

Corporate Strategic Plan 2013 – 2017 Progress Report (1 August 2015 – 31 October 2015)

Key Result Area One:-Natural and Built Environment Objectives:

We will:

1. Develop and implement a Town Planning Scheme and associated policies, guidelines and initiatives that deliver the community vision.
2. Enhance and maintain the character and heritage of the City.
3. Take action to reduce the City's environmental impacts and provide leadership on environmental matters.
4. Enhance and maintain the City's infrastructure, assets and community facilities to provide a safe, sustainable and functional environment.
5. Take action to improve transport and parking in the City and mitigate the effects of traffic.
6. Enhance and maintain the City's parks, landscaping and the natural environment.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
OBJECTIVE 1.1: IMPROVE AND MAINTAIN THE NATURAL AND BUILT ENVIRONMENT AND INFRASTRUCTURE				
1.1.1 Develop and implement a Town Planning Scheme and associated policies, guidelines and initiatives that deliver the community vision				
(a) 1. <u>Review the City of Vincent Town Planning Scheme No. 1</u> within an agreed timeframe; and deliver a new Town Planning Scheme and associated documents in accordance with the outcomes of Vincent Vision 2024.	2013-December 2014* 2013-December 2014* 2013-April 2013	Operating Budget In-house	MPP	1. The City's Draft Local Planning Strategy and Town Planning Scheme No. 2 was adopted by Council at a special meeting held on 18 November 2014. The relevant documentation was provided to the Western Australian Planning Commission on 9 December 2014 for assessment and final approval by the Minister for Planning. New planning regulations came into effect during October and the City is working with the Department of Planning on ensuring TPS2 is consistent with these regulations.
2. <u>Introduction of Scheme Amendment No. 37</u> concerning changes to R80 zoning (Council Decision 27 August 2013 and 8 October 2013)				2. COMPLETED. Scheme Amendment 37 to the City's Town Planning Scheme No. 1 was approved by the Minister for Planning on 12 January 2015. A notice was published in the Government Gazette on 27 January 2015 with the coding change occurring on that day.
3. <u>Introduction of Heritage Protection Areas</u> (Council Decision 28 May 2013 and 27 August 2013)				3. COMPLETED. The Character Retention Areas Policy was adopted by Council on 22 September 2015. They are now in effect and include St Albans Avenue as the initial Character Retention Area. The City is now proactively pursuing including other areas.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(b) Implement and promote planning policies and guidelines to enhance sustainability, amenity, universal access, neighbourhood interaction and crime prevention.	2013-2017	Operating Budget In-house	MPP	Following the adoption of Town Planning Scheme No. 2 in November 2014, many of the City's development policies have come under review including: <ul style="list-style-type: none"> Residential Design Elements; Development Guidelines for Multiple Dwellings; Exercise of Discretion for Development Variations; Development Guidelines for Commercial and Mixed Use Developments; and All Draft Precinct Policies. Administration advertised Draft Policy 7.1.6 – Development Guidelines and Building Design and the revised Draft Precinct Policies (Policy Nos. 7.1.1 – 7.1.5) between July and September. Administration is currently summarising all submissions and will report back to Council in early 2016.
(c) Continue to implement Vincent Vision 2024 objectives.	2013 - 2017*	Operating Budget In-house	MPP	Key objectives of Vincent Vision have been incorporated into the Local Planning Strategy and Draft Town Planning Scheme No. 2. Other projects such as the Draft Policy 7.1.6 – Development Guidelines and Building Design and the Leederville Structure Plan will incorporate such principles.
(d) Implement the City's Affordable Housing Policy and encourage affordable housing in partnership with the State Government and other Agencies.	2013-2017	In-house/ External	MPP	Principles of the City's Affordable Housing Policy have been incorporated into the town planning scheme and major policy review. Provisions to incentivise affordable housing have been included in the City's Policy No. 7.5.1 relating to Exercise of Discretion for Development Variations and are also incorporated in draft Policy 7.1.6 – Development Guidelines and Building Design, which will replace the City's Policy 7.5.1.
1.1.2 Enhance and maintain the character and heritage of the City				
(a) Continue to implement and promote the Heritage Strategic Plan and Heritage Management policies and promote the Municipal Heritage Management Inventory.	2013 – June 2015* * MHI Review	In-house Operating Budget Grant Funding	MPP	Following the outcome of the Heritage Policies Amendment, the MHI Review is currently progressing in stages. Stage 1 – 'Residential' involves the nomination of more than 20 properties on the MHI. The process includes the preparation of full Heritage Assessment, on-site introductory meetings with owners and four weeks community consultation. Administration's recommendation for Stage 1 will be presented to the Council in early 2016.
1.1.3 Take action to reduce the City's environmental impacts and provide leadership on environmental matters				
(a) Regularly review, update and implement the Sustainable Environment Strategy 2013-2016 and ensure the City acts in an environmentally sustainable manner in all of its operations.	2013 and every two years thereafter	Operating Budget	SWG EMT CEO	Review of the current Sustainable Environment Strategy has now commenced. Sustainable Environment Strategy 2016-2021 to be prepared for adoption by Council prior to the end of 2015-2016.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(b) Contribute to cleaner air by encouraging the use of and promoting alternative modes of transport (other than car use).	2013-2017	Operating Budget	DDS DTS	Vincent Bike Plan adopted OMC 15 October 2013. Phase 1 and Phase 2 projects adopted OMC's of 8 and 22 July 2014 and commenced August 2014. Vincent/Bulwer Street completed, Oxford Street route (Completed – some line marking outstanding). Scarborough Beach Road route to be staged over two (2) years from 2015, Stage 1 completed. Stage 2 commencing in October 2015. Bulwer Street Bike plan east of Palmerston Street – Community Consultation to be undertaken. Electric bike fleet for short staff trips implemented and Vincent Bike Library established. Bicycle parking installation program on-going, Beatty Park Leisure Centre Bike Shelter installed and commissioned. Bicycle repair stations installed and operational. 2015/2016 initiatives commenced.
(c) Promote and implement initiatives to reduce non-renewable energy use and increase the use of renewable energy sources.	2013-2017	Operating Budget	DCorpS DTS DDS	<ul style="list-style-type: none"> Request For Quote prepared for the review of the existing geothermal system at Beatty Park Leisure Centre – with a view to optimising system performance (to be released November 2015). Further research into large scale solar for Admin, Library, Beatty Park and Depot ongoing. Review of the City's contestable energy tariffs under way. Community engagement: Sustainable House Day in September (>500 people participated) and Heritage & Eco Ideas Day in November (several hundred expected).
(d) Ensure effective and efficient management and use of water and encourage water minimisation.	2013-2017	Operating Budget	DTS MPPS	<p>Part Completed/Ongoing. The City's Water Conservation Plan (WCP) and Operating Strategy outlines objectives and actions required in relation to the irrigation of the City's Parks & Reserves.</p> <p>A Central Control Irrigation System installed to enable future savings in water and labour costs.</p>
(e) Protect and improve the quality and dependent ecosystems of surface and ground water resources within the City.	2013-2017	Operating Budget	DTS MPPS	<p>In progress/Ongoing. In accordance with the City's WCP monitoring of all bores located within the City is undertaken annually. This includes testing of pH, electrical conductivity and static water levels to ensure water quality remains suitable for irrigation purposes and vegetation changes are noted should water acid levels fluctuate. Quarterly monitoring of Hyde Park treatment train & lake water is also now being undertaken following completion of the restoration works.</p>
(f) finalise the review of the City's Waste Management Strategy and encourage the reduction of waste within the City and promote recycling.	2013-December 2014*	Operating Budget	DTS MADS	<p>Waste Management Review report, prepared by Hyder Consulting, presented to Council OMC 27 May 2014. The key recommendations, as adopted, were:</p> <ul style="list-style-type: none"> recycling of all coded plastics 1-7, commenced 1 July 2014, at a cost of \$80,000 per annum; a mattress recycling on demand service and as part of the bulk hard waste collection; an increased Recycling Display and Promotion budget from \$55,000 to \$75,000 to better advertise the City's recycling services and encourage greater community participation, continue to work with the Mindarie Regional Council to develop regional strategies and adopt best practices in Waste Management, provide for recycling at all of the City's public events, do not make an application to the Waste Authority to participate in the Better Bins Trail program; and as part of the City's Annual Bulk Waste Collection Service 'E Waste collected and discarded refrigerators are being degased at point of collection to ensure safe and environmentally friendly recycling.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(g) Create, promote and facilitate more efficient management of waste.	2013-2017	Operating Budget	DTS MADS MEO	As above: <ul style="list-style-type: none"> the City continues to work with the MRC to develop regional strategies for Waste Management in the region the Recycling Display and Promotion funding included in 2015/2016 budget Introduction of recycling at all of the City's public events.
(h) Reduce the use of toxic, hazardous materials (including E-waste), and promote the proper disposal of such materials.	2013-2017	Operating Budget	DTS MADS MEO	The City's bulk verge collection contractor collects E-waste (in addition to scrap metal and mattresses) for safe/accredited recycling as part of the annual general junk collection. As of the 2015 collection discarded refrigerators are being degased at point of collection to ensure safe and environmentally friendly recycling. The City's web site provides information to residents on the safe disposal of HHW throughout the year.
1.1.4 Enhance and maintain the City's infrastructure, assets and community facilities to provide a safe, sustainable and functional environment				
(a) Continue to install outdoor exercise equipment in parks, reserves and at other strategic locations in the City, in accordance with the Council's Policy and Implementation Plan.	2013-2017 In accordance with Annual Implementation Plan*	In-house External Funding TBA	DTS MPPS MEO	Completed/Ongoing as required. In accordance with the Council's adopted programs. <ul style="list-style-type: none"> No exercise equipment included in the 2015/2016 budget
(b) Continue to implement both minor and major improvements in public open spaces and progressively extend the wetlands heritage trail/greenway and develop a City "Greening Plan" including the continual beautification and landscaping of public open space, roads and carparks, and other City owned land.	2013-2017 In accordance with Annual Implementation Plan*	In-house External Funding TBA	DTS MPPS MEO	Eco-zoning of parks (Year 4 of 15) completed in accordance with Council's adopted implementation plan. Adopt-a-verge program 2015/16 – August round 30 verges completed Adopt-a-tree program 11 trees registered Greening Plan – Charles Street verge planting – completed Angove Street additional tree planting – completed Woodstock Street additional tree planting - completed
(c) Investigate options for the HQ Youth Facility and Skate Park.	2014 – 2015*	In-house External Lessees	DComS MCD MPP	Officers continue to develop the working relationship with YMCA HQ and surrounding youth agencies to support services provided to young people within the City. The Acting Director Community Services and Manager Community Development met with YMCA Executive Manager (Jennie Burns) to discuss the role of YMCA HQ and their potential to create a revenue stream from commercial activities undertaken in the lease area. It was agreed that the lease document needs to be carefully considered and the matter is to be further discussed.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(d) i. Prepare a strategy for undergrounding of power for the City and pursue funding options. (d) ii. Implement the Brookman/Moir Street Precinct Local Enhancement Project.	2013 – 2014 2013-June 2015*	In-house External consultant/ Public Utilities Office	DSP DTS/ DCorpS	<u>Council decision OMC 29 July 2015 - Strategy:</u> REQUIRES the Chief Executive Officer to present a report to Council by November 2015 to form the basis for a review of <i>Policy No. 2.2.2 - Undergrounding of Power</i> , with the report to outline: a) Funding options and implications for undergrounding of power in the City of Vincent; b) Staging options and implications for undergrounding of power in the City of Vincent; c) Capacity and resourcing issues affecting the undergrounding of power in the City of Vincent; d) A community consultation plan for inviting community feedback by February 2016 on options for undergrounding of power in the City of Vincent. <u>Council decision OMC 29 July 2015 - Brookman /Moir</u> 1. NOTES that, as a result of a further survey conducted in June 2015, the majority of respondents indicated that they do not support paying the increased cost to underground the power in the Brookman Street and Moir Street Heritage Precinct area; and 2. ADVISES ratepayers within the project area, and Western Power that, on the basis of 1 above, it no longer intends to proceed with the Brookman Street and Moir Street Heritage Precinct Underground Power Project; and Note: Draft report has been prepared – to be discussed at Council forum
(e) Implement the Stage 2 redevelopment of Beatty Park Leisure Centre			DCorpS	Completed. \$17.065 million dollar redevelopment approved at OMC 23 August 2011. Stage 1 opened in March 2013. The car park works are completed and the Public Artwork has been installed
(f) Investigate office building options and redevelop the Leederville Early Childcare Centre site with the aim of building a new and larger Childcare Centre on an alternative site.	2015 – 2017*	In-house External Funding TBA	EMT	No further development
(g) Implement the refurbishment of 34 Cheriton Street Property and establish it as a self-sustaining community centre.(update Project Form)	2013- December2015*	In-house/ External consultant/ External funding	DSP MCD	Under Review. Currently reviewing proposal presented by Norwood Neighbourhood Association.
(h) Implement the redevelopment of 81 Angove Street (former North	2013-June 2015*	In-house External	DSP DCorpS	Complete This property has been sold.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
Perth Police Station.(update Project Form)		Funding TBA		
(i) Review the City's Laneway/Right of Way Strategy and Management Plan.	2013-2014	Operating Budget		ROW acquisition and upgrade program nearing completion.
(j) Finalise the enhancement and upgrade of Beaufort Street.	2013 – 2014*	Operating Budget	DTS MADS MPPS/MCD	Mary Street Piazza works completed 29 October 2015.
(k) Finalise the enhancement and upgrade of the Leederville Town Centre.	2013 – 2014*	Operating Budget	DTS MADS MPPS MCD	Kallis/Funky Bunches lane-way - festoon lighting completed. Location and size of street litter bins being reviewed. Additional street trees to be planted in April 2016. Leederville Square (Newcastle St /Carr Place intersection) completed, public art/sculpture to be installed 12 November 2015. Leederville Christmas decorations and bunting to be installed early December for Leederville Festival, removed January 2016.
(l) Investigate locations and provide a water playground the Mount Hawthorn, North Part of the City.	2014 – 2015*	Operating Budget/ Grants/Loans	DTS MPPS	Council approved to progress with a nature play area in Braithwaite Pk following further review and investigation of operating costs of an additional water playground. Contract awarded to Phase 3 landscape construction and works now completed and playground open for use.
(m) Implement the Stage 2 redevelopment of the Beatty Park Leisure Centre.	2014 – 2015*	Operating Budget/ Grants/Loans	CEO DCorpS MBPLC	Complete. Old Administration Offices and Gymnasium leased out to Beatty Park Physio from 1 July 2014 for a period of 10 years with 10 years option renewal.
1.1.5 Take action to improve transport and parking in the City and mitigate the effects of traffic				
(a) Implement the City's Car Parking Strategy and associated Precinct Parking Management Plans.	2013-2017	External consultants/ In-house Funding TBA	MRCSS MPP	A Progress Report was presented to Council on 18 November 2014 to provide a summary of what has been implemented to date and how the City is meeting the overall objectives. The Car Parking Strategy Implementation Working Group continues to meet on a monthly basis to respond to needs as they arise and ensure the co-ordinated and timely implementation of the strategy.
(b) Investigate the City's existing landholding and car parks for multi-use purposes.	2043-2017	In-house Eternal Consultants Funding TBA	MPP	Council resolved on 28 July 2015 to instruct Administration to commence an investigation to develop a new policy to address the manner in which the City will deal with requests for the use of Council owned land for purposes other than the City's use of that land. This will commence shortly.
(c) Continue to investigate and implement Local Area Traffic Management in collaboration with the Integrated Transport Advisory Group (ITAG).	2013-2017	Varies, up to \$150,000/annum	DTS MADS	On-going: <ul style="list-style-type: none"> Road safety specific and general funding grants applied for annually. Traffic data collection to provide a statistical base-line prior to ITAG meetings. Traffic calming proposals/schemes being developed, in conjunction with the ITAG, before undertaking public consultation and seeking formal Council approval.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
<p>(d) Promote alternative methods of transport and including to continue to seek State Government funding to improve the Perth Bicycle Network.</p>	<p>2013-2017 In accordance with Annual Implementation Plan*</p>	<p>In-house External Funding TBA</p>	<p>DTS MADS</p>	<p>Actions.</p> <ul style="list-style-type: none"> • Electric bicycles for use by staff introduced to reduce driver only work related car trips implemented. • A community bike library, booking through the Loftus Community Centre, introduced in third quarter of 2014. • TravelSmart Work Place Plan developed. • Schools 'safe cycling' program developed and being implemented at 5 primary schools within the City. • Developing walking and cycling events in conjunction with local schools and large community events including 'ride to work', 'walk over October' and Giro d' Perth. • Providing secured bicycle parking at all of the City's public events. • Vincent Bike Network Plan adopted OMC 15 October 2013. Primary on-road bike routes (Vincent/Bulwer Streets, Oxford Street and Scarborough Beach Road, adopted OMC's of 8 and 22 July 2014. Both Stage 1 projects substantially completed other than Main Roads line-marking. Work to commenced on Stage 1 Scarborough Beach Road April 2015, Stage II last quarter 2015. • Council approved the introduction of peak period bus lanes in Beaufort Street, Bulwer Street to Walcott Street. OMC 8 April 2014, substantially completed August 2014. • Bulwer Street stage II, Approved in Principle OMC 29 July 2015. • The City continues liaise with the State Government to better utilise the City's contribution to the Perth Parking Management Area for improvements to public transport.
<p>(e) Work with State Government to improve public transport within the City, including the Scarborough Beach Road Activity Corridor Project and the Central Northern Corridor Light Rail Project (MAX) along Fitzgerald Street.</p>	<p>2013-2017</p>	<p>In-house External</p>	<p>DTS MADS MPP</p>	<ul style="list-style-type: none"> • Main Roads to make formal submission to the Council in December 2015 on Charles Street Bus Bridge Project to provide bus priority and reduced travel times to the new Northbridge Link Central (underground) bus station. • No further progress. The MAX light rail project deferred by the State Government until 2018 and the Scarborough Beach Road Activity Corridor Project a low (State) priority project. However, the City continues to meet with State Government agencies as/when required. • The Department of Transport is investigating the introduction of peak period bus lanes in Fitzgerald Street. OMC 5 May 2015, Item 9.2.4, Council decision: <i>That Council AUTHORISES the Mayor to write to the Minister for Transport and Public Transport Authority seeking a coherent plan for public transport along Fitzgerald Street indicating the benefit to the North Perth community.</i> • PTA to make formal submission to Council in February 2016 on Fitzgerald Street Peak Period Bus Lanes Project. • The Department of Transport is developing a Perth Central Transport Plan 2016-2025 which may include the expansion of the Perth Parking Management Area in areas of Vincent. Possible improvements to public transport include the extension of the 'blue' CAT to the Leederville Town Centre.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(f) In partnership with the State Government and stakeholders, investigate options for a light rail system in the City, or alternative similarly dedicated service, to increase 'cross town' public transport.	2013-2014	In-house External Funding TBA	DTS MADS MPP	In progress. The conversion of Brisbane Street (Beaufort Street to William Street) and William Street (Brisbane Street to Newcastle Street) to two-way traffic to be implemented in 2015/16. See (f) above in respect of the Max Light Rail Project. Beaufort Street successfully converted to two-way traffic (Brisbane Street to Newcastle Street) May 2013 and Bus Peak Period Bus Lanes introduced in August 2014.
(g) As part of the Strategic Transport Agreement with the City of Perth progressively revert change Beaufort, William and Brisbane Streets from 'one way' to 'two way' traffic in liaison with all stakeholders including Main Roads WA and Public Transport Authority.	2013-2014	In-house External Funding TBA	DTS MADS	Progressively being implemented as part of the agreement with PTA, DoT, COP and MRWA. Beaufort Street, Newcastle Street to Brisbane Street, converted to two-way traffic May 2013. OMC 10 June 2014 Council received a report <i>Reintroduction of Two Way Traffic on Brisbane and William Streets, Perth - Progress Report No. 10</i> . Out-lining the next phase of the project.
1.1.6 Enhance and maintain the City's parks, landscaping and the natural environment				
(a) Finalise the Implementation the Hyde Park Lakes Restoration Masterplan; and (b) including the investigation of the provision of a food service.	2013-2014	Operating Budget In-house	DTS MPPS	a) Completed b) In Progress Community consultation undertaken during May 2014. Forum held 14 May 2014. Reported to OMC 8 July 2014. Item deferred until after outcome of Draft Mobile Food Vendor Policy report to be presented OMC 22 July 2014. Draft Mobile Food Vendor Policy endorsed for advertising and 3 month trial servicing 8 parks approved at 2 December 2014 OMC. Trial commenced 1 April 2015.
(b) Implement the upgrade plan for Weld Square.	2013-2014	In-house	DTS MPPS MEO MPP	Completed

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(c) Finalise, adopt and Implement a Masterplan for Britannia Reserve.	2013 - 2015	In-house External Funding TBA	DTS MPPS MADS MEO	24 September 2013 – Masterplan adopted by Council. Implementation Plan approved by Council at OMC 17 December 2013. Stage 1 & 2 of path network completed. Stage 1 path lighting - completed Stage 2 path lighting - design completed and tender to be advertised in due course.
(d) Prepare a Masterplan for land adjoining the Swan River, Banks Reserve and Walters Brook.	2013 – 2014*	In-house External Funding TBA	DTS MPPS	Walters Brook Redevelopment – completed. River bank funding application for Stage 2 works of Banks Reserve foreshore stabilisation project successful - \$85,000.
(e) Implement the Parks and Reserves Strategy and the Ecozoning Parks and Reserves Implementation Plan.	2013-2017 In accordance with Annual Implementation Plan*	Operating Budget Funding TBA	MPPS	Part Completed. Overall Eco-zoning Program approved at OMC held on 8 February 2011. Actions outlined within Parks & Reserves Strategy have or are currently being implemented. Year 1 to 4 of eco-zoning implementation plan now completed,
(f) Implement the redevelopment of the Oxford Street Reserve.	2013-2014	Operating Budget	DTS MPPS	Completed
(g) Finalise the Woodville Reserve Masterplan.	2013-2014		DTS MPPS	Masterplan endorsed by Council. Community Garden – established and progressing well. Men's Shed - completed Wellness Centre – not commenced

Key Result Area Two:-Economic Development Objectives:

We will:

1. Promote business development and the City of Vincent as a place for investment appropriate to the vision for the City.
2. Develop and promote partnerships and alliances with key stakeholders.
3. Develop business strategies that reduce reliance on rates revenue.
4. Implement the Leederville Masterplan and West Perth Regeneration Project.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
OBJECTIVE 2.1: PROGRESS ECONOMIC DEVELOPMENT WITH ADEQUATE FINANCIAL RESOURCES				
2.1.1 Promote business development and the City of Vincent as a place for investment appropriate to the vision for the City				
(a) Implement the City's Economic Development Strategy 2013 <u>2011-2016</u> .	2013-2017	Operating Budget	<u>MPP</u>	<p>Action 1.1 – Complete/Ongoing The City has established Town Teams with Action Plans prepared by Mount Hawthorn Hub and the Beaufort Street Network for their respective Town Centres. Leederville Connect have adopted a vision and strategic plan while North Perth Local have developed a series of Urban Principles to guide the actions they take.</p> <p>Action 1.2 – Complete/Ongoing The City has obtained data from the Australian Business Register is currently working with our GIS consultant to improve the useability of this data on our intramap system.</p> <p>Action 1.3 – Complete/Ongoing The City's Place Managers meet with the Town Teams on a fortnightly basis. These Town Team meeting provide an opportunity for businesses to network and establish a point of contact with the City. Leederville Connect have started a bi-monthly business breakfast.</p> <p>Action 1.4 – Ongoing The City's Place Managers and Strategic Planners continually meet with key landowners and potential developers to promote development in growth in the City, with a particular focus on the Town Centres. Ongoing discussions are occurring with the owners of North Perth Plaza, the Leederville Hotel and surrounding lots and Leederville Village.</p>

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
				<p>Action 1.5 – Ongoing In the last 3 months street tree plantings, public benches, and public art have been delivered in North Perth in direct collaboration with North Perth Local. The overLOOK chandelier project was completed by the City with a financial contribution made by the Beaufort Street Network. The Mary Street Piazza was also completed. In Leederville the major Public Artworks were also complete with planning being undertaken for further street trees and lighting in a laneway in partnership with the Leederville Hotel. Public seats are soon to be installed in Mount Hawthorn in collaboration with the Mount Hawthorn Hub.</p> <p>Action 2.1 – Ongoing The City has embarked on a trial to remove need for cash-in-lieu for change of use applications that do not involve any development. This is expected to improve the speed of assessment for most change of use applications.</p> <p>Action 2.3 - Ongoing The City does not support big box shopping formats. New development in commercial areas is consistently now more appropriate and pedestrian oriented, although there is work to be done on ensuring the quality ground floor outcomes. This is being addressed in the City's Development Requirements and Building Design Policy which is currently being prepared.</p> <p>Action 2.5 – Ongoing The City's Town Teams own and run their own major festival and will begin to run a series of smaller events during the year.</p> <p>Action 3.1 – Ongoing A Car Parking Strategy Implementation Working Group meets regularly to discuss the ongoing implementation of the strategy and deal with issues as they arise. It is expected that this Strategy will be reviewed in 2016.</p> <p>Action 3.2 – Ongoing The City is implementing the Bike Network Plan.</p> <p>Action 3.3 – Complete The City's Heritage Officer manages the heritage programs run each year. Also refer to 1.1.2.</p>

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
				<p>Action 3.5 – Ongoing The City is currently working on Place Strategies for each Town Centre. These Place Strategies will outline the various capital works projects and policy/procedural changes to each Town Team. These initiatives are based upon the information outlined in the Town Team action plans and rigorous data collection and observation undertaken by the City's Policy & Place team.</p> <p>Action 3.7 – Ongoing The City has been working with the Department of Transport to discuss the extension of the CAT bus service to Vincent. A Central Area Transport Strategy is currently being investigated by the Department which may contain recommendations in this regard.</p>
(b) Capitalise on the City's strategic location, its centres and commercial areas and ensure appropriately located and adaptable centres of economic activity within the City that provide a complimentary range of business opportunities and services for the community.	2013-2017	Operating Budget/ Private enterprise	<u>MPP</u>	See above.
(c) Facilitate cooperative approaches to marketing of the Centres and encouraging the local business community to maintain the momentum of growth.	2013-2017	Consultants/ In-house/ Private enterprise	<u>DPS</u>	The City continues to partner with the Town Teams to brand and market the City's Town Centres.
(d) Promote tourist activity with the City and review the City's facilities in terms of attracting regional events and programmes.	2013-2017	External consultant/ In-house	DPS	
(e) Investigate and prepare a strategy to encourage greater home occupation/business uses.	2013-2017	In-house Funding TBA	MPP	Completed. New Local Planning Policy 7.5.9 relating to home based business was adopted by Council on 7 October 2014.
2.1.2 Develop and promote partnerships and alliances with key stakeholders				
(a) Establish public/private/government alliances and partnerships to attract external funding and investment to enhance the strategic direction of the City.	2013-2017	In-house/ Consultants	EMT	Opportunities are always explored, as they arise. The matter is also being considered as part of the Inter-Governmental Working Group which has recently been established comprising representatives from the City of Vincent, Subiaco and Perth, the Town of Cambridge, the Department of Transport, the Department of Planning and Main Roads WA.
(b) Work with State Government to encourage and promote more Government Office accommodation in the City.	2013-2017	In-house External	DDS DCorpS CEO	Not In Period of Review

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(c) Work with Metropolitan Redevelopment Authority to ensure the EP Power Station site future redevelopment is sympathetic to the City.	2013-2017	In-house External	DDS CEO	Not In Period of Review No development proposals received from EPRA (now MRA). Advice provided by the MRA that this is not a priority project at this point in time. Listed for possible sale by the State Government.
2.1.3 Develop business strategies that reduce reliance on rates revenue				
(a) Identify and develop opportunities to, pursue other income streams to increase the overall revenue of the City to reduce the City's reliance on rates income.	2013-2017	External consultants/ In-house	DCorpS MFS	Officers are cognisant of ensuring the City recovers costs for the services provided and introduce new fees where possible. The City continues to seek external funding and third party contributions to increase revenue.
(b) Investigate strategies to encourage local businesses to contribute to the local community.	2013-2017	Operating Budget/ In-house	CEO DCorpS DDS	In progress. Currently with the Place Managers who are working with Town Centre groups to determine action plans.
(c) Continue to review leases and commercial contracts to ensure the best return for the City, whilst being cognisant of its community service obligations.	2013-2017	Operating Budget/ In-house/ External consultant	DCorpS MFS	Part Completed and On-going. Each lease is reviewed when it expires to ensure the City is receiving the appropriate return taking cognisance of the status of the lessee.
2.1.4 Implement the Leederville and North Perth Masterplans				
(a) Implement the Leederville Masterplan and ensure it achieves triple bottom line objectives.	2013-2017	Operating Budget/ In-house/ External consultant/ Private partnership grants	DDS	In progress. The Leederville Centre Structure Plan will recommence in early 2016 as a priority project in accordance with State Planning Policy 4.2 Activity Centres and the Planning and Development (Local Planning Schemes) Regulations.
(b) finalise Structure Plan.	2013-December 2014*			
(c) Implement the North Perth Masterplan	2013-2017	Operating Budget/ In-house/ External consultant/ Private partnership grants Funding TBA	DDS	Complete.

Key Result Area Three:-Community Development and Wellbeing Objectives:

We will:

1. Celebrate, acknowledge and promote the City's cultural and social diversity.
2. Promote and foster community safety and security.
3. Promote health and wellbeing in the community.
4. Promote and implement the principles of universal access.
5. Promote and provide a range of community events to bring people together and to foster a community way of life.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
OBJECTIVE 3.1: ENHANCE AND PROMOTE COMMUNITY DEVELOPMENT AND WELLBEING				
3.1.1 Celebrate, acknowledge and promote the City's cultural and social diversity				
(a) Implement City's Arts Plan strategies	2013-2017	In-house	MCD	In Progress.
(b) Implement major artwork for; (b 1) Beatty Park Leisure Centre (b 2) Leederville Town Centre (b 3) North Perth Town Centre; and (b 4) Weld Square	(b 1) May 2015 (b 2) October 2015 (b 3) August 2015 (b 4) June 2016	Consultants		Beatty Park artwork completed. Installation was early July 2015/ Leederville Town Centre. Installation due in November 2015. North Perth Town Centre. Installation due in November 2015. Weld Square approved by Council 10 March 2015. Design documentation received, installation due for June 2016.
3.1.2 Promote and foster community safety and security				
(a) Implement and promote the Safer Vincent Crime Prevention Plan with particular emphasis on addressing vandalism, graffiti and anti-social behaviour within the City.	2013-2016	Operating Budget	MRCSS	Beaufort Street CCTV Project implemented and final report submitted to the Criminal Property confiscation Grants Program and final payment received. Grant application for CCTV in Oxford Street, Leederville submitted for consideration but has been rejected – the reason given was that the new State CCTV strategy would be the more appropriate funding body. Safer Vincent is waiting for calls for funding from State-wide CCTV fund. Upgrading CCTV at the Library and Local History Centre and the Loftus Recreation Centre has been completed. The grant application submitted to the Crime Prevention Grant project for funding to provide lighting to laneways and right of ways has been approved, the project was commenced, lighting installed and completed in July.
(b) Continue to promote, coordinate and review the Vincent Accord and Vincent Accord Strategy.	2013-2017	Operating Budget/ Grant Funding	MHS MRCSS EMSP	<ul style="list-style-type: none"> • Quarterly meeting held 11 August 2015 • A new party bus registration scheme will be implemented to better manage the administration of 'Party Buses.'

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
				commencing 1 January 2015.
(c) Implement the City's CCTV Strategy	2013 – 2014*	Operating Budget/ Grant/ DFES Funding TBA	MRCSS	Capital expenditure submitted for 2015-2016 Budget. Grant application for CCTV in Oxford Street, Leederville submitted. Upgrading CCTV of the Library and Local History Centre and the Loftus Recreation Centre has been completed.
(d) Promote development strategies that incorporate crime prevention through environmental design principles.	2013-2017	In-house TBA	MPP MADS MRCSS	The grant application submitted to Community Crime Prevention Grants fund for funding to provide lighting in lanes and 'right of ways' has been approved.
3.1.3 Promote health and wellbeing in the community				
(a) Development and implement a Public Health and Healthy Lifestyle Plan to promote the health and wellbeing of the City of Vincent Residents.	2013-2017	Grant Funding/ Operating Budget	MHS	Public Health Plan adopted at 18 November 2014 OMC. Plan to be launched in December 2015. Key actions are ongoing, are driven by most services areas within the City and subject to approved Budget resources.
(b) Develop and implement programmes to assist with addressing the social isolation of Seniors	2013-2017	Operating Budget	MCD	Seniors Outings program continued through August, September and October. The outings featured a range of activities to engage senior community members and provide opportunities to meet others within the community. The programme aims to increase connections in the local community and reduce social isolation. This quarter approximately 320 residents engaged in the programme. Seniors Information Sessions continued. Three presentations were held on arthritis management, volunteering in your local area and road safety. Transport Assistance program still available for those requiring assistance to attend medical appointments. Home care and gardening assistance is still available for seniors and people with disability. The library supports the seniors in our community with the appointment of a dedicated librarian for seniors' services. We also serve housebound seniors by delivering loans to them, including a special newsletter and personal contact at deliveries.
(c) Develop and implement a diverse range of programmes for young people	2013-2017	Operating Budget	MCD	The youth portfolio continued through August, September and October. Officers attended Churchlands Senior highschool and started a youth consultation process. The portfolio has seen two successful skate clinics with approx. 45 young people at each clinic and a bike maintenance workshop which engaged 20 young people. Hope Outreach Services has been supported to commence at the Leederville Skatepark on Friday evenings. This has been well

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
				attended by youth and figures utilising this support service have increased as the project progresses.
(d) Implement the Physical Activity Plan.	2013-2017	Operating Budget Funding TBA	MCD	Health and Compliance have an established Public Health and Healthy Lifestyle Plan. Seniors expo being organised during Seniors Week to promote active living projects.
3.1.4 Continue to implement the principles of universal access				
(a) Review and implement the Disability Access and Inclusion Plan.	2013-2017	Operating Budget	MCD, Tech Services CO, Library, All Sections	Ongoing. The Library discusses this Plan on a quarterly basis at the regular staff meetings; outcomes are minuted. CD continued to work with DSC to improve capacity to meet objectives of DAIP and attends quarterly WA Access and Inclusion Network Group meetings. CD has submitted an EOI for a \$100,000 grant to build a Changing Place, a changing facility for people with disability. CD took part in Hearing Awareness Week to create awareness amongst the City's staff on the Nation Relay Service.
(b) Ensure community programmes and services are accessible and inclusive of people with disabilities and from culturally and linguistically diverse backgrounds.	2013-2017	Operating Budget	MCD MBPLC MLLHS	In progress. Ongoing. CD includes planning to ensure all events and programs are accessible by all members of the community and reflect the diversity of the CoV community. This is ongoing, so that Library programs and events are always planned with accessibility and inclusivity in mind. Beatty Park events and programs are planned with inclusivity in mind while being mindful of high demand for space by user groups. CD has been successful in obtaining a \$45,000 grant to implement an access and inclusion program for clubs and groups in Vincent. The project aims to build the capacity of clubs to welcome people with disability particular from CALD backgrounds.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
3.1.5 Promote and provide a range of community events to bring people together and to foster a community way of life				
(a) Organise and promote community events, programs and initiatives that engage the community and celebrate cultural and social diversity of the City, including the development of a program for the holding of an event in each of the City's main commercial centres and develop an Annual Program of events.	2013-2017	Operating Budget Funding TBA	MCD MBPLC MLLHS	<p>School holiday programs at the skate park.</p> <p>2016/16 Festival Programme is underway 11 major festivals are planned.</p> <p>Seniors programmes continue to be well attended and popular with local community.</p> <p>The library provides events that engage, entertain or educate a wide range of community members, and reflect current news and events.</p> <p>Beatty Park provides events and seminars that are inclusive of user groups and members.</p> <p>The City has provided support for the Welcome Dinner Project, an event which brings together newly arrived and established residents.</p>
(b) Deliver a range of leisure programs to encourage structured and unstructured recreation in the community.	2013-2017	Operating Budget	MCD MBPLC MLLHS	<p>The library delivers a wide range of programs that address many aspects of community learning and leisure. Examples include the free storytime, forums, and genealogy information events.</p> <p>Beatty Park delivers a diverse range of programmes itself plus is home to several clubs and groups that deliver additional programmes for the community.</p> <p>Community Development coordinates a range of free and subsidised activities for a range of age groups for example youth events, seniors outings and creativity workshops.</p>
(c) Promote the City's Local History Centre to encourage local history and community participation.	2013-2017	In-house	HO MLLHS	<p>In progress. The Library promotes the Local History Centre (LHC) with e-News, a quarterly newsletter and information events every month. The LHC also holds the Annual Local History Awards. The Library has now formed the Friends of Local History Group, which is working to further extend community engagement.</p>
3.1.6 Build capacity within the community for individuals and groups to meet their needs and the needs of the broader community				
(a) Build the capacity of individuals and groups within the community to initiate and manage programs and activities that benefit the broader community, such as the establishment of "men's sheds", community gardens, toy libraries and the like.	2013-2017	In-house External funding	All Managers & Directors	<p>The Library encourages and supports all members of the community to become a Library member; non-members are also encouraged to attend the various events, read the paper, or relax and have a coffee.</p> <p>Men's Shed and Community Gardens projects have progressed to being more self-sustaining through the support of Community Development.</p> <p>The North Perth Community Garden have been working in close collaboration with the City to discuss initial plans for the public open space at Woodville Reserve.</p>

Key Result Area Four:-Leadership, Governance and Management Objectives:

We will;

1. Provide good strategic decision-making, governance, leadership and professional management
2. Develop leadership skills, behaviours and culture that enhance the public image of the City.
3. Manage the organisation in a responsible, efficient and accountable manner.
4. Plan effectively for the future.
5. Focus on stakeholder needs, values, engagement and involvement.
6. Promote employee performance, recognition, reward, satisfaction and wellbeing, and provide a safe and positive workplace.
7. Enhance knowledge management and promote technology opportunities to improve the City's business, communication and systems.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
OBJECTIVE 4.1: PROVIDE GOOD STRATEGIC DECISION-MAKING, GOVERNANCE, LEADERSHIP AND PROFESSIONAL MANAGEMENT				
4.1.1 Develop leadership skills, behaviours and culture that enhance the public image of the City				
(a) Foster a professional, harmonious and effective working relationship between Council Members and Employees that contributes positively towards the achievement of the City's adopted strategic goals.	2013-2017	In-house Council Members	CEO EMT	Ongoing. To be achieved through the Building a Better Vincent initiative, being led by the CEO.
(b) Maintain high standards of Council Member induction, training and knowledge	2013-2017	In-house/ External consultant	CEO	Ongoing. Several Councillors have also completed training at WALGA
4.1.2 Manage the organisation in a responsible, efficient and accountable manner				
(a) Continue to adopt best practise to ensure the financial resources and assets of the City are responsibly managed and the quality of services, performance procedures and processes is improved and enhanced.	2013-2017	In-house	DCorpS EMT	Ongoing. To be achieved through the Building a Better Vincent initiative, being led by the CEO.
(b) Implement the Council's Risk Management Strategy throughout the organisation.	2013-2017	In-house/ External consultant	EMT	Part Completed. Local Government Insurance Services (LGIS) has completed Stages1, 2 and 3. Implementation in progress.
(c) Review the Council's Advisory Groups.	2013*	In-house	CEO	Part Completed. Advisory and Working Groups reviewed by Council Meeting held on 29 October 2013 but a further review is now needed.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(d) Continue to implement the City's Asset Management Plans.	2013-2017	In-house/ External consultant/ IT provider	MFS DCorpS DTS MADS	Completed 26 June 2013 - Plan adopted by Council. Copies provided to the Department of Local Government. Asset Management Plans to be updated annually from June 2014. August 2015 – Consultant has been appointed to assess and improve the City's asset management data and practices. Parks asset data collection completed downloaded to GIS & use for asset valuations. A Building Condition Assessment to be undertaken in first quarter of 2016.
4.1.3 Provide Excellence in Customer Service				
(a) Implement Strategies to ensure excellent customer service is provided.	2013-2017			Ongoing. To be achieved through the Building a Better Vincent initiative, being led by the CEO.
(b) Maximise the City's business systems to improve Customer Service	2013-2017	In-house	CEO EMT All Managers	Ongoing. To be achieved through the Building a Better Vincent initiative, being led by the CEO.
4.1.4 Plan effectively for the future				
(a) Review and update the City's Long-Term Financial Plan to ensure the long-term financial sustainability of the City.	2014-2015	In-house/ External consultant	CEO EMT	Long Term Financial Plan adopted at the Ordinary Meeting of Council held on 26 June 2013, but in need of review in 2015/16.
(b) Prepare an Investment Plan for the proceeds generated from the Tamala Park Redevelopment.	2013-June 2014*	In-house	CEO EMT	To be completed as part of the review of the Long Term Financial Plan.
(c) Finalise a Climate Change Risk Assessment.	2014-2015*	In-house/ External consultant	DDS EMT	In progress.
(d) Finalise and implement a Climate Change Adaptation Plan.	2014--2015*	In-house/ External consultant	DDS EMT	In progress.
4.1.5 Focus on stakeholder needs, values, engagement and involvement				
(a) Ensure stakeholders are effectively engaged on issues that may affect them.	2013-2017	In-house	EMT Managers CO	Ongoing. To be achieved through the Building a Better Vincent initiative, being led by the CEO. Focus on this area in 2015/16 will include review of the community consultation policy and conducting customer/community feedback and perceptions survey.

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(b) Increase and promote community participation in City activities, promote business and industry associations and foster improved liaison between community groups, precinct groups, the City and other relevant stakeholders.	2013-2017	In house	EMT CEO CO	Ongoing. Communications efforts are designed to engage the community. Policies have been reviewed to address community engagement (such as Community Consultation) and programmes and activities initiated, such as a new website, to facilitate the two-way flow of information. Web-site to be further enhanced on an on-going basis.
(c) Improve information flows to and from the community.	2013-2017	In-house	EMT CEO CO	Ongoing. Refer response to 4.15 (a) above.
OBJECTIVE 4.2: PROVIDE A SAFE, POSITIVE AND DESIRABLE WORKPLACE				
4.2.1 Promote employee performance, recognition, reward, satisfaction and wellbeing, and provide a safe and positive workplace				
(a) Implement the City's Workforce Plan.	2013-2017	In-house/ External consultant \$5,000	CEO MHR	Ongoing. Organisation Structural Review to be completed in 2015/16.
(b) Ensure the organisation enhances and promotes Employee satisfaction, health, safety and wellbeing and promotes strategies to attract and retain employees and encourage career development.	2013-2017	In-house/ External consultant \$10,000	All MHR	Ongoing.
(c) Implement the City's Occupational Safety and Health Plan.	2013-2017			Ongoing.
(d) Implement the City's Equal Employment Plan.	2013-2017			Ongoing. Being considered as part of the City's Workforce Plan.
(e) Seek opportunities to employ disadvantaged members of the community such as Aboriginal youth or people with disabilities.	2013-2017	In-house	CEO MHR	CEO has recently held discussions with a reputable service provider to explore these opportunities.
OBJECTIVE 4.3: PROMOTE AND IMPLEMENT KNOWLEDGE MANAGEMENT AND TECHNOLOGY				
4.3.1 Enhance knowledge management and promote technology opportunities to improve the City's business communications, security and sustainability				
(a) Continue to implement strategies to increase the use of online services for the Community and enhance customer service.	2013-2017			As per this Strategic Plan document, IT and Records implemented a new Electronic Document Records Management System (EDRMS). HPTRIM is widely used in many industries user friendly and will aid in improving services to the community. Since its introduction users have taken to the new system well. IT/Records are now looking into on-line training in regards to enforcing user's roles and responsibilities.
(b) Upgrade and implement the City's Electronic Document Management System.	2013-2014	In-house/ External consultant	DCorpS MIT	As above this is completed

Strategies and Action Plans	Timeframe	Resources	Action Officer	Comments/Status Report
(c) Review and upgrade the City's telecommunication systems.	2014-2017	In-house/ External consultant	DCorpS MIT	<i>This item is ongoing. The City of Vincent's Internet connect speed was recently upgraded from 6 meg to a 50 meg link.</i> <i>In the new 15/16 budget it is planned to redesign and upgrade the City of Vincent's internal data network. Also a new telephone system is proposed This will see improvements and allow for new technologies to be investigated.</i>
(d) Review and update the City's Information Technology Strategic Plan.	2014-2017	In-house/ External consultant	DCorpS MIT	This item is ongoing and changes identified are made accordingly.
(e) Develop and maintain a Corporate System in line with industry best practice and technology advancements.	2013-2017	In-house/ External consultant	DCorpS MIT	Part Completed/Ongoing. Positive relationship is maintained. No issues identified, to date.

DEFINITIONS/ABBREVIATIONS

Definition/Abbreviation	Description
BPLC	Beatty Park Leisure Centre
CCS	Co-ordinator Customer Service
CO	Communications Officer
CD	Community Development
CEO	Chief Executive Officer
DComS	Director Community Services
DCorpS	Director Corporate Services
DDS	Director Development Services
DTS	Director Technical Services
EMSP	Executive Manager – Special Projects
EMT	Executive Management Team
MBPLC	Manager Beatty Park Leisure Centre
MCD	Manager Community Development
MADS	Manager Asset and Design Services
MEO	Manager Engineering Operations
MFS	Manager Financial Services
MHR	Manager Human Resources
MHS	Manager Health Services
MIT	Manager Information Technology
MLLHS	Manager Library and Local History Services
MPBS	Manager Planning and Building Services
MPPS	Manager Parks and Property Services
MRCSS	Manager Ranger and Community Safety Services
MPP	Manager Policy and Place