

Elected Member Professional Development Register



2025/2026 Financial Year

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Elected Member	Course Title	Mandatory Training*	Progress	Cost	Purchase Order
Con Poulios	New Elected Member Seminar	N	Enrolled	Free	
Con Poulios	Understanding Local Government - 10 November 2025	Y	Enrolled	286.00	PO7180369
Con Poulios	Conflicts of Interest – 10 November 2025	Y	Enrolled	286.00	PO7180369
Con Poulios	Serving on Council – 25 November 2025	Y	Enrolled	1133.00	PO7180369
Con Poulios	Meeting Procedures – 21 November 2025	Y	Enrolled	566.50	PO7180369
Con Poulios	Understanding Financial Reports and Budgets – 2 December 2025	Y	Enrolled	566.50	PO7180369
Reece Wheadon	Understanding Local Government - 10 November 2025	Y	Enrolled	264.00	PO7180454
Reece Wheadon	Conflicts of Interest – 10 November 2025	Y	Enrolled	264.00	PO7180454
Reece Wheadon	Serving on Council – 25 November 2025	Y	Enrolled	517.00	PO7180454
Reece Wheadon	Meeting Procedures – 21 November 2025	Y	Enrolled	407.00	PO7180454
Reece Wheadon	Understanding Financial Reports and Budgets – 2 December 2025	Y	Enrolled	407.00	PO7180454

Elected Member Professional Development Register



2024/2025 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress	Cost
Cr Ashlee La Fontaine	Speaking Professionally as an Elected Member`	`N	Completed 6 September 2024	\$595
Cr Alex Castle	Company Directors Course - AICD	N		Paid in 2024
Cr Jonathan Hallett	Company Directors Course - AICD	N		Paid in 2024
Cr Nicole Woolf	Company Directors Course - AICD	N		9300.00
Mayor Alison Xamon	WALGA – Understanding Financial Reports and Budgets	Y	Completed 11 September 2024	Paid in 2023
Mayor Alison Xamon	WALGA – Residential Design Codes	N	Completed 9 December 2024	654.40
Mayor Alison Xamon	WALGA – Planning Practices – Essentials	N	Completed 28 February 2025	654.50
Mayor Alison Xamon	WALGA – Planning Practices – Advanced	N	20 June 2025	654.50

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2023/2024 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress
Cr Ron Alexander	DV-Aware Workshop	N	Completed 24 June 2024
Cr Alex Castle	Company Directors Course - AICD	N	
Cr Jonathan Hallett	Company Directors Course - AICD	N	
Cr Jonathan Hallett	CEO Performance Review	N	Completed 13 November 2023
Mayor Alison Xamon	CEO Performance Review	N	Completed 11 March 2024
Mayor Alison Xamon	New Councillor Seminar	N	Completed 10 November 2023
Mayor Alison Xamon	The Role of Mayors and Presidents	N	Completed 7 December 2023
Cr Ashlee La Fontaine	New Councillor Seminar	N	Completed 10 November 2023
Cr Sophie Greer	New Councillor Seminar	N	Completed 10 November 2023
Cr Nicole Woolf	New Councillor Seminar	N	Completed 10 November 2023
Cr Nicole Woolf	WALGA - Understanding Local Government	Y	Completed 10 November 2023

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Elected Member	Course Title	Mandatory Training*	Progress
Cr Nicole Woolf	WALGA - Conflicts of Interest	Y	Completed 2 January 2024
Cr Nicole Woolf	WALGA - Meeting Procedures	Y	Completed 3 January 2024
Cr Nicole Woolf	WALGA – Serving on Council	Y	Completed 30 March 2024
Cr Nicole Woolf	WALGA – Understanding Financial Reports and Budgets	Y	Completed 3 January 2024
Cr Ashlee la Fontaine	WALGA - Understanding Local Government	Y	Completed 13 November 2023
Cr Ashlee la Fontaine	WALGA - Conflicts of Interest	Y	Completed 13 November 2023
Cr Ashlee la Fontaine	WALGA - Meeting Procedures	Y	Completed 18 November 2023
Cr Ashlee la Fontaine	WALGA – Serving on Council	Y	Completed 24 November 2023
Cr Ashlee la Fontaine	WALGA – Understanding Financial Reports and Budgets	Y	Completed 8 December 2023
Cr Sophie Greer	WALGA - Understanding Local Government	Y	Completed 28 December 2023
Cr Sophie Greer	WALGA - Conflicts of Interest	Y	Completed 9 January 2024

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Elected Member	Course Title	Mandatory Training*	Progress
Cr Sophie Greer	WALGA - Meeting Procedures	Y	Completed 28 December 2023
Cr Sophie Greer	WALGA – Serving on Council	Y	Completed 3 May 2024
Cr Sophie Greer	WALGA – Understanding Financial Reports and Budgets	Y	Completed 30 December 2023
Mayor Alison Xamon	WALGA - Understanding Local Government	Y	Completed 8 February 2024
Mayor Alison Xamon	WALGA - Conflicts of Interest	Y	Completed 8 February 2024
Mayor Alison Xamon	WALGA - Meeting Procedures	Y	Completed 7 April 2024
Mayor Alison Xamon	WALGA – Serving on Council	Y	Completed 28 March 2024
Mayor Alison Xamon	WALGA – Understanding Financial Reports and Budgets	Y	
Cr Ross Ioppolo	WALGA – Understanding Financial Reports and Budgets	Y	Completed 23 September 2023
Cr Ron Alexander	The Role of Mayors and Presidents	N	Completed 31 July 2023

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2022/2023 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress
Cr Jonathan Hallett	WALGA - Meeting Procedures	Y	Completed 26/04/2023
Cr Jonathan Hallett	WALGA – Serving on Council	Y	Completed 26/04/2023
Cr Jonathan Hallett	WALGA – Understanding Financial Reports and Budgets	Y	Completed 27/04/2023
Cr Ross Ioppolo	WALGA – Understanding Financial Reports and Budgets	Y	
Cr Alex Castle	WALGA – Understanding Financial Reports and Budgets	Y	Completed 24/07/22

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2021/2022 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress
Mayor Emma Cole	WALGA - Emergency Management for Local Government	N	Completed 04/04/22
Mayor Emma Cole	Australian Institute of Company Directors	N	Completed 24/01/22
Mayor Emma Cole	CEO Performance Review	N	Completed 02/06/22
Cr Susan Gontaszewski	CEO Performance Review	N	Completed 02/06/22
Cr Jonathan Hallett	WALGA - Understanding Local Government	Y	Completed 16/11/21
Cr Jonathan Hallett	WALGA - Conflicts of Interest	Y	Completed 16/11/21
Cr Jonathan Hallett	WALGA - Meeting Procedures	Y	
Cr Jonathan Hallett	WALGA – Serving on Council	Y	
Cr Jonathan Hallett	WALGA – Understanding Financial Reports	Y	
Cr Ron Alexander	WALGA - Meeting Procedures	Y	Completed 25/11/21
Cr Ron Alexander	WALGA - Conflicts of Interest	Y	Completed 17/01/22
Cr Ron Alexander	WALGA - Understanding Local Government	Y	Completed 02/12/21
Cr Ron Alexander	WALGA – Serving on Council	Y	Completed 26/11/21
Cr Ron Alexander	WALGA – Understanding Financial Reports	Y	Completed 09/12/21
Cr Suzanne Worner	WALGA - Understanding Local Government	Y	Completed 16/11/21
Cr Suzanne Worner	WALGA - Conflicts of Interest	Y	Completed 16/11/21
Cr Suzanne Worner	WALGA - Meeting Procedures	Y	Completed 20/02/22

Elected Member Professional Development Register



Elected Member	Course Title	Mandatory Training*	Progress
Cr Suzanne Worner	WALGA – Serving on Council	Y	Completed 02/03/22
Cr Suzanne Worner	WALGA – Understanding Financial Reports	Y	Completed 08/03/22
Cr Ross Ioppolo	WALGA - Conflicts of Interest	Y	Completed 10/1/22
Cr Ross Ioppolo	WALGA - Understanding Local Government	Y	Completed 09/1/22
Cr Ross Ioppolo	WALGA - Meeting Procedures	Y	Completed 13/1/22
Cr Ross Ioppolo	WALGA – Serving on Council	Y	Completed 13/1/22
Cr Ross Ioppolo	WALGA – Understanding Financial Reports	Y	
Cr Ross Ioppolo	CEO Performance Review	N	Completed 02/06/22
Cr Alex Castle	WALGA - Understanding Local Government	Y	Completed 16/11/21
Cr Alex Castle	WALGA - Conflicts of Interest	Y	Completed 16/11/21
Cr Alex Castle	WALGA - Meeting Procedures		Completed 02/06/22
Cr Alex Castle	WALGA – Serving on Council	Y	Completed 27/03/22
Cr Alex Castle	WALGA – Understanding Financial Reports		Completed 24/07/22
Cr Alex Castle	WALGA – Professionally Speaking	N	Completed 03/12/21
Cr Alex Castle	CEO Performance Review	N	Completed 02/06/22

2020/2021 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress
Cr Dan Loden	WALGA - Serving on Council	Y	Completed 30/11/2020

Elected Member Professional Development Register



Elected Member	Course Title	Mandatory Training*	Progress
Cr Dan Loden	WALGA - Understanding Financial Reports and Budgets	Y	Completed 10/11/2020
Cr Sally Smith	WALGA - Serving on Council	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Meeting Procedures	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Understanding Local Government	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Conflicts of Interest	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Understanding Financial Reports and Budgets	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Planning Practices - The Essentials	N	Completed 07/10/2020
Cr Sally Smith	WALGA – Infrastructure Asset Management	N	Completed 22/07/2020
Cr Ashley Wallace	WALGA - Serving on Council	Y	Completed 08/09/2020
Cr Ashley Wallace	WALGA - Meeting Procedures	Y	Completed 08/09/2020
Cr Ashley Wallace	WALGA - Understanding Local Government	Y	Completed 08/09/2020
Cr Ashley Wallace	WALGA - Conflicts of Interest	Y	Completed 11/10/2020
Cr Ashley Wallace	WALGA - Understanding Financial Reports and Budgets	Y	Completed 11/10/2020
Elected Members	Planning presentation by McLeods Solicitors	N	29/10/2019

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2020/2021 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress
Mayor Emma Cole	WALGA - Serving on Council	Y	Completed 31/08/2020
Mayor Emma Cole	WALGA - Meeting Procedures	Y	Completed 10/09/2020
Mayor Emma Cole	WALGA - Understanding Local Government	Y	Completed 09/09/2020
Mayor Emma Cole	WALGA - Conflicts of Interest	Y	Completed 09/09/2020
Mayor Emma Cole	WALGA - Understanding Financial Reports and Budgets	Y	Completed 10/09/2020
Cr Susan Gontaszewski	WALGA - Serving on Council	Y	Completed 07/10/2020
Cr Susan Gontaszewski	WALGA - Meeting Procedures	Y	Completed 27/09/2020
Cr Susan Gontaszewski	WALGA - Understanding Local Government	Y	Completed 27/09/2020
Cr Susan Gontaszewski	WALGA - Conflicts of Interest	Y	Completed 26/09/2020
Cr Susan Gontaszewski	WALGA - Understanding Financial Reports and Budgets	Y	Completed 27/09/2020
Cr Dan Loden	WALGA - Serving on Council	Y	Completed 30/11/2020
Cr Dan Loden	WALGA - Understanding Financial Reports and Budgets	Y	Completed 10/11/2020
Cr Sally Smith	WALGA - Serving on Council	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Meeting Procedures	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Understanding Local Government	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Conflicts of Interest	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Understanding Financial Reports and Budgets	Y	Completed 20/09/2020
Cr Sally Smith	WALGA - Planning Practices - The Essentials	N	Completed 07/10/2020

Elected Member Professional Development Register



Elected Member	Course Title	Mandatory Training*	Progress
Cr Sally Smith	WALGA – Infrastructure Asset Management	N	Completed 22/07/2020
Cr Ashley Wallace	WALGA - Serving on Council	Y	Completed 08/09/2020
Cr Ashley Wallace	WALGA - Meeting Procedures	Y	Completed 08/09/2020
Cr Ashley Wallace	WALGA - Understanding Local Government	Y	Completed 08/09/2020
Cr Ashley Wallace	WALGA - Conflicts of Interest	Y	Completed 11/10/2020
Cr Ashley Wallace	WALGA - Understanding Financial Reports and Budgets	Y	Completed 11/10/2020
Elected Members	Planning presentation by McLeods Solicitors	N	29/10/2019

Elected Member Professional Development Register



2019/2020 Financial Year

Elected Member	Course Title	Mandatory Training*	Progress
Mayor Emma Cole	WALGA - Serving on Council	Y	In progress
Mayor Emma Cole	WALGA - Meeting Procedures	Y	In progress
Mayor Emma Cole	WALGA - Understanding Local Government	Y	In progress
Mayor Emma Cole	WALGA - Conflicts of Interest	Y	In progress
Mayor Emma Cole	WALGA - Understanding Financial Reports and Budgets	Y	Course completed – assessment required
Cr Joanne Fotakis	WALGA - Planning Practices - The Essentials	N	Completed 18/09/2019
Cr Joanne Fotakis	WALGA - Integrated Strategic Planning - The Essentials	N	Completed 22/10/2019
Cr Joanne Fotakis	WALGA - Local Government and Mental Health Forum	N	Completed 25/10/2019
Cr Joanne Fotakis	Stakeholder Engagement Masterclass	N	Completed 09/08/2018
Cr Susan Gontaszewski	WALGA - Serving on Council	Y	In progress
Cr Susan Gontaszewski	WALGA - Meeting Procedures	Y	In progress
Cr Susan Gontaszewski	WALGA - Understanding Local Government	Y	In progress
Cr Susan Gontaszewski	WALGA - Conflicts of Interest	Y	In progress
Cr Susan Gontaszewski	WALGA - Understanding Financial Reports and Budgets	Y	Course completed – assessment required
Cr Dan Loden	WALGA - Serving on Council	Y	In progress
Cr Dan Loden	WALGA - Meeting Procedures	Y	Completed 23/01/2020
Cr Dan Loden	WALGA - Understanding Local Government	Y	Completed 17/01/2020

Elected Member Professional Development Register



Elected Member	Course Title	Mandatory Training*	Progress
Cr Dan Loden	WALGA - Conflicts of Interest	Y	Completed 17/01/2020
Cr Dan Loden	WALGA - Understanding Financial Reports and Budgets	Y	In progress
Cr Sally Smith	WALGA - Serving on Council	Y	Course completed 04/11/2019 & 05/11/2019
Cr Sally Smith	WALGA - Meeting Procedures	Y	Course completed - 07/11/2019
Cr Sally Smith	WALGA - Understanding Local Government	Y	In progress
Cr Sally Smith	WALGA - Conflicts of Interest	Y	In progress
Cr Sally Smith	WALGA - Understanding Financial Reports and Budgets	Y	Course complete 09/12/2019
Cr Ashley Wallace	WALGA - Serving on Council	Y	Course completed 04/11/2019 & 05/11/2019
Cr Ashley Wallace	WALGA - Meeting Procedures	Y	Course completed 10/12/2019
Cr Ashley Wallace	WALGA - Understanding Local Government	Y	In progress
Cr Ashley Wallace	WALGA - Conflicts of Interest	Y	In progress
Cr Ashley Wallace	WALGA - Understanding Financial Reports and Budgets	Y	Course completed 09/12/2019
Elected Members	Planning presentation by McLeods Solicitors	N	29/10/2019

Elected Member Professional Development Register



* The mandatory Elected Member Essentials Training comprises of five courses and all courses must be completed by Elected Members elected from October 2019 onwards within one year of election.

Elected Member Professional Development Register



2016 to 2019

Elected Member	Course Title	Progress
Mayor Emma Cole	WALGA - Professionally Speaking	Completed 20/06/2016
Mayor Emma Cole	WALGA - Understanding Financial Reports and Budgets	Completed 16/02/2016
Mayor Emma Cole	WALGA - Meeting Procedures & Debating	Completed 24/04/2014
Cr Alex Castle	WALGA - Understanding Financial Reports and Budgets	Completed 14/03/2018
Cr Alex Castle	WALGA - Planning Practices - Advanced	Completed 06/02/2018
Cr Alex Castle	WALGA - Meeting Procedures & Debating	Completed 02/02/2018
Cr Alex Castle	WALGA - Planning Practices - The Essentials	Completed 28/11/2017
Cr Alex Castle	WALGA - Introduction to Planning (eLearning)	Completed Online
Cr Alex Castle	WALGA - Conflicts of Interest (CLOSED)	Completed Online
Cr Joanne Fotakis	WALGA - Serving on Council	Completed 20/06/2018
Cr Joanne Fotakis	WALGA - Understanding Financial Reports and Budgets	Completed 14/03/2018
Cr Joanne Fotakis	WALGA - Meeting Procedures & Debating	Completed 02/02/2018
Cr Joanne Fotakis	WALGA - Conflicts of Interest (CLOSED)	Completed Online
Cr Joanne Fotakis	WALGA - Understanding Local Government for Elected Members (CLOSED)	Completed Online
Cr Susan Gontaszewski	WALGA - Understanding Financial Reports and Budgets	Completed 16/02/2016
Cr Jonathan Hallett	WALGA - Planning Practices - Advanced	06/02/2018
Cr Jonathan Hallett	WALGA - Planning Practices - The Essentials	05/02/2018
Cr Jonathan Hallett	WALGA - Serving on Council	01/02/2018
Cr Jonathan Hallett	WALGA - Meeting Procedures & Debating	11/12/2017

Elected Member Professional Development Register



Elected Member	Course Title	Progress
Cr Jonathan Hallett	WALGA - Understanding Financial Reports and Budgets	24/11/2017
Cr Jonathan Hallett	WALGA - Conflicts of Interest (CLOSED)	Completed Online
Cr Jonathan Hallett	WALGA - Understanding Local Government for Elected Members (CLOSED)	Completed Online