



RECONCILITATION ACTION PLAN WORKING GROUP

RECONCILIATION ACTION PLAN WORKING GROUP (RAPWG) Monday, 25 May 2020 at 5:30 Venue: via Zoom Link

Attendees:

<u>City of Vincent Councillors</u> Cr Dan Loden (Chair) Cr Joshua Topelberg Cr Jonathan Hallett

Community Representatives Marilyn Lyford (ML) Mikayla King (MK) Jodey Brockhurst (JB) Gordon Cole (GC) Maxine Brahim (MB)

<u>City of Vincent Officers</u> Virginia Miltrup – Executive Director Community & Business Services (VM) Rosslind Ellis – Manager Marketing & Communications (RE) Karen Balm – Senior Community Partner (KB) Greg Hire – Community Partner (GH)

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1. Welcome/Declaration of Opening

The meeting was opened at 5.36pm with Gordon Cole Welcoming the Group to Country.

2. Apologies

<u>Community Representatives</u> lan Hale Roslyn Harley

3. Confirmation of the Minutes – 1 July 2019

The Minutes from the previous meeting held on 1 July 2019 were confirmed as a true and correct record.

4. Items for Discussion

4.1 The Role of a Working Group – Terms of Reference

The RAPWG introductions were made with members providing a brief overview.

VM advised that the primary role of the RAPWG is to ensure the deliverables contained within the Innovate Reconciliation Action Plan are actioned and completed appropriately. VM stated that the RAPWG were engaged to provide advice and support to the City and requires 6 community members present at each meeting to ensure a quorum.

The RAPWG will meet every two (2) months with the meetings scheduled for the last Monday of every second month.

ACTION: GH to organise for a calendar invite for upcoming meetings to be sent to RAPWG

Cr Loden commented on NAIDOC Week & Reconciliation Week and stated that the previous RAPWG's played a key role in providing comments and input into projects being developed by the City such as Banks Reserve Master Plan.

GC spoke of Whadjuk Northside's continued interest obtaining a community facility stating that they had recently submitted an Expression of Interest for the use of the Woodville Reserve facility. Whadjuk Northside have a facility in Balga, however, ideally, they would also like to be located within the City of Vincent.

Cr Topelberg commented on a great example of an idea that was generated by GC regarding Woodville Reserve and what the RAPWG can achieve stating that the RAPWG is a melting pot of ideas, which assists Council and adds community value.

VM spoke about the responsibilities of the RAPWG and stated that members of this group are the custodians of the Innovate Reconciliation Action Plan. The City is excited to receive the group's input and to have their assistance in bringing it to life.

JB enquired about the process for the next Reconciliation Action Plan (RAP). VM advised that Officers will commence developing the next RAP (Stretch) in early January for review by the RAPWG prior to being endorsed by Council and Reconciliation Australia.

Cr Loden asked how much time was needed for the next RAP which VM said would need to be finalised by July 2021. Cr Loden suggested that as with the Reflect RAP, the City should target Reconciliation Week or NAIDOC Week for the launch. JB enquired about the review process and allowing adequate time for this to occur and VM advised that Officers will review how the launch can be aligned to a milestone date.

Cr Loden remarked that Council needs to approve the RAP so Officers need to allow adequate time for the endorsement process.

4.2 City of Vincent 'Innovate' Reconciliation Action Plan

GC asked how the current RAP was progressing. KB provided a general update of the 'Innovate' RAP and advised that the City of Vincent were on schedule to meet the timeframes outlined for the deliverables. Like others, the City has been hindered due to COVID-19 but have adapted with online events being developed.

Cr Loden requested that the RAP Tracker be circulated to the RAPWG.

ACTION: 1) GH to arrange distribution of the RAP Tracker to the RAPWG with the minutes. 2) GH to place a review of the RAP Tracker on the Agenda for next meeting.

Expanding on GC's question, JB enquired as to how the community felt about the RAP and the feedback that has been received in terms of 'What's the feeling of the 'Innovate' RAP'.

KB commented that the community feedback received during events had been good. Externally the general feel was that the City was making progress and they were happy with the delivery to date. The community has been very receptive.

Cr Topelberg stated that City Staff and Council had engaged in Cultural Awareness training which proved invaluable to all.

4.3 Reconciliation Week Activities

GH provided an update on what was planned for National Reconciliation Week including:

- Online video of Welcome to Country from Uncle Noel with Acknowledgement of Country from Mayor Emma Cole. The video also highlights the City's 9 registered Aboriginal sites;
- Online cooking classes with Marissa Verma from Bindi Bindi Dreaming with recipes;
- Online musical performance by Aboriginal Artist, Dan Riches.
- Internal Q & A with Carol Innes from Reconciliation WA; and
- Beaufort Street Sign and North Perth Common lights lit up in Reconciliation Week colours and traditional Aboriginal and Torres Strait Islander Colours

Cr Loden requested information and potential ideas be circulated to the RAPWG for NAIDOC Week.

ACTION: 1) GH to circulate information and ideas to RAPWG with minutes

5. General Business

VM advised that there are grants available due to COVID-19 for Community Groups to apply for through the Leederville Gardens Trust. Groups and organisations who are Public Benevolent Institutions can apply, and out of cycle applications will be considered. The grant applications should target vulnerable people that are in distress or experiencing hardships.

VM also advised the group of the Arts Relief Funding that is currently available through the City which is for the production of artwork including paintings, sculptures and performance art. The City is encouraging Aboriginal artists to apply.

JB had asked whether this was advertised on Instagram. RE advised that as will all our grants, these are advertised on the City's social media platforms as well as the website.

KB informed the group that there was an Administrative error in regards to Terms of Reference for the RAPWG in the Council Report relating to membership tenure. Membership is for up to 2 years and as such the date will be amended at the June Ordinary Meeting of Council to reflect membership ending in October 2021, not October 2020.

GC requested that provision of finding a home for Whadjuk Northside Community Centre in the City of Vincent be placed as a re-occurring Agenda item. GC would also like to explore a City of Vincent local Aboriginal and Torres Strait Islander database to assist with engaging better with the local community and to enable them to get more involved. GC questioned how many students that attend Aranmore Catholic College actually reside in the City.

KB advised the group that the City had an Aboriginal Business Directory that is used by staff. It was agreed that a database of City of Vincent local Aboriginal and Torres Strait Islanders would assist the City in developing better relationships with the local community and would appreciate GC's assistance with this.

JB raised concerns around privacy. VM stated that the City would create a privacy statement that would detail how it was accessed, used and how we would protect the resident's information. KB stated that the information obtained would be internal only and would not be distributed. Participation in a database would be voluntary.

VM requested the removal of the Banner Project from Action Items as this has been completed.

ACTION: 1) GH to add Whadjuk Northside Community Centre as a standing item on the Agenda. 2) GH to work with GC to develop an Aboriginal and Torres Strait Islander database.

6. Close/Next Meeting

The Chairperson closed the meeting at 6:34pm. The next meeting is scheduled to be held on 27 July 2020.

Signed

Councillor (Chairperson)

Dated this ______ day of ______ 20___

Summary of Actions	Date	Status
GH to organise for a calendar invite for upcoming meetings to be sent to RAPWG	30 June 2020	In progress
GH to arrange distribution of the RAP Tracker to the RAPWG with the minutes	30 June 2020	In progress
GH to place RAP Tracker on Agenda for next meeting.	30 June 2020	In progress
GH to continue to work with GC to connect and consult with the local Whadjuk residents and develop a voluntary Aboriginal and Torres Strait Islander database, accompanied by a private statement.	30 July 2020	Not started
GH to provide information and ideas on NAIDOC Week events to RAPWG with minutes	30 June 2020	In progress
Human Resources to review the CATonline free demo	30 July 2020	Ongoing
GH to work with GC in obtaining a facility for Whadjuk Northside in City of Vincent	30 July 2020	In progress