



CITY OF VINCENT

RECONCILIATION ACTION PLAN WORKING GROUP (RAPWG)

Monday, 29 October 2018 at 6.00pm

Venue: Committee Room
City of Vincent Administration and Civic Centre
244 Vincent Street, Leederville

UNCONFIRMED MINUTES

Attendees:

City of Vincent Councillors

Cr Dan Loden (Co-Chair)

Community Representatives

Jade Dolman (JD)

Sarah Janali (SJ)

Maria McAtackney (MA)

City of Vincent Officers

David MacLennan – Chief Executive Officer (DM)

Sandra Watson – Manager Community Partnerships (SW)

Karen Balm – Senior Community Partner (KB)

Wayne Grimes – Senior Community Projects Officer (WG)

Philippa Baker – Community Projects Officer (PB)

Gayatrii Surendorff – Community Partner (GS)

1. **Welcome / Declaration of Opening** – Acknowledgement to Country

Cr Loden opened the meeting at 6.05pm and delivered an Acknowledgement of Country on behalf of the group.

Cr Loden welcomed DM to the meeting and GS introduced JD and welcomed her as a new member of the Vincent RAPWG.

2. **Apologies**

Cr Ros Harley (Co-Chair), Cr Josh Topelberg (JT), Michael Quirk (MQ), Phillip Walley-Stack (PWS) Kathy Kickett (KK) Marilyn Lyford (ML).

3. **Confirmation of Previous Minutes**

The minutes from the previous meeting held on 21 May 2018 were confirmed as a true and correct record.

4. Business

4.1 Banks Reserve Master Plan Concept

PB gave an overview of the Banks Reserve Master Plan. The City has engaged with Uncle Noel Nannup, Professor Len Collard, the Whadjuk Working Party and the River Journeys Project Team to ensure that Noongar culture and tradition are recognised and respected throughout the Master Plan.

Professor Len Collard has produced a sense of place study for the City that outlines the history and significance of Banks Reserve, as well as proposing a number of Noongar names that may be suitable for dual or re-naming of the Reserve.

4.2 Public Open Space Strategy

WG updated the Group on the City's Public Open Space Strategy. In order to understand the Noongar history of each place within the City, it is proposed that a sense of place study is undertaken during redevelopment of existing open spaces and when new ones are created to ensure that Noongar culture and tradition are featured, acknowledged and incorporated into the design of each place.

4.3 Arts Action Plan – Aboriginal Inclusion

GS informed the Working Group that the City's Arts Development Action Plan (2018-2020) includes deliverables to increase Aboriginal artwork through the public art and mural programs. Additionally, the City's Arts Advisory Group aim to engage an Aboriginal member by December 2019. The RAPWG were asked to submit contact details of Aboriginal people that may wish to join the Group to GS.

ACTION: RAPWG to submit contact details to GS of Aboriginal people interested in becoming a member of the City's Arts Advisory Group.

4.4 Action Items Update

- The RAPWG members provided GS with their availability to attend a workshop that was held on 23 June 2018 and facilitated by Danny Ford and Tim Muirhead.
- The RAPWG previously provided feedback regarding the City's Welcome to Country Policy. This policy was endorsed by Council in September 2018 and has been renamed 'Recognition of Noongar Boodjar, Culture and Tradition through Welcome to Country and Acknowledgment of Country'.
- Danny Ford was contracted to run three community consultation sessions for the development of the Innovate RAP during July and August 2018.
- GS has begun investigating the cost associated with archaeological research on significant Aboriginal sites within the City.

4.5. Update on Innovate RAP

GS updated the Group on the reconciliation work carried out since May 2018:

Charmaine Cole

The City has purchased seven pieces of digital artwork from Charmaine Cole that will be utilised in marketing campaigns, as well as in City documents.

NAIDOC Festival at Hyde Park

The NAIDOC Festival was held at Hyde Park on 9 July 2018 and attended by over 200 community members and numerous City staff. Aboriginal artists at the event included Acacia Designs, Baldja Moort, Gina Williams and Guy Guise, Urban Indigenous and Jarred Franey. Kuditi Catering served free kangaroo stew to the attendees, and the Aboriginal Health Council of WA attended and promoted the work they do throughout Perth.

NAIDOC Art Workshops with Jade Dolman

Two workshops were held in the Vincent Library during NAIDOC Week to celebrate Noongar culture and provided community members an opportunity to learn about Noongar artwork. Jade Dolman facilitated these events, which were extremely popular and well attended.

Library Cards and Book Marks

New library cards and bookmarks were launched during NAIDOC Week featuring Jade Dolman's artwork 'Boodjar Nakolak Yanging'.

Noongar Story Time with Bec Garlett

Bec Garlett shared Noongar stories and language with children, their families and carers in the Vincent Library in July 2018. The City plans to run Noongar Story Time sessions in the future.

Noongar Camps in the Perth Western Suburbs Lecture

Denise Cook and Lynette Coomer gave a lecture on Noongar camps in the Perth western suburbs at the Vincent Library in August. Denise discussed her PhD research and the importance of following Aboriginal cultural protocols in cross-cultural research while Lynette shared her memories of her time growing up in the Shenton Park camps.

Policy Review

The City's Welcome to Country Policy, now titled 'Recognition of Noongar Boodjar, Culture, and History through Welcome to Country and Acknowledgment of Country Policy' was opened to the public for consultation in July and August and then adopted by Council in September 2018.

A supporting document outlining Welcome to Country protocols has been developed and will be available to the public in the near future.

Staff Cultural Awareness Training

Danny Ford and Tim Muirhead are currently conducting Staff Cultural Awareness Training. 250 staff will complete this training over the coming months, which provides information and raises awareness internally about Noongar culture, history and tradition.

Website, Intranet and Email Signatures

The City's website and intranet now both have pages dedicated to reconciliation. Staff email signatures now include an Acknowledgement of Country, as well as Jade Dolman's 'Boodjar Nakolak Yanging'.

Local Government Aboriginal Engagement Officer Network

The City will host a Local Government Aboriginal Engagement Officer Network meeting at Kuditj Café in February 2019.

Vincent RAPWG Innovate RAP Workshop

Danny Ford and Tim Muirhead facilitated a RAPWG Workshop in June 2018. The Group discussed the City's reconciliation journey to date and the projects and initiatives that could be included in the Innovate RAP.

Community Consultation with Danny Ford

Danny Ford commenced community consultation for the City's Innovate RAP at the 2018 NAIDOC Festival at Hyde Park, after which two more consultation sessions were held in the Vincent Library.

The City also provided an online and hardcopy survey to the general public seeking feedback regarding Vincent's reconciliation journey which have been taken into consideration during the development of the Innovate RAP.

Reconciliation Workshop

The City held a workshop for local Elders, residents and businesses in September 2018 to guide the development of the City's Innovate RAP. Aunty Doolan-Leisha Eatts delivered a Welcome to Country and Danny Ford and Tim Muirhead facilitated the workshop.

Local Organisations Involvement in the Innovate RAP

GS has been in discussion with numerous local organisations regarding the City's reconciliation journey and development of a Vincent Innovate RAP. The City hopes to continue working closely with these local organisations throughout the Innovate Rap including Nyoongar Outreach, Noongar Radio, Aranmore Catholic College, Kuditj Café and the Aboriginal Health Council of WA.

Innovate RAP Priorities (DRAFT)

After the completion of community consultation, the RAPWG Workshop and Reconciliation Workshop focusing on the development on the Innovate RAP, a number of priorities have been identified to ensure Vincent continues working towards greater reconciliation within our communities.

These priorities include:

- Aboriginal procurement;
- Aboriginal employment at the City;
- Aboriginal events and activities held outside of NAIDOC and Reconciliation Weeks;
- Community and staff cultural awareness training;
- Ensuring Noongar culture is visible through City signage;
- Branding on uniforms and social media; and
- Noongar Six Seasons and native plants are incorporated into the City's outdoor places.

Draft Innovate RAP Timeline

GS met with the City's Executive Team on 24 October 2018 to discuss the City's draft Innovate RAP. During November and December 2018, GS will meet with City Managers to discuss allocation of Innovate RAP deliverables, after which the draft Innovate RAP will be reviewed by the RAPWG and then presented at a Council Workshop. Following this, GS will present the Innovate RAP to the November meeting of the Whadjuk Working Party and it is planned to send the draft Innovate RAP in December 2018 to Reconciliation Australia for approval .

ACTIONS: GS to continue developing the draft Innovate RAP in preparation for submission to Reconciliation Australia.

4.6 Other Business

Cr Loden discussed the opportunity for the City to make a formal statement in solidarity with the Uluru Statement of the Heart. The Bayswater and Fremantle Councils have passed a Notice of Motion in support of the Statement, and Cr Loden agreed to discuss the matter with Council.

ACTIONS: To be included as part of the endorsement of the Draft Innovate RAP to Council for the City to support the Uluru Statement of the Heart.

5. **Close / Next Meeting**

Cr Loden closed the meeting at 7.34pm. The next meeting will be held in 2019.

Signed _____
Councillor Dan Loden (Co-Chair)

Date this _____ day of _____ 2018

Summary of Actions	Date
RAPWG to submit contact details to GS of Aboriginal people interested in becoming a Member of the City's Arts Advisory Group.	December 2018
GS to continue developing the draft Innovate RAP in preparation for submission to Reconciliation Australia.	December 2018
To be included as part of the endorsement of the Draft Innovate RAP to Council for the City to support the Uluru Statement of the Heart.	December 2018