# 7.5 ADOPTION OF CORPORATE BUSINESS PLAN 2021/22 - 2024/25 AND FOUR YEAR CAPITAL WORKS PROGRAM 2021/22 - 2024/25

Attachments:

1. Draft Corporate Business Plan 2021/22 - 2024/25 and Four Year Capital Works Program 2021/22 - 2024/25

#### **RECOMMENDATION:**

#### **That Council:**

- 1. ADOPTS BY ABSOLUTE MAJORITY the City of Vincent Corporate Business Plan 2021/22 2024/25 at Attachment 1 including the Four Year Capital Works Program 2021/22 2024/25;
- 2. NOTES that final editorial, design and formatting of these documents will be determined by the Chief Executive Officer prior to publication.

#### **PURPOSE OF REPORT:**

In accordance with section 5.56 of the *Local Government Act 1995* and regulation 19DA of the *Local Government (Administration) Regulations 1996* the City is required to plan for the future and have a four-year Corporate Business Plan (CBP).

#### **BACKGROUND:**

Council adopted the CBP 2020/21 – 2023/24 at its meeting held on 15 September 2020. As part of the annual budget process, Administration has undertaken an annual review of all the City's projects, programs and services to inform the CBP review in 2021.

#### **DETAILS:**

#### Updated Corporate Business Plan 2021/22 - 2024/25

The updated Corporate Business Plan 2021/22 – 2024/25 (CBP), at **Attachment 1**, captures the City's strategic priorities, projects and initiatives.

The CBP demonstrates how the City will deliver the community's aspirations and priorities, as set out in the Strategic Community Plan (SCP).

The CBP provides a comprehensive overview of the City's commitments, resourcing and operations including all projects, programs and services for the next four years.

The key elements of the CBP are as follows:

- 1. Strategic projects for 2021/22.
- 2. Waste and Recycling focus for 2021/22.
- 3. Profile of each service area, including their purpose, key functions and operational programs.
- 4. Resources required to deliver these priorities, projects and initiatives. This includes employee costs, financial statements and organisational structures.
- 5. Implementation of the 2<sup>nd</sup> year of the Vincent Rebound Plan.

#### **4-Year Capital Works Program**

The 4-Year Capital Works Program (CWP) is an Annexure to the CBP and includes both a summary and detailed version of the capital works program for the next 4 years, with a significant focus on the maintenance and renewal of existing assets.

Council has approved for construction those projects listed in the first year (2021 / 2022) of this Four Year Capital Works Program as part of the Annual Budget.

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All projects detailed in the consecutive years 2022 / 2023 to 2024 / 2025 are approved for listing in the Four Year Capital Works Program. Delivery will depend on Council approval in the relevant Annual Budget process informed by the 10 Year Long Term Financial Plan.

Previously approved projects have been reviewed and show revised expenditure to allow for changes in estimated costs, changes to grant funding or emerging issues where necessary.

The Capital Works Program has been developed to meet anticipated community infrastructure needs and the future development of the City with the strategic direction for the Program provided by the Strategic Community Plan and Long Term Financial Plan.

This capital works program has also been informed by the City's draft Asset Management and Sustainability Strategy.

#### **CONSULTATION/ADVERTISING:**

The CBP will be promoted through the City's website and other online applications. Additionally, the 2021/22 strategic projects have been promoted to the community following the adoption of the 2021/22 Annual Budget.

#### LEGAL/POLICY:

Local governments must plan for the future in accordance with section 5.56 of the Local Government Act 1995.

The development of a CBP covering a minimum 4 financial years is a requirement of regulation 19DA(1) and 19DA(2) of the *Local Government (Administration) Regulations* 1996.

Regulation 19DA(3) also requires a CBP to:

- (a) set out, consistently with any relevant priorities set out in the strategic community plan for the district, a local government's priorities for dealing with the objectives and aspirations of the community in the district:
- (b) govern a local government's internal business planning by expressing a local government's priorities by reference to operations that are within the capacity of the local government's resources; and
- (c) develop and integrate matters relating to resources, including asset management, workforce planning and long-term financial planning.

#### **RISK MANAGEMENT IMPLICATIONS**

Low: It is low risk for Council to adopt the CBP and CWP as it aligns with the legislative requirements and will achieve the SCP priorities.

#### STRATEGIC IMPLICATIONS:

This is in keeping with the City's *Strategic Community Plan 2018-2028*:

#### Innovative and Accountable

Our resources and assets are planned and managed in an efficient and sustainable manner. Our community is aware of what we are doing and how we are meeting our goals. We are open and accountable to an engaged community.

#### SUSTAINABILITY IMPLICATIONS:

The CBP includes initiatives that contribute to the achievement of the *City's Sustainable Environment Strategy 2019-2024*.

#### **PUBLIC HEALTH IMPLICATIONS:**

Delivery of the Corporate Business Plan contributes to all the public health outcomes of the City's Public Health Plan 2020-2025.

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#### FINANCIAL/BUDGET IMPLICATIONS:

Projects and initiatives in the CBP and CWP and scheduled for 2021/2022 are funded in the Annual Budget 2021/22 as approved by Council at the Ordinary Council Meeting on 22 June 2021.

Projects and initiatives in the CBP scheduled from 2022 onward will be approved for delivery as part of next year's Annual Budget as informed by the Long Term Financial Plan.

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# **Acknowledgement of Country**

The City of Vincent acknowledges the Traditional Owners of the land, the Whadjuk people of the Noongar nation and pay our respects to Elders past, presentand emerging.

We recognise the unique and incomparable contribution the Whadjuk people have made and continue to make to our culture and in our community. We will continue to seek the input of the Traditional Owners.

The land on which we live, meet and thrive as a communityalways was and always will be Noongar land.

**CONTENTS** 

CEO'S Message

To be finalised

# The Integrated Planning and Reporting Framework

Local Governments are required to plan for the future in accordance with section 5.56 (1) of the Local Government Act 1995 (Act). The Integrated Planning and Reporting Framework (IPRF) provides an integrated approach to planning and ensures community priorities and aspirations are translated into operational objectives by the City. The IPRF incorporates the City's current Strategic Community Plan and Corporate Business Plan and creates a clear vision for the future, including financial implications, of the City.

What is a CBP?

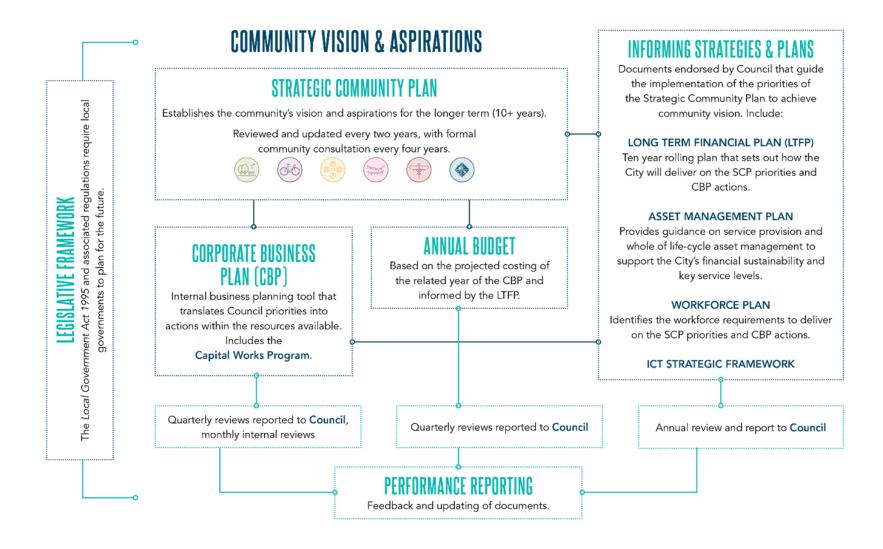
A Corporate Business Plan (CBP) is an internal business planning document that translates the Council'spriorities, as set out in the City's Strategic Community Plan 2018-2028 (SCP), into outcomes within the resources available to the City.

The CBP is a rolling four-year plan that informs the annual budget and is reviewed and updated annually inorder to ensure it aligns with the City's Long-Term Financial Plan (LTFP).

The below is a high-level financial snapshot aligned with the City's LTFP.

	2021/2022	2022/2023	2023/2024	2024/2025
	\$	\$	\$	\$
Operating Revenue	59,516,449	60,706,778	61,920,914	63,159,332
Non-operating Grant	6,708,411	6,842,579	6,979,431	7,119,019
REVENUE TOTAL	66,224,860	67,549,357	68,900,344	70,278,351
Employee Costs	26,882,830	27,420,487	27,968,896	28,528,274
Core Service Delivery	36,180,700	36,904,314	37,642,400	38,395,248
Operating Projects*	9,859,397	10,056,585	10,257,717	10,462,871
OPERATING EXPENSES TOTAL	72,922,927	74,381,386	75,869,013	77,386,394
Capital Projects	22,158,706	22,601,880	23,053,918	23,514,996

\*Operating Projects include \$7.5m payment strategic review of MRC



# **HOW WE IMPLEMENT THE IPRF**



# **OUR STRATEGIC COMMUNITY PLAN**

In October 2018, the City adopted its SCP. The SCP established six priority areas to guide the delivery of the City's projects, programs and services over a 10-year period. The six priority areas were a result of a robust community consultation and represent the community's vision and aspirations.



# ENHANCED Environment

The natural environment contributes greatly to our inner-city community.

We want to protect and enhance it, making best use of our natural resources for the benefit of current and future generations.



# ACCESSIBLE CITY

We want to be a leader in making it safe, easy, environmentally friendly and enjoyable to get around Vincent.



# CONNECTED COMMUNITY

We are diverse, welcoming and engaged community. We want to celebrate what makes us unique and connect with those around us to enhance our quality of life.



# THRIVING PLACES

Our vibrant places and spaces are integral to our identity, economy and appeal.

We want to create, enhance and promote great places and spaces for everyone to enjoy.



# SENSITIVE DESIGN

Design that 'fits in' to our neighbourhoods is important to us.

We want to see unique, high quality developments that respect our character and identity and respond to specific local circumstances.



# INNOVATIVE & ACCOUNTABLE

The City of Vincent has a significant role to play in supporting our community to realise its vision. To achieve this, we will be an innovative, honest, engaged and responsible organisation that manages resources well, communicates effectively and takes our stewardship role seriously.

# STATEMENT OF STRATEGIC INTENT

#### Clever:

We always choose the simplest, quickest and most cost effective way to deliver our services.

#### Creative:

We find new and different approaches to get better outcomes for the City and our community.

#### Courageous:

We understand and manage the risks in being clever and creative but we still take action.

#### **OUR VISION**

To be a **clever**, **creative** and **courageous** local government.

#### **OUR SERVICES**

Office of the CEO Strategy & Development Infrastructure & Environment Community & Business Services

#### **OUR VALUES**

#### **Engaging**

Listening, understanding and communicating is the key to our success

#### Accountable

We work openly and transparently to earn our community's trust

#### Making a Difference

Our work improves our community and the lives of our residents

#### **OUR COMMITMENT**

With Team Vincent you will be **HEARD**.

**Hear:** We will listen to what you say.

**Engage:** We will take the time to understand your

perspective.

**Appreciate:** We will value your perspective.

**Respond:** We will respond to your views which will

inform our decision making.

**Do:** We will act and deliver on our values

and commitments.

### Strategic Focus Areas for 2021/22

 Implement waste service changes including three-bin Food Organics Garden Organics (FOGO) domestic service to 16,500 households, endingcommercial waste service and trialling on-demand Verge Valet bulk waste collection.

- Continue to deliver projects within the Reconciliation Action Plan to support one another in achieving greater equality and opportunities for allmembers of our society.
- Beatty Park 2062 develop a long-term approach to preserve and protect the history and heritage of the 1962 grandstand and other major elements of the site.
- Improving our long term, financially sustainable strategic approach to City Assets, increasing renewal of our Parks, Reserves, Buildings and Roads.
- Implementing new Community Engagement Framework.
- Planning for Public Open Spaces in Robertson Park, Woodville Reserve and Banks Reserve.
- Development of Britannia Reserve North West and the Haynes Street Reserve.
- Planning and implementation of Precinct Parking Management, Electric Vehicle Parking Bays, Wayfinding strategy as elements of our Accessible City Strategy.
- Enhancing our customer service and support.
- Developing an agile organisation with an enabling culture of service delivery.
- Developing our project management capability to deliver a large increase in our capital works program.
- Remaining open, transparent and accountable in our operations and decision making.

### City Profile

The City of Vincent is an inner-city municipality incorporating some of Perth's most vibrant, inviting town centres and suburbs. The City is located about 3 kilometres north of the Perth CBD.

#### Growth:

the City's population forecast for 2020 is 39,621 and it is estimated to increase to 44,443 by 2026.

#### Age

In 2016 the largest age group in the City is the 25 to 29 year group (4,378 persons, equivalent to 13.0% of the City's total residents). The 30 to 34 year and 35 to 39 year demographic groups account for 12.6% and 9.0% of the City's total residents respectively.

#### **Dwellings:**

In 2016 4.8% of residents live in a separate house, 29% in medium density and 21% in high density dwellings. 38% of residents are renting.

#### Place of origin:

in 2016, 34.5% of residents were born overseas (the majority of these residents were originally from the United Kingdom, Italy or New Zealand) and 21.7% of the population spoke a language other than English at home.

#### **Employment**

In the December 2020 quarter, the unemployment rate in the City was 4.9%. This is significantly lower than the greater Perth (7.0%) and Western Australia (6.7%) in the same quarter. There is no change to the unemployment rate in the City from the December 2019 quarter, whereas the unemployment rates for Greater Perth (6.1%) and Western Australia (5.9%) increased.

#### Education:

Compared to greater Perth, there is a significantly higher proportion of people in the City with a formal qualification (Bachelor or higher degree) and a lower proportion of people with no formal qualifications.

#### Socio-Economic Indexes for Areas (SEIFA)

The City has a SEIFA index score of 1069.0 compared to a score of 1026.0 for greater Perth, 1015.0 for WesternAustralia and 1001.9 for Australia. A higher score on the index means a lower level of disadvantage.

# City Profile - cont.

	KEY FACTS				
Area Population	Land area 1,140 ha (11.4 km²) Estimated population 37,280 as at the 30th June	e 2020. (Source: ABS ERP 2020)			
Median age	34 years (Source: ABS 2016 Census Report)				
Rateable properties	19,021				
Number of Council employees	247.71 full time equivalent employees 2021/22				
Number of Wards	Two				
Number of Elected Members	Mayor and eight Councillors	Mayor and eight Councillors			
Distance from Perth City	The Administration and Civic Centre is 3 kilome	The Administration and Civic Centre is 3 kilometres from Perth GPO			
Area of parks and gardens	106.4 hectares				
Length of roads and footpaths	144 kilometres (road) and 260 kilometres (footpa	ath)			
Suburbs	Suburbs: - Highgate - Leederville - Mount Hawthorn - North Perth	<ul> <li>Highgate</li> <li>Leederville</li> <li>Mount Hawthorn</li> <li>Coolbinia</li> <li>East Perth</li> <li>Mount Lawley</li> </ul>			
Boundaries	Swan River, Town of Cambridge and Cities of Ba	yswater, Perth and Stirling			

COMMUNITY FACILITY	LOCATION/PLACE		
Child Health Centres	<ul> <li>Harold Street, Highgate</li> <li>City of Vincent Community Centre, Loftus Street</li> </ul>	<ul> <li>Mt Hawthorn Community Centre, Scarborough Beach Road</li> <li>View Street, North Perth</li> </ul>	
Community Centres	<ul> <li>City of Vincent Community Centre</li> </ul>	<ul> <li>Mount Hawthorn Community Centre</li> </ul>	
Libraries	<ul> <li>City of Vincent Library and Local History Centre</li> </ul>		
Recreation Facilities	Beatty Park Leisure Centre     North Perth Bowling Club     Forrest Park Croquet Club     Dorrien Gardens     E and D Litis Stadium     10 Halls and Pavilions	Hyde Park Leederville Oval Loftus Recreation Centre 48 Parks and Reserves Perth Oval (HBF Park) 4 Tennis Clubs	
Schools and TAFE	<ul> <li>Aranmore Catholic Primary School</li> <li>Aranmore Catholic College</li> <li>Highgate Primary School</li> <li>Highgate Primary School Kindergarten</li> <li>Kyilla Primary School</li> <li>Margaret Kindergarten</li> </ul>	<ul> <li>Mount Hawthorn Primary School</li> <li>North Metropolitan TAFE - Leederville</li> <li>North Metropolitan TAFE - Mount Lawley</li> <li>North Perth Primary School</li> <li>Sacred Heart Primary School</li> </ul>	

# Vincent Rebound Plan

In 2021/22, the City of Vincent continues to implement its Rebound Plan.

Since August 2020, Vincent has worked in a collaborative partnership with local businesses and Town Teams to provide ongoing support to community and businesses recovering from COVID-19, known as 'Roundtables'.

Through an action-focused, 'living document', the Vincent Rebound Plan identifies, collates and tracks existing and new economic development and social reconnection initiatives.

The Roundtables provide a valuable forum to share learning and foster dialogue, to ensure the Vincent Rebound Plan adapts and responds to the pandemic in real-time.

#### **Our Places**

- Support events and activations
- Enhance the presentation of town centres and main streets
- Make it easy to get around Vincent and to visit town centres and main streets
- Encourage and promote active transport to visit and shop local
- Improve development outcomes and incorporation of cultural infrastructure and activation

#### **Our Businesses**

- Support business to innovatively use public space
- · Support businesses to start up, pivot and co-locate
- Partner with Government agencies, third party providers and inner city local governments
- · Improve engagement and communication with local and small business
- · Support local and buy local campaigns
- Improve the customer experience for businesses

#### Our Community

- Build awareness of local community groups, volunteers and sporting clubs
- Support and promote healthy, active spaces, liveable neighbourhoods and social reconnection
- Support community groups and sporting clubs to grow and respond to community needs
- Encourage access to services that enhance wellbeing, sense of safety and belonging
- · Celebrate an inclusive and socially connected community
- Build community capacity

#### Our Organisation

- Improve community engagement
- · Seek grant funding for shovel-ready projects
- Provide economic stimulus and sustainable management of assets
- Support ratepayers through financial hardship provisions

SCP Implementation through CBP

The SCP sets the community's priorities for the City. A set of outcomes was then determined for each priority with a number of actions required to achieve each outcome. This table demonstrates how the City is delivering its programs, projects and services in alignment with the SCP outcomes over the next four years.

	PRIORITY AREA	SCP OUTCOMES	CBP ACTIONS ALIGNED TO SCP OUTCOMES
ENHANCED	The natural environment contributes greatly to our inner-city community.  We want to protect and enhance it, makingbest use of our natural resources for the benefit.	Our parks and reserves are maintained,enhanced and well utilised.  Our urban forest/canopy is maintained andincreased.  We have improved resource efficiency andwaste management.  We have minimised our impact on the environment.	Installation of solar photovoltaic systems at various City assets  Prepare and implement Master Plans and development plans for various City  Implement Greening Plan Program  Implement Streetscape Improvement Program  Deliver FOGO bin system  Implement Sustainable Environment Strategy  Implement park assets upgrade and renewal program
ACCESSIBLE CITY	We want to be a leaderin making it safe, easy, environmentally friendly and enjoyable to get around Vincent.	Our pedestrian and cyclist networks are well designed, connected, accessible and encourage increased use.  We have better integrated all modes oftransport and increased services throughthe City.  We have embraced emerging transport technologies.	<ul> <li>Implementation of Accessible City Strategy</li> <li>Your Move Program, events and education regarding active transport</li> <li>Improve bike boulevards and pedestrian ways</li> <li>Monitor and report on 40km/h Speed Zone Trial</li> <li>Develop a Wayfinding Strategy for town centres</li> </ul>
CONNECTED	We are diverse, welcoming and engaged community. We want to celebrate what makes us unique and connect with those around us to enhance our quality of life.	An arts culture flourishes and is celebrated in the City of Vincent.  We have enhanced opportunities for our community to build relationships and connections with each other and the City.  Our many cultures are celebrated. We recognise, engage and partner with the Whadjuk Noongar people and culture.  Our community facilities and spaces are wellknown and well used.  We are an inclusive, accessible and equitable City for all.	Implement the Safer Vincent Plan. Plan and implement Community programs and activities including Seniors, Library, Vincent Community Centre, Local History Centre Prepare and implement the Art Development Plan Prepare and implement 'innovate' Reconciliation Action Plan. Implement Youth Action Plan.

CONNECTED	Our vibrant places and spaces are integral to our identity, economy and appeal. We want to create,enhance and promote great places and spaces foreveryone to enjoy.	We are recognised as a City that supportslocal and small business.  Our town centres and gathering spaces are safe, easy to use and attractive places wherepedestrians have priority.  We encourage innovation in business, socialenterprise and imaginative uses of space, both public and private.  Our physical assets are efficiently and effectively managed and maintained.	Prepare and implement town centre Place Plans Prepare and implement Master Plans and development plans for various City reserves/parks/ Facilities / community spaces. Implement Public Open Space Strategy. Implement Vincent Rebound Plan.
SENSITIVE DESIGN	Design that 'fits in' to our neighbourhoods is important to us. We want to see unique, high quality developments that respectour character and identity and respond to specific local circumstances.	Our built form is attractive and diverse, in linewith our growing and changing community. Our built form character and heritage isprotected and enhanced. Our planning framework supports quality design, sustainable urban built form and is responsive to our community and local context.	<ul> <li>Continue to implement and (where necessary) update City's Built Form Policy</li> <li>Prepare the Leederville Activity Centre Plan</li> <li>Investigate a planning framework for each of City's town centres</li> </ul>
INNOVATIVE & ACCOUNTABLE	The City of Vincent has a significant role to play in supporting our communityto realise its vision. To achieve this, we will be an innovative, honest, engaged and responsible organisation that manages resources well, communicates effectively and takes our stewardship role seriously	<ul> <li>Our resources and assets are planned andmanaged in an efficient and sustainable manner.</li> <li>Our community is aware of what we are doing and how we are meeting our goals.</li> <li>Our community is satisfied with the servicewe provide</li> <li>We are open and accountable to an engagedcommunity.</li> </ul>	Review and Implement Governance framework and policies Improve risk maturity and reporting of risks via Corporate Risk Register.  Continue to develop Beatty Park 2062 and develop and implement Beatty Park Leisure Centre upgrade.  Implement Asset Management and Sustainability Strategy Implement City's Public Health Plan Implement City's Property Management Framework Continue annual reviews and updates to the City's LTFP Continued improvement of City systems, processes and project management

# Risk Management

The City of Vincent has a Risk Management Framework that identifies, rates and monitors key Corporate Risks. The identification and management of Corporate Risks is overseen by the City's Audit Committee.

In 2021/2022, the following significant risks have been identified:

**COVID-19 Pandemic** – the adverse impact of the COVID-19 pandemic on City service delivery, revenue generation and employee resourcing, particularly during lockdown periods.

Financial Sustainability and Asset Management – reflects the City's inability to fund a sustainable asset management program given the number, size and age of assets, asset condition, and required asset renewal expenditure. Also reflects the City's inability to generate sufficient own source revenue to fund strategic priorities and masterplans.

Information Technology – the City requires significant investment in Information Technology to address emerging risks such as cyber security, deliver IT services expected by the community, and to improve Enterprise systems to address issues identified by auditors.

Occupational Safety – Considers the inherent safety risk to employees in a wide range of roles, the increased risk to staff in customer facing roles, and immature safety management systems.

Risks are reported and rated in accordance with the City's Risk Management Policy, which requirescorporate risks to be recorded in the City's Corporate Risk Register, which is reported to the City's Executive Management Committee and Audit Committee.

The controls for medium risks require the approval of the Executive Management Committee, while the controls for high and extreme risks require Council approval. The City's risk categories and number of risks as at May 2021 are detailed below:

RISK CATEGORY	NO. MEDIUM RISKS	NO. HIGH RISKS	NO. EXTREME RISKS
Finance, procurement and contracts	4	0	0
Asset, sustainability and environment management	0	1	0
OSH, employment practices	1	0	0
Business service disruption	2	2	0
Governance, misconduct and fraud	3	0	0
Information and systems management	2	0	0
Community services	1	0	0

The City makes decisions in accordance with its risk appetite and tolerance statements:

- The community want us to be a Council and an organisation that is clever, creative and courageous willing to push the operational boundaries and willing to think and act as an enabler.
- We put this into practice in our everyday work and decision making by understanding and managing therisks in being clever and creative but still taking action to meet our strategic goals.
- The City seeks to minimise its exposure to key risks relating to people, financial operation and regulatoryand compliance responsibilities, while still taking action. We will ensure appropriate measures to mitigateour risks are in place.

# ORGANISATIONAL STRUCTURE AND OBJECTIVES

#### **CHIEF EXECUTIVE OFFICER**

#### Office of the CEO

- Human Resources attract, develop and retain talent.
  Create an environment where our people feel safe,
  are able to grow as individuals and professionals and
  create a culture that leads by example through our
  values and commitment to the City's priorities.
- Information & Communication Technology a workforce and community that is digitally enabled to be mobile, responsive, smart and safe.
- Sustainability & Innovation Services To facilitate strategic and accountable decision making for innovative and sustainable outcomes. To engage and encourage environmental awareness for a smart and sustainable City.

#### **Strategy & Development Directorate**

- Policy & Place creates engaging places that are well considered and capitalise on funding, resourcing and collaboration.
- Development & Design is working together as a team to create sensitively designed places that respect the character of our local areas, and to facilitate business activities that contribute towards vibrancy in our town centres and commercial areas.
- Built Environment and Wellbeing is working together as a team to monitor, investigate and ensure risks relating to building safety, amenity and public health are addressed and to promote an enhanced built environment and community wellbeing.
- Corporate Strategy & Governance is to facilitate strategic, compliant and sustainable decision-making and outcomes.

# Infrastructure & Environment Directorate

- Ranger Services ensure a safe and accessible City for all.
- Parks maintain and enhance our public open space to provide a sustainable green environment for the community.
- Engineering build, enhance and maintain community infrastructure.
- Waste deliver the City's Waste Strategy Projects 2018-2023, with the vision of Zero Waste to Landfill by 2028.

## Community & Business Services Directorate

- Make Beatty Park a place where anyone in our community can be physically active, connect with others and improve their health and wellbeing.
- Library & Local History build and strengthen community and connections.
- Marketing & Partnerships to engage authentically to build and strengthen community and connections.
- Finance & PMO is a high performing financial function, delivering value through sound financial management and collaboration.

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# **Workforce Profile**

As the City increases in population, continuously reviewing and optimising the workforce will result in the City maintaining excellence in the delivery of services, programs and projects to the community with consistent full-time equivalent employment (FTE) numbers. The trend analysis shows that employment is returning to usual in 2021/22 following the recovery after COVID shutdown last year.

\*Forecast increase in FTE cost is as per LTFP. (#FTE costs exclude project costs)

2021/22 FTE COST	2022/23 FTE COST	2023/24 FTE COST	2024/25 FTE COST
\$26,837,830	\$27,374,587	\$27,922,078	\$28,480,520

SERVICE AREA	2021/22 TOTAL FTE COST \$	FTE NO. (PERMANENT)	COST \$ (PERMANENT)	FTE NO. (CASUAL)	COST \$ (CASUAL)
Beatty Park	3,954,223	24.03	2,108,767	29.53	1,845,456
Built Environment and Wellbeing	1,889,704	18.8	1,889,704		
CEO & Executive Management	1,623,198	10.4	1,623,198		
Corporate Strategy and Governance	500,367	4.6	500,367		
Development & Design	1,151,569	11	1,151,569		
Engineering	2,088,650	21	2,088,650		
Finance & PMO	1,433,812	14.6	1,433,812		
Human Resources	1,185,185	7.2	1,185,185		
Information & Communication Technology	882,243	9.5	922,243		
Library & Local History	862,170	9.87	817,770	0.5	44,400
Marketing & Partnerships	1,880,917	18.09	1,666,235	2.71	214,682
Parks	2,831,409	30.6	2,831,409		
Policy and Place	1,614,368	15.2	1,614,368		
Ranger Services	3,019,705	29.92	2,968,388	0.5	51,317
Sustainability & Innovation	227,448	2.4	227,448		
Waste & Recycling	1,692,862	21	1,692,862		
Grand Total	26,837,830	247.71	24,681,975	33.24	2,155,855

# **Financial Summary**

#### **Key Terms**

- · Operating Revenue refers to the sum of allmoney generated.
- · Operating Expense is an expense incurred by the City in the course of its normal business operations.
- Net Operating Expense is the bottom line net financial impact of operating a service area (operating revenue less operating expenses)

While 2020/21 mid-year Budget Review was initially used as the base for modelling the LTFP, adjustments have been made mostly to operating revenue and expenditure to bring operations to 95% capacity. The pandemic resulted in 2020/21 estimates being significantly reduced based on a pessimistic outlook of the pandemic

The below table aligns with the City's LTFP:

	2021/22	2022/23	2023/24	2024/25
Revenues	\$	\$	\$	\$
Rates	36,745,248	37,480,153	38,229,756	38,994,351
Operating grants, subsidies and contributions	810,383	826,591	843,122	859,985
Fees and Charges	18,429,368	18,797,955	19,173,914	19,557,393
Interest earnings	503,000	513,060	523,321	533,788
Other revenue	1,133,174	1,155,837	1,178,954	1,202,533
Total Operating Revenue	57,621,173	58,773,596	59,949,068	61,148,050
Expenses				
Employee costs	26,882,830	27,420,487	28,517,306	30,228,344
Materials and contracts	26,701,661	19,735,694	20,525,122	21,756,629
Utility charges (electricity, gas, water etc.)	1,603,890	1,603,890	1,603,890	1,603,890
Depreciation on non-current assets	14,068,923	14,068,923	14,068,923	14,068,923
Interest expenses	553,948	553,948	553,948	553,948
Insurance expenses	604,121	604,121	604,121	604,121
Other expenditure	2,502,332	2,502,332	2,502,332	2,502,332
Total Operating Expenses	72,917,705	66,489,395	67,432,518	68,394,505
Nett Result from Operations	15,296,532	7,715,798	7,483,450	7,246,455
Non-operating grants, subsidies and contributions	6,708,411	6,842,579	6,979,431	7,119,019
Profit on disposal of assets	1,890,054	1,927,855	1,966,412	2,005,740
Net result	6,698,067	6,832,028	6,968,669	7,108,042
Other comprehensive revenue	0	0	0	0

<sup>\*</sup>The future revenue and expenses are influenced by inflation, service levels and other economic factors and is consistent with the LTFP.

TOTAL COMPREHENSIVE REVENUE

6,698,067

# Financial Summary by City Service Area

The financial summary by service area has been determined from the City's' 2021/22 budget. The revenue and expenses for future years are based on a 2.0% annual increase

\*\* The expenditure for these service areas has been offset against other service areas.

FINANCIAL PROJECTIONS	2021/2022 OPERATING REVENUE	2021/2022 OPERATING EXPENSES	2021/2022 NET OPERATING EXPENSES
CEO & Executive Management	608,629	0	608,629
Sustainability & Innovation Services	368,112	0	368,112
Human Resources	50,000	-50,000	Nil **
Information & Communications Technology	300	-300	Nil **
Corporate Strategy and Governance	978,553	0	978,553
Policy & Place	3,465,496	-5,125	3,460,371
Built Environment and Well Being	2,556,325	-358,542	2,197,783
Development & Design	2,567,341	-612,190	1,955,151
Ranger Services	6,859,350	-8,277,402	-1,418,052
Parks	15,538,275	-2,240,184	13,298,091
Engineering	10,927,977	-216,160	10,711,817
Waste and Recycling	15,893,335	-186,700	15,706,635
Library and Local History Services	1,618,212	-11,350	1,606,862
Beatty Park Leisure Centre	8,018,103	-7,216,747	801,356
Marketing, Customer Service and Community Development	2,667,898	-78,225	2,589,673
Financial Services (including rates income)	754,799	-38,368,248	-37,613,449
Grand Total	57,621,173	72,872,705	15,251,532

# Strategic Projects

Strategic Priority	SCP Category (Primary)	Title of Works	Description of Works	Operating/ Capital	21/	22	22/23	23/24	24/25
1	Enhanced Environment	Three Bin Food Organics Garden Organics Collection System	Delivery of a three-bin FOGO collection service to approximately 16,500 households.	Сар	Cap 1,495,265				
2	Connected Community	Reconciliation Action Plan	Successfully deliver the plan with support of key stakeholders.	Ор	40,0	000	✓	✓	✓
3	Innovative & Accountable	Beatty Park 2062	Develop a long-term approach to preserve and protect the history and heritage of the 1962 grandstand and other major elements of the site.	Ор & Сар	3,155	,366	694,350	376,000	131,200
4	Enhanced Environment	Asset Management and Sustainability Strategy	Develop a financially sustainable strategic approach to City Assets increasing renewal of our Parks, Reserves, Buildings and Roads.	Ор	12,4	470	✓	✓	✓
5	Innovative & Accountable	Community Engagement Framework	Implement the Community Engagement Framework, including developing tools, templates and processes. Includes regular reporting to Council on progress.	Ор	p 22,350 ✓				
6	Public Open Space	e Strategy							
6.1	Enhanced Environment	Public Open Space Strategy	Plan and deliver Birdwood Square basketball with skate elements.	Cap	50,0	000		250,000	
6.2	Thriving Places	Britannia Reserve Development Plan	Enhance one of our City's largest sporting reserves so that more utilisation from clubs and the local community can be achieved.	Op & Cap	3,741	3,741,000 30,000			115,000
6.3	Thriving Places	Robertson Park Development Plan	Prepare and implement the plan to guide future use, management and development of Robertson Park.	Ор	80,0	000	1,023,000	455,000	
6.4	Thriving Places	Banks Reserve Master Plan	Implement key outcomes of the Banks Reserve Master Plan.	Op & Cap	45,0	000	800,000		
6.5	Enhanced Environment	Woodville Reserve Landscape Plan	Development and Implementation a landscape plan to enhance Woodville Reserve.	Ор	37,593				
7	Accessible City St	rategy Implementation							
7.1	Accessible City	Accessible City Strategy Implementation	Prepare an Accessible City Strategy to guide future movement within the City.	Op & Cap	325,	325,000 305,000		305,000	305,000
7.2	Accessible City	Wayfinding Strategy	Develop a wayfinding strategy that will improve the way people move around the City of Vincent by foot, bike and public transport.	Op & Cap	106,	719	<b>√</b>		
	1	,		'		Capital ex purchases t	Cap spenditures, which are major that will be used in the future	Operating expenditu are day to day cor normal operati	p res (expenses) which ds that are part of on of business



To be finalised

### FOGO (new page)

#### WHAT THE FOGO?

- A better bin system is coming to Vincent
- From late October 2021, we will start moving to a three-bin service, which will include a new FOGO bin.
- FOGO stands for Food Organics Garden Organics.
- WHAT DOES THIS MEAN?
- The GREEN LID FOGO BIN is for food and organic waste such as fruit, vegetables, fish, garden trimmings and animal waste. Collected weekly.
- The YELLOW LID RECYCLING BIN is for recyclables like plastic bottles, aluminium, paper, steel cans and glass. Collected fortnightly.
- The smaller RED LID GENERAL WASTE BIN is for general rubbish that cannot be composted or recycled, such as nappies, polystyrene, plastic bags and rope. Collected fortnightly.
- Your bin collection day will remain the same.
- Your FOGO bin will be collected weekly and the other bins will alternate so you put two bins out every week.
- WHY FOGO?
- Right now, up to half the contents in our general waste bin is organic material that ends up in landfill. Under a FOGO system, we can divert this organic waste from landfill and turn it into high- quality compost.
- This will help reduce greenhouse gas emissions and make a positive and lasting impact on our environment.
- A FOGO bin system will be a great leap forward in our City's target of zero waste to landfill by 2028.
- Additionally, under the State Government's recently revised Waste Strategy 2030, all Councils will need to move to a three bin system by 2025.
- WHAT YOU HAD TO SAY.
- From August September 2019, we surveyed residents about our plan to switch to a third Organics (FOGO) bin, to reduce the amount of waste sent to landfill. We heard from over 700 residents which is a fantastic outcome with around 86% in favour of moving to a better bin system.
- For more information visit vincent.wa.gov.au/FOGO

# Service Area Information

### Corporate Strategy & Governance

	,
Our objective	is to facilitate strategic, compliant and sustainable decision-making and outcomes.
Key functions	
Corporate Governance	Manage the frameworks required to deliver on the City's strategic objectives, ensure legislative compliance and risk management through:  •Timely and effective management of Council and Committee meetings.  •Ongoing review of Council Policies.  •Coordinate the Corporate Risk Register and report to the Audit Committee.  •Maintain and review the Governance Framework.
Council Administration	Provide advice and support to Council in a timely, accountable and compliant manner.
Leases and Licences	Strategic management of the City's landholdings and commercial leases. Prepares lease and licence variations, including creation and cancellation; provides lease and licence interpretation.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	SCP Alignment
Council Election process (with WAEC to manage)	100,000		100,000		Innovative & Accountable
Laneways named and managed	✓	✓	✓	✓	Connected Community; Thriving Places
Local Government Performance Excellence benchmarking program	✓	10,000	✓	✓	Innovative & Accountable
Prepare land development plan for strategic guidance on City-owned land parcels.	✓	<b>√</b>	✓	✓	Innovative & Accountable

Project occurring, cost is part of the normal operational cost for service area (FTE)

# Sustainability & Innovation Services

Our objective	To facilitate strategic and accountable decision making for innovative and sustainable outcomes. To engage and encourage environmental awareness for a smart and sustainable City.
Key Functions	
Sustainability	Oversee implementation of the City' Sustainable Environment Strategy. Pursue new opportunities for environmental sustainability and embed these in strategies, policies and plans. Advise on matters relating to environmental sustainability and provide relevant project support to other service areas. Engage, educate and encourage the City's community to take environmentally responsible actions. Facilitate the implementation of recommendations from the single use plastics investigation.
Innovation	Facilitate and coordinate the City's Ideas Program. Embed a culture of innovation in the organisation by leading the City's Ideas Team and administer the Vincent Ideas Program, including planning and delivery of innovation training for staff and reporting on the Program. Administer the City's Sustainability and Transport Advisory Group.
Performance & Continuous Improvement	Facilitate corporate performance and process management of City services and identify gaps for service and continuous improvement opportunities.

Service Area Deliverables	2021/2	2022 2022/202	3 2023/2024	2024/2025	SCP Alignment
Implement the Sustainable Environmen	t Strategy 41,0	00 41,000	<b>✓</b>	✓	Enhanced Environment; Accessible City
Installation of solar photovoltaic (PV) sy various City sites	stems at Refe	Refer to 4 Year Capital Works Program (CWP) Annexure B			Enhanced Environment
Corporate Process Management System	39,0	00 39,000			Innovative & Accountable

### **Human Resources**

Our objective	is to attract, develop and retain talent. Create an environment where our people feel safe, are able to grow as individuals and professionals and create a culture that leads by example through our values and commitment to the City's priorities.
Key Functions	
Occupational Health, Safety and Wellness	Embed a health, safety and wellness culture by educating and empowering our people to be 'safety champions'; Manage the City's safety management framework, including procedures, policies and training.
Payroll and HR systems	Provide accurate and timely payroll functions including the provision of advice and support to employees.
Generalist Human Resources	Provides internal consulting and human resource support services, focused on culture, talent management, leadership, organisational development and diversity.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Development and implementation of a OSH and a Diversity and Inclusion Plan	✓	✓	✓	✓	Connected Community; Innovative & Accountable
Annual review of the Workforce Plan	✓	✓	✓	✓	Innovative & Accountable
Traineeship program & work experience for Aboriginal and Torres Strait Islanders	✓	✓	✓	✓	Connected Community; Innovative & Accountable
Develop and implement succession planning framework	<b>√</b>				Innovative & Accountable
Establish a benchmarked remuneration review process.	✓				Innovative & Accountable
EBA negotiations	<b>√</b>				Innovative & Accountable

# Policy and Place

Our objective	create engaging places that are well considered and capitalise on funding, resourcing and collaboration.
Key Functions	
Strategic Planning	Ensure that the City's strategies and policies deliver their intended outcomes of enhancing our diverse history, supporting a resilient economy, ensuring a high-quality built environment and creating places for people.  Develop strategies and plans that are based on best practice, thorough collaborative research and analysis.  Continuously monitor and adapt to changing needs.  Provide planning advice for other projects/services  Advocate to Government agencies and sporting organisations and provide City representation in planning discussions.  Ensure the City meets its legislative responsibilities.  Provide specialist advice for heritage projects/services including administering the Heritage Assistance Fund and amending the Municipal Heritage Inventory.
Place Management	Deliver a variety of projects outlined in the City's Town Centre Place Plans that enable thriving places and a connected community. Coordinate the City's service units to deliver great place outcomes through a place-based approach. Collaborate with and empower stakeholders wherever possible and deliver shared outcomes that balance diverse interests and achieve successful town centres. Deliver economic development and recovery through City plans and strategies. Forward plan and develop designs for sport and recreation reserves and parks. Manage art projects across the City, to ensure we support creative communities and achieve various art-based outcomes.

### Policy and Place – cont.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Heritage Assistance Fund	30,000	30,000	30,000	30,000	Sensitive Design
Town Team Grants	60,000	60,000	60,000	60,000	Thriving Places
Place Plan Implementation:					
Pickle District Place Plan	20,000	✓	✓	✓	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
Leederville Town Centre Place Plan	17,000	✓	✓	✓	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
Beaufort Street Town Centre Place Plan	31,000	✓	✓	✓	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
Mount Hawthorn Town Centre Place Plan	35,000	✓	✓	✓	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
North Perth Town Centre Place Plan	10,000	<b>~</b>	<b>V</b>	<b>✓</b>	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
William Street Town Centre Place Plan	13,000	<b>✓</b>	✓	<b>✓</b>	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
Vincent Town Centre Wide Place Plan	10,000	✓	<b>√</b>	✓	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
Town Centre Performance Management Program	70,000	70,000	70,000	70,000	Thriving Places; Innovative & Accountable
Vincent Rebound Plan - Implementation	50,000	✓			Thriving Places; Connected Community; Innovative & Accountable
Economic Development Strategy		✓	✓	✓	Thriving Places; Connected Community; Innovative & Accountable
Claisebrook Planning Framework		<b>√</b>	✓		Thriving Places
Strategic Community Plan - Major Review	45,000	✓			Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design
Local Planning Strategy and Local Planning Scheme No. 2	✓	<b>✓</b>			
Sport and Recreation Facilities Plan	40,000	<b>✓</b>			Enhanced Environment
Leederville Skate Park Design	30,000	✓			Enhanced Environment; Thriving Places; Innovative & Accountable
Haynes Street Reserve Development and Transition Plan	340,000	<b>✓</b>			Enhanced Environment
View Street Urban Design Concept	30,000	✓			Thriving Places
Arts Rebound: Town Centre Artworks	280,000	✓	✓	✓	Connected Community

# Information and Communications Technology (ICT)

Our objectiveis to have a workforce and community that is digitally enabled to be mobile, responsive, smart and safe.Key FunctionsICT and "Smart City" planning, delivery and outcomes management. Customer, supplier and vendor engagement by published documents understood by business teams and reviewed annually.Information governanceRecords and archive compliance. Privacy and Freedom of Information (FOI) servicesInformation mobility and securityCyber security of people, hardware, systems and networks. Digitisation and mobility of City data and systemsIT Help DeskService requests, problem and incident response. ICT asset management.GIS and spatialCapture and maintenance of spatial data. Business and public mapping products.		
Strategy and analysis  ICT and "Smart City" planning, delivery and outcomes management. Customer, supplier and vendor engagement by published documents understood by business teams and reviewed annually.  Information governance  Records and archive compliance. Privacy and Freedom of Information (FOI) services  Information mobility and security  Cyber security of people, hardware, systems and networks. Digitisation and mobility of City data and systems  Service requests, problem and incident response. ICT asset management.	Our objective	is to have a workforce and community that is digitally enabled to be mobile, responsive, smart and safe.
understood by business teams and reviewed annually.  Information governance Records and archive compliance. Privacy and Freedom of Information (FOI) services  Information mobility Cyber security of people, hardware, systems and networks. Digitisation and mobility of City data and systems and security  IT Help Desk Service requests, problem and incident response. ICT asset management.	Key Functions	
Information mobility and security  Cyber security of people, hardware, systems and networks. Digitisation and mobility of City data and systems  THelp Desk  Service requests, problem and incident response. ICT asset management.	Strategy and analysis	
and security  IT Help Desk  Service requests, problem and incident response. ICT asset management.	Information governance	Records and archive compliance. Privacy and Freedom of Information (FOI) services
	•	Cyber security of people, hardware, systems and networks. Digitisation and mobility of City data and systems
GIS and spatial Capture and maintenance of spatial data. Business and public mapping products.	IT Help Desk	Service requests, problem and incident response. ICT asset management.
	GIS and spatial	Capture and maintenance of spatial data. Business and public mapping products.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Digitisation of hardcopy files and archives, including State Archives	20,000	40,000	40,000	40,000	Innovative & Accountable
ICT Strategy & Information Security Program.	40,000	<b>✓</b>	<b>√</b>	<b>√</b>	Innovative & Accountable
Business continuity & disaster recovery capability.	20,000	<b>✓</b>			Innovative & Accountable
Establish a public portal for Customer Request Management.	<b>✓</b>	<b>√</b>	<b>√</b>	✓	Innovative & Accountable
$Smart\ Cities-field\ services\ and\ digitally\ enabled\ and\ GIS\ embedded\ into\ Council\ data\ management.$	✓	<b>~</b>	<b>✓</b>	<b>~</b>	Innovative & Accountable

# Built Environment & Wellbeing

Our objective	is working together as a team to monitor, investigate and ensure risks relating to building safety, amenity and public health are addressed and to promote an enhanced built environment and community wellbeing.
Key Functions	
Health investigations and surveillance	Investigate customer requests to address public and environmental health risks such as noise, asbestos, food safety, substandard buildings, infectious disease, mosquitoes, air and water pollution, including participation in monitoring programs.
Health enquiries, advice andinternal referrals	Providing timely and accurate technical advice across public and environmental health matters to internal and external customers, community and business.
Health industry education, compliance and enforcement	Providing public health assurances through the assessment of businesses in the City. Empowering the business community to meet their legislative obligation through the provision of information and advice. Delivery of surveillance and sampling programs linked to environmental health risks.
Health services – events	To assist in facilitating safe and suitable events, connecting the Vincent community, as environmental health risk managers. This includes, the assessment, approval and monitoring of public events against statutory and public health and safety requirements, both civic and external organised.
Public Health Plan	A strategy for a healthy, happy and connected community for all.
Building applications andconsultancy (Building) – all types	Provide building certification services upon application for Class 1 and 10 buildings, including internal referrals. Process and coordinate internal referral process forcertified building permit applications.
Swimming pool inspections	Undertake mandatory inspections of private swimming pool barriers.
Compliance services investigations	Investigate alleged unauthorised development (use and works), dangerous and unsafe structures, breaches of the Fencing Local Law and follow up on conditions of development approval.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Area
Implement the Public Health Plan, including delivery of smoke free town centres & 40 other deliverables	40,000	✓	✓	✓	Innovative & Accountable; Thriving Places
Health industry education and compliance	✓	✓	<b>✓</b>	✓	Innovative & Accountable; Thriving Places

# Development & Design

Our objective	To create sensitively designed places that respect the character of our local areas, and to facilitate business activities that contribute towards vibrancy in our town centres and commercial areas.
Key Functions	
Development Applications	Support developments that are reflective of policy and community expectations. This involves well-designed developments inclusive of landscaping, built form and access. Provides support and specialist advice to facilitate business development and high-quality design outcomes, considering statutory requirements.
Building referrals	Building permits are issued in a timely manner, reflective of approval requirements. Customers experience less delays at building permit stage whenthey are more informed of requirements.
Design Review Panel	Statutory timeframes in processing planning applications are more likely to be met where Design Review Panel advice has been sought prior to lodgement.
Customer service - Development and Design	Provide accurate and correct advice to facilitate desired development outcomes, investment in the City and streamline the approvals process by:  Timely determination of a range of planning applications.  Improving customer service experience.  Developing website content.
Subdivision applications	Coordinated subdivision outcomes reflective of intended density, retention of landscaping and consolidating access. Facilitate widening of lanewaysby ceding of land through subdivision.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Area
At least 85% of development applications determined within statutory or agreed timeframes	<b>√</b>	✓	✓	✓	Innovative and Accountable

# Ranger Services

Our objective	is to ensure a safe and accessible city for all.
Key Functions	
Public amenity management	To ensure compliance with all permits issued, whilst reviewing the policy and procedures and ensuring the appropriate training is provided for staff uniformity. Continue to seek Graffiti Hotspot Project Grants.
Community safety	To ensure the town centres, open spaces and streets are welcoming and safe for the whole community to use, encourage and support activities that connect residents, businesses and visitors, as well as projects that activate public spaces and to work collaboratively with key stakeholders and our community to help prevent crime.
Parking and traffic management	Ranger Services are required to ensure that parking remains fair and equitable to all residents and visitors, uphold the Local Law in ensuring that compliance is adhered to and also required to assist with traffic management at City events to ensure safety is the primary concern. Investigate electronic permit system for all non-parking permits.
Animal control	To maintain responsible pet ownership in accordance with the current legislation, also ensuring the City's Parks and Reserves are monitored for safe use by all patrons. Implementation a Cat trapping procedure and Local Law that complies with the Cat Act.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas	
Review and upgrade the City's CCTV network, maintain maintenance on cameras to ensure footage requests can be facilitated.	50,000	50,000	50,000	50,000	Innovative & Accountable;Connected Community	
Review and upgrade the City's parking management systems and infrastructure	✓	✓	✓	✓	Innovative & Accountable; Thriving Places	
Implement electronic parking permits, including integrating current technology being used withinthe City.	✓	✓	✓	✓	Enhanced Environment; Accessible City; Innovative & Accountable; Connected Community; Thriving Places; Sensitive Design	
Graffiti Hotspot Project Grant	15,000				Innovative & Accountable	
Implement actions within the Safer Vincent Plan.	✓	✓	<b>✓</b>	✓	Innovative & Accountable;Connected Community	

### Parks

Our objective	Maintain and enhance our public open space to provide a sustainable green environment for the community.
Key Functions	
Parks	Horticultural operations, eco-zoning program, parks replanting program, turf renovation & management, weed control, rubbish/litter collection, parks tree management, safety inspections and Parks projects management.
Streetscapes	Street tree management, town centre greening, road reserve maintenance, seniors verge mowing, main arterial road verge mowing and ROW clearing.
Water	Bore, reticulation and pump maintenance programs, irrigation efficiency, Waterwise Council endorsement, DWER Licencing requirements and manual watering programs.
Infrastructure	Infrastructure upgrade & renewal program, playground safety inspections, lighting audits, water playground compliance and operation, contract maintenance and repairs.
Community	Programs, events and initiatives to support and encourage community greening, engaging with & educating the community on horticultural and environmental practices, internal & external customer service.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Greening Plan Program, includes tree planting projects and eco-zoning program (Refer to 4 YearCapital Works Program Annexure B)	37,500	<b>✓</b>	<b>✓</b>	<b>✓</b>	Enhanced environment;Connected Community;Thriving Places
Community programs & events, Environmental Grants and Awards, Education/Workshops, Adopt a Verge, Adopt a Tree	161,000	<b>✓</b>	<b>√</b>	<b>✓</b>	Connected Community
Bore/pump maintenance program & groundwaterusage, includes groundwater allocation of 646,100KL per year	Refer to 4 Year Capital Works Program (CWP) Annexure B				Enhanced environment;
Parks upgrade and renewal program: fencing, miscellaneous infrastructure, irrigation, lighting, pathways and playgrounds & exercise equipment.	Refer to 4 Year Capital Works Program (CWP) Annexure B			Enhanced environment; Thriving Places	

## Engineering

Our objective	To build, enhance and renew community infrastructure.
Key Functions	
Civil Design, Development Approvals & Active Transport	Civil & landscape design, MRWA Approvals, DA & BA engineering, traffic and waste management assessments, crossover and streetlight enquires. Bonds and work requests. Active transport and community engagement, traffic management for public events.
City Buildings	Preventative and reactive maintenance, Compliance, Facilities Cleaning, Buildings Project Development, Contract Management.
Engineering Operations	Annual road renewal programs, road, footpath, rights of way and drainage maintenance and Contract management.
Depot Operations	Stores, bulk materials control, contract administration, administration & finance support. Heavy fleet support.

Operational Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Your Move Program – events and education. Secure grants and subsidies. Pedestrian and cycling improvements.	30,000	<b>√</b>	✓	✓	Accessible City; ThrivingPlaces; Enhanced environment
Implement the Sustainable Environment Strategy - Solar PV installation (see Sustainability & Innovation), Water and Energy Efficiency Initiatives		100,000	100,000	58,900	Enhanced environment; Innovative & Accountable
Laneway Lighting Program	Refer to 4	Year Capital Wo Annexu	Innovative & Accountable; Connected Community; Thriving Places		

# Waste and Recycling

Our objective	is the delivery of the City's Waste Strategy Projects 2018-2023, with the vision of Zero Waste to Landfill by 2028.
Key Functions	
Contracted kerbside/ verge side waste managementservices	Domestic recycling collections, collection and disposal of illegally dumped waste and domestic verge side collections for bulk hard and green waste by:  Recycling Rate Greater than 80% (Yellow Lid Bin).  Increase overall recovery rate.
In-house waste management services	Domestic waste collection services, servicing of street and parks public waste, street and precinct cleaning (including graffiti management), event waste management and bin/infrastructure delivery and maintenance services with a view to:  Reduce number of illegal dumping incidents raised.  Reduce number of graffiti incidents reported.
Alternative waste drop-off sites and collections	Alternative means of collection/drop-off of specific/difficult waste streams, including Household Hazardous Waste (HHW) and Clothing/Textiles.
Waste education, engagement and advocacy	Engaging with residents, local businesses and City staff to identify barriers, educate, improve awareness and provide solutions to maximise waste recovery and avoidance.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Waste Strategy - Project 2: Bulk Hard WasteOptions Appraisal	173,500	*	<b>~</b>	<b>√</b>	Enhanced environment; Thriving Places; Innovative& Accountable
Waste Strategy - Project 3: Improving Collectionand Waste Recovery in Multi-Unit Developments (MUD's)					Enhanced environment; Thriving Places; Innovative& Accountable
Waste Strategy - Project 8: Commercial Waste Options Appraisal					Enhanced environment; Thriving Places; Innovative& Accountable
Waste Strategy - Project 5: Research into Alternative Waste Treatment Options					Enhanced environment; Thriving Places; Innovative& Accountable

# Beatty Park Leisure Centre

Our objective	is to provide a place where anyone in our community can be physically active, connect with others and improve their health and wellbeing.
Key Functions	
Aquatic Facility	Provide a safe, clean and well-maintained aquatic facility for clubs, groups and the community.
Fitness Services	Enhance community health and wellbeing through the delivery of health and fitness services.
Swimming School	Provision of a high quality and valued Learn to Swim program which offers social inclusion, health, wellbeing, education and safety outcomes to the community.
Creche Services	Provide a safe, healthy and stimulating crèche service to support operations of the Beatty Park Leisure Centre.
Retail Shop	Operate a retail store to provide aquatic and fitness related goods and services to Beatty Park users and the wider community.
Community Facility Management	Ensuring that facilities and groups have the support and infrastructure to grow and support the community.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Delivery of Beatty Park Facilities infrastructureRenewal program.	<b>✓</b>	~	✓	<b>√</b>	Connected Community; Thriving Places; Accessible City; Innovative & Accountable
Development of a long-term approach to preserve and protect the history and heritage of the grandstand and other major elements of the site.	<b>✓</b>	<b>✓</b>	✓	<b>√</b>	Innovative & Accountable
Implementation of City Property Management Framework for clubs and community groups; Improve customer experience in hire of halls, reserves and facilities; Optimise facility utilisation Every club grant.	30,000	<b>✓</b>	<b>✓</b>	<b>✓</b>	Connected Community; ThrivingPlaces; Innovative & Accountable
Vincent Leisure Program – identify optimal suite ofleisure solutions across City of Vincent.	<b>√</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	Thriving Places; Innovative & Accountable
Beatty Park energy feasibility study	30,000				Innovative & Accountable

# Library & Local History

Our objective	is to build and strengthen community and connections.
Key functions	
Library Services	Library lending and information service, events and programs targeted at all age groups, Books on Wheels – home delivery service, community hub providing spaces for meetings, study, reading, creativity and socialising.
Local History Centre	Develop, manage and promote the City's Local History Collection, Provide an information and reference service to the public and staff on all aspects of Vincent's history and heritage.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Curated programs and events, to meet community needs	\$4,000	<b>✓</b>	<b>✓</b>	<b>✓</b>	Connected Community
Strategic growth of the Local History Collection	15,000	✓	✓	✓	Connected Community
Increase digitisation of the Local History Collection	✓	✓	✓	✓	Connected Community
Digital Literacy Program	✓	<b>✓</b>			Connected Community; Innovative & Accountable

### Marketing, Customer Service & Community Development

Our values	to engage authentically to build and strengthen community and connections.
Key functions	
Customer Service	Customer service counter enquiries and complaint handling, call centre operations and online chat service, cashier and money collection, reception/concierge service.
City of Vincent Community Centre	Programs and services for the community ranging from young children through to seniors, provision of a range of rooms for hire for individuals, community groups and organisations.
Community Development	Strategic development of projects and programs to support vulnerable people in our community particularly in the areas of Reconciliation, Access and Inclusion, Children and Young People and LGBTIQ+ communities.
Review, map & document current processes to identify gaps and improvement opportunities.	Increased efficiencies, customer satisfaction, engagement and visitation.
Marketing and communications	Consistent use of City style guide and writing style across all City tools and projects. Creating a culturally rich and vibrant community by embedding creativity intoeverything, we do. Inform the community, develop community partnerships and to seek community input into decision-making.
City events	Support our stakeholders through the event application process. Partner with stakeholders to deliver high quality events in Vincent. Work with stakeholders to deliver civic events and citizenship ceremonies.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Develop and deliver a Seniors program	35,000	✓	✓	✓	Connected Community
Review and develop Vincent Community Centre programs andservices	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>✓</b>	Enhanced Environment; Accessible City; Innovative& Accountable; Connected Community; Thriving Places; Sensitive Design
Customer Experience Program	✓	✓			Connected Community; Innovative & Accountable;
Manage major event funding	258,000				Innovative & Accountable; Connected Community; Thriving Places
Implement the Youth Action Plan	39,000	✓	✓	✓	Connected Community; Thriving Places
Review, update and implement the Disability Access & Inclusion Plan	50,000				Connected Community; Thriving Places
Pop Up Play Program	13,000				Connected Community; Thriving Places
Visit Perth' collaborative content is delivered and resourced in line with the City's Place Plans.	30,500	30,600	30,700		Connected Community; Innovative & Accountable
Community Engagement Framework implementation	✓	✓	✓	✓	Connected Community; Innovative & Accountable

# Finance and Project Management Office

Our objective	Is high performing financial function, delivering value through sound financial management and collaboration and to facilitate strategic, compliant and sustainable decision-making and outcomes.
Key Functions	
Financial	Processing accurate and timely payments and invoices and ensuring the City's investment portfolio is optimized.
Financial reporting & auditing	Ensuring financial reporting is accurate, timely and reliable.
Financial planning	Preparing and coordinating Integrated Planning Framework for the City.
Rates Management	Ensuring the accuracy of the rate book and compliance to the Local Government Regulations and Act.
Procurement	Ensure and monitor compliance with Procurement Policy, Procurement Framework, Contracts Management Framework and Local Government Regulations.
Project Management Office	Facilitate and synchronise effective reporting and monitoring of project milestones on an ongoing basis and successful delivery of project management.

Service Area Deliverables	2021/2022	2022/2023	2023/2024	2024/2025	Focus Areas
Financial Hardship for Ratepayers	100,000				Innovative & Accountable
Implement the Project Management Framework	✓	~	✓	✓	Innovative & Accountable
Major changes and upgrades to Chart of Accounts and Financial system	✓	<b>✓</b>	<b>✓</b>	✓	Innovative & Accountable
Implement the Integrated Reporting and PlanningFramework, including the:					
- Long Term Financial Plan,					
- Corporate Business Plan,					Innovative & Accountable
- 4-year Capital Works Program, and	✓	✓	✓	✓	
- Service Delivery Reviews.					

#### Annexure A - City of Vincent Four Year Capital Works Program 2021/22 - 2024/25

Asset Classes

LAND & BUILDING ASSETS

TRANSPORT & PARKS INFRASTRUCTURE ASSETS

PLANT & FLEET ASSETS

INFORMATION COMMUNICATIONS TECHNOLOGY & EQUIPMENT ASSETS

Council has approved for construction only those projects listed in the first year (2021 / 2022) of this Four Year Capital Works Program as part of the Annual Budget.

All projects detailed in the consecutive years 2022 / 2023 to 2024 / 2025 are approved for listing in the Four Year Capital Works Program. Delivery will depend on Council approval in the relevant Annual Budget process informed by the 10 Year Long Term Financial Plan.

Previously approved projects have been reviewed and show revised expenditure to allow for changes in estimated costs, changes to grant funding or emerging issues where necessary.

The Capital Works Program has been developed to meet anticipated community infrastructure needs and the future development of the City with the strategic direction for the Program provided by the Strategic Community Plan and Long Term Financial Plan. This program has also been informed by the City's draft Asset Management and Sustainability Strategy.

# Capital Works Tables

### City of Vincent Overview of Four Year Capital Works Program 2021/22 – 2024/24

Line	Title of works	Expenditure		Fund	ing Arranger	ments		Budget Submission Year				4Yr Capex
No.	Title of works	Туре	Municipal	Grants	Reserve	Loan / Borrowing	Total	21/22	22/23	23/24	24/25	Total
1	Bus Shelter Replacement and Renewal Program	Renewal / Upgrade	130,000	10,000	-	-	140,000	30,000	30,000	40,000	40,000	140,000
2	Fleet Management Program	Renewal	6,143,333	-	402,667	-	6,546,000	1,592,500	2,356,000	1,093,500	1,504,000	6,546,000
3	Footpath Upgrade and Renewal Program	Renewal	2,093,294	-	-	-	2,093,294	446,309	594,967	604,473	447,545	2,093,294
4	Gully Soak-well and Minor Drainage Improvement Program	Upgrade	683,635	-	-	-	683,635	253,635	120,000	130,000	180,000	683,635
5	Beatty Park Leisure Centre - Facilities Infrastructure Renewal	Renewal / Upgrade	2,810,433	1,687,780	228,410		4,726,623	3,525,073	694,350	426,000	81,200	4,726,623
6	Rights of Way Rehabilitation Program	Renewal	500,000	-	-	-	500,000	100,000	120,000	140,000	140,000	500,000
7	Roofing Renewal Program	Renewal	240,000	-	-	-	240,000			180,000	60,000	240,000
8	Three Bin Food Organics Garden Organics Collection System	New / Renewal	207,824	188,420	982,312	-	1,378,556	1,378,556				1,378,556
9	Solar Photovoltaic System Installation	New	371,000	-	-	-	371,000		219,000	152,000	-	371,000
10	Bicycle Network	New / Renewal	255,635	350,000	-	-	605,635	394,135	190,500	10,500	10,500	605,635
	Road Maintenance Programs - State Black Spot	Upgrade	993,743	427,487	-	-	1,421,230	371,230	250,000	250,000	250,000	1,121,230
	Road Maintenance Programs - MRRG	Renewal	419,411	741,295	-	-	1,160,706	1,160,706	-	-	-	1,160,706
11	Road Maintenance Programs - Local Road Program Resurfacing	Renewal / Upgrade	1,097,137	-	-	-	1,097,137	1,097,137	-	-	-	1,097,137
	Road Maintenance Programs - Local Road Program Crack Seal	Renewal / Upgrade	15,000	-	-	-	15,000	15,000	-	-	-	15,000
	Road Maintenance Programs - Roads to Recovery	Renewal	9,491,924	323,910	-	-	9,815,834	323,910	2,988,016	3,208,218	3,295,690	9,815,834

Line	Title - 41-	Expenditure		Fund	ding Arrange	ments		E	Budget Sub	mission Yea	ır	4Yr Capex Total
No.	Title of works	Туре	Municipal	Grants	Reserve	Loan / Borrowing	Total	21/22	22/23	23/24	24/25	
12	Parks Signage Program	Renewal	80,000	-	-	-	80,000	20,000	20,000	20,000	20,000	80,000
13	Traffic Management Improvements	Renewal	1,100,000	-	74,955-	-	1,174,955	154,955	350,000	100,000	570,000	1,174,955
14	Car Parking Upgrade/Renewal Program	Renewal	2,581,270	-	126,000	-	2,707,270	350,300	1,107,520	726,800	522,650	2,707,270
15	Streetscape Improvements Program	Upgrade	150,000	-	-	-	150,000	45,000	35,000	35,000	35,000	150,000
16	Accessible City Strategy Implementation	New	915,000	-	205,000	-	1,120,000	205,000	305,000	305,000	305,000	1,120,000
17	Land and Building Asset Renewal Projects	Renewal / Upgrade	3,555,318	3,616,114	256,338	-	7,427,770	4,782,770	940,000	840,000	865,000	7,427,770
18	Miscellaneous Assets Renewal (City Buildings)	Renewal	3,235,000	-	-	-	3,235,000	100,000	50,000	1,085,000	1,800,000	3,035,000
19	246 Vincent Street, Leederville - DLGSC (Department of Local Government, Sport and Cultural Industries) - Lease Obligation Renewal Commitments	Renewal	194,811	-	210,189	-	405,000	225,000	10,000	160,000	10,000	405,000
20	Parks Greening Plan Program	New	1,300,000	-	-	-	1,300,000	300,000	270,000	430,000	300,000	1,300,000
21	Air Conditioning & HVAC Renewal	Renewal	955,000	-	764,000	-	1,719,000	814,000	335,000	320,000	250,000	1,719,000
22	Water and Energy Efficiency Initiatives	Renewal	333,900	-	-	-	333,900	75,000	100,000	100,000	58,900	333,900
23	Public Open Space Strategy Implementation Plan	New / Upgrade	200,000	100,000	-	-	300,000	50,000	-	250,000	-	300,000
24	Laneway Lighting Program	New	80,000	-	-	-	80,000	20,000	20,000	20,000	20,000	80,000
25	Haynes Street Reserve Development Plan Implementation	New	160,000	-	340,000	-	500,000	340,000		160,000	-	500,000
26	Mary Street Piazza	New	20,000	-	-	-	20,000	20,000				20,000
27	Parks Eco-Zoning Program	Renewal	120,000	-	-	-	120,000	30,000	30,000	30,000	30,000	120,000
28	Parks Irrigation Upgrade & Renewal Program	Renewal	1,785,000	-	-	-	1,785,000	195,000	545,000	500,000	545,000	1,785,000
29	Parks Infrastructure Upgrade & Renewal Program	Renewal	1,609,852	555,292	-	-	2,165,144	796,444	87,500	254,700	1,026,500	2,165,144
30	Parks Fencing Renewal Program	Renewal	338,000	-	-	-	338,000	20,000	60,000	238,000	20,000	338,000

Line	Title of works	Expenditure Type		Fun	ding Arrange	ements		E	Budget Subi	mission Yea	ır	4Yr Capex Total
No.			Municipal	Grants	Reserve	Loan / Borrowing	Total	21/22	22/23	23/24	24/25	
31	Parks Lighting Renewal Program	Renewal	160,000	-	-	-	160,000	90,000	70,000	-	-	160,000
32	Parks Pathways Renewal Program	Renewal	820,000	-	-	-	820,000	190,000	120,000	310,000	200,000	820,000
33	Parks Playground / Exercise Equipment Upgrade & Renewal Program	Renewal	1,723,000	-	60,000	-	1,783,000	448,000	753,000	380,000	202,000	1,783,000
34	Enterprise Applications Upgrades	Renewal	994,680	-	-	-	994,680	238,080	252,200	252,200	252,200	994,680
35	ICT Renewal Program	Renewal	455,000	-	-	-	455,000	275,000	65,000	45,000	70,000	455,000
36	Public Toilet Renewal Program	Renewal	1,480,000	-	-	-	1,480,000	220,000	265,000	50,000	265,000	800,000
37	Sports Lighting Renewal Program	Renewal / Upgrade	382,450	834,000	-	-	1,216,450	1,216,450	-	-	-	1,216,450
38	Street Lighting Upgrade Program	Renewal	235,000	-	-	-	235,000	55,000	60,000	60,000	60,000	235,000
39	Beaufort Street Art Deco Median Lighting Pole Replacement and LED Lighting	Renewal / Upgrade	220,000	-	-	-	220,000	-	220,000	-	-	220,000
40	Footpath Lighting Trial - William Street	New	20,000	-	-	-	20,000	-	20,000	-	-	20,000
41	Robertson Park Development Plan – Implementation	New	721,334	466,666	-	-	1,188,000	-	1,023,000	455,000	-	1,188,000
42	Parking Machines Asset Replacement Program	New	20,000	-	-	-	20,000	20,000	-	-	-	20,000
43	COVID-19 Artwork relief project	New	-	-	374,227	-	374,227	374,227	-	-	-	374,227
44	Banks Reserve Master Plan Implementation	New	800,000				800,000		800,000			800,000
тота	LL CONTRACTOR OF THE CONTRACTO							27,528,103	15,406,053	12,804,691	12,706,385	58,488,063

#### City of Vincent Detailed Four Year Capital Works Program 2021/22 – 2024/24 Land and Building Assets

Lina				SCP	Community	Expenditure		Budget Subm	ission Year		4Yr Capex
Line No.	Title of works	Description of works	Suburb	Alignment	Engagement	Type	21/22	22/23	23/24	24/25	Total
	Beatty Park Leisure Centre - Facilities Infrastructure Renewal	Beatty Park Leisure Centre - Facilities Infrastructure Renewal	North Perth	Enhanced Environment	Inform adjoining	Renewal	1,124,013	147,577	228,410		1,500,000
		Beatty Park Leisure Centre – Concourse Tiling	North Perth	Enhanced Environment	Inform adjoining	Renewal	85,500	79,500			165,000
		Beatty Park Leisure Centre – Repair and maintain Heritage Grandstand	North Perth	Enhanced Environment	Inform adjoining	Renewal	267,370	182,630			450,000
5		Plant renewal program, Plant room risk renewals, Water Circulation Renewal Program, Gym and group fitness change room upgrade, energy efficiency renewal program.	North Perth	Enhanced Environment	Inform adjoining	Renewal		546,000			546,000
		Major Plant HVAC renewal	North Perth	Enhanced Environment	Inform adjoining	Renewal / Upgrade			316,000		316,000
		Flooring renewal	North Perth	Enhanced Environment	Inform adjoining	Renewal			50,000		50,000
7	Roofing Renewal Program	Schedule of works pending ongoing Asset Data collection.	All	Thriving Places	Inform affected	Renewal			180,000	60,000	240,000
		Mt Hawthorn Community Centre	Mt Hawthorn	Enhanced Environment	Consult	New	8,732				8,732
		Vincent Community Centre	Leederville	Enhanced Environment	Consult	New	20,150				20,150
9	Solar Photovoltaic System Installation	Britannia Reserve Pavilion	Leederville	Enhanced Environment	Consult	New	8,900				8,900
		Loftus Recreation Centre, 99 Loftus Street, Leederville (Leased by Belgravia / WA Gymnastics)	Leederville	Enhanced Environment	Consult	New		109,400			109,400
		62 Frame Court, Leederville (Leased by YMCA Headquarters Youth Recreation)	Leederville	Enhanced Environment	Consult	New		29,900			29,900

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure Type		Budget Subm	ission Year		4Yr Capex
No.				Alignment	Engagement		21/22	22/23	23/24	24/25	Total
		Leederville Childcare Centre, 99 Loftus Street, Leederville	Leederville	Enhanced Environment	Consult	New		20,150			20,150
		66 Harold Street, Mt Lawley (Leased by Forrest Park Croquet Club)	Mt Lawley	Enhanced Environment	Consult	New		8,850			8,850
9	Solar Photovoltaic System Installation	286-288 Beaufort Street, Perth (Leased by ASSeTTS)	Mt Lawley	Enhanced Environment	Consult	New		20,800			20,800
		176 Fitzgerald Street, Perth (Leased by Robertson Park Tennis Centre)	Perth	Enhanced Environment	Consult	New		29,900			29,900
		Solar PV Installation Program - locations to be confirmed	All	Enhanced Environment	Consult	New			152,000		152,000
		Upgrade Library counter to enhance customer service delivery	Leederville	Enhanced Environment		Upgrade	48,500				48,500
		Roofing Renewal-Loton Park Tennis Club Room	Perth	Enhanced Environment		Renewal	178,400				178,400
		Leederville Oval Stadium - Electrical renewal - 3 boards	Leederville	Enhanced Environment		Renewal	182,750		115,338		298,088
		Building Management System software- Admin	Council	Enhanced Environment		Renewal	120,000				120,000
17	Land and Building Asset Renewal Projects	Litis Stadium, 41 Britannia Road, Leederville - leased areas of Litis Stadium infrastructure works (Leased by Floreat Athena Football Club)	Mt Hawthorn	Enhanced Environment	Consult	Renewal / Upgrade	3,000,000				3,000,000
		413 Bulwer Street, West Perth - Replacement of shed (Leased by Volleyball WA)	West Perth	Enhanced Environment	Consult	Renewal	50,000				50,000
		Works Depot - Non fixed assets renewals	Council	Enhanced Environment	N/A	Renewal	95,000	35,000	205,000	5,000	340,000
		Lease Property Non Scheduled Renewal	Leederville	Innovative and Accountable	Inform	Renewal / Upgrade	50,000			250,000	300,000
		99 Loftus Street, Leederville - Loftus Child Health leasing requirements (Leased by Child and Adolescent Health Service)	Leederville	Innovative and Accountable	Inform	Renewal	20,000			20,000	40,000

	Loftus Recreation Centre, 99 Loftus Street, Leederville - ventilation installation (Leased by Belgravia)	Leederville	Innovative and Accountable	Inform	Renewal	20,000			-	20,000
	North Perth Main Town Hall - Kitchen and toilet renewal	North Perth	Innovative and Accountable	Inform	Renewal / Upgrade	180,000	60,000		100,000	340,000
	North Perth Lesser Town Hall - Kitchen and toilet renewal	North Perth	Innovative and Accountable	Inform	Renewal	120,000	25,000		100,000	245,000
	Library Renewals	Leederville	Innovative and Accountable	Inform	Renewal / Upgrade	80,000		135,000	85,000	300,000
	62 Frame Court, Leederville - Skate Park Renewals (Leased by YMCA Headquarters Youth Recreation)	Leederville	Innovative and Accountable	Involve	New / Renewal		200,000			200,000
	Menzies Park Pavilion & Ablutions	Mt Hawthorn	Innovative and Accountable	Consult	Renewal / Upgrade	330,000	-			330,000
	Leederville Tennis Club - fencing upgrade	Leederville	Thriving Places		Upgrade	75,000				75,000
	Administration Centre Renewals - First Floor	Council	Innovative and Accountable	N/A	Renewal		200,000	50,000	50,000	300,000
	286-288 Beaufort Street, Perth - Lease renewals (Leased by ASSeTTS)	Mt Lawley	Innovative and Accountable		Renewal		40,000			40,000

				000	Q	F		Budget Submi	ssion Year		47.0
Line No.	Title of works	Description of works	Suburb	SCP Alignment	Community Engagement	Expenditure Type	21/22	22/23	23/24	24/25	4Yr Capex Total
		North Perth Child Health Clinic, 22 View Street, North Perth - fit out renewal (Leased by Dept. of Health)	North Perth	Innovative and Accountable		Renewal				20,000	20,000
17	Land and Building Asset Renewal Projects	Hyde Park Gazebo (2)	Mt Lawley	Innovative and Accountable		Renewal				50,000	50,000
		Loftus Recreation Centre, 99 Loftus Street, Leederville (Leased by Gymnastics WA)	Leederville	Innovative and Accountable		Renewal				15,000	15,000
18	Miscellaneous Assets Renewal (City Buildings)	This funding is required as a result of ongoing Asset Data Collection that identifies building components that are nearing end of life and may become a risk.	All	Thriving Places	N/A	Renewal	100,000	50,000	1,085,000	1,800,000	3,035,000
19	246 Vincent Street, Leederville - DLGSC (Department of Local Government, Sport	LED lighting upgrade/renewal.  Modernisation of elevator façade fit-out.	Leederville	Enhanced Environment		Renewal	225,000				225,000
	and Cultural Industries) - Lease Obligation Renewal Commitments	Lift renewal and non-fixed assets renewal	All	Enhanced Environment		Renewal		10,000	160,000	10,000	180,000
		246 Vincent Street, Leederville - DLGSC (Department of Local Government, Sport and Cultural Industries)	Leederville	Thriving Places		Renewal	305,000				305,000
		244 Vincent Street, Leederville - Administration and Civic Centre	Leederville	Thriving Places		Renewal	344,000				344,000
21	Air Conditioning &	Vincent Community Centre - 99 Loftus Street, Leederville	Leederville	Thriving Places		Renewal	170,000				170,000
	HVAC Renewal	Miscellaneous Air Conditioner Renewal Program	Various	Thriving Places	Inform	Renewal	50,000	50,000	220,000	250,000	570,000
		246 Vincent Street, Leederville - DLGSC (Department of Local Government, Sport and Cultural Industries)	Leederville	Thriving Places		Renewal		150,000			150,000
		99 Loftus Street, Leederville, Library and Local History Centre	Leederville	Thriving Places		Renewal		120,000			120,000

Line				SCP	Community	Expenditure		Budget Submi	ission Year		4Yr Capex
No.	Title of works	Description of works	Suburb	Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
21	Air Conditioning & HVAC Renewal	Loftus Recreation Centre, 99 Loftus Street, Leederville (Leased by Gymnastics WA)	Leederville	Thriving Places		Renewal		15,000			15,000
		Mount Hawthorn Community Centre	Mt Hawthorn	Thriving Places		Renewal			100,000		100,000
22	Water and Energy Efficiency Initiatives	Schedule to be advised. Program for outer years to be advised at the commencement of each year.	All	Enhanced Environment	Inform	Renewal	75,000	100,000	100,000	58,900	333,900
		Leederville Town Centre - The Avenue Car Park / Frame Court	Leederville	Innovative and Accountable		Renewal / Upgrade		265,000			265,000
		Hyde Park West	Leederville	Innovative and Accountable		Renewal / Upgrade	220,000			50,000	270,000
		Banks Reserve modus toilet fit out renewal	Mt Lawley	Innovative and Accountable		Renewal				15,000	15,000
36	Public Toilet Renewal	Robertson Park public toilet	West Perth	Enhanced Environment		New			50,000		50,000
	Program	Braithwaite Park	Mt Hawthorn	Innovative and Accountable	Inform	Renewal				40,000	40,000
		Britannia Road Pavilion toilets	Leederville	Innovative and Accountable		Renewal				115,000	115,000
		Charles Veryard Reserve Clubrooms toilets	North Perth	Innovative and Accountable		Renewal				45,000	45,000
		Program for outer years to be advised at the commencement of each year.	All	Thriving Places		Renewal		380,000	300,000		680,000
		Leederville Oval Stadium - Light posts renewal	Leederville	Innovative and Accountable		Renewal / Upgrade	1,100,000				1,100,000
		Forrest Park Croquet Club	Mt Lawley	Innovative and Accountable	Inform	Renewal	16,450				16,450
37	Sports Lighting Renewal Program	Charles Veryard Reserve - Flood Lighting	North Perth	Thriving Places		Upgrade	100,000				100,000
	•	Is intended to progressively replace/upgrade the existing lights to current standards. For Beaufort and Walcott Streets, Mt Lawley lighting program.	All	Thriving Places	Inform	Renewal	55,000	60,000	60,000	60,000	235,000
44	Banks Reserve Master Plan Implementation	Banks Reserve Plaza and Amenities	Mt Lawley	Enhanced Environment	Inform	New		800,000			800,000

# Transport and Parks Infrastructure Assets

Line				SCP	Community	Expenditure		Budget Sub	mission Year		4Yr Capex
No.	Title of works	Description of works	Suburb	Alignment	Engagement	Type	21/22	22/23	23/24	24/25	Total
1	Bus Shelter Replacement and Renewal Program	The City has a network of 94 Bus Shelters of which 50 are advertising shelters from which the City derives income. The remaining 44 are maintained by the City and this program is intended to renew the shelters to an appropriate standard.	All	Connected Community	Inform adjoining	Renewal / Upgrade	30,000	30,000	40,000	40,000	140,000
3	Footpath Upgrade and Renewal Program	Replacement schedule of the Footpath Upgrade and Renewal Program will continue to be assessed annually and dependant upon future budget allocations.	All	Accessible City	Inform adjoining	Renewal	446,309	594,967	604,473	447,545	2,093,294
		Britannia Reserve Main Drain Renewal, Stages 1 & 2	Leederville	Enhanced Environment	Inform adjoining	Renewal	143,635				143,635
4	Gully Soak-well and Minor Drainage Improvement	Minor Drainage Improvement Program (annual)	All	Enhanced Environment	Inform adjoining	Renewal	50,000	60,000	70,000	120,000	300,000
	Program	Gully Soak-well Program – Developed in conjunction with the Road Resurfacing Programs	All	Enhanced Environment	Inform adjoining	Upgrade	60,000	60,000	60,000	60,000	240,000
6	Rights of Way Rehabilitation Program	Annual review based upon the most recent condition assessment survey	All	Connected Community	Inform adjoining	Renewal	100,000	120,000	140,000	140,000	500,000
8	Three Bin Food Organics Garden Organics Collection System	Delivery of a three bin FOGO collection service to approximately 16,500 households	All	Enhanced Environment	Inform adjoining	New / Renewal	1,378,556				1,378,556
		TravelSmart Actions	All	Accessible City	Inform or Consult with schools	New / Renewal	10,500	10,500	10,500	10,500	42,000
10	Bicycle Network	Construct Norfolk St N/S Route Stage 1 Design Glendalough to Eucla Commence development of new Plan	North Perth Mt Hawthorn	Accessible City	Consult	New	383,635				383,635
		Bike Network Plan - Construct Glendalough to Eucla	North Perth Mt Hawthorn	Accessible City	Consult	Upgrade		180,000			180,000

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Sub	mission Year		4Yr Capex
No.	The of works	Besonption of Works	Jupano	Alignment	Engagement	Type	21/22	22/23	23/24	24/25	Total
		State Black Spot	'	'						'	'
		Intersection of Bulwer and Stirling St, Perth	Perth	Accessible City		Upgrade	31,987	63,973			95,960
		Intersection of Green, Tyler & Merredin St, Mt Hawthorn/Joondanna	Mt Hawthorn	Accessible City		Upgrade	30,000				30,000
		Intersection of Loftus and Vincent Streets, West Perth/Leederville	Leederville	Accessible City		Upgrade	81,756	163,514			245,270
		Grosvenor Road - Install half seaguil islands on Grosvenor Rd to ban through and right turn movements from Grosvenor Rd to Fitzgerald St	Mt Lawley	Accessible City	Inform	Upgrade	100,000				100,000
		Leederville Parade - Vincent Street to Loftus Street	Leederville	Accessible City	Inform	Upgrade	200,000				200,000
		State Black Spot Projects to be scheduled at the commencement of each year	All	Accessible City	Inform	Upgrade		250,000	250,000	250,000	750,000
		MRRG									
		Oxford Street - Leederville Parade to Vincent Street	Leederville	Accessible City	Inform	Renewal	118,376			-	118,376
		Loftus Street - North bound lanes Vincent Street to Bourke Street	Leederville	Accessible City	Inform	Renewal	157,528			-	157,528
11	Road Maintenance Programs	Loftus Street - South bound lanes Vincent Street to Bourke Street	Leederville	Accessible City	Inform	Renewal	149,145			-	149,145
		Bourke Street - Charles Street to Loftus Street	North Perth	Accessible City	Inform	Renewal	173,745			-	173,745
		Carr Street - Fitzgerald Street to Charles Street	West Perth	Accessible City	Inform	Renewal	110,518			-	110,518
		Fitzgerald Street - Central lanes Burt Street to Walcott Street	North Perth	Accessible City	Inform	Renewal	211,842			-	211,842
		Walcott Street - North-west bound lanes William Street to Beaufort Street	Perth	Accessible City	Inform	Renewal	162,281			-	162,281
		Newcastle Street - Eastbound lane Money Street to Beaufort Street	Perth	Accessible City	Inform	Renewal	77,271			-	77,271
		Local Road Program Resurfacing									
		Lake Street - Bulwer Street to Brisbane Street	Perth	Accessible City	Inform	Renewal /Upgrade	110,307				110,307
		Lake Street - Stuart Street to Newcastle Street	Perth	Accessible City	Inform	Renewal /Upgrade	116,615				116,615
		Glyde Street - Coogee Street to Matlock Street	Mt Hawthorn	Accessible City	Inform	Renewal /Upgrade	45,562				45,562

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Sul	omission Year		4Yr Capex
No.		·		Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
		Local Road Program Resurfacing	_								
		Richmond Street - Scott Street to Oxford Street	Leederville	Accessible City	Inform	Renewal /Upgrade	62,141				62,141
		Eton Street - Gill Street to Ellesmere Street	North Perth	Accessible City	Inform	Renewal /Upgrade	132,596				132,596
		Grosvenor Road - Ethel Street to Fitzgerald Street	North Perth	Accessible City	Inform	Renewal / Upgrade	73,279				73,279
		Lawley Street - Fitzgerald Street to R.O.W	West Perth	Accessible City	Inform	Renewal / Upgrade	21,734				21,734
		Richmond Street - Leicester Street to Cul- de-sac	Leederville	Accessible City	Inform	Renewal / Upgrade	37,429				37,429
		Britannia Road - Federation Street to Kalgoorlie Street	Leederville	Accessible City	Inform	Renewal / Upgrade	96,305				96,305
		Bouverie Place - Federation Street to Kalgoorlie Street	Mt Hawthorn	Accessible City	Inform	Renewal / Upgrade	86,953				86,953
		Ashby Street - Egina Street to East Street	Mt Hawthorn	Accessible City	Inform	Renewal / Upgrade	100,341				100,341
		Ashby Street - Kalgoorlie Street to Egina Street	Mt Hawthorn	Accessible City	Inform	Renewal / Upgrade	105,907				105,907
11	Road Maintenance Programs	Ashby Street - Kalgoorlie Street to Egina Street	Mt Hawthorn	Accessible City	Inform	Renewal / Upgrade	53,984				53,984
		Ashby Street - Flinders Street to Coogee Street	Mt Hawthorn	Accessible City	Inform	Renewal / Upgrade	53,984				53,984
		Local Road Program Crack Seal									
		Thompson Street - Barnet Street to Loftus Street	Leederville	Accessible City	Inform	Renewal / Upgrade	2,500				2,500
		Bruce Street - Barnet Street to Loftus Street	Leederville	Accessible City	Inform	Renewal / Upgrade	2,500				2,500
		Egina Street - Berryman Street to Anzac Road	North Perth	Accessible City	Inform	Renewal / Upgrade	5,000				5,000
		Egina Street - Tasman Street to Berryman Street	North Perth	Accessible City	Inform	Renewal / Upgrade	5,000				5,000
		Roads to Recovery									
		Tennyson Street - Loftus Street to Shakespeare Street	Leederville	Accessible City	Inform	Renewal / Upgrade	200,377				200,377
		Glyde Street - Matlock St to Coogee St	Mt Hawthorn	Accessible City	Inform	Renewal	33,363				33,363
		Ellesmere Street - Shakespeare St to London St	All	Accessible City	Inform	Renewal	90,170				90,170
		Road Maintenance Program for outer years to be advised at the commencement of each year	All	Accessible City	Inform	Renewal		2,988,016	3,208,218	3,295,690	9,491,924

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Subr	nission Year		4Yr Capex
No.	Title of works	Description of works	Subuib	Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
12	Parks Signage Program	Implementation and renewal of parks signage	All	Accessible City	N/A	Renewal	20,000	20,000	20,000	20,000	80,000
		Minor Traffic Management Improvements Program	All	Accessible City	Consult	Renewal	80,000	100,000	100,000	220,000	500,000
		Alma/Claverton Local Area Traffic Management	North Perth	Accessible City		Renewal	48,955				48,955
13	Traffic Management Improvements	Harold and Lord Streets Intersection	Mt Lawley	Accessible City		Renewal	26,000				26,000
		Signalised Pedestrian Crossing Brady & Purslowe Streets	Mt Hawthorn	Accessible City		Upgrade		250,000			250,000
		Signalised Pedestrian Crossing William & Lincoln Streets	Mt Lawley	Accessible City		Upgrade				350,000	350,000
	Car Parking	Loftus Centre Carpark and general maintenance of other City's carparks	All	Accessible City		Renewal	330,300				330,300
14	Upgrade/Renewal Program	Program for outer years to be advised at the commencement of each year	All	Accessible City		Renewal		1,107,520	726,800	522,650	2,356,970
	Streetscape	Angove St and Fitzgerald St	North Perth	Thriving Places		Renewal	10,000				10,000
15	Improvements Program	Schedule being prepared. Program for outer years to be advised at the commencement of each year.	All	Thriving Places		Upgrade	35,000	35,000	35,000	35,000	140,000
16	Accessible City Strategy Implementation	Precinct Parking Management and Electric Vehicle Parking Bays	All	Enhanced Environment	TBD	New	205,000	305,000	305,000	305,000	1,120,000
		Leederville Parade	North Perth	Enhanced Environment		New	200,000				200,000
		Drummond Place	West Perth	Enhanced Environment		New	10,000				10,000
		Old Aberdeen Place	West Perth	Enhanced Environment		New	10,000				10,000
20	Parks Greening Plan Program	Stirling Street	Perth	Enhanced Environment	Inform	New	30,000				30,000
		Edward Street	Perth	Enhanced Environment	Inform	New	20,000				20,000
		Dunedin Street Car Park	Mt Hawthorn	Enhanced Environment	Inform	New	15,000				15,000
		Flinders Street Car Park	Mt Hawthorn	Enhanced Environment	Inform	New	15,000				15,000

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Subi	mission Year		4Yr Capex
No.		•		Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
		Robertson Park	Perth	Enhanced Environment		New / Upgrade			130,000		130,000
		The Avenue Car Park	Leederville	Enhanced Environment		New		55,000			55,000
		Little Russell Street	North Perth	Enhanced Environment		New		5,000			5,000
		Beaufort Street Median	Mt Lawley	Enhanced Environment		New		40,000			40,000
20	Parks Greening Plan Program	Vincent Street Median	Leederville	Enhanced Environment		New		30,000			30,000
		Oxford Street Median Planting	Leederville	Enhanced Environment		New		20,000			20,000
		Auckland Street	North Perth	Enhanced Environment		New		40,000			40,000
		Scott Street	Leederville	Enhanced Environment		New		20,000			20,000
		Locations to be determined based on re- assessment of Street Tree masterplan	All	Enhanced Environment		New		60,000	300,000	300,000	660,000
23	Public Open Space Strategy Implementation Plan	Implement key outcomes upon completion of the Public Open Space Strategy, funding for out years to be confirmed subject to scope and prioritisation.	All	Enhanced Environment		New / Upgrade	50,000				50,000
		Birdwood Square basketball courts with skate elements	Perth	Enhanced Environment		New			250,000		250,000
24	Laneway Lighting Program	The City will endeavour to assist residents with problematic laneways that are subjected to anti-social/graffiti activity, by installation of lighting to deter such activity	All	Enhanced Environment		New	20,000	20,000	20,000	20,000	80,000
25	Haynes Street Reserve Development Plan Implementation	Haynes Street Reserve Development Plan Implementation Stages 1 & 2	North Perth	Thriving Places	Inform	New	340,000		160,000	-	500,000
26	Mary Street Piazza	Festoon Light Improvements	Mt Lawley	Connected Community		New	20,000				20,000
		Road Reserves	All	Enhanced Environment		Renewal			10,000	3,000	13,000
27	Parks Eco-Zoning	Monmouth Street	Mt Lawley	Enhanced Environment		Renewal	10,000				10,000
	Program	Edinboro Street Reserve	North Perth	Enhanced Environment		Renewal	20,000				20,000
		Charles Veryard Reserve	North Perth	Enhanced Environment		Renewal		30,000			30,000

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Subr	mission Year		4Yr Capex
No.	THE OF WORKS	Description of works	Subuib	Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
		Blackford Street Reserve	Mt Lawley	Enhanced Environment		Renewal			10,000		10,000
27	Parks Eco-Zoning	Jack Marks Reserve	Perth	Enhanced Environment		Renewal			10,000		10,000
	Program	Leake / Alma St Reserve	North Perth	Enhanced Environment		Renewal				7,000	7,000
		Bourke Street Reserve	North Perth	Enhanced Environment	Inform	Renewal				20,000	20,000
		Britannia Reserve - renew groundwater bore (south) No.40.	Leederville	Enhanced Environment		Renewal			45,000		45,000
		Menzies Park - Replace Irrigation System	Mt Hawthorn	Enhanced Environment	Inform	Renewal	180,000				180,000
		Weld Square - Renew electrical cubicle and Upgrade in ground reticulation system/electrical cubicle	Perth	Enhanced Environment	Inform	Renewal	15,000			115,000	130,000
		Ellesmere Street Reserve - Renew Groundwater Bore & electrical cubicle	North Perth	Enhanced Environment		Renewal		45,000		15,000	60,000
		Les Lilleyman Reserve - Replace Irrigation System	North Perth	Enhanced Environment		Renewal		200,000			200,000
		Birdwood Square - Renew Groundwater Bore	Perth	Enhanced Environment		Renewal		45,000		125,000	170,000
		Hyde Park - Renew Groundwater Bores No. 29 & 36	Mt Lawley	Enhanced Environment		Renewal		90,000			90,000
28	Parks Irrigation Upgrade & Renewal	Robertson Park - Renew Groundwater Bore No. 24	Perth	Enhanced Environment		Renewal		15,000			15,000
20	Program	Brigatti Gardens - Renew electrical cubicle	Highgate	Enhanced Environment		Renewal		15,000			15,000
		Gladstone Street Reserve - Renew electrical cubicle	Perth	Enhanced Environment		Renewal		15,000			15,000
		Road Reserves Miscellaneous Pumps & Irrigation	All	Enhanced Environment		Renewal		120,000			120,000
		Charles Veryard - Replace Irrigation System	North Perth	Enhanced Environment		Renewal			250,000		250,000
		Forrest Park - Renew Groundwater Bore	Mt Lawley	Enhanced Environment		Renewal			45,000		45,000
		Keith Frame Reserve - Renew ground irrigation system and electrical cubicle	Leederville	Enhanced Environment		Renewal			100,000		100,000
		Blackford Street Reserve - Renew in ground irrigation system	Mt Hawthorn	Enhanced Environment		Renewal			60,000		60,000
		Beatty Park Reserve - Upgrade in ground reticulation system	North Perth	Enhanced Environment		Renewal				150,000	150,000

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Subr	mission Year		4Yr Capex
No.	Title of works	Description of works	Subuib	Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
	Parks Irrigation	Brentham Street Reserve - renew electrical cubicle	Leederville	Enhanced Environment		Renewal				15,000	15,000
28	Upgrade & Renewal Program	Axford Park - Renew in ground irrigation system and electrical cubicle	Mt Hawthorn	Enhanced Environment		Renewal				80,000	80,000
		Oxford Street Reserve - Renew bore	Leederville	Enhanced Environment		Renewal				45,000	45,000
		Brittania Reserve – Floodlight Repair	Leederville	Enhanced Environment		Renewal	741,444				741,444
		Norwood Park - replace electric BBQ (double)	Perth	Enhanced Environment	N/A	Renewal	15,000				15,000
		Banks Reserve Masterplan - Infrastructure Improvements (benches/seating)	Mt Lawley	Enhanced Environment		New	40,000				40,000
		Hyde Park – replace electric BBQ (double)	Mt Lawley	Enhanced Environment		Renewal		15,000	15,000	15,000	45,000
		Beatty Park – replace goalposts	Leederville	Enhanced Environment		Renewal		15,000	-	-	15,000
29	Parks Infrastructure Upgrade & Renewal	Woodville Reserve - replace electric BBQ (single)	Mt Hawthorn	Enhanced Environment		Renewal		7,500	-	-	7,500
25	Program	Hyde Street Reserve – replace gazebo	Mt Lawley	Enhanced Environment		Renewal		10,000	-	-	10,000
		Weld Square – replace basketball, back boards	Perth	Enhanced Environment		Renewal		10,000	10,000		20,000
		Road Reserves - furniture renewal	All	Enhanced Environment		Renewal		30,000			30,000
		Axford Park – replace flag poles	Mt Hawthorn	Enhanced Environment		Renewal			8,000		8,000
		Banks Reserve - replace BBQ	Mt Lawley	Enhanced Environment		Renewal			15,000		15,000
		Mt Hawthorn - Junior skating facilities	Mt Hawthorn	Enhanced Environment		New				206,700	206,700
		Robertson Park renew BBQ	Perth	Enhanced Environment		Renewal				15,000	15,000

Line	Title of works	Description of works	Suburb	SCP	Community	Expenditure		Budget Subi	mission Year		4Yr Capex
No.	THE OT WORKS	Bescription of Works	Subuib	Alignment	Engagement	Туре	21/22	22/23	23/24	24/25	Total
		Auckland/Hobart Street Reserve – replacement perimeter fencing	North Perth	Enhanced Environment	Inform	Renewal	20,000				20,000
		Forrest Park - replacement of fencing	Mt Lawley	Enhanced Environment		Renewal		60,000			60,000
		Multicultural Garden & Children's Playground – replacement perimeter fencing (deferred)	North Perth	Enhanced Environment		Renewal			60,000		60,000
		Braithwaite Park - replacement of perimeter fencing (part only)	Mt Hawthorn	Enhanced Environment		Renewal			32,000		32,000
30	Parks Fencing	Edinboro Street Reserve - Replace perimeter fencing	Mt Hawthorn	Enhanced Environment		Renewal			20,000		20,000
	Renewal Program	Ellesmere Street Reserve - Replace perimeter fencing	Mt Hawthorn	Enhanced Environment		Renewal			24,000		24,000
		Royal Park - replace volleyball court fencing	West Perth	Enhanced Environment		Renewal			30,000		30,000
		Shakespeare Street Reserve - Replace perimeter fencing	Mt Hawthorn	Enhanced Environment		Renewal			22,000		22,000
		Kyilla Park - Renew Fencing	North Perth	Enhanced Environment		Renewal			50,000		50,000
		Blackford Street Reserve - renew fencing	Mt Hawthorn	Enhanced Environment		Renewal				20,000	20,000
	Parks Lighting	Hyde Park - upgrade of path lighting	Mt Lawley	Enhanced Environment	N/A	Renewal	90,000				90,000
31	Renewal Program	Brentham Street Reserve - Install lighting adjacent to pathway	Mt Hawthorn	Enhanced Environment	N/A	Renewal		70,000			70,000
		Hyde Park re-asphalt Pathways	Mt Lawley	Enhanced Environment	Inform	Renewal	100,000			100,000	200,000
		Venables Park re-asphalt Pathways	Leederville	Enhanced Environment		Renewal		50,000			50,000
		Stuart Street re-asphalt Pathways	Perth	Enhanced Environment		Renewal			20,000		20,000
		Smiths Lake re-asphalt Pathways	North Perth	Enhanced Environment		Renewal			35,000		35,000
32	Parks Pathways Renewal Program	Banks Reserve - re-asphalt pathways	Mt Lawley	Enhanced Environment		Renewal			100,000		100,000
		Redfern/Norham Street Reserve	North Perth	Enhanced Environment		Renewal			5,000		5,000
		Tony Di Scerni Pathway	Mt Lawley	Enhanced Environment		Renewal			100,000		100,000
		Forrest Park re-asphalt Pathways	Mt Lawley	Enhanced Environment		Renewal				100,000	100,000
		Robertson Park - Re-asphalt bitumen path network		Enhanced Environment		Renewal			50,000		50,000

Line	Title of works		escription of works Suburb SCP Community Engagement	SCP	Community	Expenditure		4Yr Capex			
No.		Description of works		Туре	21/22	22/23	23/24	24/25	Total		
		Menzies Park – replace exercise equipment	Mt Hawthorn	Enhanced Environment	Consult	Renewal	60,000				60,000
		Forrest Park - replace exercise equipment (deferred from 2019/20)	Mt Lawley	Enhanced Environment		Renewal	60,000				60,000
		Charles Veryard Reserve - Replace playground softfall and exercise equipment	North Perth	Enhanced Environment	Inform	Renewal	45,000			60,000	105,000
		Les Lilleyman – Playground and softfall replacement	North Perth	Enhanced Environment	Inform	Renewal	115,000				115,000
		Tolcon Place Reserve - replace playground soft fall	Mt Lawley	Enhanced Environment	Inform	Renewal	20,000				20,000
	Parks Playground / Exercise Equipment Upgrade & Renewal Program	Gladstone Street Reserve - upgrade & replace playground equipment	Perth	Enhanced Environment	Consult	Renewal	105,000				105,000
		Britannia Reserve - shade sail replacement (south)	Leederville	Enhanced Environment	Inform	Renewal	18,000				18,000
		Cricket Wicket Renewal Program	All	Enhanced Environment	Inform	Renewal	25,000		25,000		50,000
		Kyilla Park – replace playground shade sails	North Perth	Enhanced Environment		Renewal		12,000			12,000
		Menzies Park – replace playground shade sails	Mt Hawthorn	Enhanced Environment		Renewal		18,000			18,000
33		Ellesmere Street Reserve – replace playground shade sails	Mt Hawthorn	Enhanced Environment		Renewal		18,000			18,000
		Hyde Park – replace water playground shade sails	Perth	Enhanced Environment		Renewal		40,000			40,000
		Braithwaite Park – replace various wooden nature play elements and renewal of BBQ	Mt Hawthorn	Enhanced Environment		Renewal		50,000		15,000	65,000
		Ellesmere Street Reserve – replace playground soft fall	North Perth	Enhanced Environment		Renewal		80,000			80,000
		Auckland/Hobart Street Reserve - playground upgrade	North Perth	Enhanced Environment		Renewal		130,000			130,000
		Ivy Park - upgrade & replace playground equipment	West Perth	Enhanced Environment		Renewal		80,000			80,000
		Britannia Reserve - replace exercise equipment and BBQ	Leederville	Enhanced Environment		Renewal		60,000		15,000	75,000
		Britannia Reserve - replace playground soft fall (north)	Leederville	Enhanced Environment		Renewal		40,000			40,000
		Menzies Park- replace playground soft fall	Mt Hawthorn	Enhanced Environment		Renewal		50,000			50,000
		Robertson Park - replace exercise equipment	Perth	Enhanced Environment		Renewal			60,000		60,000

Line	Title of works	Description of works	Suburb	SCP Alignment	Community Engagement	Expenditure Type		4Yr Capex			
No.			Subuib				21/22	22/23	23/24	24/25	Total
		Redfern/Norham Street Reserve playground/softfall upgrade	North Perth	Enhanced Environment		Renewal		95,000			95,000
		Lynton Street Reserve - upgrade & replace playground equipment	Mt Hawthorn	Enhanced Environment		Renewal		80,000			80,000
		Ellesmere/Matlock Street Reserve - replace playground soft all	North Perth	Enhanced Environment		Renewal			10,000		10,000
	Parks Playground / Exercise Equipment Upgrade & Renewal Program	Birdwood Square - replacement of equipment and playground soft fall	Perth	Enhanced Environment		Renewal			100,000		100,000
33		Brigatti Gardens - Playground and softfall replacement	Leederville	Enhanced Environment		Renewal			125,000		125,000
		Edinboro Street Reserve - renewal of softfall	Mt Hawthorn	Enhanced Environment		Renewal				47,000	47,000
		Smiths Lake Resurfacing of boardwalk	North Perth	Enhanced Environment		Renewal				25,000	25,000
		Streetscapes - furniture renewal	All	Enhanced Environment		Renewal				100,000	100,000
39	Beaufort Street Art Deco Median Lighting Pole Replacement and LED Lighting	Beaufort Street Art Deco Median Lighting Pole Replacement and LED Lighting	Mt Lawley	Thriving Places Sensitive Design Innovative & Accountable		Renewal / Upgrade		220,000			220,000
40	Footpath Lighting Trial - William Street	Implement a trial of lighting solution along portions of William Street Town Centre footpaths where the London Plain trees have created dark areas by blocking the Western Power street lights.	Perth	Accessible City Thriving Places		New		20,000			20,000
	Robertson Park Development Plan – Implementation	Refurbishment of Public Netball Courts and Resurfacing of Two Tennis Courts	Perth	Thriving Places		New		200,000			200,000
41		Draft Renewal of Courts	Perth	Thriving Places		New / Renewal / Upgrade		823,000			823,000
		Draft Public Open Space Amenities	Perth	Thriving Places		New / Renewal / Upgrade			455,000		455,000
43	COVID-19 Artwork relie	All	Thriving Places		New	374,227				374,227	

#### Plant and Fleet Assets

Line No.	Title of works	Description of works	Suburb	SCP Alignment	Community Engagement	Expenditure Type	Budget Submission Year				4Yr Capex
							21/22	22/23	23/24	24/25	Total
	Fleet Management Program	Light Fleet Management Program	Council	Innovative & Accountable	N/A	Renewal	547,500	341,000	553,500	484,000	1,926,000
2		Heavy Fleet Management Program	Council	Innovative & Accountable	N/A	Renewal	890,000	1,905,000	170,000	895,000	3,860,000
		General Fleet Management Program (i.e. mowers, tractors, etc.)	Council	Innovative & Accountable	N/A	Renewal	155,000	110,000	370,000	125,000	760,000
42	Parking Machines Asset Replacement Program		All	Accessible City		New	20,000				20,000

# Information Communication Technologies & Equipment Assets

Line No.	Title of works	Description of works	Suburh	SCP		Expenditure Type	Budget Submission Year				4Yr Capex
				Alignment			21/22	22/23	23/24	24/25	Total
	Beatty Park Leisure Centre - Facilities Infrastructure Renewal	Lifeguard Tower renewal, Shade Sails, Fire alarm System, Umbrellas, Floor Scrubber and for other minor non fixed assets	North Perth	Enhanced Environment	Inform adjoining	Renewal / Upgrade	132,000				132,000
5		Gym equipment - Strength and Group Fitness Equipment Gym equipment - Cardio and Fans	North Perth	Enhanced Environment	Inform adjoining	Renewal	868,366				868,366
		Minor non fixed assets renewal	North Perth	Enhanced Environment	Inform adjoining	Renewal		148,350	60,000	81,200	289,550
34	Enterprise Applications Upgrades	Business system (Civica Authority) expansion and upgrades	Council	Innovative and Accountable	N/A	Renewal	238,080	252,200	252,200	252,200	994,680
35	ICT Renewal Program	ICT infrastructure renewal (switches, UPS, audio visual, network links)	Council	Innovative and Accountable	N/A	Renewal	275,000	65,000	45,000	70,000	455,000