

# ATTACHMENTS

**Audit Committee** 

2 March 2021

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Department of Local Government, Sport and Cultural Industries

### Vincent - Compliance Audit Return 2020

#### Certified Copy of Return

Please submit a signed copy to the Director General of the Department of Local Government, Sport and Cultural Industries together with a copy of the relevant minutes.

No	Reference	Question	Response	Comments	Respondent
1	s3.59(2)(a) F&G Regs 7,9,10	Has the local government prepared a business plan for each major trading undertaking that was not exempt in 2020?	N/A	No major undertakings were undertaken in 2020.	Senior Land and Legal Advisor
2	s3.59(2)(b) F&G Regs 7,8,10	Has the local government prepared a business plan for each major land transaction that was not exempt in 2020?	N/A	No major land transactions for a total value of \$6m or more.	Senior Land and Legal Advisor
3	s3.59(2)(c) F&G Regs 7,8,10	Has the local government prepared a business plan before entering into each land transaction that was preparatory to entry into a major land transaction in 2020?	Yes	As above.	Senior Land and Legal Advisor
4	s3.59(4)	Has the local government complied with public notice and publishing requirements for each proposal to commence a major trading undertaking or enter into a major land transaction or a land transaction that is preparatory to a major land transaction for 2020?	N/A	As above.	Senior Land and Legal Advisor
5	s3.59(5)	During 2020, did the council resolve to proceed with each major land transaction or trading undertaking by absolute majority?	N/A	As above.	Senior Land and Legal Advisor

### Delegation of Power/Duty

No	Reference	Question	Response	Comments	Respondent
1	s5.16	Were all delegations to committees resolved by absolute majority?	Yes	Delegation to the COVID Relief and Response Committee was resolved by AMV at the Special Council Meeting 30/03/2020 Item 7.2. Ref D20/54046	Governance Projects Officer
2	s5.16	Were all delegations to committees in writing?	Yes	See Register of Delegations, Authorisations & Appointments & Special Council minutes 30/03/2020 - both available the City's website Ref D20/54046&D 20/106872	Governance Projects Officer



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
3	s5.17	Were all delegations to committees within the limits specified in section 5.17?	Yes	See Register of Delegations, Authorisations & Appointments & Special Council minutes 30/03/2020 - both available the City's website Ref D20/54046&D 20/106872	Governance Projects Officer
4	s5.18	Were all delegations to committees recorded in a register of delegations?	Yes	Register of Delegations, Authorisations and Appointments is available as a public document on the City's website. (also ref D20/106872)	Governance Projects Officer
5	s5.18	Has council reviewed delegations to its committees in the 2019/2020 financial year?	Yes	Annual review undertaken by Council see minutes of OMC - 16 June 2020 Item 12.1 - D20/105165	Governance Projects Officer
6	s5.42(1) & s5.43 Admin Reg 18G	Did the powers and duties delegated to the CEO exclude those listed in section 5.43 of the Act?	Yes	See Register of Delegations, Authorisations and Appointments is available as a public document on the City's website. (also ref D20/106872)	Governance Projects Officer
7	s5.42(1)	Were all delegations to the CEO resolved by an absolute majority?	Yes	see minutes of OMC - 16 June 2020 Item 12.1 - D20/105165	Governance Projects Officer
8	s5.42(2)	Were all delegations to the CEO in writing?	Yes	Provided in the Register of Delegations, Authorisations and Appointments	Governance Projects Officer
9	s5.44(2)	Were all delegations by the CEO to any employee in writing?	Yes	Provided in the Register of Delegations, Authorisations and Appointments & SC279	Governance Projects Officer
10	s5.16(3)(b) & s5.45(1)(b)	Were all decisions by the council to amend or revoke a delegation made by absolute majority?	Yes	Noted in revisions of the Register of Delegations, Authorisations and Appointments	Governance Projects Officer
11	s5.46(1)	Has the CEO kept a register of all delegations made under Division 4 of the Act to the CEO and to employees?	Yes	The Register of Delegations, Authorisations and Appointments is available as a public document on the City's website. (also ref D20/106872)	Governance Projects Officer



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
12	s5.46(2)	Were all delegations made under Division 4 of the Act reviewed by the delegator at least once during the 2019/2020 financial year?	Yes	Annual review undertaken by administration 23/04/2020 (D20/73371) proposed amendments recommended to Council 16/06/2020	Governance Projects Officer
13	s5.46(3) Admin Reg 19	Did all persons exercising a delegated power or duty under the Act keep, on all occasions, a written record in accordance with Admin Reg 19?	Yes	Compliance checks conducted: Senior Shift Ranger - Delegation Item 2.2.5 Towed vehicle spreadsheet D15/56284. Senior Rates Officer - Delegation 2.2.24 Recovery or services charges - stored in customer portals	Council Liaison Officer

No	Reference	Question	Response	Comments	Respondent
1	s5.67	Where a council member disclosed an interest in a matter and did not have participation approval under sections 5.68 or 5.69, did the council member ensure that they did not remain present to participate in discussion or decision making relating to the matter?	Yes	All disclosures are registered in the Register of Interests Disclosed at Council Meetings (D16/43908) - available on the City's website.	Council Liaison Officer
2	s5.68(2) & s5.69 (5) Admin Reg 21A	Were all decisions regarding participation approval, including the extent of participation allowed and, where relevant, the information required by Admin Reg 21A, recorded in the minutes of the relevant council or committee meeting?	Yes	Recorded in OMC minutes on 17 March 2020 and 16 June 2020 and the Register of Interests Disclosed at Council Meetings (D16/43908) - available on the City's website.	Council Liaison Officer
3	s5.73	Were disclosures under section sections 5.65, 5.70 or 5.71A(3) recorded in the minutes of the meeting at which the disclosures were made?	Yes	Recorded in the relevant minutes and the Register of Interests Disclosed at Council Meetings (D16/43908) - available on the City's website.	
4	s5.75 Admin Reg 22, Form 2	Was a primary return in the prescribed form lodged by all relevant persons within three months of their start day?	Yes	Register of Financial Interest - Primary and Annual Returns - D20/130156.	Governance Projects Officer
5	s5.76 Admin Reg 23, Form 3	Was an annual return in the prescribed form lodged by all relevant persons by 31 August 2020?	Yes	Register of Financial Interest - Primary and Annual Returns - D20/130156.	Governance Projects Officer
6	s5.77	On receipt of a primary or annual return, did the CEO, or the mayor/president, give written acknowledgment of having received the return?	Yes	Register of Financial Interest - Primary and Annual Returns - D20/130156.	Governance Projects Officer



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
7	s5.88(1) & (2)(a)	Did the CEO keep a register of financial interests which contained the returns lodged under sections 5.75 and 5.76?	Yes	Register of Financial Interest - Primary and Annual Returns - D20/130156.	Governance Projects Officer
8	s5.88(1) & (2)(b) Admin Reg 28	Did the CEO keep a register of financial interests which contained a record of disclosures made under sections 5.65, 5.70, 5.71 and 5.71A, in the form prescribed in Admin Reg 28?	Yes	Register of Interests Disclosed at Council Meetings (D16/43908) - available on the City's website	Governance Projects Officer
9	s5.88(3)	When a person ceased to be a person required to lodge a return under sections 5.75 and 5.76, did the CEO remove from the register all returns relating to that person?	Yes	See D20/130156	Governance Projects Officer
10	s5.88(4)	Have all returns removed from the register in accordance with section 5.88(3) been kept for a period of at least five years after the person who lodged the return(s) ceased to be a person required to lodge a return?	Yes	SC2692	Governance Projects Officer
11	s5.89A(1), (2) & (3) Admin Reg 28A	Did the CEO keep a register of gifts which contained a record of disclosures made under sections 5.87A and 5.87B, in the form prescribed in Admin Reg 28A?	Yes	Register in prescribed Form 4 (r28) is available on the City's website - see Council registers. D19/183319	Council Liaison Officer
12	s5.89A(5) & (5A)	Did the CEO publish an up-to-date version of the gift register on the local government's website?	Yes	Register of Gifts - https://www.vincent.wa. gov.au/Profiles/vincent/A ssets/ClientData/Council _Registers/Register_of_ Gifts _from_20_October_201 9 _17_November_2020.pd f	
13	s5.89A(6)	When a person ceases to be a person who is required to make a disclosure under section 5.87A or 5.87B, did the CEO remove from the register all records relating to that person?	N/A	All recipients have remained in office.	Council Liaison Officer
14	s5.89A(7)	Have copies of all records removed from the register under section 5.89A (6) been kept for a period of at least five years after the person ceases to be a person required to make a disclosure?	N/A	See above	Governance Projects Officer
15	Rules of Conduct Reg 11(1), (2) & (4)	Where a council member had an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person, did they disclose the interest in accordance with Rules of Conduct Reg 11(2)?	Yes	D16-43908 and on our website - https://www.vincent.wa. gov.au/Profiles/vincent/A ssets/ClientData/Docum ents/Council/Agendas/2 021/D16_43908Regist er_of_Interests_disclose d_at_Ordinary_and_Spe cial_Council_Meetings_2 0_January_2021.pdf	Council Liaison Officer
16	Rules of Conduct Reg 11(6)	Where a council member disclosed an interest under Rules of Conduct Reg 11 (2) was the nature of the interest recorded in the minutes?	Yes	Refer to the minutes which are online.	Council Liaison Officer



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
17	s5.70(2) & (3)	Where an employee had an interest in any matter in respect of which the employee provided advice or a report directly to council or a committee, did that person disclose the nature and extent of that interest when giving the advice or report?	N/A	If any potential conflicts of interests arose, they were not involved in the report. The CEO declared conflicts of interest, and he did not approve or review the report. They are recorded on the conflicts of interest register	Council Liaison Officer
18	s5.71A & s5.71B (5)	Where council applied to the Minister to allow the CEO to provide advice or a report to which a disclosure under s5.71A(1) relates, did the application include details of the nature of the interest disclosed and any other information required by the Minister for the purposes of the application?	N/A	Not applicable	Council Liaison Officer
19	s5.71B(6) & s5.71B(7)	Was any decision made by the Minister under subsection 5.71B(6) recorded in the minutes of the council meeting at which the decision was considered?	N/A	Not applicable	Council Liaison Officer
20	s5.103 Admin Regs 34B & 34C	Has the local government adopted a code of conduct in accordance with Admin Regs 34B and 34C to be observed by council members, committee members and employees?	Yes	https://www.vincent.wa. gov.au/council/governan ce/code-of-conduct.aspx	
21	Admin Reg 34B(5)	Has the CEO kept a register of notifiable gifts in accordance with Admin Reg 34B(5)?	Yes	Register of Gifts - https://www.vincent.wa. gov.au/Profiles/vincent/A ssets/ClientData/Council _Registers/Register_of_ Gifts _from_20_October_201 9 _17_November_2020.pd f	
)ispo	sal of Property				
No	Reference	Question	Response	Comments	Respondent

No	Reference	Question	Response	Comments	Respondent
1	s3.58(3)	Where the local government disposed of property other than by public auction or tender, did it dispose of the property in accordance with section 3.58(3) (unless section 3.58(5) applies)?	Yes	Unless Regulation 30 of the Local Government (Functions and General) Regulations 1996 applied to exempt a disposition, all property was disposed of by public auction or tender or in accordance with s 3.58 (3) by providing local public notice of the disposition.	Senior Land and Legal Advisor



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
2	s3.58(4)	Where the local government disposed of property under section 3.58(3), did it provide details, as prescribed by section 3.58(4), in the required local public notice for each disposal of property?	No	City entered into 14 new leases. 9 were exempt dispositions pursuant to reg 30 LG(F&G Regs). Public notice was provided 4 the four leases that were not exempt dispositions, being: • HISP/Beatty Park Café; • Bethanie Group; • Kidz Galore; and • BP Physio. The exempt dispositions were: • Swimming WA; • Town Team Movement; • Tennis West; • Pride WA; • Uni Cricket Club (signage licence); • Floreat Athena Football Club; • Wadjak Northside Aboriginal Community Group; • 152 Joel Terrace – drainage infrastructure licence • Chinta café – licence for permanent umbrellas	Legal Advisor
				The City did not provide public notice of the licence for a permanent alfresco structure within the Grosvenor road reserve to Bonnie Brew Pty Ltd, which was not an exempt disposition. This was due to a verbal valuation indicating that the market value was below the \$5,000 threshold specified in regulation 30(2). A detailed explanation has been included in the report to the City's Audit Committee.	



Department of Local Government, Sport and Cultural Industries

### Elections

No	Reference	Question	Response	Comments	Respondent
1	Elect Regs 30G(1) & (2)	Did the CEO establish and maintain an electoral gift register and ensure that all disclosure of gifts forms completed by candidates and donors and received by the CEO were placed on the electoral gift register at the time of receipt by the CEO and in a manner that clearly identifies and distinguishes the forms relating to each candidate?	Yes	Electoral Gift Register 2019 D19/198715	Council Liaison Officer
2	Elect Regs 30G(3) & (4)	Did the CEO remove any disclosure of gifts forms relating to an unsuccessful candidate, or a successful candidate that completed their term of office, from the electoral gift register, and retain those forms separately for a period of at least two years?	Yes	Gift declaration - Adina Lieblich D19/143308 and Gift declaration Joshua O'Keefe D19/138105	Council Liaison Officer
3	Elect Regs 30G(5) & (6)	Did the CEO publish an up-to-date version of the electoral gift register on the local government's official website in accordance with Elect Reg 30G(6)?	Yes	D19/198715 -Electoral Gift Register - also on website https://www.vincent.wa. gov.au/council/council- committees/local- government- elections/electoral- gifts.aspx Advertising period 19 April 2019 - 22 October 2019.	Council Liaison Officer

Finance
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No	Reference	Question	Response	Comments	Respondent
1	s7.1A	Has the local government established an audit committee and appointed members by absolute majority in accordance with section 7.1A of the Act?	Yes	The auditor's report was tabled at the 1 December 2020 Audit Committee Meeting. The minutes of that meeting were tabled at the 15 December 2020 Ordinary Council meeting.	Council Liaison Officer
2	s7.1B	Where the council delegated to its audit committee any powers or duties under Part 7 of the Act, did it do so by absolute majority?	N/A	No powers have been delegated to the Audit Committee See Terms of Reference https://www.vincent.wa. gov.au/Profiles/vincent/A ssets/ClientData/Docum ents/Council/Committee s/Audit/D20_155335 Audit_Committee_Ter ms_of_Reference _updated_clean_version _for_OMC_on_15 _September_2020 _DOCX_4pdf	Executive Manager Financial Services



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
3	s7.3(1) & s7.6(3)	Was the person or persons appointed by the local government to be its auditor appointed by an absolute majority decision of council?	N/A	As per S7.3(1A) a local government cannot appoint a person to be its auditor from 28th October 2017. As of this date Local Government Amendment (Auditing) Act 2017 was proclaimed, giving the Auditor General the mandate to audit Western Australia's 139 local governments and 9 regional councils. OAG is directly auditing the City since 2020 and prior to this the City's audit has been contracted out by OAG to Moore Stephen.	Wendy Barnard
4	s7.3(3)	Was the person(s) appointed by the local government under s7.3(1) to be its auditor a registered company auditor or an approved auditor?	Yes	OAG is auditing the City directly . They are registered auditors.	Wendy Barnard
5	s7.9(1)	Was the auditor's report for the financial year ended 30 June 2020 received by the local government by 31 December 2020?	Yes	Was presented to Council on the 15th December 2020.	Executive Manager Financial Services
6	s7.12A(3)	Where the local government determined that matters raised in the auditor's report prepared under s7.9 (1) of the Act required action to be taken, did the local government ensure that appropriate action was undertaken in respect of those matters?	Yes	All audit queries have appropriate action items and have been logged onto the City's audit log. The log will be monitored and tracked for Audit Committee.	Council Liaison Officer
7	s7.12A(4)(a)	Where matters identified as significant were reported in the auditor's report, did the local government prepare a report that stated what action the local government had taken or intended to take with respect to each of those matters?	Yes	All significant items have a detailed response of what action the City will take.	Council Liaison Officer
8	s7.12A(4)(b)	Where the local government was required to prepare a report under s.7.12A(4)(a), was a copy of the report given to the Minister within three months of the audit report being received by the local government?	Yes	The City's Audit report was issued on 8 Dec 2020. A report on the City's significant audit items together with detailed action items will be issued to the Minister prior to 8 March 2021.	Council Liaison Officer
9	s7.12A(5)	Within 14 days after the local government gave a report to the Minister under s7.12A(4)(b), did the CEO publish a copy of the report on the local government's official website?	No	Will be published as soon as the report is issued to the Minister. Refer to question 8.	Executive Manager Financial Services



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
10	Audit Reg 7	Did the agreement between the local government and its auditor include the objectives and scope of the audit, a plan for the audit, details of the remuneration and expenses paid to the auditor, and the method to be used by the local government to communicate with the auditor?	Yes	A detailed scope of works was provided by OAG.	Executive Manager Financial Services
11	Audit Reg 10(1)	Was the auditor's report for the financial year ending 30 June received by the local government within 30 days of completion of the audit?	Yes	The auditor's report was tabled at the 1 December 2020 Audit Committee Meeting. The minutes of that meeting were tabled at the 15 December 2020 Ordinary Council meeting.	Executive Manager Financial Services

No	Reference	Question	Response	Comments	Respondent
1	Admin Reg 19C	Has the local government adopted by absolute majority a strategic community plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section?	Yes	Item 13.1 16 October 2018 Ordinary Council Meeting http://vincent.infocounci l.biz/Open/2018/10/CO_ 20181016_MIN_3134 .PDF Carried unanimously by absolute majority.	Council Liaison Officer
2	Admin Reg 19DA (1) & (4)	Has the local government adopted by absolute majority a corporate business plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section?	Yes	Item 12.1 15 September 2020 Ordinary Council Meeting https://www.vincent.wa. gov.au/Profiles/vincent/A ssets/ClientData/Docum ents/Council/Agendas/ 2020 /Ordinary_Council_Meeti ng_Minutes_15 _September_2020 _FINAL_signed.pdf Carried unanimously by absolute majority.	Council Liaison Officer
3	Admin Reg 19DA (2) & (3)	Does the corporate business plan comply with the requirements of Admin Reg 19DA(2) & (3)?	Yes	Corporate Business Plan is for 2020/21 - 2023/24 - on our website. https://www.vincent.wa. gov.au/documents/1541 /corporate-business- plan-202021-202324	



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
1	Admin Reg 18C	Did the local government approve a process to be used for the selection and appointment of the CEO before the position of CEO was advertised?	N/A	The CEO was not appointed in this financial year.	Executive Manager Human Resources
2	s5.36(4) & s5.37 (3) Admin Reg 18A	Were all CEO and/or senior employee vacancies advertised in accordance with Admin Reg 18A?	Yes	Executive Director Community & Business Services was apponted in 2020 in accordance with Admin Reg 18A.	Executive Manager Human Resources
3	Admin Reg 18E	Was all information provided in applications for the position of CEO true and accurate?	N/A	The CEO was not appointed in this financial year.	Executive Manager Human Resources
4	Admin Reg 18F	Was the remuneration and other benefits paid to a CEO on appointment the same remuneration and benefits advertised for the position under section 5.36(4)?	N/A	The CEO was not appointed in this financial year.	Executive Manager Human Resources
5	s5.37(2)	Did the CEO inform council of each proposal to employ or dismiss senior employee?	Yes	Yes. http://vincent.infocounci l.biz/Open/2019/12/CO_ 20191210_MIN_4226 _AT.PDF	Executive Manager Human Resources
6	s5.37(2)	Where council rejected a CEO's recommendation to employ or dismiss a senior employee, did it inform the CEO of the reasons for doing so?	N/A	The proposal was approved unanimously by Council, see link above.	Executive Manager Human Resources



Department of Local Government, Sport and Cultural Industries

#### Official Conduct

No	Reference	Question	Response	Comments	Respondent
1	s5.120	Has the local government designated a senior employee as defined by section 5.37 to be its complaints officer?	N/A	16 February 2021 Ordinary Council Meeting. https://www.vincent.wa. gov.au/council/council- committees/council- meetings/past-and- upcoming- meetings/2021- meetings.aspx	Council Liaison Officer
2	s5.121(1)	Has the complaints officer for the local government maintained a register of complaints which records all complaints that resulted in a finding under section 5.110(2)(a)?	Yes	https://www.vincent.wa. gov.au/council/governan ce/accountability- governance/publicly- available-council- registers.aspx	
3	s5.121(2)	Does the complaints register include all information required by section 5.121 (2)?	Yes		Council Liaison Officer
4	s5.121(3)	Has the CEO published an up-to-date version of the register of the complaints on the local government's official website?	N/A	https://www.vincent.wa. gov.au/council/governan ce/accountability- governance/publicly- available-council- registers.aspx	

Optional Questions						
No	Reference	Question	Response	Comments	Respondent	
1	Financial Management Reg 5 (2)(c)	Did the CEO review the appropriateness and effectiveness of the local government's financial management systems and procedures in accordance with Financial Management Reg 5(2)(c) within the three years prior to 31 December 2020? If yes, please provide the date of council's resolution to accept the report.	Yes	The City engaged Stanton's International to perform this review between February 2020 and June 2020	Governance Projects Officer	
2	Audit Reg 17	Did the CEO review the appropriateness and effectiveness of the local government's systems and procedures in relation to risk management, internal control and legislative compliance in accordance with Audit Reg 17 within the three years prior to 31 December 2020? If yes, please provide date of council's resolution to accept the report.	Yes	Refer Item 5.2 of the Audit Committee Minutes 20 March 2018	Governance Projects Officer	



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
3	s5.87C(2)	Where a disclosure was made under sections 5.87A or 5.87B, was the disclosure made within 10 days after receipt of the gift?	N/A	The were no gifts received over \$300. It is the City's position that any gift received valued above \$50 is disclosed and included in the City's Register of Gifts. The register is published to the City's website.	Governance Projects Officer
4	s5.87C	Where a disclosure was made under sections 5.87A or 5.87B, did the disclosure include the information required by section 5.87C?	N/A	The were no gifts received over \$300. All gift received valued above \$50 are disclosed and include the information required under section 5.87C.	Governance Projects Officer
5	s5.90A(2)	Did the local government prepare and adopt by absolute majority a policy dealing with the attendance of council members and the CEO at events?	Νο	Council resolved on 17 November 2020 (Item 12.6) to invite public comment on the proposed new Policy. Public consultation closed on 15 February 2021. The outcome of advertising will be presented to Council in March 2021.	Governance Projects Officer
6	s.5.90A(5)	Did the CEO publish an up-to-date version of the attendance at events policy on the local government's official website?	No	See comments above.	Governance Projects Officer
7	s5.96A(1), (2), (3) & (4)	Did the CEO publish information on the local government's website in accordance with sections 5.96A(1), (2), (3), and (4)?	Yes	Available on the City's website	Governance Projects Officer
8	s5.128(1)	Did the local government prepare and adopt (by absolute majority) a policy in relation to the continuing professional development of council members?	Yes	Adopted by Council 16 June 2020 ref D20/105102	Governance Projects Officer
9	s5.127	Did the local government prepare a report on the training completed by council members in the 2019/2020 financial year and publish it on the local government's official website by 31 July 2020?	Yes	Council at its meeting on 28 July 2020 approved publication of the Elected Member Professional Development Register. This register includes training completed in the last financial year in accordance with section 5.127	Governance Projects Officer
10	s6.4(3)	By 30 September 2020, did the local government submit to its auditor the balanced accounts and annual financial report for the year ending 30 June 2020?	Yes	Submitted 28 September 2020	Governance Projects Officer
fende	ers for Providing G	Goods and Services			
	Reference	Question	Response	Comments	Respondent



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
1	F&G Reg 11A(1) & (3)	Does the local government have a current purchasing policy that complies with F&G Reg 11A(3) in relation to contracts for other persons to supply goods or services where the consideration under the contract is, or is expected to be, \$250,000 or less or worth \$250,000 or less?	Yes	The City of Vincent has a Purchasing Policy that complies with Regulation 11A(3).The City has recently reviewed and updated its Purchasing Policy. The Policy can be found at the following link: https://www.vincent.wa. gov.au/documents/641 /purchasing-policy	Procurement and Contracts Officer
2	F&G Reg 11A(1)	Did the local government comply with its current purchasing policy in relation to the supply of goods or services where the consideration under the contract was, or was expected to be, \$250,000 or less or worth \$250,000 or less?	Yes	The City complied with it's previous and current Purchasing Policy for all procurements \$250,000 or less.	Procurement and Contracts Officer
3	s3.57 F&G Reg 11	Subject to F&G Reg 11(2), did the local government invite tenders for all contracts for the supply of goods or services where the consideration under the contract was, or was expected to be, worth more than the consideration stated in F&G Reg 11(1)?	Yes	All procurements worth above \$250,000 were publically invited as per Regulation 11(1).	Procurement and Contracts Officer
4	F&G Regs 11(1), 12(2), 13, & 14(1), (3), and (4)	When regulations 11(1), 12(2) or 13 required tenders to be publicly invited, did the local government invite tenders via Statewide public notice in accordance with F&G Reg 14(3) and (4)?	Yes	All tenders were advertised in the West Australian newspaper, Tenderlink and on the City of Vincent website.	Procurement and Contracts Officer
5	F&G Reg 12	Did the local government comply with F&G Reg 12 when deciding to enter into multiple contracts rather than a single contract?	N/A	The City did not split any contracts into 2 or more contracts to avoid the requirements of regulation 11(1) is a significant reason for not dealing with the matter in a single contract. Jeremy Chalmers – Procurement and Contracts Officer.	
6	F&G Reg 14(5)	If the local government sought to vary the information supplied to tenderers, was every reasonable step taken to give each person who sought copies of the tender documents or each acceptable tenderer notice of the variation?	Yes	Any variation of information was distributed as an addenda notice to all Tenderers via Tenderlink or emailed directly to tenderers.	Procurement and Contracts Officer

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Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
7	F&G Regs 15 & 16	Did the local government's procedure for receiving and opening tenders comply with the requirements of F&G Regs 15 and 16?	Yes	All tenders were advertised for at least 14 days or more as required under Regulation 15. Two officers were present when tenders were opened. Due to COVID-19 the City of Vincent no longer accepts hardcopy tenders. Tenders can only be submitted via Tenderlink.	Procurement and Contracts Officer
8	F&G Reg 17	Did the information recorded in the local government's tender register comply with the requirements of F&G Reg 17 and did the CEO make the tenders register available for public inspection and publish it on the local government's official website?	N/A	All information recorded in the tender register complied with Regulation 17. The City's tender register is published on the City's official website and is publically available. The register is saved in Content Manager at D19/184737	Procurement and Contracts Officer
9	F&G Reg 18(1)	Did the local government reject any tenders that were not submitted at the place, and within the time, specified in the invitation to tender?	N/A	All tender submissions evaluated were submitted at the place and within the time specified in the tender.	Procurement and Contracts Officer
10	F&G Reg 18(4)	Were all tenders that were not rejected assessed by the local government via a written evaluation of the extent to which each tender satisfies the criteria for deciding which tender to accept?	Yes	All successful tenders were evaluated by an evaluation panel and evaluation reports were created and approved.	Procurement and Contracts Officer
11	F&G Reg 19	Did the CEO give each tenderer written notice containing particulars of the successful tender or advising that no tender was accepted?	Yes	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
12	F&G Regs 21 & 22	Did the local government's advertising and expression of interest processes comply with the requirements of F&G Regs 21 and 22?	Yes	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
13	F&G Reg 23(1) & (2)	Did the local government reject any expressions of interest that were not submitted at the place, and within the time, specified in the notice or that failed to comply with any other requirement specified in the notice?	Yes	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
14	F&G Reg 23(3)	Were all expressions of interest that were not rejected assessed by the local government?	N/A	No regional price preference was required or used for the assessment of tenders.	Procurement and Contracts Officer
15	F&G Reg 23(4)	After the local government considered expressions of interest, did the CEO list each person considered capable of satisfactorily supplying goods or services as an acceptable tenderer?	N/A	The City did not release any expressions of interest.	Procurement and Contracts Officer



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
16	F&G Reg 24	Did the CEO give each person who submitted an expression of interest a notice in writing of the outcome in accordance with F&G Reg 24?	N/A	The City did not release any expressions of interest.	Procurement and Contracts Officer
17	F&G Regs 24AD(2) & (4) and 24AE	Did the local government invite applicants for a panel of pre-qualified suppliers via Statewide public notice in accordance with F&G Reg 24AD(4) and 24AE?	N/A	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
18	F&G Reg 24AD(6)	If the local government sought to vary the information supplied to the panel, was every reasonable step taken to give each person who sought detailed information about the proposed panel or each person who submitted an application notice of the variation?	N/A	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
19	F&G Reg 24AF	Did the local government's procedure for receiving and opening applications to join a panel of pre-qualified suppliers comply with the requirements of F&G Reg 16, as if the reference in that regulation to a tender were a reference to a pre-qualified supplier panel application?	N/A	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
20	F&G Reg 24AG	Did the information recorded in the local government's tender register about panels of pre-qualified suppliers comply with the requirements of F&G Reg 24AG?	N/A	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
21	F&G Reg 24AH(1)	Did the local government reject any applications to join a panel of pre- qualified suppliers that were not submitted at the place, and within the time, specified in the invitation for applications?	Yes	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
22	F&G Reg 24AH(3)	Were all applications that were not rejected assessed by the local government via a written evaluation of the extent to which each application satisfies the criteria for deciding which application to accept?	Yes	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
23	F&G Reg 24AI	Did the CEO send each applicant written notice advising them of the outcome of their application?	Yes	The City does not have a panel of pre-qualified suppliers.	Procurement and Contracts Officer
24	F&G Regs 24E & 24F	Where the local government gave regional price preference, did the local government comply with the requirements of F&G Regs 24E and 24F?	N/A	No regional price preference was required or used for the assessment of tenders.	Procurement and Contracts Officer



Department of Local Government, Sport and Cultural Industries

I certify this Compliance Audit Return has been adopted by council at its meeting on

Signed Mayor/President, Vincent

Signed CEO, Vincent



Legislation / local law requirements	<ul> <li>The City's contract management processes are to be implemented in line with the objectives, principles and rules set out in:</li> <li>Local Government Act 1995;</li> <li>Local Government (Financial Management) Regulations 1996</li> <li>Local Government (Functions and General) Regulations 1996</li> <li>State Records Act 2000</li> </ul>
Relevant delegations	< <insert any="" are="" delegations="" policy="" relevant="" that="" the="" to="">&gt;</insert>
Related policy procedures and supporting documentation	<ul> <li>The City's Procurement Framework</li> <li>The City's Purchasing Policy</li> <li>The City's Risk Management Policy</li> <li>The City's Code of Conduct</li> <li>The City's Purchasing Limit Register</li> <li>The City's Delegation Schedule</li> <li>The City's Execution Policy</li> <li>The City's Execution Policy</li> <li>The City's Records Management Services Policy and Procedure Manual.</li> <li>In addition, the City's processes consider the findings within the Western Australian Auditor General's report 'Local Government Contract Extensions and Variations and Ministerial Notice' (Report 20: 2019-20).</li> </ul>

### PURPOSE

This Contract Management Framework and related processes prescribe how the City of Vincent manages the lifecycle of contracts once they have been finalised after a tender process. The procurement process is covered by the city's procurement policy and procurement framework.

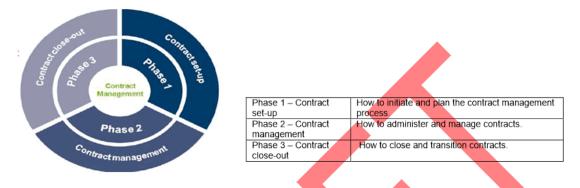
The objective of contract management is to ensure that both parties meet their respective commitments as efficiently and effectively as possible and that the intended outcomes of the contract are delivered. The purpose of contract management is to ensure good value for money for the City of Vincent through a clear and standardised approach to managing and administering contracts while meeting the standards expected by the community and regulatory requirements.

Benefits of contract m	nanagement
Value for money	<ul> <li>Enable savings opportunities identified during the procurement or contract management process</li> <li>Enable further benefits through ongoing performance reviews, service improvements, supply chain improvements, innovation, etc.</li> </ul>
Risk management	<ul> <li>Reduce contractual risks through the robust contract management practices</li> </ul>
End-user outcomes	<ul> <li>Maximise outcomes to end-users/customers by managing supplier performance, maintaining quality, improving productivity and identifying opportunities for improvement and innovation</li> </ul>
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This framework outlines the methods used by the City to manage contract risk and ensure probity, transparency, accountability and value for money. In addition, these processes provide guidelines on contract management, performance management (managing variations and Contractor non-performance) and close out procedures.

Figure 1 - Contract Management Framework



Within each phase, there are a number of key activities to be performed. Depending on how the contract is classified based on value and risk, the activities, focus and amount of effort required can vary.

Who does the Contract Management Framework apply to?

The contract management framework applies to all City of Vincent employees and contractors that are involved in the management of supplier contracts. Furthermore, it applies to a contract until all obligations have been completed.

Roles and respons	ibilities
Contract owner (CO)	<ul> <li>Person accountable for the budget/cost centre that funds the contract</li> <li>Employee with delegation to approve contract payments and variations</li> <li>Appoint contract management roles</li> <li>Recommended to be a senior employee from the business who is impacted by the contract outcomes</li> </ul>
Contract manager (CM)	<ul> <li>Manage contracts through post-award lifecycle as the single point of contact for suppliers on all contract matters</li> <li>Monitor and reports on contract performance and compliance</li> <li>Recommended to be a representative within the business unit with the relevant knowledge and skills in relation to the contract.</li> </ul>
Executive Manager Financial Services	<ul> <li>Responsible for the overall management of this Framework and related processes.</li> </ul>

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### Contract

Perform administrative activities over the contract management lifecycle (e.g. information management, cost control, etc.)

administrator (CA)

Recommended to be a representative from the procurement team

### **OBJECTIVE**

The objective of the framework is to assist staff to effectively manage contracts with suppliers and maximise the procurement benefits.

### SCOPE

Classification of Contracts Based on Complexity - Value / Risk Matrix

The value/risk matrix methodology considers value and risk to help you determine the level of complexity associated with a contract or group of contracts (helps with contract management). The level of complexity is assessed as either:

- Routine Contracts (low value, low risk): Low value, low risk contracts. Usually transactional in . nature. A 'light touch' approach is recommended (i.e. doing the minimum).
- Leveraged (high value, low risk): These contracts can also be are high in value but low risk. These can be classified as contracts which cannot be classified as strategic but have high value. A priority for managing these contracts will be on how to leverage the value as much as possible (e.g. monitoring spends, leakage, application of rebates, volume discounts etc.
- Focused Contracts (low value, high risk contracts or high value, low risk): These contracts generally have a higher risk element compared to routine contracts and will require a contract management plan, but judgment can be exercised as to which aspects of the contract require more focused management. To elaborate further, the priority for managing contracts that are high risk will be to focus on contract management activities that will help minimise risk (e.g. closely monitoring performance against KPIs, regular reporting and meetings with the supplier etc. to pro-actively address any issues about contract performance).
- Strategic Contracts (high value, high risk): Strategic contracts are high value and high risk to the City. These contracts require the most amount of rigour and attention to manage the contract. Experienced Contract Managers should be allocated to these contracts and detailed contract management plans are required

The way contracts are managed will vary depending on their value, risk and complexity. Staff should classify a contract as routine, leveraged, focused or strategic with the VRM to:

- help define the right approach to effectively manage a contract
- inform the activities and focus required to manage performance and achieve value for money
- help ensure that people with the right capability and experience are appointed to manage and . administer contracts and suppliers.

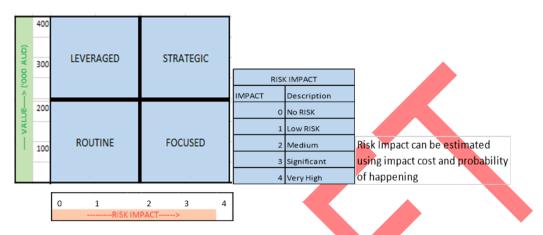
Classifying contracts based on their value and risk will help contract managers to identify the key activities to focus on for a particular contract. The sourcing lead must complete a value/risk assessment to classify

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the contract based on its value and risk/strategic importance for the City of Vincent. To use the VRM, staff are required to answer set questions relating to a contract value and risk. The VRM will plot a point on VRM based on the answers provided. INSERT LINK TO VRM

Figure 2 - Contract Classification - Value / Risk Matrix



#### Phases and Key Steps to Contract Management

The following table summarises the key steps in each phase of contract management. It shows how the approach to each step can vary, depending on whether the contract is classified (based on value and risk) as 'routine', 'strategic' or 'leveraged/focused' (see the paragraph above for further information about these contract classifications).

Phases		Contract Classification			
		Routine	Leveraged	Focused	Strategic
	Contract hand-over	Required	Required	Required	Required
	Classify contract based on Contract value and risk	Required	Required	Required	Required
Phase 1 Contract set-	Confirm contract management roles	Required	Required	Required	Required
up	Finalise contract management	Required	Required	Required	Required
	Set-up information management structure	Recommended	Required	Required	Required
	Conduct kick-off meeting	Optional	Recommended	Required	Required

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	Manage performance	Recommended	Required	Required	Required
Phase 2	Contract administration	Recommended	Required	Required	Required
Contract management	Manage complaints	Required	Required	Required	Required
-	Manage contract	Required	Required	Required	Required
Phase 3	Final performance review	Optional	Recommended	Required	Required
Contract	Lessons learned	Optional	Recommended	Recommended	Recommended
close-out	Contract close-out/transition	Required	Required	Required	Required

This value/risk approach to contract management recognises (for example), that strategic contracts which are high risk and high value require a lot more rigour, and experienced resources, to manage than a routine contract.

### Phases 1 – Contract Setup

The contract set-up defines the plan, roles and responsibilities for managing a contract. This step allows the contract manager to agree upfront the key roles and management activities of the contract during its lifecycle.

Phase 1 – Contrac	ct set up
-------------------	-----------

Why is contract set-up important?	<ul> <li>To define clear roles and responsibilities for managing the contract</li> <li>To classify the contract depending on its value and risks</li> <li>To define and agree the necessary activities for managing the contract</li> </ul>
What does contract set- up deliver?	<ul> <li>Clear contract management roles and responsibilities</li> <li>Effective contract management plan</li> <li>Information management structure</li> <li>Contract kick-off meeting</li> </ul>
What are the risks if the contract set-up is not performed?	<ul> <li>Lack of accountability on contract management activities</li> <li>Ineffective allocation of contract management resources to relevant Contracts, without proper consideration of value and risk</li> <li>Failures on contract delivery due to poor planning</li> </ul>

### 1.1 Documentation Required for Contract setup

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CITY OF VINCENT

### **Contract Management Framework**

#### Step 1.1 Contract documents

Signed contract including the supplier proposal or quotation.

Health and safety requirements (*summary where applicable*) (electronic format sufficient)

Draft Contract management checklist / contract Management plan including details of:

- · Contract classification based on value/risk
- Contract scope and objectives
- Expected deliverables and milestones
- Payment terms
- Insurance and securities provided
- KPIs and performance measures/service levels (where applicable)
- Variations Orders (where applicable)

Risk assessment (if previously conducted) (electronic format sufficient)

Contract implementation plan (if applicable) (electronic format sufficient)

Documentation confirming contract award (hard copy and electronic format)

Certificates of currency of insurances (electronic format sufficient)

Any other documents (e.g. securities such as bank guarantees etc.) (hard copy and electronic format)

#### 1.2 Contract Thresholds and Contract Types

As a general rule, a contract should be developed for all procurements with a total value over \$50,000 or if the services being provided have a medium to high level of risk. Following a Request for Quotation or Request for Tender process a contract template relevant to the goods and/or services being provided and level of risk must be selected, drafted and executed with the successful respondent / tenderer.

It is important to note that the dollar value does not always have a direct relationship with the level of risk. For example, a \$50,000 contract for grounds maintenance carries more risk (such as injury or property damage) then an \$80,000 contract for the purchase of library books.

The types of contracts used by the City include:

- City of Vincent General Conditions of Contract templates (can be used for most services);
- Standards Australia General Conditions of Contract templates (can be used for most construction services);
- WALGA short form contracts (only used when purchasing goods and/or services through WALGA);
- Common Use Arrangement contracts (only used when purchasing goods and/or services through the WA Government's CUA); and
- External supplier contracts such as licence agreements, service level agreements.

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Procurements with a total value \$50,000 and under and have a low level of risk can be managed through a general requisition process and Purchase Orders. A Purchase Order contains terms and conditions and is considered a contract. However, a contract can be developed and executed if required.

#### 1.3 Contract Management checklist (for use with Strategic contracts)

A contract management checklist contains key information about the contract. It is important to reflect in the contract management checklist items such as:

- Detailed of the goods/services purchased under the contract and the objectives of both parties.
- Issues raised by the supplier that were negotiated as part of the contract
- Performance review periods
- Any risks that were identified (relating to either the goods/services purchased or the supplier) that need to be managed under the contract
- Any savings or benefits that are expected to be achieved under the contract that need to be monitored and managed.

The contract manager is responsible for finalising the checklist during the contract set-up step.

### 1.4 Kick-off meeting

Kick-off meetings are a good way to start a relationship with a supplier. The contract manager should organise the kick-off meeting as soon as practically possible after the contract award. Some contracts (e.g. routine contracts) don't warrant having a kick-off meeting. Exercise judgment as to when a kick-off meeting will be a worthwhile use of time, depending on the contract.

The purpose of the meeting is to:

- Ensure 'everyone is on the same page' in regard to the contract objectives and expectations of both parties.
- Establish and agree communication, reporting, delegation of authorities, performance measurement, operational and commercial issues, and escalation pathways under the contract.

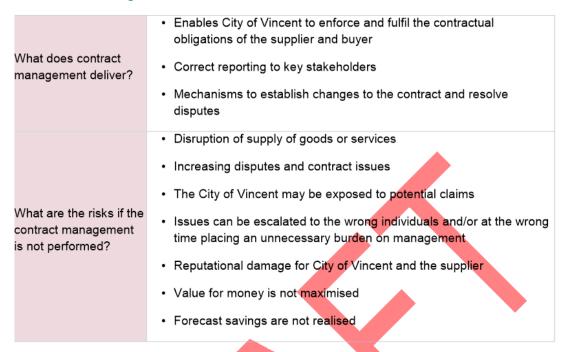
### Phase 2 – Contract management

Contract management is the key step to manage the contract in order to successfully deliver the goods/services at the agreed level and costs, to the agreed timeframe, with minimal risks.

Phase 2 – Contract ma	anagement
Why is contract management important?	<ul> <li>To effectively deliver contracted goods/services at agreed levels</li> <li>To ensure ongoing contract compliance and performance</li> <li>To maintain relationship with suppliers without formal mediation or litigation</li> <li>To effectively deliver contracts at or under agreed costs/rates</li> </ul>
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### Contract Management Framework



### Contract management tools and templates

Contract performance review meeting template	Support the contract manager to conduct and document a contract performance review meeting
Risk register template	Rec <mark>ord</mark> and maintain a single repository for contract risks
Checklist for contract extensions/renewals	Record the value for money assessment of a contract extension or renewal (suitable for routine contracts)
Contract review report	Record the analysis performed and recommendation to extend or renew a contract, or transition to other suppliers

### 2.1 Manage performance

Implementation of performance management activities is a key step for delivering the expected values from the contract. The KPIs/SLAs to be measured in the contract should be identified at the sourcing step, before the contract is signed. Both parties will need to agree what will be measured, how it will be measured, who is responsible for tracking the performance and how frequently. This should be included in the signed contract.

Examples of KPIs

Level of quality of the goods / services delivered
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CITY OF VINCENT

# Contract Management Framework

Outputs	Total output delivered by the supplier to deliver the contract
Productivity	Measures the output produced/delivered per unit of input (e.g. number of services performed per day/week)
Cost	Total cost incurred to deliver a good/service
Savings	Total savings delivered by the supplier to deliver the contract
Responsiveness	Lead-time to respond to requests

### 2.2 Monitoring performance

Evaluating supplier performance is important in order to:

- Ensure suppliers deliver efficiently and effectively on the contract
- Identify high-performing or low-performing suppliers
- Identify trends, issues or problems that can be addressed the problem becomes significant; and
- Ensure that benefits are being realised under the contract

	Routine contracts	Leveraged / Focused contracts	Strategic Contracts
Establish contract			
reporting process			
	Optional	Required	Required
		Contract owner	Contract owner
Audience	<ul> <li>Key users</li> </ul>	<ul> <li>Supplier</li> </ul>	<ul> <li>Supplier</li> </ul>
	Supplier	Contract users	Contract users
		<ul> <li>Required</li> </ul>	• Required
Frequency of formal review meetings	Optional	• 6 months or annually	• Quarterly or every 6 months
Frequency of informal meetings	As required	Recommended monthly or quarterly (as required)	Recommended monthly or quarterly (as required)

Performance monitoring tools should be specified in the solicitation and included in the contract. There are different types of monitoring methods available, including but not limited to: Page | 9 of 2
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- Desk Reviews A desk review includes a review of reports submitted by a contractor to the City. The Contract Manager should establish criteria for items that require reporting by the contractor with the contracted supplier prior to goods or services being delivered. The Contracts Officer if instructed by the Contract Manager can conduct the desk review.
- Periodic Performance Reviews Formal, face-to-face performance reviews should be scheduled at appropriate intervals (e.g. semi-annually) by the Contracts Manager to assure that contractor's performance is discussed. These reviews should have an agenda that includes matters such as: discussion of prior meeting actions, all identified risk areas, established KPI information and progress on these, opportunities for improvement and contract status or phase updates.
- Site Visits Relating to assets being maintained or otherwise affected by a contracted service. These would include major inspections and tests to ensure working order.

### 2.3 Managing Unsatisfactory Performance

When a supplier's performance is unsatisfactory the Contract Manager needs to anticipate problems or address them promptly as they arise.

Options for managing unsatisfactory performance:

- Informal discussions involving senior management from both parties participating in face-to-face discussions or written communications. Addressing performance this way can avoid damaging the relationship with the supplier by preventing the need to escalate the issue.
- Withholding payments for non-delivery in accordance with the terms of the contract.
- Reducing payments/withholding incentives as a result of failure to meet KPIs/ SLAs.
- Enacting damages (liquidated damages) where the contract designates an applicable sum in the instance of a certain breach, which can be applied to the payment regime.
- Issue a default notice when a default event occurs. This includes the requirement for the supplier
  to provide a plan identifying how it plans to resolve the issues, which is monitored by the Contract
  Manager. If a default notice is used it must be in accordance with the terms and conditions
  stipulated in the Contract.
- Using dispute resolution methods such as negotiation, arbitration and mediation. These can be facilitated by an external third party. If dispute resolution is used it must be in accordance with the terms and conditions stipulated in the Contract.
- Using 'step-in' where COV or an external supplier (s) takes temporary contract over the service delivery until the supplier resolves significant or repeated problems or issues. This includes the requirement for the supplier to provide a plan identifying how they plan to resolve the issues. This continues to be monitored by the Contract Manager after the supplier has resumed service delivery.
- Terminating the contract this occurs in the instance of serious, repeated or significant breaches of contract.
- Initiating litigation where legal action is initiated to have a dispute resolved in court.

Figure 2: Assessing Value/Risk of a Contract

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### 2.4 Contract Administration

The aim of Contract Administration is to fulfil the administrative activities relating to the contract, so that the contract runs smoothly and both parties meet the obligations of the contract. The process of Contract Administration can range from general oversight for a routine contract through to significant Contract Administration activity requiring dedicated resources for Strategic agreements.

Following award of the contract, the contract administrator must issue to the supplier in writing and keep in the contract file all instructions (including amendments and variations), notices, approvals and acknowledgements.

The Contract Administration is the joint responsibility of the contract management team as well as the procurement and finance team. The contract spend should be monitored throughout the contract lifecycle:

Payment to suppliers should only be made:

- Following submission of a valid tax invoice for goods and/or services covered under the scope of the contract. (The contract management team to certify the correctness of invoice)
- Following receipt of a correctly submitted invoice from the supplier within the agreed timeframes. (The contract management team to certify the correctness of invoice)
- The Contract Management Team should ensure the satisfaction of the provisions of the milestones and deliverables. (The contract management team to certify the correctness of invoice)
- Where the payment amounts are validated and in accordance with the contract. (Procurement and finance team to ensure)
- When the necessary internal authorisations have been received. (Accounts payable team)

Approved payments should not be delayed unnecessarily as this can undermine the relationship with the supplier, have a negative financial impact (e.g. additional interest) and breach the terms of the contract

The contract information in the contract management system must be updated to reflect any changes in the Approved contract value (ACV). Once the actual spend reaches the ACV, no additional purchase orders should be issued unless the ACV is revised.

### 2.5 Risk Management

The Contract Manager should actively compile and manage risks throughout the life of the contract.

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For contracts with more significant risks, a separate Risk Plan may need to be developed and periodically reviewed and updated throughout the life of the contract. Risks identified should be documented in a register, assigned to a staff member and revisited periodically.

Risk reviews can be incorporated into the regular performance review meeting to ensure they remain up to date.

An escalation process should be put in place, with all high to extreme risks reported to the contract owner to action.

#### 2.6 Management of extensions, renewal or variations

During the contract lifecycle, circumstances may require the contract to be varied. Reasons why variations may be needed include:

- Technology changes or improvements
- Changes in legislation that impact the contract and specification
- Demand fluctuations
- Requests for additional goods or services outside the original scope
- Exchange rate fluctuations
- Changes in external pricing drivers

The following principles must be met in order to vary or extend a contract. If these are not met, then a contract extension cannot be granted, instead a new procurement process must commence for the goods or services delivery.

- · Contracts can be extended only if the terms of the original contract included extension options;
- There is documented evidence of a recent review of contractor performance showing satisfactory performance;
- This renewal processes is initiated well before the expiry of contract in question; and
- Evidence of the Contract Manager assessing whether the contract still offers the best value for money.

Note if it is determined that a contract extension is possible and is an appropriate course of action, only established authorisations and delegations for the approval of contract extensions can approve the contract extension.

Any variations, extensions or renewal must be done in accordance with the procurement policy to ensure approval is given by the appropriate delegate and any changes to the contract's terms and conditions need to be reviewed by Contract Manager.

#### 2.7 Records Management and Updating Information

Records of all purchasing activity must be retained in compliance with the State Records Act 2000 (WA), the City's Records Management Policy and associated procurement procedures. The Contracts Officer and

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the Procurement and Contracts Officer should ensure that the following information is stored within the CMM or HPE CM:

- The contract itself with the Schedule of Rates attached;
- Sourcing documents
- Project plans and updates
- Safety management plans
- Minutes of meeting and other documents
- Financial management spreadsheet, invoices, purchase orders
- Insurance documents, bank guarantees and indemnities
- Details of scheduled performance reviews
- Claims and correspondences

The Contract Officer should ensure that all key communications, decisions and meeting minutes are saved within CMM. These records must be kept within CMM as they need to be available in case of a dispute or emergency.

### Phases 3 – Contract Close out

The contract close-out is the step for ensuring that contract obligations and liabilities with the supplier have been completed. It may also include transitioning to another supplier for the good and/or services.

The transition period from one contract to another can be a high-risk period. It is the responsibility of the Contract Manager to develop a transition plan. The following aspects should be considered when developing the transition plan:

- · Identify any specific differences between the current and future contract
- Develop a new communication plan, identify stakeholders, both internally and externally who may be impacted by the changes
- Update internal processes or procedures with any changes required under the new contract

Depending on the size and complexity of the contract, the transition period may take several months and require ongoing management by the Contract Manager.

### 3.1 Contract Closure tasks

At the conclusion/expiry of the contract, the contract must be formally closed according to the agreed terms and conditions. The following steps should be considered when finalising a contract:

- Confirm that all contract deliverables or transition out tasks have been delivered or met by the outgoing supplier
- Arranging for the return of all City of Vincent's equipment and assets

• Obtain all final reports, documentation and clearances from the supplier *Page* | *13 of 2* 



- Ensure all access rights and security passes for supplier staff are terminated
- Finalise all final payments under the contract
- Liaising with the Procurement and Contracts Officer to close the contract in the CMM and risk register
- Providing formal notification of contract completion to the contractor as required
- Ensuring all documents are filed and recorded in line with the City's record management policies

#### 3.2 Final performance review

For strategic contracts, once a contract has concluded, it is important that the contract is reviewed along with the supplier / contractor representative. This is to ensure that all documentations are complete, and the completion certificates are signed off.

### SAMPLE DOCUMENTS TO BE ATTACHED

- Value/risk assessment matrix, available on VINTRANET
- Sample Contract Management checklist
- Sample Contract Templates
- Contract performance review meeting template
- Checklist for contract extensions/renewals
- Template for variation letter
- Template for extension letter
- Contract review report

### DEFINITIONS

Include terms continually referred to in the policy. Industrial terminology or jargon should also be defined to provide a clear and consistent meaning for the reader.

Act means the Local Government Act 1995.

**Authority** refers to the Enterprise Resource Planning (ERP) system used within the City of Vincent for multiple functions including all relevant processes for Procurement and contracts management, banking and management and financial accounting.

**Contract** an agreement, response to tender, purchase order or any other document which creates, or which may create binding obligations on the Council and on the other party / parties to the contract.

**Contracts Management Module** (CMM) within Authority is a central Contracts Register facility. The City uses this to manage all procurement lifecycle processes starting from tendering through to contract administration.

#### Framework means this Framework.

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Hewlett Packard Enterprise Content Manager (HPE CM) refers to the electronic document and records management system used within the City.

Internal Stakeholders can be relevant staff involved directly/indirectly with a City Contract, CEO, relevant Business Unit Directors or any staff member affected by a City Contract.

Month-end refers to the calendar month that is being finalised within Authority for financial reporting purposes.

Probity is the evidence of ethical behaviour and procedural fairness and is commonly associated with the practice of adopting and following well considered and sound procedures and practices.

Probity Officer means the officer of the City but is not a member of the Evaluation Panel and is charged with the responsibility of upholding Probity in throughout a Request for Quotation, Request for Tender and EOI.

Procedural Fairness means the duty to act fairly and adopt fair procedures to procurement processes.

Procurement Team means those City officers from the business unit that is responsible for procurement and ensuring Tenders are carried out in accordance with this Framework, the Purchasing Policy, purchasing framework, the Regulations and the Act.

Regulations means the Local Government (Functions and General) Regulations 1996.

Response means a submission to the City by a Tenderer in response to a Request for Quotation, Request for Tender or EOI.

RFQ means Request for Quotation invited by the City under its Purchasing Policy

RFT means Request for Tender invited by the City under Regulation 11(1) and for the purposes of section 3.57 of the Act.

Scoping is the planning and capture of all information required for the RFQ, RFT or EOI to achieve the project on time, within budget and allowing for any unforeseen contingencies.

Supplier Proposal has the same meaning as Response.

Tender or Tender Process means a Request for Tender, Request for Quotation, Request for Proposal or Expression of Interest.

Tenderer means a person that submits a Response.

Reference Documents

OFFICE USE ONLY	
Responsible Officer	< <please add="" position="" title="">&gt;</please>
Initial Council adoption	DATE: <approval date="">, REF# <trim ref=""></trim></approval>
Reviewed / Amended	DATE: <approval date="">, REF#: <trim ref=""></trim></approval>
Next Review Date	DATE: <review date="">,</review>
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Contract management framework, State of Queensland (Department of Housing and Public Works) ,2019.



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Summary of open Confidential items			
Office of the Auditor General Information S	ystems Audit:		
<ol> <li>EA:2020/10 (1) (a) and (b)</li> <li>EA:2020/10 (3)</li> <li>EA:2020/10 (7)</li> <li>EA:2020/10 (9)</li> <li>EA:2020/10 (10)</li> <li>EA:2020/10 (11)</li> <li>EA:2020/10 (12)</li> <li>EA:2020/10 (14)</li> <li>EA:2020/10 (22)</li> <li>EA:2020/10 (23)</li> </ol>	High Moderate Moderate Moderate Moderate Moderate Moderate Moderate Moderate Moderate Moderate		
Stanton Reg 5 & 17 Review			
EA 2020/12 (9)	Moderate		
Office of the Auditor General – Financial Au	ıdit		
EA 2020/12 (14)	Significant		

AUDIT DETAILS	MANAGEMENT RESPONSE	ACTION
EA: 2019/7 Office of the Auditor General's Performance Audit 2019 - Fraud Prevention in Local Government - Findings and Recommendations Finding: 1. Entities have not implemented a coordinated approach to manage their fraud risk. 2. Entities could make themselves more fraud resistant if they strengthen their controls; and 3. Better reporting avenues would help entities detect and respond to fraud. <b>Recommendation:</b> Develop a fraud and corruption control plan and review at least every 2 years. <b>Risk Rating (prior to controls):</b> High <b>Risk Rating (with current controls):</b> High	Responsible Officer: Executive Manager Corporate Strategy and Governance Comments: Governance will review the City's current Fraud and Corruption Prevention Policy and prepare a control plan which incorporates this policy. The proposed implementation date for the plan is June 2020. The plan will be reported to Audit Committee annually and updated as required.	November 2019         Governance to engage a         review and implementation of         January 2020.         The two-yearly review of the p         compliance calendar.         February 2020         Yet to commence. Further res         required.         March 2020         Initial discussions with City of         shared resource / consulta         currently on hold due to cha         COVID-19.         June 2020         No progress to date         July 2020         No progress to date.         August 2020         No progress to date.         October 2020         No progress to date.         June updated draft policy and control plan have been drafted subject to Council approval and control plan have been drafted subject to Council approval and and and the committee members in amendments were provided been made.         February 2021         The policy will be presented to the 23 March 2021 Ordinary of for all staff is scheduled for April 2021.

	PROPOSED COMPLETION DATE
consultant to undertake of the fraud control plan in	<del>30/06/2020</del>
e plan will be included in the	
esourcing or a consultant is	
of Nedlands in respect to a ltant have occurred, but change in priorities due to	
	31/12/20
and fraud and corruption fted. The updated policy is and public consultation.	
and was circulated to the in December 2020. Minor d by the Chair and have	
to Council for advertising at Council Meeting. Training r <del>February and</del> March and	<b>Complete</b> April 2021

<ul> <li>EA: 2019/8</li> <li>Office of the Auditor General's Performance Audit 2019 - Fraud Prevention in Local Government - Findings and Recommendations</li> <li>Finding: <ol> <li>Entities have not implemented a coordinated approach to manage their fraud risk.</li> <li>Entities could make themselves more fraud resistant if they strengthen their controls; and</li> <li>Better reporting avenues would help entities detect and respond to fraud.</li> </ol> </li> </ul>	Responsible Officer:         Executive Manager Corporate Strategy and Governance         Executive Manager Human Resources         Comments:         Human Resources with the support of Governance will develop and implement an online fraud awareness training program to be completed by all staff. New staff will be required to complete the training as part of their online induction process and current staff will receive notification to complete the training annually via the induction portal.	<ul> <li>November 2019         Development of the training program will commence in September 2020. Requires linkage to the Fraud Management Plan and Risk Management Framework.     </li> <li>February 2020         No progress to date.     </li> <li>March 2020         No progress to date     </li> </ul>	
<b>Recommendation:</b> Develop and implement a periodic fraud awareness and training program		June 2020 No progress to date	<del>30/9/2020</del>
Risk Rating (prior to controls): High Risk Rating (with current controls):		<b>July 2020</b> No progress to date. Note that this will be developed in conjunction with the control plan referred to above.	31/12/2020
nign		<b>August 2020</b> No progress to date. Note that this will be developed in conjunction with the control plan referred to above.	
		October 2020 No progress to date.	
		<b>November 2020</b> Training material is being developed, in line with the City's draft plan and policy. Training has been scheduled for February and March 2021 for all staff. The training materials will also form part of the City's induction program.	
		<b>January 2021</b> On track	
		<b>February 2021</b> Training material developed. Training postponed to April 2021 due to other staff training priorities in March 2021.	Complete
Review of DPLH's investigation into legislative non-compliance - unauthorised works at Banks Reserve Development of an internal procedure detailing the approvals required for works or maintenance on land within the Swan River Foreshore, Development Control Area and Aboriginal Heritage Areas.	Responsible Officer: Executive Manager Corporate Strategy and Governance	August 2020 Internal procedure to be drafted and training organised. October 2020 On track.	31/12/2020
Provide training for relevant staff on the approvals required.		<b>December 2020</b> The internal procedure has been drafted and a	
Risk Rating (prior to controls) Medium		workshop with the Department of Planning, Lands and Heritage scheduled for relevant staff in early December to discuss the approvals required and processes.	
Risk Rating (with current controls) Minor		January 2021 Training occurred and internal procedure circulated to relevant staff in December.	Complete
EA:2020/10 (1) (a) and (b) Office of the Auditor General Information Systems Audit – CONFIDENTIAL	<b>Responsible Officer:</b> Executive Manager Information and Communication Technology	See Confidential log	
<b>Risk Rating (prior to controls)</b> High			

<ul> <li>EA:2020/10 (2)</li> <li>Office of the Auditor General Information Systems Audit – Vulnerability Management</li> <li>Finding</li> <li>We found that the City has not established adequate policies or procedures around management of vulnerabilities on servers and workstations. Furthermore, the City is not undertaking required to ensure the effective identification of vulnerabilities and to support the patch management processes.</li> <li>In addition, vulnerability assessments completed as part of the audit identified 56 critical and 47 high vulnerabilities relating to missing service packs and/or software, which is no longer supported by the vendor.</li> <li>Implication</li> <li>Without having effective procedures for identifying, assessing and addressing potential vulnerabilities within a timely manner, the system and/or data may not be adequately protected against potential threats. These vulnerabilities could be exploited and may result in unauthorised access to sensitive data or the loss of system operation.</li> <li>Recommendation</li> <li>The City should develop effective vulnerability management processes. As part of the process, the City should carry out regular vulnerabilities are identified. The vulnerability assessment process should include all relevant IT systems, IT infrastructure and applications.</li> <li>Software updates (patches) to fix known vulnerabilities should be evaluated, tested and where appropriate, applied to systems within a timely manner. Documented policy and procedure guides should be maintained to ensure IT staff are meeting requirements.</li> <li>If decisions are made not to install any critical or security patches, the risk must be understood and any possible alternative mitigations investigated. Relevant details should also be recorded in an appropriate patch register/database.</li> <li>Risk Rating (prior to controls) High</li> <li>Risk Rating (with current controls)</li> <li>Minor</li> </ul>	Responsible Officer: Executive Manager Information and Communication Technology	<ul> <li>October 2020</li> <li>Administration's software patching processes have matured; however, vulnerability testing is still a gap. Administration will respond with two new ongoing activities provided as a managed service:</li> <li>1. The introduction of a monthly vulnerability assessment process,</li> <li>2. Monthly reporting of vulnerabilities with remediation actions &amp;/or mitigations</li> <li>December 2020</li> <li>On track. Remediation work from OAG vulnerability findings is being applied. An ongoing vulnerability management process for the City is being implemented.</li> <li>January 2021</li> <li>Completed in December 2020. Vulnerability scanning process now implemented with monthly review and remediation of action items.</li> </ul>	December 2020 Complete
EA:2020/10 (3) Office of the Auditor General Information Systems Audit – CONFIDENTIAL Risk Rating (prior to controls) Moderate	<b>Responsible Officer:</b> Executive Manager Information and Communication Technology	See Confidential log	

<ul> <li>EA:2020/10 (4)</li> <li>Office of the Auditor General Information Systems Audit – Information Security Policy</li> <li>Finding We found that the City does not have an adequate Information Security Policy to cover key areas of information security. The current policy is in draft as the City is in the process of developing it. Implication Without adequate policies and procedures, there is an increased risk that the City will not achieve its objectives for information security. Additionally, staff may not be aware of management expectations relating to security of information. Recommendation The City should reviewing and update its current policies and procedures or develop new ones appropriately address all relevant areas of information security. Management should endorse the new policies and notify all employees and relevant stakeholders of updates. Risk Rating (prior to controls) Moderate</li></ul>	Responsible Officer: Executive Manager Information and Communication Technology	October 2020 As noted in the Finding, Add Information Security Program a it and align all security activities The document is based on Office of the Auditor General du December 2020 The Information Security Pro Executive Management Comm Completion of this activity is outcome in EA 2020/10(6) January 2021 On track. Information Security Executive Management Comm February 2021 On track. Cyber security implemented in pilot ahead of fe
Risk Rating (with current controls) Moderate Related Audit Query EA 2020/11 (10)		
<ul> <li>EA:2020/10 (5)</li> <li>Office of the Auditor General Information Systems Audit – Operational ICT Risks</li> <li>Finding We found that the City's ICT risks have not been appropriately identified. The current IT risk register is limited to high-level business continuity risks and does not include the broader listing of operational risks and controls associated with IT functions. Implication An incomplete risk register limits the ability to assess the effectiveness of specific controls against risk and their treatments. This could result in control gaps going undetected and/or control deficiencies left unresolved. Recommendation The City should expand on its information risk management process to ensure: <ul> <li>the ICT risks within the risk register are up to date and maintained</li> <li>all relevant risks are appropriately documented in the ICT risk register</li> <li>the ICT risk management process aligns with the broader organisation risk register</li> <li>controls are appropriately assessed and assigned relevant ratings in line with internal guidelines. </li> <li>Risk Rating (prior to controls)</li> <li>Moderate</li> <li>Risk Rating (with current controls)</li> </ul></li></ul>	Responsible Officer: Executive Manager Information and Communication Technology Executive Manager Corporate Strategy & Governance	October 2020 Developing and maintaining a operational risks will be forr managed services agreeme maintain risk ownership w resourcing will help coordinate controls. December 2020 On track. An initial review of progress. January 2021 In draft February Review of draft delayed due to completed by ICT team in Febr

am and will seek to formalise vities and improvements to it. on standards used by the al during this audit. Program will be tabled at committee in December 2020. / is now aligned to training curity Program endorsed by mmittee in December 2020. ity training solution now of full staff rollout. March 2021 January 2021 January 2021 January 2021 January 2021 ue to other priorities. To be February 2021		
Program will be tabled at promittee in December 2020. y is now aligned to training purity Program endorsed by promittee in December 2020. The training solution now of full staff rollout. The product of full staff rollout. The product of the provided inside a ement. Administration will the while managed service linate risk maintenance and w of operational risks is in ue to other priorities. To be February 2021	Administration has a draft am and will seek to formalise vities and improvements to it. on standards used by the al during this audit.	December 2020
Immittee in December 2020.         rity training solution now of full staff rollout.         Ing a broad register of ICT formally included inside a ement. Administration will while managed service linate risk maintenance and w of operational risks is in         ue to other priorities. To be	Program will be tabled at ommittee in December 2020. y is now aligned to training	March 2021
I of full staff rollout. Ing a broad register of ICT formally included inside a ement. Administration will o while managed service linate risk maintenance and w of operational risks is in ue to other priorities. To be February 2021	curity Program endorsed by ommittee in December 2020.	
ng a broad register of ICT formally included inside a ement. Administration will while managed service linate risk maintenance and w of operational risks is in ue to other priorities. To be February 2021	rity training solution now I of full staff rollout.	
ng a broad register of ICT formally included inside a ement. Administration will while managed service linate risk maintenance and w of operational risks is in ue to other priorities. To be February 2021		
ng a broad register of ICT formally included inside a ement. Administration will while managed service linate risk maintenance and w of operational risks is in ue to other priorities. To be February 2021		
ue to other priorities. To be February 2021	ng a broad register of ICT formally included inside a ement. Administration will while managed service linate risk maintenance and	January 2021
	w of operational risks is in	
	ue to other priorities. To be February 2021.	February 2021

		L
EA:2020/10 (6)	Responsible Officer:	October 2020
Office of the Auditor General Information Systems Audit – Information Security Training and Awareness	Executive Manager Information and Communication Technology	Administration will establish i ongoing information security a
<ul> <li>Finding We found that the City does not have a formalised induction training and an ongoing awareness program covering information security responsibilities and cyber risks relevant to the City.</li> <li>We note that the City informs its staff about phishing scams via emails.</li> <li>Implication Without a formal induction training and ongoing information security awareness program, there is an increased risk that individuals will not understand security risks relevant to the City and their personal responsibilities. This may result in inappropriate actions, which affect the confidentiality, integrity and availability of</li> </ul>		December 2020 Training is now aligned to Security Program in EA 2020/ January 2021 On track. Information Securi Executive Management Comm February 2021 On track. Cyber security train full staff rollout. Solution proc Vincent business (Blue Zoo).
information. <b>Recommendation</b> The City should establish an appropriate induction and ongoing information security awareness program. The program should be used to help maintain awareness of the information security and cyber risks relevant to the City. It should also ensure individuals are aware of their personal responsibilities for information security. The awareness program should be updated regularly so it stays in line with policies, procedures and any new or emerging threats. It should also incorporate any lessons learned from information security incidents along with relevant details from information security good practices. <b>Risk Rating (prior to controls)</b> Moderate		
Risk Rating (with current controls) Moderate		
EA:2020/10 (7)	Responsible Officer:	See Confidential log
Office of the Auditor General Information Systems Audit – CONFIDENTIAL	Executive Manager Information and Communication Technology	
Risk Rating (prior to controls) Moderate		

sh induction training and an ty awareness program.	March 2021
to delivery of Information 20/10(4).	
curity Program endorsed by ommittee in December 2020.	
raining now in pilot ahead of procured from a local City of b).	

EA:2020/10 (8)	Responsible Officer:	October 2020
Office of the Auditor General Information Systems Audit – Logging and Monitoring	Executive Manager Information and Communication Technology	Monitoring and logging policy defined against the Information OAG Finding 5). Review of included inside a managed service
<b>Finding</b> We found that the City does not have formalised policies or procedures for logging and review of security logs for network, applications and remote access.		storage will be in a secure loca <b>December 2020</b> On track. Additional storage is
<b>Implication</b> Without effective system logging and pro-active monitoring of logs, there is an increased risk that any potential problems, trends or ongoing attempts to		manage log file retention ar review processes yet to be dev
compromise system or data will not be identified.  Recommendation		January 2021 On track. Additional storage p log file retention and security ir
We recommend that the City implements appropriate levels of monitoring activities on its ICT environment. Key systems that control or restrict user access or process and store sensitive data, the following should be considered:		data monitoring automated existing, but siloed, software se
<ul> <li>Implement policy and procedure guides on what monitoring and logging will be performed.</li> <li>Review log files on a regular basis to identify any suspicious events or</li> </ul>		February 2021 Completed in January 202 collected and automatically cc
<ul> <li>activities.</li> <li>Storing log files in a secure location to prevent any unauthorised alterations or deletions.</li> </ul>		detection and response.
Risk Rating (prior to controls) Moderate		
Risk Rating (with current controls) Minor		
EA:2020/10 (9)	Responsible Officer:	See Confidential log
Office of the Auditor General Information Systems Audit – CONFIDENTIAL	Executive Manager Information and Communication Technology	
Risk Rating (prior to controls) Moderate		
EA:2020/10 (10)	Responsible Officer: Executive Manager Information and Communication Technology	See Confidential log
Office of the Auditor General Information Systems Audit – CONFIDENTIAL		
Risk Rating (prior to controls) Moderate		
EA:2020/10 (11)	Responsible Officer: Executive Manager Information and Communication Technology	See Confidential log
Office of the Auditor General Information Systems Audit – CONFIDENTIAL		
Risk Rating (prior to controls) Moderate		
EA:2020/10 (12) Office of the Auditor General Information Systems Audit – CONFIDENTIAL	Responsible Officer: Executive Manager Information and Communication Technology	See Confidential log
	·	

g policy and procedure will be ormation Security Program (per view of logs will be formally ged services agreement. Log file ure location.	<del>January 2021</del>
brage is being procured to help ation and security. Policy and be developed.	
orage provisioned. Changes to curity implemented. Security log mated through connection of ware security services.	
ry 2021. Security data now cally correlated for threat event .	Complete

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<ul> <li>EA:2020/10 (13)</li> <li>Office of the Auditor General Information Systems Audit – Network Device Management</li> <li>Finding</li> <li>We reviewed the City's firewalls and network device (routers, switches) management process and found the following issues: <ul> <li>Devices are not securely managed.</li> <li>The firewall logs are not appropriately configured.</li> </ul> </li> <li>Implication <ul> <li>Without appropriate controls to manage the network devices, there is an increased risk that: <ul> <li>individuals will not be accountable for any unauthorised or unintentional modifications to the system</li> <li>unauthorised access to the system could occur</li> <li>malicious traffic may not be detected and prevented</li> <li>suitable evidence to support any forensic or internal investigations may not be available</li> <li>user credentials may be intercepted and used to gain access to the City's IT systems and information.</li> </ul> </li> <li>Recommendation <ul> <li>The City should implement an appropriate process to securely manage and configure network devices.</li> </ul> </li> <li>Risk Rating (prior to controls) <ul> <li>Minor</li> </ul> </li> </ul></li></ul>	Responsible Officer: Executive Manager Information and Communication Technology	October 2020 Several changes have now been implemented to follow recommended access account controls and logging configuration. Additional security improvements to meet system access recommendations will be reviewed further and either modified or logged against an operational risk register to be developed per OAG Finding 6. December 2020 Completed. Device management has been reviewed and remediated. Firewall log configuration has been remediated.	January 2021 Complete
EA:2020/10 (14) Office of the Auditor General Information Systems Audit – CONFIDENTIAL Risk Rating (prior to controls) Moderate	<b>Responsible Officer:</b> Executive Manager Information and Communication Technology	See Confidential log	

EA:2020/10 (15)	Responsible Officer:	October 2020
<ul> <li>Office of the Auditor General Information Systems Audit – CONFIDENTIAL</li> <li>Finding We found that the City does not have a formal change management process in place. We identified the following issues: <ul> <li>There is no IT change management policy or procedure that sets out the overall objectives and requirements for change management to ensure all IT system changes are appropriately controlled and managed. <li>The responsibilities to manage, co-ordinate and approve IT changes are not formally assigned.</li> <li>There is no central register for recording and tracking details of all internal changes that are made to IT infrastructure, firewall rules and systems, including application upgrades. </li> <li>Implication There is a risk that without change management policies and procedures, changes made to IT systems may not be adequately managed and authorised. The availability or security of IT systems could be compromised should a change</li></li></ul></li></ul>	Executive Manager Information and Communication Technology	A draft Change Managemer during the audit. Change Mar be formalised per the Inform noted in OAG Finding 5; the ru tracking changes will be form managed services agreement. <b>December 2020</b> On track. <b>January 2021</b> Complete. Change manager System in place to record, man
<ul> <li>availability of security of the systems could be comptonised should a charge negatively impact them.</li> <li>Recommendation The City should: <ul> <li>develop an appropriate IT change management policy or procedure. The policy should set out the overall objectives and requirements for change management process</li> <li>outline appropriate change management role and/or responsibilities to manage, co-ordinate and approve IT changes</li> <li>make sure all IT system changes are accurately recorded, managed and tracked in a centralised change register.</li> </ul> </li> <li>Risk Rating (prior to controls) Moderate <ul> <li>Risk Rating (with current controls)</li> <li>Minor</li> </ul> </li> </ul>		

nent Policy was provided Management processes will prmation Security Program e register for recording and formally included inside a nt.	January 2021
gement policy in place. aanage and track changes.	Complete

EA:2020/10 (16)	<b>Responsible Officer:</b> Executive Manager Information and Communication Technology	October 2020 This finding will be added to an operational risk register	January 2021
Office of the Auditor General Information Systems Audit – Incident and Problem Management	Executive manager mornation and Communication rechnology	to be developed per OAG Finding 6. Recognising its available resources, Administration is most likely to mitigate this risk through existing Service Desk	
<b>Finding</b> We found that there is no standardised process in place to manage IT related incidents. Furthermore, the City does not have a formal process to outline problem management to appropriately manage IT problems, which occur in its IT environment. In addition, data from incidents is not analysed to identify known errors or problems.		processes that capture and manage incidents and problems as general requests. Administration will, however, introduce additional registers to formally record incidents and log the root-cause of problems – this will be aligned to creation of the risk register to be developed per OAG Finding 6, with incident/problem register review included inside a managed services agreement.	
<ul> <li>Implication         If IT incidents are not consistently managed, there is an increased risk that the City may not be able to manage or respond to incidents appropriately. Additionally, the City may not be able to evaluate and analyse the trends for continuous improvement and problem management.         In addition, without effective IT problem management there is an increased risk that the City will not identify and appropriately address the root cause of reoccurring IT incidents. This may impact IT system and service availability and may potentially affect the City's business operations.     </li> <li>Recommendation         The City should develop formal incident management processes to ensure all     </li> </ul>		<ul> <li>December 2020         <ul> <li>On track.</li> </ul> </li> <li>January 2021         <ul> <li>On track. Incident response policy in place. Incident register added to fortnightly operational review. Cyber threat/incident management to be boosted by an external service.</li> </ul> </li> <li>February 2021         <ul> <li>Completed in January 2021. Cyber incident security data now collected and automatically correlated for</li> </ul> </li> </ul>	Complete
incidents are appropriately and consistently classified. In addition, the City should develop service desk reporting and trend analysis. These reports should be reviewed by the appropriate management so the performance of the incident management process can be monitored.		threat event detection and response. Incident management process includes alerting, remediation and closing.	
Furthermore, the City should establish an appropriate IT problem management process. This process should ensure IT problems are appropriately identified and investigated. Once the root cause has been identified, appropriate action should be taken to address the problem and prevent the reoccurrence of incidents.			
Risk Rating (prior to controls) Moderate			
Risk Rating (with current controls) Minor			

EA:2020/10 (17)	Responsible Officer:	October 2020
Office of the Auditor General Information Systems Audit – IT Asset Management	Executive Manager Information and Communication Technology	Administration notes that an system was already being intro audit and will capture all phys assets. IT asset management disposal processes will b
<ul> <li>Finding We found that the City's IT asset management process is not effective. The following issues were identified: <ul> <li>The City does not have up to date IT asset register information and relevant asset details such as asset status and owner are not recorded.</li> <li>The City does not have any formal procedure to ensure that all sensitive data and licensed software has been removed or securely overwritten as part of the disposal and re-use of IT assets process.</li> </ul> </li> <li>Implication Without an effective IT asset management process there is an increased risk that IT assets will be lost or stolen.</li> <li>Without appropriate procedures to manage the disposal and re-use of IT assets,</li> </ul>		Information Security Program in <b>December 2020</b> On track. System registration and now tracks ownership of with data sanitisation, WA S guidelines will be used for dis equitably, efficiently and sa maximises a value outcome minimising any negative impact <b>January 2021</b> On track.
there is a higher risk that sensitive data may not be removed or securely erased. As a result, the City may suffer financial loss and damage to its reputation.		February 2021 On track, noting that staff were lockdown to help track equ
<ul> <li>Recommendation The City should: <ul> <li>establish an effective IT asset management process. This process should ensure IT assets are appropriately managed throughout their lifecycle (from acquisition to disposal)</li> <li>relevant information on IT assets accurately recorded and maintain relevant information about IT assets in the IT asset register. Periodic audits of IT asset information against physical IT assets should be undertaken to ensure the information is accurate and up to date. Any anomalies with IT assets should be appropriately rectified <ul> <li>ensure that all IT assets containing storage media are appropriately sanitised or destroyed as part of the disposal process. Accurate documentation and records relating to IT asset disposals must be maintained.</li> </ul></li></ul></li></ul>		remote work.
Risk Rating (prior to controls) Moderate		
Risk Rating (with current controls)		
Minor Related Audit Query EA 2020/11 (6)		

an ICT asset management introduced during the time of hysical and software/license ent acquisition, tracking and be formalised per the im noted in OAG Finding 5.	May 2021
ion of assets is progressing o of all staff devices. Along A State Supply Commission disposal of goods: <i>ethically</i> , <i>safely</i> , <i>in a manner that</i> ome for government whilst pacts of disposal of the good	
vere surveyed during COVID equipment moves enabling	

EA:2020/10 (18)	Responsible Officer:	October 2020
Office of the Auditor General Information Systems Audit – Contract	Executive Manager Financial Services	The noted draft Contract Mana system will be comple
Management		communicated to staff.
<ul> <li>Finding</li> <li>We found that the City's contract management process is not effective. We identified that: <ul> <li>the City does not have an up-to-date <i>Contract Management Framework</i> and contract register</li> <li>the configuration of the new contract management system is under development and the relevant staff are not fully aware of the functionality of the system. As a result, there is no comprehensive contract reporting in place.</li> </ul> </li> <li>We acknowledge that the City recently established a centralised contract management tool and <i>Contract Management Framework</i> is in draft.</li> <li>Implication</li> <li>Without an appropriate contract management process, the City is at a higher risk of failing to identify: <ul> <li>unsuitable working arrangements with vendors, which may result in a failure to realise business benefits</li> <li>unexpected cost increases or inappropriate practises in a timely manner</li> <li>unauthorised access or changes to the contract register.</li> </ul> </li> </ul>		<ul> <li>December 2020         Administration has focused management over the last included the implementation management module in Auth contract register in Authority. framework has also been draft to Executive Management Co Training will then be rolled ou contracts at the City.     </li> <li>February 2021         The draft contracts management of the framework is     </li> </ul>
<ul> <li>Recommendation         The City should:         <ul> <li>review its Contract Management Framework and, where appropriate, centralise vendor management practices</li> <li>develop suitable guidelines to manage the City's contract register</li> <li>complete regular supplier performance reviews of all vendors as required. Records of reviews should be retained</li> <li>maintain records of all contracts within its contract management system, including key financial details relevant to the contracts</li> <li>complete the access and system configuration of its new contract management system. Subsequently, review access to the system and monitor key contract financial information regularly.</li> </ul> </li> <li>Risk Rating (prior to controls)     <ul> <li>Moderate</li> </ul> </li> <li>Related Audit Query EA 2020/11 (1)</li> </ul>		

	March 2021
anagement Framework and pleted, formalised and	
ed on improving contract st 12 months, which has ion of a new contract's uthority and creation of a ty. A contract management rafted and will be presented Committee early next year. out to all staff that manage	June 2021
gement framework will be committee. The training and k is being finalised.	

EA:2020/10 (19)	Responsible Officer:	October 2020
Office of the Auditor General Information Systems Audit – Disaster Recovery Plan Finding We found that the City does not have an ICT disaster recovery plan (DRP).	Executive Manager Information and Communication Technology	Administration will introduce infrastructure services that i capability. Disaster recovery continuity processes will then the Information Security Progr 5. A formal plan will then be p staff and testing purposes.
<b>Implication</b> Without an adequate DRP and appropriate testing, there is an increased risk that key business functions and processes may not be restored in a timely manner after a diaruntian affecting the approximate of the City.		December 2020 On track.
a disruption, affecting the operations of the City. <b>Recommendation</b> The City should develop and test its DRP to confirm that systems can be recovered in accordance with business expectations and key staff should be familiar with the plan and their specific roles and responsibilities in a disaster situation. The results of testing should be recorded, and the relevant actions taken to improve the plan where		January 2021 On track. Disaster Recover Operational systems (back compliant for onsite back procured to enable transit of storage.
necessary. Risk Rating (prior to controls) Moderate		February 2021 On track. Offsite ba commissioned and provid Bandwidth upgrade scheduled
Risk Rating (with current controls) Moderate		full coverage.
EA:2020/10 (20)	Responsible Officer:	October 2020
<ul> <li>Office of the Auditor General Information Systems Audit – Business Continuity Plan – Testing</li> <li>Finding</li> <li>We found that appropriate tests of the business continuity plan (BCP) have not been undertaken. Due to the lack of testing, the effectiveness of the plans and the City's ability to execute them is unknown.</li> <li>Implication</li> <li>Without appropriate testing of the BCP there is an increased risk that key business functions and processes may not operate as expected during a major incident. In addition, the key business functions may not be appropriately recover following a major incident. This is likely to impact business operations and the delivery of key services.</li> <li>Recommendation</li> <li>The City should undertake appropriate tests to verify the effectiveness of the BCP. These tests should also verify that key staff are familiar with the plans and their specific roles and responsibilities in a disaster situation. The results of these tests should be recorded and the relevant actions taken to improve the plan where necessary.</li> <li>Risk Rating (prior to controls) Moderate</li> <li>Moderate</li> </ul>	Executive Manager Information and Communication Technology	Administration notes that interruption to non-library/rec throughout COVID-19 disrupt has been a major incident change to how business fund who continue to work remote part of the City's business cor basis. Through improvement infrastructure recovery note Administration will expand bus include system and infrastruct managed services agreement <b>December 2020</b> On track per EA:2020/10 (19 updated to align with Disaster <b>January 2021</b> On track. <b>February 2021</b> On track.

ce managed backup and include disaster recovery y and information security in be will be formalised per gram noted in OAG Finding prepared for publication to	April 2021
ery policy now in place. kup and recovery) now kup. Bandwidth upgrade of backup files for offsite	
backup/recovery service viding partial coverage. ed for April 2021 to enable	
t there has been 0% ecreational facility services ptions in Perth. COVID-19 at and required significant nctions operated. City staff otely are effectively testing ontinuity systems on a daily ents to data backup and ted in OAG Finding 20, usiness continuity testing to acture incidents as part of a nt.	March 2021
9) above. Completion date er Recovery Plan activities.	April 2021

EA:2020/10 (21)	Responsible Officer: Executive Manager Information and Communication Technology	October 2020 An incident management a
Office of the Auditor General Information Systems Audit – Information Security Incident Management Plan	Executive Manager mormation and Communication rechnology	formalised per the Information in OAG Finding 5.
<b>Finding</b> We found that the City does not have an information security incident management plan.		<b>December 2020</b> On track. The City is prepari help reduce the overhead management. The system v
Implication Without a developed and documented security incident response plan there is an increased risk that the IT department may not be able to respond to IT security		response and management
incidents in an effective and timely manner. <b>Recommendation</b> The City should develop an appropriate information security incident management		On track. Incident manage place. Cyber incident manage through external service.
plan. This plans should include relevant procedures to ensure the effective response and management of all information security related incidents.		February 2021 No change.
Risk Rating (prior to controls) Moderate		
Risk Rating (with current controls) Moderate		
EA:2020/10 (22)	Responsible Officer: Executive Manager Information and Communication Technology	See Confidential log
Office of the Auditor General Information Systems Audit – CONFIDENTIAL		
Risk Rating (prior to controls) Moderate		
EA:2020/10 (23)	<b>Responsible Officer:</b> Executive Manager Information and Communication Technology	See Confidential log
Office of the Auditor General Information Systems Audit – CONFIDENTIAL Risk Rating (prior to controls)		
Minor		

and response plan will be on Security Program noted	March 2021
ing for a system upgrade to of incident response and will form part of an incident plan.	
ement plan policy now in gement processes in place	

EA 2020/12 (1)	Responsible Officer: Executive Manager Financial Services	December 2020: Administration has focused
Stanton Reg 5 & 17 Review – Contract Management Procedure and Framework Finding The City's previous contract management processes were inadequate. Contracts were currently managed within the different business units leading to poor oversight by the City on existing contracts, the City had no assurance that contracts were being managed adequately and spending was in accordance with the City's delegations or if there were duplicate contracts in place providing identical/similar services/goods. However, the City is currently in the process of improving their contract management processes, the updated and revised contract management policy and framework reflecting this new process and the use of the new contract management module within Authority are still in draft and awaiting Council endorsement. Recommendation		<ul> <li>Administration has focused management over the last included the implementation management module in Autority framework has also been dra to Executive Management O Training will then be rolled or contracts at the City.</li> <li>February 2021         The draft contracts manage presented to March audit corroll-out plan of the framework     </li> </ul>
contract management policy and contract management framework outstanding to be endorsed.		
Risk Rating (prior to controls) Moderate		
Risk Rating (with current controls) Moderate		
Related Audit Query EA 2020/10 (18)		
EA 2020/12 (2) Stanton Reg 5 & 17 Review – Reporting on Contracts Finding The City does not centrally report and monitor the status of current contracts or review the effectiveness of their management or check for any ongoing issues. Recommendation Audit recommends that the City regularly report contract spending, upcoming contract expiry dates, contract variations or extensions or any contentious contract issues to senior management, this could be done via the weekly Corpex or monthly EMC meetings. The transition to the contract management module within Authority should easy facilitate the compiling of this information so it can be reported. Risk Rating (prior to controls) Moderate Risk Rating (with current controls) Moderate	Responsible Officer: Executive Manager Financial Services	<ul> <li>December 2020: Management will ensure the new contracts, contracts to early contracts that have concontract with excess spender monthly reporting.</li> <li>February 2021 This information will be incorresport. The team however completeness of the contract Contracts management roll-official sectors.</li> </ul>

d on improving contract t 12 months, which has on of a new contract's uthority and creation of a y. A contract management afted and will be presented Committee early next year. but to all staff that manage gement framework will be ommittee. The training and k is being finalised.	30 June 2021
hat information relating to expire in the next 6 months, ontentious issues and any will be included in EMC's cluded in the March EMC r will be working on the cts register as part of the but.	31 March 2021

EA 2020/12 (3)	Responsible Officer:	December 2020:
Stanton Reg 5 & 17 Review – Access Management on Pheonix System	Executive Manager Financial Services Manager Beatty Park Leisure Centre	The City will conduct an acces then schedule 6 monthly Phoenix.
<b>Finding</b> There was no evidence that random live tests of user access are performed over the Phoenix system at Beatty Park.		
Recommendation		
The City should randomly review user access on the Phoenix system to ensure it is line with what the actual user requirements.		
Risk Rating (prior to controls) Moderate		
Risk Rating (with current controls) Moderate		
EA 2020/12 (4)	Responsible Officer:	December 2020:
Stanton Reg 5 & 17 Review – Updating Asset Policy and Procedure	Executive Manager Financial Services	The City's asset procedure wi and guidance will be provided asset management, includin
<b>Finding</b> The City's current asset policy and related asset procedures do not reflect the recent changes the City made requiring the different service areas to maintain their own asset register for assets less than \$5,000		register for assets less than \$ February 2021:
<b>Recommendation</b> Audit recommends the City updates their asset process to reflect that asset registers for assets less than \$5,000 are to be maintained by the different services areas.		Asset procedure has been planned to be completed by e
Risk Rating (prior to controls) Minor		
Risk Rating (with current controls) Minor		
EA 2020/12 (5)	Responsible Officer:	December 2020:
Stanton Reg 5 & 17 Review – Procedure on Verification of Assets	Executive Manager Financial Services	The City currently revalue ass the requirement of the Regulations.
<b>Finding</b> The City's current asset policy and asset procedures do not disclose the City's procedure for counting and revaluing assets. The City currently counts and revalues assets by category on an annual rotating basis.		The City's asset procedure wi and guidance will be provided asset management, including
Recommendation		February 2021: Asset procedure has been
Audit recommends the City updates their asset process to reflect that the City counts and revalues assets by category on an annual rotating basis.		planned to be completed by e
Risk Rating (prior to controls) Minor		
Risk Rating (with current controls) Minor		

ccess review immediately and ly reviews of all users on	31 December 2020
e will be updated, and training rided to staff on the basics of uding maintenance of asset an \$5,000.	31 March 2021
een updated and training is by end of March.	
e assets every 3-5years as per the Financial Management re will be updated, and training rided to staff on the basics of ding verification of assets.	31 March 2021
by end of March.	

EA 2020/12 (6)	Responsible Officer:	December 2020:
Stanton Reg 5 & 17 Review – Verification of Assets         Finding         Through our inquiries regarding asset stock counts and sighting assets within the City's premises, audit noted that assets (office furniture) not tagged or barcoded.         Recommendation         Assets not tagged and barcoded cannot be counted correctly. All assets should be barcoded.         Risk Rating (prior to controls)         Moderate         Risk Rating (with current controls)	Executive Manager Financial Services           Responsible Officer:           Executive Manager Information and Communication Technology	Tagging or barcoding of asse an alternative Administration registers are maintained for a the respective manager. compliance testing and ac registers every 6 months. As include details of how and with should be conducted. <b>February 2021:</b> Asset procedure has been planned to be completed by er <b>December 2020:</b> IT Equipment, asset register for process of being updated or
Moderate		Sonar. This work has commen
Related Audit Query EA 2020/10 (17)		<b>January 2021</b> On track.
		February 2021 On track, noting that staff were lockdown to help track equ remote work.
EA 2020/12 (8)	Responsible Officer:	December 2020:
Stanton Reg 5 & 17 Review – Manual TimesheetFindingThe City uses manual timesheets, predominately for those employees who work in the depot and recreational leisure centre.RecommendationThe use of manual timesheets should be eliminated, it is worth noting that the City has already noted this as a finding within their own audit log.	Executive Manager Human Resources and Executive Manager Information and Communication Technology	The City requires a robust onl which is fit for purpose of a cas Park) that is flexible, easy to relevant cost centres and emp Administration has determined sheeting module will be su module however can only be orders are activated as part project scheduled for complet
Recommendation		time-sheeting will have a mo scoping of this project will be in March next year with impl
Risk Rating (prior to controls) Moderate		2021. January 2021
Risk Rating (with current controls) Moderate		No change. February 2021 No change.
EA 2020/12 (9) Stanton Reg 5 & 17 Review – CONFIDENTIAL Risk Rating (prior to controls) Moderate	Responsible Officer: Executive Manager Information and Communication Technology	See Confidential log

ssets will not be utilised, as ation will ensure all asset or assets less than \$5000 by er. Finance will conduct accuracy of these asset Asset procedures will also d when verification of assets	31 March 2021
en updated and training is y end of March.	
er for portable assets is in the on a new software, Asset menced in March 2020.	
vere surveyed during COVID equipment moves enabling	
online time-sheeting system casual workforce (i.e. Beatty y to use and aligned to the employment.	31 December 2021
ned that Civica's online time- suitable for the City. The be implemented once work art of the Chart of Accounts pletion in July 2021. Online mobile option as well. The be requested to commence mplementation in December	

<ul> <li>EA 2020/12 (10)</li> <li>Stanton Reg 5 &amp; 17 Review – IT Security Framework</li> <li>Finding</li> <li>IT Controls are lacking across a few areas including a formal IT security framework or policy, out of date supporting policies, user training, vulnerability management, staff screening, change control, BCP testing and document maintenance.</li> <li>Recommendation</li> <li>1. IT Controls need enhancement including the creation of an IT security framework or policy, ensuring supporting policies such as the Information and Communications Technology Conditions of Use is reviewed and updated, implementing user security training, having vulnerability management such as an intrusion prevention and detection system. Also there needs to be staff screening implemented for sensitive position holders (high financial delegations/high system privileges), formal change control such as a change advisory board, defined BCP testing regime and ensuring IT documents are maintained and kept up to date.</li> <li>Recommendation</li> <li>Risk Rating (prior to controls) Moderate</li> <li>Risk Rating (with current controls) Moderate</li> </ul>	Responsible Officer: Executive Manager Information and Communication Technology	December 2020 The City will formalise its Program to document and vulnerability management, continuity testing. <i>(Refer to O</i> January 2021 On track. Information Secur Executive Management Com February 2021 On track. Cyber security train full staff rollout. Solution pro Vincent business (Blue Zoo).
Related Audit Query		
EA 2020/10 (4)		December 2000
EA 2020/12 (11) Stanton Reg 5 & 17 Review – Record Keeping	Responsible Officer: Executive Manager Information and Communication Technology	December 2020 The City will review its record it is operating effectively.
<ul> <li>Finding Poor retrievability of information 'term container used' Record keeping of contract documentation is inefficient and leads to poor retrievability. The record keeping system does not facilitate the use of sub folders which results in all documented related to a subject/topic being saved in a 'container'. With regards to contracts, there are a large number of supporting documentations within these 'containers' thus it can take some time to retrieve the sought-after document Recommendations The City should review useability of their record keeping system ensuring that it is operating effectively. For process efficiency allow user to amend and delete own purchase requisition. Risk Rating (prior to controls) Minor</li></ul>		January 2021 No change. February On track. Functionality of t external support provider: tl introduced. A staff survey f well as improvement sugge March 2021.
Risk Rating (with current controls)		
Minor	<u> </u>	

draft Information Security govern security training, change control and DAG IS Finding 4) writy Program endorsed by mmittee in December 2020. ining now in pilot ahead of boured from a local City of	31 March 2021
d keeping system to ensure	31 March 2021
the system reviewed with the use of folders will be for system satisfaction as estions will commence in	

EA 2020/12 (13)	Responsible Officer:	December 2020
Stanton Reg 5 & 17 Review – Compliance Procedures and Systems	Executive Manager Corporate Strategy & Governance	This will form part of the annu The draft internal audit prog early 2021 and presented to A
Finding		January 2021
Legislative compliance procedures and systems are not internally reviewed and audited.		Preparation of draft internal a to other priorities.
Recommendation		February 2021
Audit recommends when developing the City's strategic audit plan, legislative compliance reviews should be included to be performed, this will also cover off on the City's future requirements to perform legislative compliance reviews under reg. 17. However, it is worth noting that the City has identified quarterly compliance auditing as a recommendation per their own risk management, internal control, and legislative compliance improvement plan.		The draft internal audit pro presented to the 4 May 2021
Risk Rating (prior to controls) Medium		
Risk Rating (with current controls) Medium		
EA 2020/12 (14) Office of the Auditor General – Financial Audit – CONFIDENTIAL	<b>Responsible Officer:</b> Executive Manager Information and Communication Technology	See Confidential log
Risk Rating (prior to controls) Significant		
EA 2020/12 (15) Office of the Auditor General – Financial Audit – Evidence of review of changes to employee Masterfile	Responsible Officer: Executive Manager Human Resources	December 2020: Currently changes to the e checked by the Payroll Office however not recorded. Bas
<b>Finding</b> We note the City does not have a process to evidence independent review and authorisation of changes made to the employee masterfile.		employee master file, Huma implement the following: 1. A change of bank details
<b>Implication</b> The absence of an independent review of changes made to the employee masterfile increases the risk of unauthorised or erroneous changes to key information.		<ol> <li>All changes to employee r via a form or letter pertain employee entitlements. Th</li> </ol>
Additionally, this weakness in financial controls is considered a material non- compliance and impacts on the audit opinion for the current year.		added to Content Manage work-flowed to the applica Officer/Support Officer de
<b>Recommendation</b> Management should implement a process for an independent review of changes to the employee masterfile.		Once adjustments are master file based on th
Risk Rating (prior to controls) Significant		Officer changes the work 'completed'. The Payroll the form/letter to the othe
Risk Rating (with current controls) Significant		Content Manager for representative will review the workflow from 'review'
		Each time a form/lette Manager, an audit trail w item is 'completed' and 're

nual internal audit program. ogram will be prepared in Audit Committee.	<del>30 April 2021</del>
audit program delayed due	4 May 2021
rogram is proposed to be 1 Audit Committee meeting.	
employee master file are icer/Payroll Support Officer, ased on changes to the nan Resources/Payroll will	
s and superannuation form.	Complete
e master file are requested ining to a change of These forms/letters are ger (records system) and cable Payroll depending on portfolio.	Complete
e made to the employee the form/letter, the Payroll orkflow item from 'action' to Il Officer will then workflow her Payroll representative in or review. The Payroll ew and if approved, change w' to 'completed'.	
ter is added to Content will be created of when an 'reviewed'.	

EA 2020/12 (18)	Responsible Officer:	December 2020:
Office of the Auditor General – Financial Audit – Adverse trends in financial ratios	Executive Manager Financial Services	<ol> <li><u>Debt Service Ratio</u> – As a contractual balloon payme DLGSC loan, this ratio has the 2019/2020 financial ye</li> </ol>
<b>Finding</b> During our audit we noted the adverse trends in the following ratios when		is expected to normalise for per the City's current debt
considering the basic standard set by Department of Local Government, Sport and Cultural Industries ("the department"): Below the basic requirements for 3 years:		2. <u>Operating Surplus</u> - In ord new funding sources has t the current fees and charg to be analysed to determin
<ul> <li>Asset sustainability</li> <li>Operating surplus</li> </ul>		Strategies will also be dev ratio when preparing the 2 LTFP.
Below the basic requirement and below proceeding two years actual result: - Debt service cover		3. Asset Sustainability Ratio
Implication Ratios which are below the basic standards as determined by the Department		ratio has improved compa to 0.45 This is an indicate focused their attention on focused on renewal inst
indicate the short term financial performance of the City is likely unsustainable. Additionally, in accordance with the <i>Local Government (Audit) Regulations 1996</i> ratios with adverse trends will be reported within the audit opinion.		<ul> <li>The City has implementer since last year:</li> <li>Made a concerted eff renewal instead of ne</li> </ul>
<b>Recommendation</b> Management should implement measures to ensure the basic requirements are achieved, where the requirements are not able to be achieved plans for correction action should be made.		<ul> <li>Prepared a 4-year ca 2020/21-2023/24;</li> <li>The City's Asset Man process of being final</li> <li>Adopted the 2020/21-</li> </ul>
Risk Rating (prior to controls) Significant		reflects the projected will reach the benchm
Risk Rating (with current controls) Significant		<ul> <li>The following will be the action</li> <li>Adopting the new ass</li> <li>Updating and aligning plans to the asset ma</li> <li>Updating and preparin 2030/31 by incorporat depreciation of NIB st sustainability ratio and attain the benchmark</li> </ul>
		Department of Local Govern Industries is in the process local government ratios as p Reform and some of the ber to be aligned based on Government.
		February 2021: Work has commenced on the works program and strategie asset sustainability and opera explored.

a result of the once-off nent of \$5.3m for the as been skewed only for year. The Debt service ratio for the following years as of portfolio.	Completed
rder to improve this ratio, to be looked at and also rges (including rates) need ine if they are sufficient. eveloped to improve this 2021/2022 -2030/2031	30 June 2021
$\underline{o}$ – The asset sustainability bared to last year from 0.30 ator that administration has n ensuring capital spend is stead of new expenditure. ted the following initiatives	30 June 2021
ffort on spending on ew; apital works program	
nagement Strategy is in the alised; and 1-2029/30 LTFP which d asset sustainability ratio mark ratio by 2024/25.	
on plans for this year: set management strategy; ng the asset management lanagement strategy; and ring the LTFP for 2021/22- ating the additional stadium into the asset nd revising strategies to k ratio.	
rnment Sport and Cultural s of reviewing the current part of the Local Govt Act enchmarks will be reviewed the size of the Local	
ne LTFP and 4 year capital es on how to improve the rating surplus ratios is being	

<ul> <li>EA 2020/12 (19)</li> <li>Office of the Auditor General – Financial Audit – Periodic cleansing of the supplier masterfile</li> <li>Finding         During our audit, we identified that there were several old and outdated supplier records. The City of Vincent does not have a formalised process to periodically review its supplier master file to remove/deactivate old, unused or duplicate supplier records.     </li> <li>The supplier master file is a comprehensive file in the financial system which stores key information about suppliers for processing payments to suppliers, including information on bank accounts and addresses.</li> <li>Rating: Moderate         Implication         The presence of old and unused supplier records increases the risk of duplicate records which also increases the risk of duplicate payments being made. It also increases the risk of fraud, as the unused records can be modified and used to make unauthorised payments.     </li> </ul>	December 2021: A detailed process will be of Creditors master file will be conducted every 6 months unused or duplicate creditors deactivated. February 2021 On track
Risk Rating (prior to controls) Moderate	
Risk Rating (with current controls) Moderate	

EA 2020/12 (20)	Responsible Officer: Executive Manager Financial Services	December 2020: All monthly reconciliations a
Office of the Auditor General – Financial Audit – Timing of monthly	Executive Manager Financial Services	preparing the month en
reconciliations		However, due to a timing v
		process will be reviewed and
Finding		
During our audit, we identified many of the key reconciliations are prepared prior to		Fahruary 2024
close off the sub modules which led to variances between the reconciled balances		February 2021 All monthly general ledger re
within the trial balance used to prepare the financial statements.		validated to the month end t
In addition we noted a number of incontraction reconciling items included within the		reviewed by the Financial Ser
In addition we noted a number of inappropriate reconciling items included within the Municipal bank account reconciliation at 30 June 2020, these were subsequently		
corrected during the audit process.		
Rating: Moderate		
Implication		
Reconciliations are a key control for ensuring financial data is completely and accurately reflected in the general ledger from which financial statements are		
derived. The absence of a robust process by the City of Vincent over the		
reconciliations on period end balances can result in errors or omissions remaining		
undetected, leading to misstatements in the financial statements.		
Recommendation		
We recommend management review their current processes for monthly		
reconciliations and ensure balances reconciled are those reported and reconciling		
items are appropriate.		
Risk Rating (prior to controls)		
Moderate		
Risk Rating (with current controls)		
Moderate		
	JI.	

are undertaken as part of nd financial statements. variance the reconciliation d updated	31 January 2021
reconciliation is now being trial balance. This is being ervices Coordinator.	Complete

EA 2020/12 (21)	Responsible Officer: Executive Manager Financial Services	December 2020: The following actions will be ta
Office of the Auditor General – Financial Audit – Quotations - minimum		-The Procurement team wi
number not obtained		individual directorates to reinf
		Framework and Policy; and
Finding		-Ongoing procurement audit
Council's purchasing policy states that where the value of a purchase is between		ensure compliance.
\$200 and \$20,000, at least two written quotes must be obtained and recorded.		February 2021
		Procurement training has
During our expenditure testing, which included reviewing the procurement process, we identified 3 purchases in this range, out of a sample of 36, where there was		directorates. The additional
insufficient documentation to indicate that the requisite number of quotations had		will be able to assist with the
been obtained.		process of finalising the recruit
Implication		
If purchases are made without obtaining sufficient quotes, there is a risk of favouritism of suppliers and not obtaining value for money.		
Recommendation		
i) For purchases below the tender threshold, quotes should be obtained, in		
accordance with the City of Vincent's purchasing policy ii) If instances arise where it is impractical to obtain the requisite number of		
quotations, the reasons should be recorded and attached to the purchase		
order at the time of the purchase being made.		
Risk Rating (prior to controls)		
Moderate		
Risk Rating (with current controls)		
Moderate		
L		L

be taken:	31 March 2021
will schedule training for reinforce City's Procurement	
d udits will be conducted to	
has commenced for all hal resource in procurement the compliance audit. In the cruitment for this role.	