contact Aboriginal businesses to determine capacity to develop an engagement plan in line with City's draft Stakeholder and Community Engagement Framework.

4.9 Update on dinner for Aboriginal residents and Indigenous Forum

Sought clarification on the action items for a dinner and a forum. RAPWG suggested that there are not many Aboriginal residents so not a big event envisaged. The forum and dinner could potentially be the same day.

4.10 Update on Uluru Statement from the Heart

GC presented letters from Hon Ken Wyatt AM MP and Hon Linda Burney MP in response to the letters sent showing Vincent's support for the Uluru Statement from the Heart as per the Council recommendation from Council Workshop on 15 December. The letter from Hon Ken Wyatt invited the City to provide feedback to the proposed features of an Indigenous Voice.

RAPWG members noted the deadline for feedback was 30 April, the date the letter was received.

ACTION: 9) Council Report will be tabled with the responses.

5. General Business

Nil.

6. Close/Next Meeting

The Chairperson closed the meeting at 7.30pm. The next meeting is scheduled to be held on 28 June 2021.

Signed

Councillor Dan Loden (Chairperson)

Dated this _____ day of _____ 20__

Action Items Update

Summary of Actions	Date	Status
NS to work with GC to connect and consult with the local Whadjuk residents and develop a voluntary Aboriginal and Torres Strait Islander database, accompanied by a private statement.	30 July 2020	In progress
NS to investigate a potential cultural awareness project with local Whadjuk Noongar Elders and community members.	30 September 2020	Ongoing
Human Resources to review the CATonline free demo.	30 July 2020	Ongoing
NS to explore potential dates for Cultural Immersion Workshops for COV Council and Leadership Team and inform the RAPWG	30 November 2020	In progress
NS to research and explore future opportunities for Aboriginal artists.	30 November 2020	In progress
NS to explore potential dates and explore opportunity for dinner for Aboriginal residents.	24 January 2021	In progress
NS to explore opportunities for the City to host an Indigenous Forum	15 January 2021	Not commenced