# Elected Member Professional Development Register

CITY OF VINCENT

**2025/2026 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Ashley Wallace | Company Directors Course - AICD | N | **Enrolled** |
| Con Poulios | CEO Performance Review – 16 February 2026 | N | **Completed** |
| Con Poulios | New Elected Member Seminar | N | **Completed** |
| Con Poulios | Understanding Local Government | Y | **Completed** 10 November 2025 |
| Con Poulios | Conflicts of Interest | Y | **Completed** 10 November 2025 |
| Con Poulios | Serving on Council | Y | **Completed** 25 and 26 November 2025 |
| Con Poulios | Meeting Procedures | Y | **Completed** 5 February 2026 |
| Con Poulios | Understanding Financial Reports and Budgets | Y | **Completed** 2 December 2025 |
| Reece Wheadon | Understanding Local Government - 10 November 2025 | Y | **Completed** 28 December 2025 |
| Reece Wheadon | Conflicts of Interest – 10 November 2025 | Y | **Completed** 3 January 2026 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Reece Wheadon | Serving on Council – 25 November 2025 | Y | **Completed** 20 January 2026 |
| Reece Wheadon | Meeting Procedures – 21 November 2025 | Y | **Completed** 14 July 2026 |
| Reece Wheadon | Understanding Financial Reports and Budgets – 2 December 2025 | Y | **Completed** 22 January 2026 |
| Ashley Wallace | CEO Performance Review – 16 February 2026 | N | **Completed** |
| Alex Castle | CEO Performance Review – 16 February 2026 | N | **Completed** |

# Elected Member Professional Development Register

CITY OF VINCENT

**2024/2025 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Ashlee La Fontaine | Speaking Professionally as an Elected Member` | N | **Completed** 6 September 2024 |
| Cr Alex Castle | Company Directors Course - AICD | N | **Completed** 16 November 2023 |
| Cr Jonathan Hallett | Company Directors Course - AICD | N | **Completed** 4 December 2023 |
| Cr Nicole Woolf | Company Directors Course - AICD | N | Enrolled |
| Mayor Alison Xamon | WALGA – Understanding Financial Reports and Budgets | Y | **Completed** 11 September 2024 |
| Mayor Alison Xamon | WALGA – Residential Design Codes | N | **Completed** 9 December 2024 |
| Mayor Alison Xamon | WALGA – Planning Practices – Essentials | N | **Completed** 28 February 2025 |
| Mayor Alison Xamon | WALGA – Planning Practices – Advanced | N | **Completed** 20 June 2025 |

# Elected Member Professional Development Register

CITY OF VINCENT

**2023/2024 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Ron Alexander | DV-Aware Workshop | N | Completed 24 June 2024 |
| Cr Alex Castle | Company Directors Course - AICD | N | Enrolled |
| Cr Jonathan Hallett | Company Directors Course - AICD | N | Enrolled |
| Cr Jonathan Hallett | CEO Performance Review | N | Completed 13 November 2023 |
| Mayor Alison Xamon | CEO Performance Review | N | Completed 11 March 2024 |
| Mayor Alison Xamon | New Councillor Seminar | N | Completed 10 November 2023 |
| Mayor Alison Xamon | The Role of Mayors and Presidents | N | Completed 7 December 2023 |
| Cr Ashlee La Fontaine | New Councillor Seminar | N | Completed 10 November 2023 |
| Cr Sophie Greer | New Councillor Seminar | N | Completed 10 November 2023 |
| Cr Nicole Woolf | New Councillor Seminar | N | Completed 10 November 2023 |
| Cr Nicole Woolf | WALGA - Understanding Local Government | Y | Completed 10 November 2023 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Nicole Woolf | WALGA - Conflicts of Interest | Y | Completed 2 January 2024 |
| Cr Nicole Woolf | WALGA - Meeting Procedures | Y | Completed 3 January 2024 |
| Cr Nicole Woolf | WALGA – Serving on Council | Y | Completed 30 March 2024 |
| Cr Nicole Woolf | WALGA – Understanding Financial Reports and Budgets | Y | Completed 3 January 2024 |
| Cr Ashlee la Fontaine | WALGA - Understanding Local Government | Y | Completed 13 November 2023 |
| Cr Ashlee la Fontaine | WALGA - Conflicts of Interest | Y | Completed 13 November 2023 |
| Cr Ashlee la Fontaine | WALGA - Meeting Procedures | Y | Completed 18 November 2023 |
| Cr Ashlee la Fontaine | WALGA – Serving on Council | Y | Completed 24 November 2023 |
| Cr Ashlee la Fontaine | WALGA – Understanding Financial Reports and Budgets | Y | Completed 8 December 2023 |
| Cr Sophie Greer | WALGA - Understanding Local Government | Y | Completed 28 December 2023 |
| Cr Sophie Greer | WALGA - Conflicts of Interest | Y | Completed 9 January 2024 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Sophie Greer | WALGA - Meeting Procedures | Y | Completed 28 December 2023 |
| Cr Sophie Greer | WALGA – Serving on Council | Y | Completed 3 May 2024 |
| Cr Sophie Greer | WALGA – Understanding Financial Reports and Budgets | Y | Completed 30 December 2023 |
| Mayor Alison Xamon | WALGA - Understanding Local Government | Y | Completed 8 February 2024 |
| Mayor Alison Xamon | WALGA - Conflicts of Interest | Y | Completed 8 February 2024 |
| Mayor Alison Xamon | WALGA - Meeting Procedures | Y | Completed 7 April 2024 |
| Mayor Alison Xamon | WALGA – Serving on Council | Y | Completed 28 March 2024 |
| Mayor Alison Xamon | WALGA – Understanding Financial Reports and Budgets | Y | |
| Cr Ross Ioppolo | WALGA – Understanding Financial Reports and Budgets | Y | Completed 23 September 2023 |
| Cr Ron Alexander | The Role of Mayors and Presidents | N | Completed 31 July 2023 |

# Elected Member Professional Development Register

CITY OF VINCENT

**2022/2023 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Jonathan Hallett | WALGA - Meeting Procedures | Y | Completed 26/04/2023 |
| Cr Jonathan Hallett | WALGA – Serving on Council | Y | Completed 26/04/2023 |
| Cr Jonathan Hallett | WALGA – Understanding Financial Reports and Budgets | Y | Completed 27/04/2023 |
| Cr Susan Gontaszewski | Australian Institute of Company Directors | N | Completed 17/7/2022 |
| Cr Alex Castle | WALGA – Understanding Financial Reports and Budgets | Y | Completed 24/07/22 |

# Elected Member Professional Development Register

CITY OF VINCENT

**2021/2022 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Mayor Emma Cole | WALGA - Emergency Management for Local Government | N | Completed 04/04/22 |
| Mayor Emma Cole | Australian Institute of Company Directors | N | Completed 24/01/22 |
| Mayor Emma Cole | CEO Performance Review | N | Completed 02/06/22 |
| Cr Susan Gontaszewski | CEO Performance Review | N | Completed 02/06/22 |
| Cr Jonathan Hallett | WALGA - Understanding Local Government | Y | Completed 16/11/21 |
| Cr Jonathan Hallett | WALGA - Conflicts of Interest | Y | Completed 16/11/21 |
| Cr Ron Alexander | WALGA - Meeting Procedures | Y | Completed 25/11/21 |
| Cr Ron Alexander | WALGA - Conflicts of Interest | Y | Completed 17/01/22 |
| Cr Ron Alexander | WALGA - Understanding Local Government | Y | Completed 02/12/21 |
| Cr Ron Alexander | WALGA – Serving on Council | Y | Completed 26/11/21 |
| Cr Ron Alexander | WALGA – Understanding Financial Reports | Y | Completed 09/12/21 |
| Cr Suzanne Worner | WALGA - Understanding Local Government | Y | Completed 16/11/21 |
| Cr Suzanne Worner | WALGA - Conflicts of Interest | Y | Completed 16/11/21 |
| Cr Suzanne Worner | WALGA - Meeting Procedures | Y | Completed 20/02/22 |
| Cr Suzanne Worner | WALGA – Serving on Council | Y | Completed 02/03/22 |
| Cr Suzanne Worner | WALGA – Understanding Financial Reports | Y | Completed 08/03/22 |
| Cr Ross Ioppolo | WALGA - Conflicts of Interest | Y | Completed 10/1/22 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Ross Ioppolo | WALGA - Understanding Local Government | Y | Completed 09/1/22 |
| Cr Ross Ioppolo | WALGA - Meeting Procedures | Y | Completed 13/1/22 |
| Cr Ross Ioppolo | WALGA – Serving on Council | Y | Completed 13/1/22 |
| Cr Ross Ioppolo | WALGA – Understanding Financial Reports | Y | |
| Cr Ross Ioppolo | CEO Performance Review | N | Completed 02/06/22 |
| Cr Alex Castle | WALGA - Understanding Local Government | Y | Completed 16/11/21 |
| Cr Alex Castle | WALGA - Conflicts of Interest | Y | Completed 16/11/21 |
| Cr Alex Castle | WALGA - Meeting Procedures | | Completed 02/06/22 |
| Cr Alex Castle | WALGA – Serving on Council | Y | Completed 27/03/22 |
| Cr Alex Castle | WALGA – Understanding Financial Reports | | Completed 24/07/22 |
| Cr Alex Castle | WALGA – Professionally Speaking | N | Completed 03/12/21 |
| Cr Alex Castle | CEO Performance Review | N | Completed 02/06/22 |

**2020/2021 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Dan Loden | WALGA - Serving on Council | Y | Completed 30/11/2020 |
| Cr Dan Loden | WALGA - Understanding Financial Reports and Budgets | Y | Completed 10/11/2020 |
| Cr Sally Smith | WALGA - Serving on Council | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Meeting Procedures | Y | Completed 20/09/2020 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Sally Smith | WALGA - Understanding Local Government | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Conflicts of Interest | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Understanding Financial Reports and Budgets | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Planning Practices - The Essentials | N | Completed 07/10/2020 |
| Cr Sally Smith | WALGA – Infrastructure Asset Management | N | Completed 22/07/2020 |
| Cr Ashley Wallace | WALGA - Serving on Council | Y | Completed 08/09/2020 |
| Cr Ashley Wallace | WALGA - Meeting Procedures | Y | Completed 08/09/2020 |
| Cr Ashley Wallace | WALGA - Understanding Local Government | Y | Completed 08/09/2020 |
| Cr Ashley Wallace | WALGA - Conflicts of Interest | Y | Completed 11/10/2020 |
| Cr Ashley Wallace | WALGA - Understanding Financial Reports and Budgets | Y | Completed 11/10/2020 |
| Elected Members | Planning presentation by McLeods Solicitors | N | 29/10/2019 |

# Elected Member Professional Development Register

CITY OF VINCENT

**2020/2021 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Mayor Emma Cole | WALGA - Serving on Council | Y | Completed 31/08/2020 |
| Mayor Emma Cole | WALGA - Meeting Procedures | Y | Completed 10/09/2020 |
| Mayor Emma Cole | WALGA - Understanding Local Government | Y | Completed 09/09/2020 |
| Mayor Emma Cole | WALGA - Conflicts of Interest | Y | Completed 09/09/2020 |
| Mayor Emma Cole | WALGA - Understanding Financial Reports and Budgets | Y | Completed 10/09/2020 |
| Cr Susan Gontaszewski | WALGA - Serving on Council | Y | Completed 07/10/2020 |
| Cr Susan Gontaszewski | WALGA - Meeting Procedures | Y | Completed 27/09/2020 |
| Cr Susan Gontaszewski | WALGA - Understanding Local Government | Y | Completed 27/09/2020 |
| Cr Susan Gontaszewski | WALGA - Conflicts of Interest | Y | Completed 26/09/2020 |
| Cr Susan Gontaszewski | WALGA - Understanding Financial Reports and Budgets | Y | Completed 27/09/2020 |
| Cr Dan Loden | WALGA - Serving on Council | Y | Completed 30/11/2020 |
| Cr Dan Loden | WALGA - Understanding Financial Reports and Budgets | Y | Completed 10/11/2020 |
| Cr Sally Smith | WALGA - Serving on Council | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Meeting Procedures | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Understanding Local Government | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Conflicts of Interest | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Understanding Financial Reports and Budgets | Y | Completed 20/09/2020 |
| Cr Sally Smith | WALGA - Planning Practices - The Essentials | N | Completed 07/10/2020 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Sally Smith | WALGA – Infrastructure Asset Management | N | Completed 22/07/2020 |
| Cr Ashley Wallace | WALGA - Serving on Council | Y | Completed 08/09/2020 |
| Cr Ashley Wallace | WALGA - Meeting Procedures | Y | Completed 08/09/2020 |
| Cr Ashley Wallace | WALGA - Understanding Local Government | Y | Completed 08/09/2020 |
| Cr Ashley Wallace | WALGA - Conflicts of Interest | Y | Completed 11/10/2020 |
| Cr Ashley Wallace | WALGA - Understanding Financial Reports and Budgets | Y | Completed 11/10/2020 |
| Elected Members | Planning presentation by McLeods Solicitors | N | 29/10/2019 |

# Elected Member Professional Development Register

CITY OF VINCENT

**2019/2020 Financial Year**

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Mayor Emma Cole | WALGA - Serving on Council | Y | In progress |
| Mayor Emma Cole | WALGA - Meeting Procedures | Y | In progress |
| Mayor Emma Cole | WALGA - Understanding Local Government | Y | In progress |
| Mayor Emma Cole | WALGA - Conflicts of Interest | Y | In progress |
| Mayor Emma Cole | WALGA - Understanding Financial Reports and Budgets | Y | Course completed – assessment required |
| Cr Joanne Fotakis | WALGA - Planning Practices - The Essentials | N | Completed 18/09/2019 |
| Cr Joanne Fotakis | WALGA - Integrated Strategic Planning - The Essentials | N | Completed 22/10/2019 |
| Cr Joanne Fotakis | WALGA - Local Government and Mental Health Forum | N | Completed 25/10/2019 |
| Cr Joanne Fotakis | Stakeholder Engagement Masterclass | N | Completed 09/08/2018 |
| Cr Susan Gontaszewski | WALGA - Serving on Council | Y | In progress |
| Cr Susan Gontaszewski | WALGA - Meeting Procedures | Y | In progress |
| Cr Susan Gontaszewski | WALGA - Understanding Local Government | Y | In progress |
| Cr Susan Gontaszewski | WALGA - Conflicts of Interest | Y | In progress |
| Cr Susan Gontaszewski | WALGA - Understanding Financial Reports and Budgets | Y | Course completed – assessment required |
| Cr Dan Loden | WALGA - Serving on Council | Y | In progress |
| Cr Dan Loden | WALGA - Meeting Procedures | Y | Completed 23/01/2020 |
| Cr Dan Loden | WALGA - Understanding Local Government | Y | Completed 17/01/2020 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Mandatory Training* | Progress |
|---|---|---|---|
| Cr Dan Loden | WALGA - Conflicts of Interest | Y | Completed 17/01/2020 |
| Cr Dan Loden | WALGA - Understanding Financial Reports and Budgets | Y | In progress |
| Cr Sally Smith | WALGA - Serving on Council | Y | Course completed 04/11/2019 & 05/11/2019 |
| Cr Sally Smith | WALGA - Meeting Procedures | Y | Course completed - 07/11/2019 |
| Cr Sally Smith | WALGA - Understanding Local Government | Y | In progress |
| Cr Sally Smith | WALGA - Conflicts of Interest | Y | In progress |
| Cr Sally Smith | WALGA - Understanding Financial Reports and Budgets | Y | Course complete 09/12/2019 |
| Cr Ashley Wallace | WALGA - Serving on Council | Y | Course completed 04/11/2019 & 05/11/2019 |
| Cr Ashley Wallace | WALGA - Meeting Procedures | Y | Course completed 10/12/2019 |
| Cr Ashley Wallace | WALGA - Understanding Local Government | Y | In progress |
| Cr Ashley Wallace | WALGA - Conflicts of Interest | Y | In progress |
| Cr Ashley Wallace | WALGA - Understanding Financial Reports and Budgets | Y | Course completed 09/12/2019 |
| Elected Members | Planning presentation by McLeods Solicitors | N | 29/10/2019 |

# Elected Member Professional Development Register

CITY OF VINCENT

* The mandatory Elected Member Essentials Training comprises of five courses and all courses must be completed by Elected Members elected from October 2019 onwards within one year of election.

# Elected Member Professional Development Register

CITY OF VINCENT

2016 to 2019

| Elected Member | Course Title | Progress |
|---|---|---|
| Mayor Emma Cole | WALGA - Professionally Speaking | Completed 20/06/2016 |
| Mayor Emma Cole | WALGA - Understanding Financial Reports and Budgets | Completed 16/02/2016 |
| Mayor Emma Cole | WALGA - Meeting Procedures & Debating | Completed 24/04/2014 |
| Cr Alex Castle | WALGA - Understanding Financial Reports and Budgets | Completed 14/03/2018 |
| Cr Alex Castle | WALGA - Planning Practices - Advanced | Completed 06/02/2018 |
| Cr Alex Castle | WALGA - Meeting Procedures & Debating | Completed 02/02/2018 |
| Cr Alex Castle | WALGA - Planning Practices - The Essentials | Completed 28/11/2017 |
| Cr Alex Castle | WALGA - Introduction to Planning (eLearning) | Completed Online |
| Cr Alex Castle | WALGA - Conflicts of Interest (CLOSED) | Completed Online |
| Cr Joanne Fotakis | WALGA - Serving on Council | Completed 20/06/2018 |
| Cr Joanne Fotakis | WALGA - Understanding Financial Reports and Budgets | Completed 14/03/2018 |
| Cr Joanne Fotakis | WALGA - Meeting Procedures & Debating | Completed 02/02/2018 |
| Cr Joanne Fotakis | WALGA - Conflicts of Interest (CLOSED) | Completed Online |
| Cr Joanne Fotakis | WALGA - Understanding Local Government for Elected Members (CLOSED) | Completed Online |
| Cr Susan Gontaszewski | WALGA - Understanding Financial Reports and Budgets | Completed 16/02/2016 |
| Cr Jonathan Hallett | WALGA - Planning Practices - Advanced | 06/02/2018 |
| Cr Jonathan Hallett | WALGA - Planning Practices - The Essentials | 05/02/2018 |
| Cr Jonathan Hallett | WALGA - Serving on Council | 01/02/2018 |
| Cr Jonathan Hallett | WALGA - Meeting Procedures & Debating | 11/12/2017 |

# Elected Member Professional Development Register

CITY OF VINCENT

| Elected Member | Course Title | Progress |
|---|---|---|
| Cr Jonathan Hallett | WALGA - Understanding Financial Reports and Budgets | 24/11/2017 |
| Cr Jonathan Hallett | WALGA - Conflicts of Interest (CLOSED) | Completed Online |
| Cr Jonathan Hallett | WALGA - Understanding Local Government for Elected Members (CLOSED) | Completed Online |